



## Monthly Digest: September 2021

*CareerSource Pasco Hernando News, Events and Highlights*

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### CareerSource Pasco Hernando Unemployment Stats

**Pasco: 4.7%**  
**Hernando: 5.6%**  
**Florida: 5.0%**

*(not seasonally adjusted)*



**Virtual Contacts 23,581**

*(Jul. 1, 2021 – Sept. 9, 2021)*

**194 Individuals have found Employment as a  
Direct Result of CareerSource Pasco Hernando.**

*(Jul. 1, 2021 – Sept. 9, 2021)*

**Ask How We Can Help You Find Employment Today!**

**[info@careersourcepascohernando.com](mailto:info@careersourcepascohernando.com)  
or call (813)377-1300**

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### In the News

***Working Together Towards a Better Tomorrow!***



**COVID-19 Hasn't Stopped CareerSource Pasco Hernando from Helping Return nearly \$32 Million Back into the Local Community through Workforce Programs.**

**Pasco and Hernando County (Region 16), Florida-** Florida's economic outlook is bright, even with the looming effects from COVID-19. The region's unemployment rate was 10.6 percent in June 2020 due to COVID-19, since then unemployment has decreased to 5.7 percent in June 2021. CareerSource Pasco Hernando's team has worked diligently alongside local partners to encourage re-employment and assistance to individuals who have been affected by COVID-19 to ensure every business and jobseeker will regain economic prosperity.

During the 2020/2021 program year, CareerSource Pasco Hernando had expended over \$4.9 million on 4 programs in order to assist the local labor market. The investment returned nearly \$32 million to the two county's region, measured by payroll gains. Each fiscal year CareerSource Pasco Hernando encourages local economic growth by expending several million dollars of federal revenue, as it provides labor exchange and training programs to the region. CareerSource Pasco Hernando conducted a data analysis and summary to gauge the labor exchange return on investment (ROI). In determining the ROI for the 2020/2021 fiscal year, a direct approach with two guidelines measured only wage gains and benefits saved, while keeping all assumptions in the conservative realm. The method led to a \$6.43 return back into the local economy for each dollar expended.

The programs have impacted the local community by creating greater local economic growth, and have provided economic stability to local residents of Pasco and Hernando counties.

CareerSource Pasco Hernando provided programs which allowed participants to gain confidence in the workforce, which ultimately leads to a successful financial future. The skills participants have gained will remain intangible, and the benefits which will affect future generations and future local economic growth will be immeasurable. Returning investment will continue to grow through the leadership and team effort of CareerSource Pasco Hernando and its customers.

**Intangible Effects of the Programs**

1. The referrals to other community services.
2. The value of work place skills instruction passed to peers and family.
3. An employed worker finding his/her next job without ever becoming unemployed.
4. CareerSource Pasco Hernando leadership in economic development and workforce improvement.

The programs have provided the unemployed labor force the necessary training, temporary assistance and employment services needed to gain successful employment and economic stability. Each program has established a rate of return for every program \$1.00 spent, and has impacted the community through local economic growth. Employers and jobseekers are encouraged to take advantage of CareerSource Pasco Hernando's programs to enhance their skills. CareerSource Pasco Hernando provides resources to help companies thrive, and help train a talented workforce that will help keep a company competitive, while increasing productivity. For additional information on services provided to employers, please visit [www.careersourcepascohernando.com](http://www.careersourcepascohernando.com) or call Hernando (352) 200-3020/Pasco (727) 484-3400 and ask for a Business Service Consultant.

**Upcoming Events**

**New Live Online  
FREE Word Workshop**

**September 24, 2021  
9:00am - 11:00am**



*This workshop will introduce you to  
formatting and  
using Microsoft Word properly.*

Whether for personal or business use, this class will help you understand how Word works and how to fix unwanted mistakes. Word offers many features and functions that allow you to create and format documents such as resumes, templates, letters and more! Word is also an integral part of any office environment today, don't miss out.

Class is first come first serve and seating is limited.  
*These workshops are for those familiar with basic computer tasks*

All workshops are now live online and instructor-led via Zoom video conferencing. For those wishing for a hands on experience vs. presentation style, you will need a computer (Windows PC laptop or desktop), A second monitor (your smart TV will work) and a connection cable between your monitor and computer (unless you can Bluetooth them).

If you need help getting connected and navigating multiple displays, log in at 8:30am to the Zoom meeting.

*The link to login will be emailed to you the day prior and we will help you.*

If you do not have the equipment, no worries, you can still watch along with us and learn lots of great things as well.

*Class start time is promptly at 9:00am, and runs approximately 2 hours.*

Please click on this link prior to your first online workshop for a brief tutorial on how to navigate Zoom live online video conferencing.

<http://web5.lib.pacificu.edu/zoom/students/>

[For More Information about Word Workshop Click Here!](#)

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### Service Spotlight



*Employers - Let Us Help You!*

Looking for that special talent for a new position?

Look no further, our Talent Marketplace is designed to help you find and recruit the right talent.

[For More Information about Internship Opportunities Click Here!](#)

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### In the News

*The efforts of the CareerSource Florida network to help Floridians during this challenging time have been featured across the state including:*

**Florida Politics:** [“Soft skills’ in demand as employers fight for workers](#)

**WTLX:** [CareerSource North Florida Helping Fill Jobs](#)

**Spectrum Bay News 9:** [Lots of Summer Jobs Available for Young Adults in Hillsborough, CareerSource Says](#)

**Ocala News:** [CareerSource Citrus, Levy and Marion Allow In-Person Workshops](#)

**WJCT:** [Job Seekers Facing Unemployment Benefit Cuts Encouraged to Act Now](#)

### Articles of Interest

*This section features workforce-related articles that may be of interest to you and your team and/or stakeholders.*

**CNN:** [Economies in These States are Actually Stronger Than They Were Before Covid](#)

**FOX 13:** [Florida Restaurant Industry Prepares for Workforce Return](#)

**Forbes:** [As Businesses Prepare for the Future of Work, the Need to Upskill and Reskill Workers Becomes More Essential](#)

**Spectrum News 13:** [With Workers in Demand, Many are ‘Upskilling’ to New Careers](#)

**NPR:** [Hiring Picked Up Last Month, but the Economy Still Needs More Workers](#)

**Entrepreneur:** [How Post-Pandemic Business Trends Will Shape the World](#)

**Spectrum News 13:** [U.S. Seeing a Spike in the Number of Teens in the Workforce, Data Shows](#)

**U.S. News & World Report:** [“Digital Nomads’ Change Economy as Miamians Return to Work](#)



## Blog Highlight



### Florida Prepares for Health Care Industry's Talent Needs

#### HERE ARE THE SKILLS AND PROFESSIONS MOST IN DEMAND

The health care and life sciences industry represents a major opportunity for Florida employers and career seekers at every level.

Florida is expected to [gain 6 million residents by 2030](#), which means the state must add 2 million jobs to remain at 5 percent unemployment. State leaders have identified health care and life sciences as a target industry with potential for high-wage jobs and overall economic impact, but the industry is evolving.

Technological advances, patient expectations and medical research have increased demand for specialized workers. [Career seekers](#) must also demonstrate proficiency in communication, customer service, organization and critical thinking.

CareerSource Pasco Hernando is leading the way in this landscape by anticipating the needs of both [employers](#) and employees.

As a starter for our discussion, here is a snapshot of the health care and life sciences industry and its talent demands based on the [Florida Jobs 2030](#) report by the Florida Chamber of Commerce.

#### The basics

The health care and life sciences industry represents 8.4 percent of Florida’s gross state product and about 810,000 jobs. The number of jobs is expected to grow by 9 percent through 2021.

Health care anchors this industry with the state’s 700+ hospitals and other health care facilities. The sector also includes medical device manufacturing, pharmaceutical manufacturing and biotechnology.

#### Educational demands

Of the state’s target industries, health care and life sciences has the highest number of occupations that require a postsecondary degree or credential (66 percent). Biotechnology, for example, is projected to grow by 25 percent in Florida with most of the increase in occupations that require a bachelor’s degree. Nurses with bachelor’s degrees also will be needed to serve the state’s large and aging population.

Entry-level and medium-level employees will be in demand in supporting roles as:

- Medical assistants,
- Medical secretaries,
- Billing and posting clerks and
- Medical records and health information technicians.

Within pharmaceutical and medical device manufacturing, there are expected opportunities for:

- Machinists,
- Industrial Machinery Mechanics,
- Dental laboratory assistants and

#### Identified gaps

The occupations with the highest projected gaps between supply and demand in the next eight years include:

- Physical therapists,
- Medical and clinical laboratory technologists,
- Billing and posting clerks,
- Health technologists and technicians and
- Dental hygienists

Note that the majority of the occupations are not in direct patient care roles.

#### Talent pipeline

One of the challenges in developing talent for the future will be encouraging more students to consider occupations in demand through career counseling and awareness. But companies also have opportunities to help current employees advance through [employer-led training and credentialing](#).

[Internships](#), which benefit both the employer and career seeker, have long been a source of talent within the health care and life sciences industry.

#### Geography

Miami and Tampa have the largest number of jobs in health care and life sciences,

but the areas with the greatest projected job growth over the next five years are: The Villages (24 percent), Ocala (15 percent) and Okeechobee (15 percent), with the retirement-age population driving much of the increase. The Gainesville area, meanwhile, is an identified growth locale for medical device companies.

With a wide range of jobs available, health care and life sciences will be an important industry within Florida for many years to come. At CareerSource Pasco Hernando, we stand ready to assist employers and career seekers.

Please [contact us today](#) and let us know how we can help you.

[Visit Our Blog](#)

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