



## Monthly Digest August 2022

*CareerSource Pasco Hernando News, Events and Highlights*

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### CareerSource Pasco Hernando Unemployment Stats

**Pasco: 3.0%**  
**Hernando: 3.5%**  
**Florida: 2.8%**  
**United States: 3.8%**

*(not seasonally adjusted)*



**Virtual Contacts 92,260**

*(Jul. 1, 2021 – June. 30, 2022)*

**1,675 Individuals have found Employment as a  
Direct Result of CareerSource Pasco Hernando.**

*(Jul. 1, 2021 – Jun. 30, 2022)*

**Businesses Served 9,776**

*(Jul. 1, 2021 – Jun. 30, 2022)*

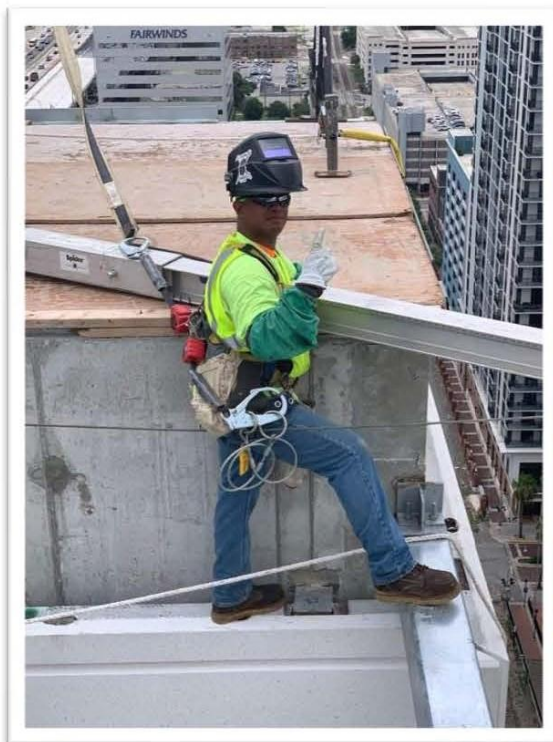
**Ask How We Can Help You Find Employment Today!**

**[info@careersourcepascohernando.com](mailto:info@careersourcepascohernando.com)  
or call (813)377-1300**

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## In the News

### **Connecting Skills to Jobs through Apprenticeship and Pre-Apprenticeship Programs!**



### ***Pete & Clayton Successfully Connected with their future!***

My name is Pete Molina. I met Kelly Castro from CareerSource Pasco Hernando at an event in 2014. I started talking with her about my past background issues and how it caused me so much difficulty finding a career path that would allow me to make enough to support my family of 5. She referred me to the Iron Workers Union, and it was the greatest thing that has ever happened to me. I started in 2014 as a pre-apprentice and worked my way up to Journeyman. Eight years later, I am now a Recruiter/Organizer for the Union, and not only do I support my family comfortably, but I have been able to save for my future, something I thought I would never be able to do.

-Pete Molina

I learned about the Iron Worker's Union apprenticeship program when Mrs. Castro came to Wesley Chapel High School to talk to us about it. She helped me through the application process and in 2017 I started at the Union. I am now a 4<sup>th</sup> year apprentice, making great money and have a career that I am proud of. I am thankful that I was there to learn about this opportunity.

-Clayton Cheney

## **Upcoming Events**

### **ESOL/Spanish-English Language Resources**

September 30, 2022  
8:00am - 9:00am

ESOL Workshops available in  
Hernando and Pasco County.



**Pasco:** As an ESOL student at Marchman Technical College you will choose one of the

class schedule times shown below.

Monday-Friday  
8:20AM – 10:55AM

Monday-Friday  
11:25AM – 2:00PM

Tuesday & Thursday  
5:00PM – 7:35PM

[Click Here to Register!](#)

**Hernando:** Please contact Jackie Torres at (352)797-7018  
Available in office on Thursdays after 2:00 p.m. and on Fridays after 9:00 p.m.

[For More Information Click Here!](#)

**We look forward to seeing!**

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## Service Spotlight



*Employers - Let Us Help You!*

Looking for that special talent for a new position?

Look no further, our Talent Marketplace is designed to help you find and recruit the right talent.

[For More Information about Internship Opportunities Click Here!](#)

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## Articles of Interest

*This section features workforce-related articles that may be of interest to you and your team and/or stakeholders.*

Florida Daily: [Florida TaxWatch Looks at State Workforce: ‘The Great Resignation’ is Far From Over](#)

The Sunshine State is Bright for Business: [Pasco County is Open for Business](#)

News Release: [Governor Ron DeSantis Highlights Teacher Recruitment Initiatives and Education Rule Changes that Allow Florida Veterans to Receive College Credit for Military Courses](#)

Patch: [Top States For Business 2022: How Competitive Is Florida?](#)

The Capitolist: [Report: low pay, high stress driving Florida teacher shortage](#)

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## Blog Highlight





## Florida Prepares for Health Care Industry's Talent Needs

### HERE ARE THE SKILLS AND PROFESSIONS MOST IN DEMAND

The health care and life sciences industry represents a major opportunity for Florida employers and career seekers at every level.

Florida is expected to [gain 6 million residents by 2030](#), which means the state must add 2 million jobs to remain at 5 percent unemployment. State leaders have identified health care and life sciences as a target industry with potential for high-wage jobs and overall economic impact, but the industry is evolving.

Technological advances, patient expectations and medical research have increased demand for specialized workers. [Career seekers](#) must also demonstrate proficiency in communication, customer service, organization and critical thinking.

CareerSource Pasco Hernando is leading the way in this landscape by anticipating the needs of both [employers](#) and employees.

As a starter for our discussion, here is a snapshot of the health care and life sciences industry and its talent demands based on the [Florida Jobs 2030](#) report by the Florida Chamber of Commerce.

#### The basics

The health care and life sciences industry represents 8.4 percent of Florida's gross state product and about 810,000 jobs. The number of jobs is expected to grow by 9 percent through 2021.

Health care anchors this industry with the state's 700+ hospitals and other health care facilities. The sector also includes medical device manufacturing, pharmaceutical manufacturing and biotechnology.

#### Educational demands

Of the state's target industries, health care and life sciences has the highest number of occupations that require a postsecondary degree or credential (66 percent). Biotechnology, for example, is projected to grow by 25 percent in Florida with most of the increase in occupations that require a bachelor's degree. Nurses with bachelor's degrees also will be needed to serve the state's large and aging population.

Entry-level and medium-level employees will be in demand in supporting roles as:

- Medical assistants,
- Medical secretaries,
- Billing and posting clerks and
- Medical records and health information technicians.

Within pharmaceutical and medical device manufacturing, there are expected opportunities for:

- Machinists,
- Industrial Machinery Mechanics,
- Dental laboratory assistants and

#### Identified gaps

The occupations with the highest projected gaps between supply and demand in the next eight years include:

- Physical therapists,
- Medical and clinical laboratory technologists,
- Billing and posting clerks,
- Health technologists and technicians and
- Dental hygienists

Note that the majority of the occupations are not in direct patient care roles.

**Talent pipeline**

One of the challenges in developing talent for the future will be encouraging more students to consider occupations in demand through career counseling and awareness. But companies also have opportunities to help current employees advance through [employer-led training and credentialing](#).

[Internships](#), which benefit both the employer and career seeker, have long been a source of talent within the health care and life sciences industry.

**Geography**

Miami and Tampa have the largest number of jobs in health care and life sciences, but the areas with the greatest projected job growth over the next five years are: The Villages (24 percent), Ocala (15 percent) and Okeechobee (15 percent), with the retirement-age population driving much of the increase. The Gainesville area, meanwhile, is an identified growth locale for medical device companies.

With a wide range of jobs available, health care and life sciences will be an important industry within Florida for many years to come. At CareerSource Pasco Hernando, we stand ready to assist employers and career seekers.

Please [contact us today](#) and let us know how we can help you.

[Visit Our Blog](#)

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