



Monthly Digest: November 2021

CareerSource Pasco Hernando News, Events and Highlights

CareerSource Pasco Hernando Unemployment Stats

Pasco: 4.1%
Hernando: 4.8%
Florida: 4.3%

(not seasonally adjusted)



Virtual Contacts 38,043

(Jul. 1, 2021 – Oct. 31, 2021)

**474 Individuals have found Employment as a
Direct Result of CareerSource Pasco Hernando.**

(Jul. 1, 2021 – Sept. 30, 2021)

Ask How We Can Help You Find Employment Today!

**info@careersourcepascohernando.com
or call (813)377-1300**

In the News

Working Together Towards a Better Tomorrow!



Sean Hall's Success through WIOA!

I was laid off at my company after the Apartment Community I worked at was sold. I decided to change fields, because I couldn't continue working for places that could sell at any given moment. I looked up an IT school that I was interested in, and I saw the ad for the WIOA grant on their website.

Contacting CareerSource Pasco Hernando and Kathleen about the WIOA grant was the turning point I needed for my professional career. I enrolled in New Horizons IT Academy, and will be certified in A+ and Network+.

I look forward to what new opportunities await!

Thank you again – Sean Hall

Upcoming Events

Resume, EmployFlorida.com and Job Search Assistance

November 19, 2021
9:00am - 5:00pm



Meet with staff at the resource room to upload your resume at EmployFlorida.com, search jobs, and submit online applications. Call (727)484-3378 to RSVP this appointment.

[For More Information about
Resume, EmployFlorida and Job Search Assistance Click Here!](#)

Service Spotlight



Employers - Let Us Help You!

Looking for that special talent for a new position?

Look no further, our Talent Marketplace is designed to help you find and recruit the right talent.

[For More Information about
Internship Opportunities Click Here!](#)

In the News

The efforts of the CareerSource Florida network to help Floridians during this challenging time have been featured across the state including:

Florida Politics: [“Soft skills’ in demand as employers fight for workers](#)

WJCT: [Job Seekers Facing Unemployment Benefit Cuts Encouraged to Act Now](#)

Articles of Interest

This section features workforce-related articles that may be of interest to you and your team and/or stakeholders.

CNN: [Economies in These States are Actually Stronger Than They Were Before Covid](#)

Forbes: [As Businesses Prepare for the Future of Work, the Need to Upskill and Reskill Workers Becomes More Essential](#)

Spectrum News 13: [With Workers in Demand, Many are 'Upskilling' to New Careers](#)

Entrepreneur: [How Post-Pandemic Business Trends Will Shape the World](#)

Blog Highlight



Florida Prepares for Health Care Industry's Talent Needs

HERE ARE THE SKILLS AND PROFESSIONS MOST IN DEMAND

The health care and life sciences industry represents a major opportunity for Florida employers and career seekers at every level.

Florida is expected to [gain 6 million residents by 2030](#), which means the state must add 2 million jobs to remain at 5 percent unemployment. State leaders have identified health care and life sciences as a target industry with potential for high-wage jobs and overall economic impact, but the industry is evolving.

Technological advances, patient expectations and medical research have increased demand for specialized workers. [Career seekers](#) must also demonstrate proficiency in communication, customer service, organization and critical thinking.

CareerSource Pasco Hernando is leading the way in this landscape by anticipating the needs of both [employers](#) and employees.

As a starter for our discussion, here is a snapshot of the health care and life sciences industry and its talent demands based on the [Florida Jobs 2030](#) report by the Florida

The basics

The health care and life sciences industry represents 8.4 percent of Florida's gross state product and about 810,000 jobs. The number of jobs is expected to grow by 9 percent through 2021.

Health care anchors this industry with the state's 700+ hospitals and other health care facilities. The sector also includes medical device manufacturing, pharmaceutical manufacturing and biotechnology.

Educational demands

Of the state's target industries, health care and life sciences has the highest number of occupations that require a postsecondary degree or credential (66 percent). Biotechnology, for example, is projected to grow by 25 percent in Florida with most of the increase in occupations that require a bachelor's degree. Nurses with bachelor's degrees also will be needed to serve the state's large and aging population.

Entry-level and medium-level employees will be in demand in supporting roles as:

- Medical assistants,
- Medical secretaries,
- Billing and posting clerks and
- Medical records and health information technicians.

Within pharmaceutical and medical device manufacturing, there are expected opportunities for:

- Machinists,
- Industrial Machinery Mechanics,
- Dental laboratory assistants and

Identified gaps

The occupations with the highest projected gaps between supply and demand in the next eight years include:

- Physical therapists,
- Medical and clinical laboratory technologists,
- Billing and posting clerks,
- Health technologists and technicians and
- Dental hygienists

Note that the majority of the occupations are not in direct patient care roles.

Talent pipeline

One of the challenges in developing talent for the future will be encouraging more students to consider occupations in demand through career counseling and awareness. But companies also have opportunities to help current employees advance through [employer-led training and credentialing](#).

[Internships](#), which benefit both the employer and career seeker, have long been a source of talent within the health care and life sciences industry.

Geography

Miami and Tampa have the largest number of jobs in health care and life sciences, but the areas with the greatest projected job growth over the next five years are: The Villages (24 percent), Ocala (15 percent) and Okeechobee (15 percent), with the retirement-age population driving much of the increase. The Gainesville area, meanwhile, is an identified growth locale for medical device companies.

With a wide range of jobs available, health care and life sciences will be an important industry within Florida for many years to come. At CareerSource Pasco Hernando, we stand ready to assist employers and career seekers.

Please [contact us today](#) and let us know how we can help you.

[Visit Our Blog](#)

CareerSource Pasco Hernando | 352-277-6976 |
jweightman@careersourcepascohernando.com | careersourcepascohernando.com

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