2020



ANNUAL REPORT

ST. RICHARD'S EPISCOPAL CHURCH
5151 LAKE HOWELL ROAD
WINTER PARK, FLORIDA 32792

Rector's Report

The Rev. Alison P. Harrity



2020…so much changed but one thing stayed the same; we are on a mission to discover God's grace, change our lives and really change the world! We, the church community, the people, we were still the church even though we did not gather in the worship space at 5151 Lake Howell Road. We were still St. Richard's staying connected to each other's needs and to the needs of the larger community through masks and physically distanced from each other. We were still St. Richard's, loving God and loving our neighbor.

Your Staff: Dr. Carl MaulstBy did not take off one Sunday in 2020. Even though he was due four Sundays of vacation and one for continuing education. Cancelled were his American Guild of Organist and Association of Anglican Musician conferences. He masked up, gloved up and showed up each week to play only the music that he could play given the fact that the music was to be live streamed and then stay available on our website, YouTube and Facebook. That licensing is different than the licensing we use for worship that is not recorded. Dr. MaultsBy engaged Schola St. Richard's through Zoom check in meetings and by having them record parts to be blended for a Virtual Advent Lessons and Carols.

Dru Mundo and David Kellogg, our Parish Administrator and Assistant Parish Administrator walked many of you through how to make your donations online. The Paycheck Protection Program through the Small Business Administration was a new adventure in dealing with online applications and data analysis. Dru's technological skills grew as she went from producing almost 200 paper bulletins on Sundays to 6 paper bulletins, and an online bulletin full of music permissions posted to the website and Facebook. She expanded the enews to include a weekly video message in addition to all the other announcements. She was also full time teacher to her 14 year old twins and still is.
Scott Schuerman our able bodied sexton literally power washed the whole building, and kept busy with much needed cleaning and fixing and sanitizing when we finally welcomed some groups back into the interior spaces of St. Richard's.

We added a staff position in 2020; Live Stream Minister. Bryant Williams who was our cantor through the first part of the pandemic, shared his eyes and ears and attention to detail and tech skills to make our live stream better and better each week. I am grateful to Bryant for his ministry to God and to St. Richard's.

Our assisting clergy Dale Truscott and Harry Coverston continued their preaching ministry and picked right back up with their sacramental ministry when we returned to limited in person worship. I am grateful to Tom Downs and Bob Vanderau, who while unable to participate, continue to be supportive and present. Jim Christoph, our lay preacher, along with his wife Michelle, gave us the capability to live stream the service with the donation of their MEVO camera, and were present each week to be the readers and technicians. Rich Wilson, deacon, was ever present, ever faithful.

And for your rector who was reluctant to even post a copy of the print version of a sermon and would never have thought about recording one with audio or video, I had to grow accustomed to preaching to an empty church, having it all caught on camera, posted to the world and fasting from the Holy Eucharist. My role as pastor was tested when I could not visit you in the hospital or at home especially when sickness ended in death for Eve Carrington, Nancy Griffin, and others. I had to learn to do things differently, and for that I am grateful.

In January, a committee was gathering to determine what was needed to refurbish the interior of the worship space. We managed to get all the florescent lights around the permitter of the worship space changed to LED's that provide a brighter more uniform light for the space. Bill Platt also created a new more sturdy lectern and we had the entire interior painted by our own parishioner James LaGalle. While changing the carpet and including some accent paint were in the works, we halted the work in March because of the

pandemic. I hope to reconvene the committee in 2021.

March brought an end to in person worship and a new way of life for us all. We immediately started to live stream one service at 9 am to Facebook. We also posted a recording of the Stations of the Cross as it was Lent and our custom was to gather every Friday to walk the Stations in our Memorial Garden. We attempted to stay in contact with everyone with emails and phone calls and weekly video enews messages. You shared some of your personal biographies and you kept in touch with each other.

It became clear that we wanted more technology to carry us through the pandemic and to carry us beyond the pandemic as it was clear we were getting viewers from far and wide in addition to our own parishioners who were unable to come to worship even before COVID 19. We invested about $10,000 of specially donated funds to purchase two new cameras and a computer system to run them.

Finally, in September, with guidance from both the Diocese of Central Florida and Kentucky, we resumed in person worship OUTSIDE in our Memorial Garden and/or Breezeway. Depending on the weather, that service of Holy Communion Rite I sees between 20-35 people a week. Carmen Graham found TruVine prepackaged communion sets which made the Holy Eucharist possible and safe. The Prayer Shawl Group started to meet again in the Conference Room, Tai Chi resumed in the breezeway, Sacred Time went back to in person gatherings in the breezeway and several of our Twelve Step Groups started to meet again outside and the smaller groups inside. Our percussion teachers started to have lessons again and the Martial Arts school, while reduced in number, started using the Parish Hall again. We regret that the YMCA did not resume it's classes at St. Richard's. Divine Diners resumed and while the numbers of folks were reduced from 24 to 12, it has provided a much needed social time for many who live alone.

October we added in-person worship to the now 10:30 a.m. Live Streamed service and also resumed communion with the TruVine sets.

In November we pre-recorded the Thanksgiving Day service and in December we invited 62 people to be present in the building with a string quintet for Christmas Eve and held Christmas Day service in the beautiful sunny but cold Memorial Garden. It was a beautiful end to a very strange year. I am grateful to God that no small or larger event at St. Richard's led to an outbreak of COVID. We have had our share of people contract the virus. And we continue to pray that all of us can be vaccinated in 2021.

Many of my family and friends are amazed that we continue to stay afloat financially. And that is because you too changed the way you do things and gave online, through the mail and once in a while dropped your donation off in person. Thank you!

Looking forward to 2021:
Confirmation with Bishop White of Kentucky: The newcomer class we call Questions on the Way has been meeting since October 2019 in preparation for confirmation. We hope and pray to welcome back The Rt. Rev Terry White, Bishop of Kentucky and our Delegated Episcopal Pastoral Oversight bishop to come to St. Richard's to confirm the members of that class.

Little Things:
• Schola St. Richard's reforming and performing!
• Vaccinations for All!
• Safe Fellowship Events including a bring your own meal Valentine's Day Outside gathering.
• And handshakes and hugs.

The Register of Church Membership and Rites
St. Richard's Church 2020

Baptism
Billy Caballaro, February 16
Sonya Vera, September 27
Erica Faye Knighten, November 1
Jaxon Lewis Knighten, November 1

Marriage
Melody Montgomery and Rene Cabral, May 17
Drucila Mundo and Shawn Dougherty, July 30
Elizabeth Turner and Natasha Johnson, September 20
Kendra Victoria Ross and Alan Schneider, December 5

Death
Marleen Oomens Kvalheim
Walter Raephel Belland
Charlotte M. Deverall
Henry "Hank" Charles Will
Mona A. Meier
Gordon Michael "Mike" Bennett
Freddie Sue Adelson
William Robert "Bill" Gordon
Evelyn "Eve" Carrington
John Cresswell
Nancy Griffith
Carolyn Wronske Bird
Nancy Griffin
William Bogdany
Paul Allen Brodbent
Theodore "Ted" Peter Mekdeci

Junior Warden's Annual Report

Burr Anderson, Junior Warden



Enjoying the Memorial Garden first thing in the morning was one of the benefits of the outdoor 8am service.



Enviro-Master was contracted to sanitize bathrooms and church property as needed.

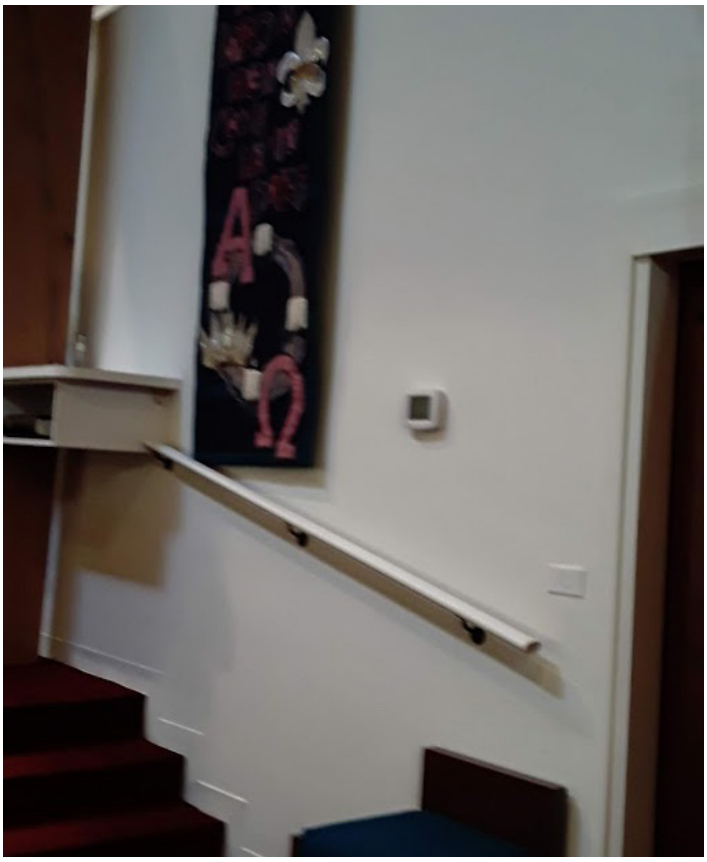
Like most of us, when I was enjoying my normal fare of pizza and Champagne on New year's Eve a year ago, I had no clue what the coming year had in store. And although I was trying to remind people to take care and avoid the flu in February, I still didn't realize the seriousness of the situation for our parish, and our world.

By the beginning of 2020, we had completed projects such as a new shower for the parish hall bathroom and new sliding sacristy doors, for the church sanctuary. Working with the Interior Worship Space Improvement Committee, we had refitted sanctuary cove lights to new LEDs and added new bright LED lights over the Lady Chapel, in the choir loft and in the parish hall. Repainting of walls behind the altar and around the border of the sanctuary was also in progress.

But by the middle of March, as it became clear that the pandemic was spreading, we began to realize that we would have to make major changes, not only in our service schedule, but in our parish life as a whole. By the end of March, primarily thanks to Jim and Michelle Christoph, we were able to live stream not only single camera Sunday services, but also daily Morning Prayer services during the week. Keeping parishioner safety in mind, we decided not to hold in person Palm Sunday and Easter services, and for the most part, except for office staff, our church building was shut down.

Nonetheless, upkeep of the building was still a priority. A midnight storm caved in the roof of a storage shed behind the choir room. The fallen tree was removed immediately. But the remains of the shed were not hauled off, due to pandemic delays, until late May. Lack of insurance coverage for the demolished shed,

2020
New Perspectives in a Challenging Year...



A new handrail was installed along the back wall by the altar stairs.



A fallen pine tree caved in the roof of the shed behind the choir room.

would later cause us to change our property insurance back to Church Life of Vermont, the company which had been so much help with our sinkhole, just before Alison arrived years ago.

In May, we contracted with Enviro-Master, for bi-weekly sanitation of bathrooms as well as sanitation of the sanctuary and the entire property as needed. Later in the year, with the help of generous donations, we were able to purchase a new video system to continue our live stream services. A new lectern (crafted by Bill Platt) and a new railing on the back wall for the altar stairs, were also donated. In the Fall, again, with an eye toward safety, we started our outdoor 8 am service to go along with our 10:30 live stream service.

Of course, the challenges of the pandemic have given me some new perspectives and reinforced some timeless truths. Before attending our outdoor 8 am service, I was never able to appreciate the beauty of the Memorial Garden in the morning. And although, during the pandemic, we have been unable to conduct regular in person services, I will always be grateful and amazed at the miraculous level of support that the people of St. Richard's have continued to provide. As I have known all along, the foundation of the church is not the building, it's the people.

As we continue to pray for our many family and friends in crisis, I'm sure we can look forward to a healthier and happier 2021. In the meantime, I will always be proud to be part of such a giving and caring church family.

Respectfully submitted, Burr Anderson
- Junior Warden



BILL PLATT



Member of St. Richard's since 1978, Bill served as Senior Warden from 2010-2014 during the "great cataclysm" when sink hole activity necessitated $800,000 in remediation construction on the church property and at the same time The Rev. Dr. Tom Downs retired as Rector and Alison Harrity was hired. The Icon Guild, dedicated to the production of icons, was co-founded by Bill in 2014 and continues to serve the St. Richard's community and the community at large. In addition to icons, Bill is engaged in woodworking. Examples of his work are the bookcases in the theological library, the tables in the conference room, the base for the advent wreath and most recently, the NEW! lectern. The shed by the rector's office was also constructed by Bill and friends. Bill has extensive experience in church governance and has the institutional memory that makes a vestry member effective.

SUSANA YOUNGSTEADT



Susana Youngsteadt joined St. Richards five years ago with her husband, Lary. She has a heart for homeless and underprivileged ministries and takes part in Family Promise, Thanksgiving Basket Brigade, Purple Bag, and other outreach projects. She and Lary have attended Tuesday night Bible Study for 5 years. A Cleveland native, she earned an M.A. in Rhetoric, Linguistics and Literature at Cleveland State University before completing PhD coursework at the University of Southern California. Before completing her dissertation, she left USC to work as a broadcast news producer in Los Angeles, where she met Lary, who was senior publicist for the TV show "Dallas." They moved to Orlando in 1990 where she was writer/producer of syndicated reality TV shows before becoming a reading and language arts editor at Harcourt School Publishing. Since retiring in 2008 she has pursued a lifelong interest in art, becoming a painter and sculptor with a studio in downtown Orlando.

RYAN HUDNALL



Although I am still a relative newcomer to St. Richard's, only now entering my second year of membership, I have found here the sort of personal faith support and sense of belonging that I have long sought from a church community. I know that many of you will feel the same way. I hope, therefore, that you will understand how it is that I have come to form a special connection to this place, and I also suspect that many of you will appreciate that it is this special connection that has become my primary reason for wanting to serve on the Vestry. Just as I seek to do with my own home, I want to help maintain and care for St. Richard's, and I believe that Vestry service is one of the better ways that I could do this. My skill set, my professional background, and my good relationships with Alison and other Vestry members hopefully offer additional good reasons for me to serve our church community from the Vestry.

Born and raised in Orlando, Florida, I grew up in a loosely affiliated, but still rigidly conservative, Southern protestant evangelical family. By the time I went to college, I had abandoned my faith, grew angry, rebelled at my churchgoing experiences, and refused to attend services or worship for over a decade afterwards. Friends and loved ones remained supportive and encouraging throughout. Eventually, the comfort offered to me by the

inclusive and faithful practices of the Episcopal Church helped me to find my way back to the loving brilliance of Christ's teachings. I am happy here, and I am proud of the fact that St. Richard's embodies the best of what it means to be Episcopalian. Our ongoing mission of love and service aligns nicely with my own ideas of how best to serve God and each other.

Outside my faith journey, I went to Rollins College for an undergraduate degree in history and a Master of Liberal Studies degree in the broader humanities. While at Rollins, I also studied British politics at the University of London, and I worked as a researcher for a member of the British Parliament. Eventually, my academic interests centered on the importance of imperial spectacles and ceremonies as historical and sociological milestones (something perhaps applicable to broader Anglicanism). My academic background and my desire to do public service eventually led me to became a public-school teacher, and I now teach European History and Global Studies & Research classes in the Advanced Studies program at Ocoee High School in Orange County. At both Rollins and in my current job, I have been elected to serve on various standing committees responsible for oversight, governance, and planning. At Rollins, I served as a voting member on the College's Strategic Planning Committee (2002-2003) that was tasked with developing a ten-year strategic vision for the College. While on this committee, I was a representative assigned to the committee's Diversity Task Force. In my current job, I serve as an elected representative for faculty interests on my school's Faculty Advisory Board, which is tasked with facilitating solutions to any concerns that teachers have with practices, administrative oversight, school operation, etc. Additionally, I have served as a sponsor for my school's "Gay-Straight Alliance," and I am known to be a stalwart advocate on behalf of LGBT students.

Taken together, I hope that my background and experiences make me a good candidate for the Vestry. I think it's one of the better ways that I can serve our church community, and I will certainly do my best to be a helpful, supportive, collaborative, and faithful member if elected. My thanks to all of you for the opportunity to run for this position, and also for helping to make our church a place of genuine acceptance, love, and faith.

BOB COCHRANE



My name is Bob Cochrane and I have been a member of St. Richard's Church since August of 2017. I have participated in the choir, Grace & Grits, Divine Diners, Lenten workshops and the Bible study class (which for me is great fun). My life partner and I were the first same sex couple to wed not only in Saint Richard's Church, but also in the Central Florida diocese. Thank-you Bishop Terry of Kentucky!

I am a native of Massachusetts where I grew up. 90 miles west of Boston. I was raised Catholic and have both a bachelor and master's degrees in Religious Studies / Scripture. I also have a Certificate in Social Work and have been a certified activity director since 1992. I am an oblate associated with the Camaldolese Benedictine Hermits in California. On August 6, 2006 I made my formal promise to be faithful in prayer taking the name Bruno. Oblates are people who do not take formal religious vows but promise to follow a certain way of life. Primarily with the hermits is to be an active prayer person (I do get up between 3:45 and 4:15 am Mon – Fr).

My employment for over 35 years has focused on working with Elders living long term care facilities. This included a state public health hospital in Massachusetts, assisted living in Florida, rest home back in Mass, as well as investigating Elder abuse (Mass). Before heading south, I worked for seven years as an Ombudsman through and Eldercare Agency. Upon the move Florida I began volunteering as a Florida Ombudsman. Within five months the District Manager position opened up and I was hired.

Thank you for considering me as a Vestry member.

CYDNEY OGILVIE



I began attending St Richard's just before Easter 2019 on a Sunday evening when Harry Coverston led a Taize service. The previous December and January I had been in Salt Lake City with my daughter and the beautiful chant and contemplation of a Taize service at the Episcopal cathedral deeply touched me. Not only that. I learned about Family Promise, an outreach to homeless families, while in Utah.

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Discovering the presence of both at St. Richard's was literally a welcome sign.

As I continued to attend, I felt the openness and acceptance of the clergy and congregation. I appreciated the different voices in preaching and teaching, the opportunity to share one's gifts and talents and the many forms of outreach to the community. I loved the friendliness. I felt that I found a place to put my boat in the river of God's love.

The Episcopal Church has been a constant in my life from childhood through parenthood and now in retirement. I believed at every age that I had a place at church, wherever I lived from coast to coast. I am thankful that I found a place at St. Richard's, where, when the pandemic changed the way we live, our rector and staff found ways to keep us connected by moving worship, classes and fellowship online. I attend the Sunday 8:00 a.m. in-person outdoor service. I volunteer in outreach programs for Family Promise and the Coalition for the Homeless. I participate in Questions on the Way and Sacred Ground classes. I am on the Altar Guild.

It would be my privilege to serve on the Vestry and to support the work and operation of St. Richard's Church.



Senior Warden's Annual Report

If pride is the greatest sin, I must be the greatest sinner. I am SO PROUD of St. Richard's for the way we have continued to be a community of love and support and service during COVID – as well as through the racial violence, political and cultural divisiveness, and climate disasters that permeated 2020.

Our staff and volunteers have done a yeoman's job of keeping our church running, as they have learned how to livestream Sunday services, daily Morning Prayer, bible studies. We zoomed vestry and staff and various commission meetings, parish happy hours, the ECA's Sacred Ground racial history and healing course, and a current topical Adult Education curriculum. All the while, we continued to feed Family Promise families each quarter while they were being housed in hotels.

We managed to BE the church even when we couldn't GO to church - our vestry and pastoral care team diligently kept in touch with those in our parish (which at certain points meant all of us) who needed to know that, through it all, St. Richard's was still there for us through these difficult and crazy times. And as soon as we could offer outside, and eventually inside, services, we did so (while still offering them via livestream to those unable to attend or uncomfortable with attending in person).

We have learned a lot since March 2020. Thank you to our amazing Rector, all our clergy and staff, and faithful volunteers, for bringing us this far. It is an honor to serve as your Senior Warden.

We have (out of necessity) changed our lives in many ways this past year. We still have a long way to go - especially to change our world - but we continue to work towards that end. And as Mary Oliver said, "Hallelujah, anyway, (we're) not where we started".

Kay Wolf

Tuesday Evening Bible Study



Tuesday evening Bible Study (in its online version "Meaning Hunters") successfully finished our study of Job in May after our journey through the controversies of this grand exemplar of the Wisdom tradition. During the summer months we gathered through ZOOM for a lectionary study and discussion of the Sunday readings and sermons. For our Fall study the class decid-

ed to begin a study of the Book of Acts. This discussion so far has been very meaningful.

The Wednesday morning Bible Study (online identified as "Mining the Depths") under the insightful instruction of Dr. Robert McClure completed the study of the Gospel of Mark in May. For several weeks in late March and April he recorded his lecture/discussions for the final chapters of the gospel and these videos were posted to Facebook (where they are still available). For the Fall term Dr. Bob and I mapped out several topics under the general heading, "Words of Eternal Life," (John 6:66-69) starting in September. Topics to be examined included: WHAT IS THE BIBLE?, THE GREEK OF THE BIBLE, SEMITIC LANGUAGES OF THE BIBLE, survey the forms, location in time and space, JESUS AND HEBREW/ARAMAIC, Aramaic in the NT, the Massoretic Hebrew text, history and sources, the verbal forms of Hebrew and Greek, Greek in icons and symbols (ichthus), and scripture artistic forms. Then during the Advent season our class examined the terminology and concepts of advent in the OT, NT, and church traditions. Special emphasis was given to the scriptures of Advent.

Jim Christoph



flower guild

The Flower Guild of St. Richard's is responsible for designing, procuring, arranging and displaying flower arrangements for worship services for all Sundays of the year and for festival days and some special occasions such as funerals, weddings, baptisms as requested.

In 2020, this became a particular challenge since we have been affected by the COVID-19 pandemic. All worship at the church went to livestreaming in early March. Face to Face worship began outdoors at 8 a.m. later in the year, and Face to Face worship began on a very limited basis in the fall in the sanctuary. Through all this, we continued to make our arrangements. The use of livestream camera technology expanded our work because floral settings became appropriate for the various camera shots. We also began the use of silk flower arrangements as well as the traditional natural flowers because of their ease of use, reusability, and better performance in camera shots.

Early in the year our leader Marlene Kvalheim died, and late in the year, Ann Martin, one of our long-time floral artists died. We await Ann's family's decision about funeral/memorial arrangements and will certainly adorn any worship observances in her memory with flowers just as we did for Marlene.

I was asked to assume the chair of the Guild as of October 1 at the request of Sandy North and with Alison Harrity's approval. I would like to give hearty thanks to Sandy who was chair during the first nine months of 2020, under whose leadership we were able to thrive. With the onset of the pandemic and due to other health concerns, a number of our members have become unable to serve for the present. We look forward to the return to service of those who can as we enter 2021 with the promise of COVID vaccines and a return to a "new normal" at our church. At this point, in addition to myself, only Victoria Thomas is able to serve in an active capacity, and we thank her for her faithfulness and creativity.

Members of the Guild are Sandy North, Sue Brown, Martha DeSuze, Bonnie Danner and Victoria Thomas and Kin Xuxa, Chair. Emma McConnell expressed an interest in the Guild as well. I thank every member for their faithful and creative service.

As we begin a new calendar year, 2021, we look forward to serving St. Richard's. We will be seeking new members for the Guild who are interested in adorning our worship with floral beauty.

Kin Xuxa, chair

St. Richard's MUSIC Department



Schola St. Richard's, the principal singing ensemble of St. Richard's Episcopal Church, began 2020 by participating in the Choir for the Holy Eucharist Commemorating the 60th Anniversary of the Ordination of The Rev. Canon Nelson D. Pinder to the Priesthood. The service was held at Cathedral Church of St. Luke with The Most Reverend Michael B. Curry, Presiding Bishop and Primate of The Episcopal Church, as preacher. This marked the second time within a three month period the Schola sang for a service in which the Presiding Bishop was a participant.

As Schola St. Richard's began preparations for a major spring presentation, COVID-19 severely hit the United States in March and shut down in-person worship. Restrictions from both the civic government and the Dioceses of Central Florida and Kentucky severely limited worship and worship with singing. Because of financial assistance grants, the St. Richard's staff was maintained. This included the one paid tenor position. In an effort to limit the possibility of spreading the virus, the decision was made to limit the number of people present in the Sanctuary to participate in the service and to celebrate the mass albeit without Communion. The principal Sunday service was streamed at 9 AM with cantor and organ.

After a few weeks of a learning curve for streaming and technologically produced services, the services were streamed initially over Facebook, then later Facebook and YouTube. Then due to Facebook technological challenges, the services were switched in the fall to YouTube. Also, in the fall there were changes in the audio-visual equipment as well as the service time. The technological changes have affected the online presentation of the music.



In spite of the COVID-19 restrictions, the special 5th Sunday 5pm evening worship took place in May with the Evensong featuring St. Richard's regularly visiting soprano, Vanessa Hawkins, and a return presentation in August by Cindy Boor and Friends.

It is customary for Schola St. Richard's to not sing during July and August. However, by the traditional start of the mid-September Schola season, a new music phenomenon arose: the Virtual Choir software. This made it possible for singers to record themselves in their individual residences, submit them to the Director of Music for assembly, then streamed the performance online . The first effort by Schola St. Richard's never made it to completion. However, it served as training ground for the Schola's more successful presentation of "A Virtual Lessons and Carols." As of this writing, "A Virtual Lessons and Carols" has been viewed over 340 times which is significantly higher than the average Sunday morning 10:30 AM virtual viewership. In addition, the annual principal Christmas Eve service with strings was held as both in-person and, although not without technological challenges, online worship.

COVID-19 has limited the music component of worship. However, until the technological challenges are eliminated, the St. Richard's Music Ministry will be severely crippled as an online evangelization tool for the glory of God.

Dr. Carl MaultsBy, Director of Music and Organist

Pastoral Care



The Pastoral Care Commission operates under the direction and at the pleasure of our devoted Rector, Rev. Alison P. Harrity, who communicates regularly with the group by email. My title is "Chair", but I consider that a misnomer.

This group has been going and growing for fifteen years. Never have we seen a year like 2020! The corona virus caused us to shift focus from visiting sick or shut-in parishioners to sharing the experience of being isolated in our homes. Much of our mission was subverted. Suddenly sub committees such as the phone tree and card writing took on a different emphasis. The rest went "virtual". The main issue became staying connected to community resources, one another, and the parishioners in need who, as it turns out, is everybody one way or the other. Everyone was required to transform their technological skills regardless of age, habit, interest or acumen.

The Pastoral Care Team continues to meet on the second Tuesday of each month. Our last in-person meeting was in March 2020. With the nation wide shutdown, we communicated by email only until our first Zoom meeting in July (after we figured out what Zoom even was and how to use it). Ever since, Zoom meetings have been well attended with several members expressing a preference for them.

Currently, we have twenty five members of record with an average of nine attending monthly meetings. The meetings being a way to see and talk to one another provide pastoral care for the group as much as for the parishioners we have identified as needing our attention.

At this point, it is difficult to differentiate pastoral care from many of the other ministries as we overlap participants as well as missions. We are interwoven with Spiritual Expansion, Art Pini's Internet Prayer Ministry, Outreach, the Prayer Shawl Ministry, and Tiffany Lane's Reiki/Healing Ministry. Sadly, this year, the LEV ministry has been rendered temporarily inactive, but Burr Anderson has been a supportive and active member of the team. This inter-connectedness defines our St. Richard's Church community as actively loving and Spirit filled.

I thank Art Pini for his consistent attendance, participation, and reporting to the Vestry. I remind the parish that specifics are kept in strict confidence.

Special thanks to Kathy Anderson and Sue Ahlers who head up the two divisions of the card writing committee and Priscilla Pini who initiates the phone tree. These members are definitely under-paid this year!

I can no longer say, as I have in the past, that the Pastoral Care Counseling Office is an under-used service. I do not track the numbers specifically, but I now average four contacts/week.

As nominal chair of the Pastoral Care Commission, I thank you and thank God for the honor and privilege of serving in this capacity.

Gail Hencken

Altar Guild Report 2020

During Covid-19, the Altar Guild was active, but in ways never before dreamed of! We are versatile and safely rise to each week's challenges!

Our two new members, recruited from among 8:00 attendees, are Marion Swaby and Cydney Ogilvie. Others are Geri Zarolinski, Sayaka Kamakari, Jim and Michelle Christoph, Libby Harrity, Gail Hencken, Faith Butler, Deb Boshell-Idowu, Mazrine Duncan, Kathy Anderson, Carol Alves, Susan McConnell, Shirley Caballero, Debbie Davis, Tom Irish, and Co-directors Sheila Geha and Mary Nan Johnson. Our clergy leader and muse is Fr Bob Vanderau, who lends an International air to our group! Scott Schuermann is an honorary member because in addition to changing the Sanctuary light each week, he also sets up the altar and benches for our breezeway services.

During the past year the altar area inside the church received a new refurbishment in memory of Sandy Engert. In addition, Bill Platt constructed a lectern in the style of the pulpit, and it is dedicated in thanksgiving by Linda and Bill Thompson. A new safety feature, a hand rail mounted on the wall between the door and the credence table, is in honor of Tom Irish and Shirley Caballero. No more Altar Guild falls!

Since the middle of March service schedules have changed with respect to Covid safety. When communion was finally resumed, TruVine kits containing a tiny wafer and a tiny sip of wine became the main element in the Altar Guild's new way of setting up for services, both outdoors in the garden or breezeway and indoors at the main altar for live streaming. Suddenly, another important element of setting up became camera angles and movement protocols, subjects not covered in the Altar Guild manual! This is where members are rising to the challenge, and Alison is becoming even more tolerant of human error than ever before!

There has been such an enthusiastic rush to help that we have had to limit the number who can safely be in the Sacristy at one time—a happy abundance of volunteers!

So all is well with the Altar Guild for 2020. Would that the whole world had had it so easy! Prayers for those who are suffering. And may we all gather together at the Altar rail soon.

Sheila Geha and Mary Nan Johnson,
Co-directors



The Deacon's Annual Report

On January 1, 2020 I emailed Orlando Sentinel columnist Scott Maxwell about his "Disclosure" column – that's a column where a columnist "discloses" things you need to know about her/him as you read their columns. For example, Scott disclosed that he is a Presbyterian. My comment to him was regarding the fact that he reads all the state and local news he can find starting at 4:30 am "most days"; I told him I do the same thing he does, but not quite as early as he does. Surprising he responded quickly – not about our shared newspaper reading habits, but about one of the "symbols" of my "ministry" as a deacon. He liked the fact that one of the "symbols" of "ministry" that Alison presented to me at my "Celebration of New Ministry" was a copy of the New York Times. I don't think he was impressed that Alison knew that I read the New York Times every day; I think he liked that fact that my church considered it important. Remember this from the ceremony? "Rich receive this newspaper, and interpret to us the needs, hopes, and concerns of the world."

My ministry as a deacon is to be primarily outside the walls of the church, where one will more likely find the "needs, hopes, and concerns of the world." For me that's my ministry as a chaplain. Since coming to St. Richard's I've served as a prison chaplain, as a chaplain to men with addictions and homeless youth, and as a hospital chaplain. I began working as a hospital chaplain in Florida over two years ago, and that's all I have time do if I hope to fulfil my primary vocation as a husband and a father.

Since October 1 I've been working two 8 hour shifts at the hospital, Tuesday and Thursday. This is much more fulfilling that my previous work as an on call chaplain, but it is much more demanding than the on call work. It is literally the job I began training myself to do seven years ago, the reason I became a deacon. It is a great joy for me. It also informs my work at St. Richard's as I minister "within" the walls of the church; and if you've heard my last two sermons, you know it certainly informs my preaching.
This year I'll try to focus more on interpreting the "needs, hopes, and concerns of the world" in my ministry at St. Richard's. My work as a hospital chaplain will continue to be the primary vehicle for that, but hopefully I'll find time to bring other needs, hopes, and concerns inside the walls of the church.

Peace and all good.

The Rev. Rich Wilson,
Deacon

2020 Financial Report

Financial Health

Looking at our Financial Health through the lens of our 2020 St. Richard's Revenue and Expense Operating Report, St. Richard's Statement of Financial Report, and our Budget.

Our Budget for 2020 was established at the beginning of the year. Our total revenues budgeted were $409,200.64.

• Total Actual Revenues - $487,922.98 – a net gain over budget of $409,200.64 or 16.1% over budget.

• Total Plate & Pledge Offerings - $333,374.25 – net gain of $78,722.34 over budget of $294,762.00 or 11.6% over budget.

• Total Special Offerings - $138,175.62 – net gain of $69,886.61 over budget of $68,289.01 or 50.6% over budget.
• Total Other Income - $16,373.11 net loss of ($29,776.52)* under budget $46,149.63 or 64.5%.

**The loss in Total Other Income was due to the loss in line item – Facilities Donations – largely due to the loss of the "Y" monthly donation of $3,500.*

Our Annual Operating Expense Budget for 2020 - $443,929.50

• Our Total Actual Operating Expenses for 2020 were $449,837.69 which was ($5,908.19) more than our budget of $443,929.50 or 1.3%.*

St. Richard's 2021 BUDGET

***Comments:** *We were extremely fortunate to have applied for and received a PPP Loan for $30K which paid for 8-1/2 weeks of payroll. Due to our suspending in-person worship for a period of time and providing additional live stream services, we incurred significant expenses for live stream equipment, personnel to operate the live stream equipment, continued sanitization of our facilities and supplies related to the covid19 pandemic.*

• Our End of the Year Operating Cash Flow was $38,085.29.

Budget 2021 – Highlights

Annual Budget – 2021*
Total Revenues - $469,356.95
Total Expenses - $474,108.35

Financial Strength

• Our Intangible Assets (including Operating, Restricted and Endowment Funds ended 2020 - $324,665.48. This is an increase of $48,154.85 – 14.8%.

• Another measure of our financial strength is the talent and time that our Finance Committee, Endowment Committee, Collections volunteers and the other committees, staff, and vestry. Most of all, we want to thank our parishioners for their generosity, without whom none of this would be possible.

• Financial Management is indeed a team effort. Each of the individuals who participate in the process oversee portions of our financial operations, in addition to the other duties of their respective committee.

It is with sincere and grateful thanks that we commend their service and support.

Looking Ahead – 2021

• Conservatively manage expenses to our 2021 budget

Accounts	Proposed 2021 Budget
REVENUE	
Operational Income	
Plate and Pledge Offerings	
1-400100 - Gifts & Pledges	$367,975.00
1-400130 - Loose Plate Offerings	$2,559.60
Total Plate and Pledge Offerings	$370,534.60
Special Offerings	
1-401100 - Building & Grounds	$31,800.00
1-401103 - Music Offering	$2,400.00
1-401105 - Worship Offering	$1,141.07
1-401110 - Christmas Offering	$2,380.00
1-401120 - Easter Offering	$1,955.00
1-401140 - Thanksgiving Offering	$1,328.00
1-401150 - Birthday Offering	$221.00
1-401160 - Flowers Offering	$4,094.97
1-401162 - Education Offering	$79.00
1-401164 - Fellowship Offering	$0.00
1-401168 - Weddings/Funerals	$1,670.00
1-401170 - Other Operational Gifts	$46,940.00
1-401174 - Memorial Brick Sales	$300.00
1-401176 - Pet Memorial Garden	$280.00
1-401180 - Initial Offerings	$55.00
Total Special Offerings	$94,644.04
Total Operational Income	$465,178.64
Other Income	
1-400200 - Facilities Donations	$3,800.00
1-400202 - Bank Interest	$46.37
1-400250 - Bank Credit Card Rewards	$331.94
1-900506 - Endowment Fund Interest	$0.00
Total Other Income	$4,178.31
Total Revenues	$469,356.95
Accounts	**Proposed 2021 Budget**
Expense	
Personnel	
Clergy Compensation	
1-500100 - Rector - Salary	$30,604.08
1-500110 - Rector - Housing	$47,999.90
1-500140 - Rector -	$12,024.28
Total Clergy Compensation	$90,628.26
Staff Compensation	
1-500413 - Parish Admininistrator	$31,990.40
1-500415 - Sexton	$27,040.00
1-500416 - Parish Admin. Asst.	$13,520.00
1-500425 - Choir Director/Organist	$34,070.58
1-500435 - Professional Singer	$5,850.00
1-500450 - Nursery Workers	$0.00
- Camera Technician	$3,750.00
Total Staff Compensation	$116,220.98
Accounts	**Proposed 2021 Budget**
Contract Personnel	
1-500430 - Supply Organist	$1,200.00
1-500445 - Supply Singers	$1,000.00
1-510210 - Instrumentalists	$3,140.00
Total Contract Personnel	$5,340.00
Benefits	
1-500130 - Med., HSA, Dent. & Life	$30,384.04

1-500150 - Pension - Rector	$16,313.52
1-500155 - Pension - Employees	$8,379.09
1-500160 - Continuing Education	$1,868.31
1-500165 - AMM Fees	$575.00
1-500710 - Worker's Comp	$1,214.25
Total Benefits	$58,734.21
Payroll Taxes	
1-500650 - FICA Expense	$7,205.70
1-500655 - Medicare Expense	$2,906.55
Total Payroll Expenses	$10,112.25
Total Personnel	$281,035.70

Accounts	Proposed 2021 Budget
Christian Education	
Christian Education	
1-510110 - Adult Ed. Resources	$399.96
1-510105 - Children's Curriculum	$399.96
1-510600 - Youth Ministry	$399.96
Total Christian Education	$1,199.88
Administration	
Office Expenses	
1-520100 - Office Supplies & Paper	$5,084.39
1-520105 - Office Equipment	$6,729.99
1-520120 - Postage	$1,388.03
Total Office Expenses	$13,202.41
Insurance	
1-520300 - Property & Liability Insuran	$47,615.00
Total Insurance	$47,615.00
Bank Loan- Debt Reducation	
1-520190 - Interest Payment	$2,736.00
Total Bank Loan	$2,736.00
Administrative	
1-500145 - Business Expense - Rector	$1,735.06
1-520115 - Technology Expenses	$7,035.07
1-520116 - Live Stream/Tech Support	$0.00
1-520130 - Advertising	$936.00
1-520140 - Business Expense	$158.81
1-520150 - Accountable Reimburseme	$0.00
1-520160 - Permits & Fees	$195.76
1-520170 - Bank/Credit Card Fees & S	$3,490.21
1-520180 - Payroll Processing	$480.00
4-520107 - Bank Fees	$2.00
Total Administrative	$14,032.91
Total Administration	$77,586.32

Accounts	Proposed 2021 Budget
Building & Grounds	
Repair & Maintenance	
1-530150 - Lawn/Garden Maintenance	$8,511.47
1-530300 - Building Maintenance	$6,362.24
1-530315 - Audio System Expense	$345.00
1-530320 - Fire & Safety Inspections	$1,507.00
1-530330 - HVAC Repair and Mainten	$11,860.00
1-530399 - Expendables	$2,300.00
1-530500 - Bldg & Grounds **	$7,915.00
1-530615 - Pest/ Termite Control	$2,458.00
Total Repair & Maintenance	$41,258.71
Utilities	
1-520200 - Telephone &	$5,916.00
1-520205 - Electricity	$15,379.96
1-520210 - Water & Sewer	$1,821.28
1-520215 - Propane	$0.00
1-520220 - Trash & Disposal	$2,291.04
Total Utilities	$25,408.28
Total Building & Grounds	$66,666.99

Accounts	Propossed 2021 Budget
Diocesan Support	
Diocesan Support	
1-550100 - Diocesan Assessment	$37,192.92
Total Diocesan Support	$37,192.92
Parish Life	
Social Ministries	
1-560105 - Fellowship (Parish Events	$0.00
1-560162 - Volunteer Appreciation Ex	$466.80
Total Social Ministries	$466.80
Music	
1-510220 - Instrument Maintenance	$2,115.00
1-510230 - Music Supplies & License	$2,000.00
Total Music	$4,115.00
General Ministries	
1-540500 - Stewardship Expenses	$350.00
1-560210 - Worship Supplies (Liturgic	$1,600.00
1-560220 - Flowers Expense	$3,269.74
1-560230 - Memorial Brick Expense	$251.50
1-560240 - Pet Memorial Garden Exp	$176.00
1-560250 - Newcomer Welcome Expe	$197.50
Total General Ministries	$5,844.74
Total Parish Life	$10,426.54
Misc Expenses	
Misc Expenses	
1-500420 - Misc Expenses	$0.00
Total Misc Expenses	$0.00
Total Expenses	$474,108.35
Net Total	($4,751.40)

FREE SWEDISH MASSAGE



The previous year has been challenging and stressful for many people. We all of course can hold stress in our body. Fortunately, there is an ancient healing art to relieve this stress called massage therapy. I am currently a massage therapy student at Central Florida School of Massage Therapy in Winter Park, FL. With that said, I am offering a free 50 minute Swedish massage at absolutely no cost to St Richards members.

Here are just a few of many benefits from Swedish Massage: Pain management, increased blood flow, increased flexibility, and reduced stress

What: 50 minute Swedish Massage
When: Sundays only for the month of February
Where: St. Richards
Time: scheduling is between 12pm-5pm
NO COST/NO TIPS..Only requirement is to relax, let go, and enjoy!

CDC Guidelines are in place with myself and the volunteer client to be wearing a mask throughout the session. To **schedule contact Chris via email at henslec717@gmail.com - Chris Hensley**

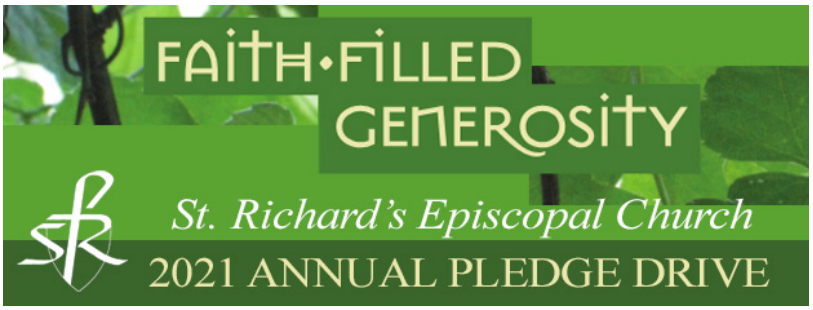
St. Richard's next Family Promise Host Week

Sunday, February 14th - Saturday, February 20th, 2021

The families are still being housed in hotels at this time - in fact, we do not anticipate them being back at St Richard's until 3rd quarter 2021. Currently there are 4 families totaling 18 people (the numbers continue to rise as the pandemic drags on). We will provide dinners for them each night, Sun Feb 14th-Sat Feb 20th, as we have done throughout the pandemic. If you can provide dinner one night, please email Kay Wolf at kaylynnewolf@gmail.com or call her at 407-758-6984. Let Kay know which night and which of these options you choose:

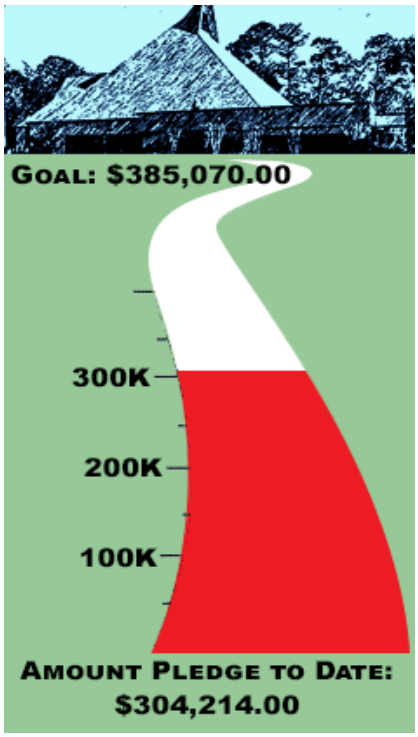
(1) You drop off dinners (bagged separately for each family - at the Family Promise Center on Clay St between 4:45 pm - 5 pm. (Family Promise will then deliver the food to the families at their hotel).
(2) You have a restaurant of your choice deliver dinners to the Family Promise Center (separated out for each family) between 4:45 and 5 pm, for Family Promise to deliver to the families at their hotel.
(3) You send a check for dinners - made out to Family Promise - to Kay Wolf at 801 Silver Dr., Orlando 32804, in time for her to receive it by Monday Feb 8th. Kay will take all the checks to Family Promise the week of Feb 7th & they will purchase and deliver dinners to the families at the hotel.

Thank you again for helping feed our community's most vulnerable during this pandemic!



As of Thursday,
January 21, 2021 we have received 101 pledges, a total of $304,214.00. We have a total Roof Pledge of $32,636.00.

Thank you for being a part of the
St. Richard's Church Community and for your faithful, faith-filled gift to our Pledge Drive Campaign.



Dedicate Flowers to Your Loved Ones for just $75 at St. Richard's!

We will print the dedication in the Enews, Bulletin and it will have a special mention during online Sunday worship. Flowers can be dedicated and paid for online on our website with the "Give Online" button, or you can mail a check and dedication to the church office or drop it off.