


EXHIBIT E
TOTAL COMPENSATION FOR EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Program Year 7/1/21 - 6/30/2022
Pasco Hernando Workforce Board, Inc.
Region 16

Employee Name	Salatino, Jerome A	Gause, Brenda	Russ, Kenneth W	Miner, Theresa	Harter, Heather M
Title	President/CEO	Chief Operations Officer / Program	Chief Operations Officer / Business Svcs	CFO	Director of HR and Program Services
Salary	176,802.58	114,825.79	116,965.07	118,292.04	81,316.22
Bonuses/Incentives	5,659.06	3,705.31	3,777.07	3,746.50	3,221.71
Cashed-In Leave	17,749.31	11,812.08	12,434.68	10,893.28	26,940.93
Cash Equivalents					
Cash Equivalents Description					
Severance Pay					
Retirement Benefits	10,010.56	5,926.60	6,467.91	6,646.68	4,701.23
Deferred Compensation					
Real Property Gifts					
Real Property Gifts Description					
Other Payouts					
Other Payouts Description					
Employer-Paid Insurance Benefits	9,583.23	8,442.60	9,086.82	14,120.52	13,331.43
Total Compensation	210,221.51	136,269.78	139,644.73	139,578.50	116,180.09
Accrued Leave and Holiday Benefits	40,937.47	23,828.01	31,944.71	31,412.33	
Percentage of Total Compensation from Federal or State Funds	89.8900%	89.8900%	83.9500%	89.8900%	99.8300%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts state in it are true.


Jerome Salatino (Jul 21, 2022 15:56 EDT)

Signature:

Jerome Salatino

Printed Name

CEO/President

Title

Definitions:

Executive Leadership - Chief executive officer/executive director of the board and those reporting direct to that position

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, and car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off. Current discounted value of any vested benefit available to the employee at fiscal year end.