

# Measuring Engagement

**AugmentHR**  
HR Services On Your Terms



## Employee Engagement Survey

Employee engagement surveys provide management with the knowledge and tools to build positive employee relations and a positive work environment. Employee attitudes, burnout tendencies, passion factors, loyalty, workplace climate, and competitive intelligence are key indicators for employee retention, satisfaction, and productivity.

Effective businesses focus on creating and reinforcing employee satisfaction to get the most out of their human capital. We base the survey questions on research that indicates the top 14 drivers of employee engagement and retention, and include up to 65 questions that touch on the following areas:

*Goals, Objective, Priorities  
Decision Making  
Compensation  
Management Behaviour  
Performance Management  
Communication  
Recognition*

*Challenge  
Bureaucracy  
Career Advancement  
Work Life Balance  
Sense of Accomplishment  
Tools Required to Do One's Job  
Respect*

**An EES or Pulse Survey managed by AugmentHR offers:**

- ✓ Guidance on communication and coordination.
- ✓ A tailored web-based questionnaire.
- ✓ A comprehensive analysis of the gathered data, including a report with actionable recommendations.

## Employee Pulse Survey

The "pulse" survey differs from the standard EES in that it is **a short survey that will give you the temperature of each department.**

Since it does not take long to complete, the participation rate is 75-85% on average. Typically our clients use pulse surveys every few months to take the "pulse" of their teams and/or when they want to address a particular business challenge or theme.

## Our Philosophy

Our objective at AugmentHR is that every customer we engage feels like are only customer. We believe that assigning a single dedicated HR consultant works best to ensure that we get to know your business HR needs now, and in the future.

Your people are your greatest asset, and investing in them is vital to the success of your business. Reach out today for a free consultation at [\(416\) 593-7999](tel:4165937999).