

EXHIBIT E
TOTAL COMPENSATION FOR EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Program Year 7/1/24 - 6/30/2025
Pasco Hernando Workforce Board, Inc.
Region 16

Employee Name	Salatino, Jerome A.	Gause, Brenda	Russ, Kenneth W.	Miner, Theresa
Title	President/CEO	Chief Operations Officer / Program	Chief Operations Officer / Business Svcs	CFO
Salary	224,581.27	144,618.09	147,414.02	148,669.75
Bonuses/Incentives	3,838.07	2,538.09	2,563.22	2,553.47
Cashed-In Leave	22,418.40	12,232.00	12,470.00	14,810.68
Cash Equivalents				
Cash Equivalents Description				
Severance Pay				
Retirement Benefits (401K Match)	9,676.25	6,374.66	7,370.70	7,433.48
Deferred Compensation				
Real Property Gifts				
Real Property Gifts Description				
Other Payouts				
Other Payouts Description				
Employer-Paid Insurance Benefits	11,596.02	11,090.97	11,113.86	16,272.28
Total Compensation	272,110.01	176,853.81	180,931.80	189,739.66
Non Federal Dollars	31,782.45	20,656.53	5,427.95	22,161.59
Percentage of Total Compensation from Federal or State Funds	88.3200%	88.3200%	97.0000%	88.3200%

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts state in it are true.

Jerome Salatino

Signature: _____

Jerome A. Salatino

Printed Name

CEO

Title

Definitions:

Executive Leadership - Chief executive officer/executive director of the board and those reporting direct to that position

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, and car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off. Current discounted value of any vested benefit available to the employee at fiscal year end.

CERTIFICATE *of* SIGNATURE

REF. NUMBER
CCR87-XTO8G-DWH5P-G9PEF

DOCUMENT COMPLETED BY ALL PARTIES ON
23 JUL 2025 16:46:36 UTC

SIGNER

JEROME SALATINO

EMAIL
JSALATINO@CAREERSOURCEPASCOHERNANDO.COM

TIMESTAMP

SENT
23 JUL 2025 15:35:43 UTC

VIEWED
23 JUL 2025 16:46:29 UTC

SIGNED
23 JUL 2025 16:46:36 UTC

SIGNATURE

Jerome Salatino

IP ADDRESS
65.32.147.58

LOCATION
THE VILLAGES, UNITED STATES

RECIPIENT VERIFICATION

EMAIL VERIFIED
23 JUL 2025 16:46:29 UTC

