This month's events, news and highlights for Pasco and Hernando counties' businesses and job seekers.



# **Monthly Digest: February 2021**

CareerSource Pasco Hernando News, Events and Highlights

### In the News

1,345 Individuals have found Employment as a Direct Result of CareerSource Pasco Hernando.

**Ask How We Can Help You Find Employment Today!** 

info@careersourcepascohernando.com or call (813)377-1300

Working together for a Better Future!



### Youth Program Success Story

"This program has helped me in a lot of ways; it helped navigate me through life. The workshop prepared me for the real world by teaching me time management and finance. The staff also kept me motivated in reaching my goals."

### Brandy Colbert

Brandy Colbert, a single mother of three young children, knew she needed help and didn't know where to start. Brandy had the motivation and determination to succeed, but lacked the opportunity and foundational skills needed to move forward.

In October 2020, Brandy found the CareerSource Pasco Hernando Youth Program in Dade City, and took the first step in building a better life for she and her children. After completing the seven-day Develop U employability skills workshop, Brandy was given the opportunity to enroll into the Penn Foster Online High School Diploma Program. After a few short weeks she completed her graduation requirements!

Her determination continued, and Brandy was now able to secure employment with the Pasco County School Board as a Long-Term Substitute Teacher, working at Pasco Elementary.

While balancing full-time employment and family, Brandy remained focused on her continued education. With the support and guidance of her Career Coach, Brandy enrolled into the Medical Assistant Program under Penn Foster's Online Career College. She is now on track to graduate at the end of February 2021! Brandy is focused on her long term goal of attending Pasco-Hernando State College beginning May 2021 to obtain her nursing degree, and she knows CareerSource Pasco Hernando program staff will be there to support and encourage her along the way.

Congratulations Brandy! We are so proud of your accomplishments

### **Upcoming Events**

## **Virtual PPN Meeting**

Wednesday, March 17, 2021 12:00pm - 1:00pm

A Free Virtual Professional Placement Networking Meeting.



For More Information about
Virtual PPN Meeting Click Here!

### **Service Spotlight**



Employers - Let Us Help You!

Looking for that special talent for a new position?

Look no further, our Talent Marketplace is designed to help you find and recruit the right talent.

For More Information about Internship Opportunities Click Here!

# **Blog Highlight**



Florida Prepares for Health Care Industry's Talent Needs

#### HERE ARE THE SKILLS AND PROFESSIONS MOST IN DEMAND

The health care and life sciences industry represents a major opportunity for Florida employers and career seekers at every level.

Florida is expected to gain 6 million residents by 2030, which means the state must add 2 million jobs to remain at 5 percent unemployment. State leaders have identified health care and life sciences as a target industry with potential for highwage jobs and overall economic impact, but the industry is evolving.

Technological advances, patient expectations and medical research have increased demand for specialized workers. Career seekers must also demonstrate proficiency in communication, customer service, organization and critical thinking.

CareerSource Pasco Hernando is leading the way in this landscape by anticipating the needs of both employers and employees.

As a starter for our discussion, here is a snapshot of the health care and life sciences industry and its talent demands based on the Florida Jobs 2030 report by the Florida Chamber of Commerce.

#### The basics

The health care and life sciences industry represents 8.4 percent of Florida's gross state product and about 810,000 jobs. The number of jobs is expected to grow by 9 percent through 2021.

Health care anchors this industry with the state's 700+ hospitals and other health care facilities. The sector also includes medical device manufacturing, pharmaceutical manufacturing and biotechnology.

#### **Educational demands**

Of the state's target industries, health care and life sciences has the highest number of occupations that require a postsecondary degree or credential (66 percent). Biotechnology, for example, is projected to grow by 25 percent in Florida with most of the increase in occupations that require a bachelor's degree. Nurses with bachelor's degrees also will be needed to serve the state's large and aging population.

Entry-level and medium-level employees will be in demand in supporting roles as:

- Medical assistants,
- Medical secretaries,
- Billing and posting clerks and
- Medical records and health information technicians.

Within pharmaceutical and medical device manufacturing, there are expected opportunities for:

- Machinists,
- Industrial Machinery Mechanics,
- Dental laboratory assistants and

#### **Identified gaps**

The occupations with the highest projected gaps between supply and demand in the next eight years include:

- Physical therapists,
- · Medical and clinical laboratory technologists,
- · Billing and posting clerks,
- Health technologists and technicians and
- Dental hygienists

Note that the majority of the occupations are not in direct patient care roles.

#### Talent pipeline

One of the challenges in developing talent for the future will be encouraging more students to consider occupations in demand through career counseling and awareness. But companies also have opportunities to help current employees advance through employer-led training and credentialing.

Internships, which benefit both the employer and career seeker, have long been a source of talent within the health care and life sciences industry.

#### Geography

Miami and Tampa have the largest number of jobs in health care and life sciences, but the areas with the greatest projected job growth over the next five years are: The Villages (24 percent), Ocala (15 percent) and Okeechobee (15 percent), with the retirement-age population driving much of the increase. The Gainesville area, meanwhile, is an identified growth locale for medical device companies.

With a wide range of jobs available, health care and life sciences will be an important industry within Florida for many years to come. At CareerSource Pasco Hernando, we stand ready to assist employers and career seekers.

Please contact us today and let us know how we can help you.

Visit Our Blog

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