



Monthly Digest January 2022

CareerSource Pasco Hernando News, Events and Highlights

CareerSource Pasco Hernando Unemployment Stats

Pasco: 3.7%
Hernando: 4.3%
Florida: 3.6%

(not seasonally adjusted)



Virtual Contacts 51,266

(Jul. 1, 2021 – Dec. 31, 2021)

**727 Individuals have found Employment as a
Direct Result of CareerSource Pasco Hernando.**

(Jul. 1, 2021 – Dec. 31, 2021)

Ask How We Can Help You Find Employment Today!

**info@careersourcepascohernando.com
or call (813)377-1300**

In the News

Working Together Towards a Better Tomorrow!



CareerSource Pasco Hernando Youth Program *Success Story: Jared Gillette*

After withdrawing from high school before earning his diploma, Jared Gillette was unsure of what steps to take next. He was unable to complete a GED course to complete his education. After experiencing homelessness Jared and his mother relocated from St. Petersburg, having been chosen to be a part of a program through the Housing Authority that works to help families in need. Through this program, Jared was introduced to the CareerSource Pasco Hernando Youth Program in Dade City.

Jared was able to enroll into a pre-GED class, after completing the seven-day Develop U employability skills workshop. It allowed the time he needed to study and prepare to take the GED. During this time, Jared was also able to gain a paid Work Experience position with a local tire company, which was perfectly aligned with his desire to one day become an automobile mechanic. Things were going great until the global pandemic forced Jared to stop working and going to class.

During this time, Jared showed great motivation and flexibility working with our staff to develop a plan that allowed him to eventually take and pass all subjects of the GED test, and obtain his diploma. He was also able to regain a permanent position with his employer, and is currently working his way up with dreams of one day owning his own repair business.

Through it all Jared's attitude and commitment to a better way of life has been an inspiration to all those around him. His story goes to show no matter what the circumstances, if you believe in yourself and continue to work hard, all things are possible.

"This program is the best thing that could have happened to me. You guys believed in me, and that allowed me to believe in myself."

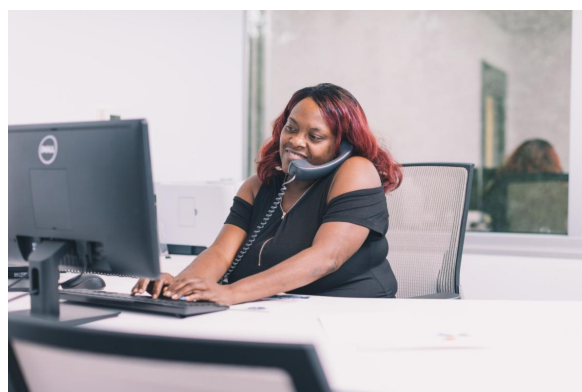
-Jared Gillette

Upcoming Events

Job Applications and Employment Referral

January 31, 2022
3:00pm - 5:00pm

Make an appointment at the office to meet with an Employment Specialist to review job vacancy postings. At this session, you can search jobs at [EmployFlorida.com](https://www.employflorida.com), review your resume with staff, complete candidate pre-screening, and apply online with your employment referral from CareerSource Pasco Hernando.



[For More Information about
Job Applications and Employment Referrals
Click Here!](#)

Service Spotlight

Employers - Let Us Help You!



Looking for that special talent for a new position?

Look no further, our Talent Marketplace is designed to help you find and recruit the right talent.

[For More Information about Internship Opportunities Click Here!](#)

In the News

The efforts of the CareerSource Florida network to help Floridians during this challenging time have been featured across the state including:

Florida Politics: [“Soft skills’ in demand as employers fight for workers](#)

WJCT: [Job Seekers Facing Unemployment Benefit Cuts Encouraged to Act Now](#)

Articles of Interest

This section features workforce-related articles that may be of interest to you and your team and/or stakeholders.

CNN: [Economies in These States are Actually Stronger Than They Were Before Covid](#)

Forbes: [As Businesses Prepare for the Future of Work, the Need to Upskill and Reskill Workers Becomes More Essential](#)

Entrepreneur: [How Post-Pandemic Business Trends Will Shape the World](#)

Spectrum News 13: [U.S. Seeing a Spike in the Number of Teens in the Workforce, Data Shows](#)

Blog Highlight



Florida Prepares for Health Care Industry's Talent Needs

HERE ARE THE SKILLS AND PROFESSIONS MOST IN DEMAND

The health care and life sciences industry represents a major opportunity for Florida employers and career seekers at every level.

Florida is expected to [gain 6 million residents by 2030](#), which means the state must add 2 million jobs to remain at 5 percent unemployment. State leaders have identified health care and life sciences as a target industry with potential for high-wage jobs and overall economic impact, but the industry is evolving.

Technological advances, patient expectations and medical research have increased demand for specialized workers. [Career seekers](#) must also demonstrate proficiency in communication, customer service, organization and critical thinking.

CareerSource Pasco Hernando is leading the way in this landscape by anticipating the needs of both [employers](#) and employees.

As a starter for our discussion, here is a snapshot of the health care and life sciences industry and its talent demands based on the [Florida Jobs 2030](#) report by the Florida Chamber of Commerce.

[The basics](#)

The health care and life sciences industry represents 8.4 percent of Florida’s gross

state product and about 810,000 jobs. The number of jobs is expected to grow by 9 percent through 2021.

Health care anchors this industry with the state’s 700+ hospitals and other health care facilities. The sector also includes medical device manufacturing, pharmaceutical manufacturing and biotechnology.

Educational demands

Of the state’s target industries, health care and life sciences has the highest number of occupations that require a postsecondary degree or credential (66 percent). Biotechnology, for example, is projected to grow by 25 percent in Florida with most of the increase in occupations that require a bachelor’s degree. Nurses with bachelor’s degrees also will be needed to serve the state’s large and aging population.

Entry-level and medium-level employees will be in demand in supporting roles as:

- Medical assistants,
- Medical secretaries,
- Billing and posting clerks and
- Medical records and health information technicians.

Within pharmaceutical and medical device manufacturing, there are expected opportunities for:

- Machinists,
- Industrial Machinery Mechanics,
- Dental laboratory assistants and

Identified gaps

The occupations with the highest projected gaps between supply and demand in the next eight years include:

- Physical therapists,
- Medical and clinical laboratory technologists,
- Billing and posting clerks,
- Health technologists and technicians and
- Dental hygienists

Note that the majority of the occupations are not in direct patient care roles.

Talent pipeline

One of the challenges in developing talent for the future will be encouraging more students to consider occupations in demand through career counseling and awareness. But companies also have opportunities to help current employees advance through employer-led training and credentialing.

Internships, which benefit both the employer and career seeker, have long been a source of talent within the health care and life sciences industry.

Geography

Miami and Tampa have the largest number of jobs in health care and life sciences, but the areas with the greatest projected job growth over the next five years are: The Villages (24 percent), Ocala (15 percent) and Okeechobee (15 percent), with the retirement-age population driving much of the increase. The Gainesville area, meanwhile, is an identified growth locale for medical device companies.

With a wide range of jobs available, health care and life sciences will be an important industry within Florida for many years to come. At CareerSource Pasco Hernando, we stand ready to assist employers and career seekers.

Please [contact us today](#) and let us know how we can help you.

Visit Our Blog

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