

# WORK/LIFE BENEFITS

## **Rosen Hotels & Resorts Family Outreach Center**

The Family Outreach Center is dedicated to supporting the needs of our family of associates. Your Family Outreach Center professionals can guide in your time of need and provide assistance with a variety of services such as:



### **REFERRALS TO SOCIAL SERVICES**

Assessments, information, and referrals to community agencies that meet the needs of our associates and their family members.



### **CHILDCARE BENEFIT AND REFERRAL SERVICES**

Rosen Hotels has a partnership with the Early Learning Coalition to match the childcare assistance available for eligible families. Even if you do not qualify for the childcare benefit, we are here to assist with finding a childcare option that works for your family.



### **EDUCATIONAL ASSISTANCE PROGRAMS**

Tuition reimbursement and scholarship programs for full-time associates and dependents.



### **CITIZENSHIP COURSE**

A review course for associates interested in becoming U.S. citizens.



### **FOOD ASSISTANCE**

Associates can receive emergency assistance with basic necessities for breakfast, lunch, and dinner.



### **IMMIGRATION ASSISTANCE**

Employment authorization card renewal and citizenship applications.



### **TRANSLATIONS**

Translation of documents and onsite translation during specialist medical appointments (Arrangements must be made with the Outreach Center before scheduling the medical appointment).



**Rosen Hotels & Resorts  
Family Outreach Center**

(407) 578-2100  
outreach@rosenhoteles.com

# EDUCATIONAL ASSISTANCE

Educational assistance programs are coordinated by the Rosen Hotels & Resorts Family Outreach Center. Please refer to the Associate Handbook in Infor for full program requirements or call the Family Outreach Center at 407-578-2100.

## TUITION REIMBURSEMENT

### Associates

Full-time associates who are on the active payroll for a period of at least six consecutive months are eligible. Classes must be related to the business of RH&R and taken at accredited educational institutions including technical or vocational schools. Students may be reimbursed at the end of each course and reimbursements will be limited to \$2,500 per calendar year. A minimum 2.0 grade point average is required.

### Dependents

The intention of this program is to help qualified dependents obtain a college degree in the subject or field of their choice. This program is separate from the scholarship program outlined below and cannot be used in conjunction with that program. The parent must be a full-time associate on the active payroll for at least 6 consecutive months and the student must be a bona fide dependent who has been accepted to an accredited educational institution. Reimbursement assistance will be for \$4,000 maximum payable at \$1,000 per year for four years. Paid as coursework is completed. A minimum cumulative grade point average of 2.0 or better is required.

## SCHOLARSHIP PROGRAMS

### Associate Scholarship

The purpose of this scholarship program is to act as a safety net fund for tuition, and books for associates who qualify under the parameters of the program. The application for the scholarship program will include financial aid, and other scholarship opportunities. Full-time associates are eligible to apply for the Rosen Associate Scholarship immediately upon hire.

The program will assist with the process of attaining financial aid through the PELL grant program, or other appropriate programs, as well as scholarships for which the student is eligible. The program will fund the unmet financial need for tuition and books. Attendance to a Florida public university, community college or technical school is required. The program covers undergraduate courses only. Classes must enhance particular skills which directly relate to the associate's current job or desired career direction within Rosen Hotels & Resorts.

### Dependent Scholarship

The purpose of this scholarship program is to act as a safety net fund for tuition, and books for dependents who qualify under the parameters of the program. The application for the scholarship program will include financial aid, and other scholarship opportunities. Dependents are eligible after associates meet three full years of continuous full-time employment.

An eligible associate's unmarried children from the date of high school graduation to the limiting age of 23 years will be initially eligible. Spouses are not eligible. The program will assist with the process of attaining financial aid through the PELL grant program, or other appropriate programs, as well as scholarships for which the student is eligible. The program will fund the unmet financial need for tuition and books. (Attendance to a Florida public university, community college or technical school is required.) The program covers undergraduate courses only.

### Master's Program

Coursework can be eligible for reimbursement, under specific criteria and pre-approval.





## TRANSITIONING FROM WORK TO RETIREMENT

### **RosenNext program benefits:**

- Helps associates with their transition from work to retirement
- Identifies resources that can aid in retirement planning
- Provides support and referrals for Medicare and Social Security
- Addresses barriers to retirement

**Associates retiring at age 60+ with at least 15 years of tenure will receive RosenNext membership with exclusive discounts at Rosen properties.**

Call 407-996-1706 or email [benefits@rosenhoteles.com](mailto:benefits@rosenhoteles.com) for more information.