This month's events, news and highlights for Pasco and Hernando counties' businesses and job seekers.



# **Monthly Digest: June 2021**

CareerSource Pasco Hernando News, Events and Highlights

# CareerSource Pasco Hernando Unemployment Stats

Pasco: 4.8% Hernando: 5.6% Florida: 5.0%

(not seasonally adjusted)



**Virtual Contacts 140,227** 

1,809 Individuals have found Employment as a Direct Result of CareerSource Pasco Hernando.

# Ask How We Can Help You Find Employment Today!

# info@careersourcepascohernando.com or call (813)377-1300

## In the News

# Working Together Towards a Better Tomorrow!



# Cherrice Peters-Tanksley's WIOA Success Story

Cherrice Peters-Tanksley came to CareerSource Pasco Hernando seeking training to enter the Healthcare field. At the time, Cherrice was residing in a local shelter, and going through a program to help her gain self-sufficiency to become independent. While in the WIOA program Cherrice had graduated from her program, all while maintaining her attendance at school and completing her externship hours.

Cherrice obtained employment at Medical Center of Trinity working in the Registration Department, and has graduated with her Patient Care Technician Diploma. She is currently interviewing for additional positions as a EKG Technician and Phlebotomist at the Medical Center of Trinity.

She is very thankful and appreciative of the assistance that the WIOA program was able to provide.

We wish you the best in your future, Cherrice!

# <u>Upcoming Events</u>

New Live Online FREE Excel Workshop

July 16, 2021 9:00am - 11:00am

This workshop will help prepare you for almost every business setting today.

When signing up for this Excel workshop you will be focusing on not only learning the basics, but also learning to create and edit



spreadsheets, and read and understand formulas. As an integral part of any office environment today, Excel experience is highly sought by employers.

Class is first come first serve and seating is limited.

These workshops are for those familiar with basic computer tasks.

All workshops are now live online and instructor-led via Zoom video conferencing.

For those wishing for a hands on experience vs. presentation style, you will need a computer (Windows PC laptop or desktop), A second monitor (your smart TV will work), and a connection cable between your monitor and computer (unless you can Bluetooth them).

If you need help getting connected and navigating multiple displays, log in at 8:30am to the Zoom meeting. The link to login will be emailed to you the day prior, and we will help you.

If you do not have the equipment, no worries, you can still watch along with us and learn lots of great things as well. Class start time is promptly at 9:00am and runs approximately 2 hours.

Please click on this link prior to your first online workshop for a brief tutorial on how to navigate Zoom live online video conferencing. http://web5.lib.pacificu.edu/zoom/students/

For More Information about Excel Workshop Click Here!

# **Service Spotlight**



**Employers - Let Us Help You!** 

Looking for that special talent for a new position?

Look no further, our Talent Marketplace is designed to help you find and recruit the right talent.

## In the News

The efforts of the CareerSource Florida network to help Floridians during this challenging time have been featured across the state including:

Florida Politics: "Soft skills' in demand as employers fight for workers

WTXL: CareerSource North Florida Helping Fill Jobs

**Spectrum Bay News 9:** Lots of Summer Jobs Available for Young Adults in Hillsborough, CareerSource Says

Ocala News: <u>CareerSource Citrus</u>, <u>Levy and Marion Allow In-Person</u> <u>Workshops</u>

**WJCT:** <u>Job Seekers Facing Unemployment Benefit Cuts Encouraged to Act</u> Now

## **Articles of Interest**

This section features workforce-related articles that may be of interest to you and your team and/or stakeholders.

**CNN:** Economies in These States are Actually Stronger Than They Were Before Covid

FOX 13: Florida Restaurant Industry Prepares for Workforce Return

Forbes: As Businesses Prepare for the Future of Work, the Need to Upskill and Reskill Workers Becomes More Essential

**Spectrum News 13:** With Workers in Demand, Many are 'Upskilling' to New Careers

NPR: <u>Hiring Picked Up Last Month</u>, <u>but the Economy Still Needs More</u> Workers

Entrepreneur: How Post-Pandemic Business Trends Will Shape the World

**Spectrum News 13:** U.S. Seeing a Spike in the Number of Teens in the Workforce, Data Shows

**U.S. News & World Report:** "Digital Nomads' Change Economy as Miamians Return to Work



Florida Prepares for Health Care Industry's Talent Needs

#### HERE ARE THE SKILLS AND PROFESSIONS MOST IN DEMAND

The health care and life sciences industry represents a major opportunity for Florida employers and career seekers at every level.

Florida is expected to gain 6 million residents by 2030, which means the state must add 2 million jobs to remain at 5 percent unemployment. State leaders have identified health care and life sciences as a target industry with potential for highwage jobs and overall economic impact, but the industry is evolving.

Technological advances, patient expectations and medical research have increased demand for specialized workers. <u>Career seekers</u> must also demonstrate proficiency in communication, customer service, organization and critical thinking.

CareerSource Pasco Hernando is leading the way in this landscape by anticipating the needs of both <u>employers</u> and employees.

As a starter for our discussion, here is a snapshot of the health care and life sciences industry and its talent demands based on the <u>Florida Jobs 2030</u> report by the Florida Chamber of Commerce.

### The basics

The health care and life sciences industry represents 8.4 percent of Florida's gross state product and about 810,000 jobs. The number of jobs is expected to grow by 9 percent through 2021.

Health care anchors this industry with the state's 700+ hospitals and other health care facilities. The sector also includes medical device manufacturing, pharmaceutical manufacturing and biotechnology.

#### **Educational demands**

Of the state's target industries, health care and life sciences has the highest number of occupations that require a postsecondary degree or credential (66 percent). Biotechnology, for example, is projected to grow by 25 percent in Florida with most of the increase in occupations that require a bachelor's degree. Nurses with bachelor's degrees also will be needed to serve the state's large and aging population.

Entry-level and medium-level employees will be in demand in supporting roles as:

- · Medical assistants,
- Medical secretaries,
- Billing and posting clerks and
- Medical records and health information technicians.

Within pharmaceutical and medical device manufacturing, there are expected opportunities for:

- Machinists,
- Industrial Machinery Mechanics,
- Dental laboratory assistants and

### **Identified gaps**

The occupations with the highest projected gaps between supply and demand in the next eight years include:

- Physical therapists,
- · Medical and clinical laboratory technologists,
- · Billing and posting clerks,
- Health technologists and technicians and
- Dental hygienists

Note that the majority of the occupations are not in direct patient care roles.

#### Talent pipeline

One of the challenges in developing talent for the future will be encouraging more students to consider occupations in demand through career counseling and awareness. But companies also have opportunities to help current employees advance through <a href="mailto:employer-led training">employer-led training and</a> credentialing.

<u>Internships</u>, which benefit both the employer and career seeker, have long been a source of talent within the health care and life sciences industry.

#### Geography

Miami and Tampa have the largest number of jobs in health care and life sciences, but the areas with the greatest projected job growth over the next five years are: The Villages (24 percent), Ocala (15 percent) and Okeechobee (15 percent), with the retirement-age population driving much of the increase. The Gainesville area, meanwhile, is an identified growth locale for medical device companies.

With a wide range of jobs available, health care and life sciences will be an important industry within Florida for many years to come. At CareerSource Pasco Hernando, we stand ready to assist employers and career seekers.

Please contact us today and let us know how we can help you.

Visit Our Blog

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