

EXHIBIT E
TOTAL COMPENSATION FOR EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Program Year 7/1/20 - 6/30/2021
Pasco Hernando Workforce Board, Inc.
Region 16

Employee Name	Jerome Salatino	Brenda Gause	Kenneth Russ	Theresa H. Miner	Heather Harter	Jessica Weightman
Title	President/CEO	Sr. VP of Operations	VP of Business Svcs.	Sr. VP of Finance	Director of HR and Program Services	Programs Outreach Manager
Salary	167,811.54	108,233.03	103,456.29	113,289.41	88,908.53	58,791.70
Bonuses						
Cashed-In Leave	16,136.00	11,709.00	11,937.60	9,804.60	9,157.91	
Cash Equivalents						
Cash Equivalents Description						
Severance Pay						
Retirement Benefits (Pension Plan Accruals and Contributions)	13,019.84	7,604.28	7,224.31	8,693.06	6,103.91	4,079.72
Employer-Paid Insurance Benefits	8,662.62	8,018.52	8,018.52	12,444.72	12,444.69	8,018.52
Deferred Compensation						
Real Property Gifts						
Real Property Gifts Description						
Other Payouts						
Other Payouts Description						
Total Compensation	205,630.00	135,564.83	130,636.72	144,231.79	116,615.03	70,889.94
Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off	21,388.27	9,886.56	15,065.75	17,727.26	8,051.96	9,837.50
Percentage of Total Compensation from Federal or State Funds	87.3300%	87.3300%	92.6800%	87.3300%	87.3300%	100.0000%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts state in it are true.

DocuSigned by:
Theresa Miner

Signature ID: 3C3DDCFF2A40E...

Theresa H. Miner

Printed Name

Sr. Vice President of Finance

Title

Definitions:

Executive Leadership - Chief executive officer/executive director of the board and those reporting direct to that position

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, and car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off. Current discounted value of any vested benefit available to the employee at fiscal year end.