

**2025-2026 Regional Demand Occupations List**

All Occupations Sorted by Occupational Title

Workforce Development Area 16 Pasco Hernando**Workforce Estimating Conference Selection Criteria:**

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$18.51/hour and Entry Wage of \$15.04/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$28.98/hour and Entry Wage of \$18.51/hour

SOC Code*	HSHW**	Occupation Title*	Annual % Growth	Annual Openings	2024 Hourly Wage Mean	2024 Hourly Wage Entry	Training Code	In Targeted Industry?	Qualifying Level***
132011	HSHW	Accountants and Auditors	1.28	143	38.75	24.29	6	Yes	R
272011		Actors	N/A	N/A	N/A	N/A	3	No	S
113012	HSHW	Administrative Services Managers	1.72	13	44.30	25.26	6	Yes	N
173011	HSHW	Architectural and Civil Drafters	1.70	9	28.27	18.44	5	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	6	Yes	N
493023		Automotive Service Technicians and Mechanics	1.33	209	25.07	16.57	4	No	R
433031		Bookkeeping, Accounting, and Auditing Clerks	1.25	318	24.29	17.09	3	Yes	R
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	0.94	21	26.03	18.78	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	1.58	88	44.88	22.18	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	1.27	43	36.94	22.07	6	Yes	R
472031		Carpenters	1.24	148	23.65	17.44	4	No	R
351011	HSHW	Chefs and Head Cooks	1.31	38	32.22	23.22	5	No	R
111011	HSHW	Chief Executives	1.29	32	69.80	21.09	6	Yes	R
211021		Child, Family, and School Social Workers	1.28	41	28.11	20.61	6	No	R
172051	HSHW	Civil Engineers	1.83	22	48.65	33.08	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	2.17	27	37.75	22.96	3	Yes	S
292010		Clinical Laboratory Technologists and Technicians	0.67	106	29.33	18.44	5	No	R
211099		Community and Social Service Specialists, All Other	1.48	14	24.86	19.86	6	No	N
211094		Community Health Workers	N/A	N/A	N/A	N/A	6	No	N
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.95	6	34.49	24.35	6	Yes	S
131041	HSHW	Compliance Officers	2.12	41	34.06	21.61	6	Yes	R
113021	HSHW	Computer and Information Systems Managers	1.62	17	75.66	48.78	6	Yes	S
151241	HSHW	Computer Network Architects	1.56	6	54.88	33.71	6	Yes	S
151231	HSHW	Computer Network Support Specialists	2.18	12	35.48	23.57	5	Yes	S
151299	HSHW	Computer Occupations, All Other	2.13	30	33.83	14.18	6	Yes	S
151251	HSHW	Computer Programmers	1.84	6	37.99	25.99	6	Yes	S
151211	HSHW	Computer Systems Analysts	1.64	20	43.28	29.12	6	Yes	S
151232		Computer User Support Specialists	1.30	58	26.63	18.04	4	Yes	R
492011		Computer, Automated Teller, and Office Machine Repairers	1.17	17	N/A	N/A	4	Yes	S
474011	HSHW	Construction and Building Inspectors	1.69	35	30.19	22.33	4	Yes	R
119021	HSHW	Construction Managers	1.11	85	52.39	24.59	6	No	R
131051	HSHW	Cost Estimators	1.11	29	36.93	22.72	6	Yes	S
434031		Court, Municipal, and License Clerks	2.23	39	21.39	17.92	3	No	R
152051	HSHW	Data Scientists	2.13	8	52.54	28.18	6	Yes	S
319091		Dental Assistants	1.64	84	22.69	18.36	4	No	R
291292	HSHW	Dental Hygienists	1.60	33	42.04	37.69	5	No	R
472111		Electricians	0.12	85	26.69	20.24	4	No	R
252021	HSHW	Elementary School Teachers, Except Special Education	1.22	176	30.05	23.82	6	No	R
292042		Emergency Medical Technicians	2.67	39	22.64	17.76	4	No	R
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	1.51	41	31.52	21.76	3	Yes	R
132051	HSHW	Financial and Investment Analysts	1.52	11	39.89	27.83	6	Yes	N
113031	HSHW	Financial Managers	1.56	47	73.91	38.82	6	Yes	R
132099	HSHW	Financial Specialists, All Other	1.99	8	33.45	20.66	6	Yes	N
332011		Firefighters	2.27	67	24.57	18.99	4	No	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.09	150	36.03	23.81	3	No	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	N/A	N/A	3	No	N
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.14	55	25.73	18.23	3	No	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	0.94	71	36.37	24.12	3	No	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	1.37	51	42.36	26.64	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	N/A	N/A	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	1.00	28	24.61	16.39	3	No	N
511011	HSHW	First-Line Supervisors of Production and Operating Workers	0.64	47	32.76	21.53	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	1.25	304	24.54	16.38	3	No	R
531047	HSHW	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	N/A	N/A	N/A	N/A	3	Yes	S
119051	HSHW	Food Service Managers	1.37	87	30.94	19.74	3	No	R
111021	HSHW	General and Operations Managers	1.36	427	58.45	24.59	6	Yes	R
271024	HSHW	Graphic Designers	0.92	26	28.67	19.56	6	Yes	S
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	6	No	N
292099		Health Technologists and Technicians, All Other	1.89	38	21.27	17.94	4	No	R
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	-0.09	125	25.00	19.52	4	No	S
533032		Heavy and Tractor-Trailer Truck Drivers	1.33	380	25.79	19.22	4	Yes	R
434161		Human Resources Assistants, Except Payroll and Timekeeping	2.78	10	22.78	17.98	5	Yes	S
113121	HSHW	Human Resources Managers	1.74	7	59.00	33.29	6	Yes	S
131071	HSHW	Human Resources Specialists	1.28	94	32.94	19.16	6	Yes	R
172112	HSHW	Industrial Engineers	0.63	8	45.08	25.46	6	Yes	S
499041	HSHW	Industrial Machinery Mechanics	0.86	27	26.81	18.87	4	Yes	S
151212	HSHW	Information Security Analysts	2.59	8	49.60	29.06	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	0.88	35	23.72	16.54	4	Yes	R
413021	HSHW	Insurance Sales Agents	1.53	83	37.11	19.93	4	Yes	R

132053	HSHW	Insurance Underwriters	N/A	N/A	N/A	N/A	6	Yes	S
271025		Interior Designers	1.33	9	N/A	N/A	6	Yes	S
436012		Legal Secretaries and Administrative Assistants	1.45	18	N/A	N/A	3	Yes	S
292061	HSHW	Licensed Practical and Licensed Vocational Nurses	1.12	100	29.03	24.79	4	No	R
132072	HSHW	Loan Officers	1.30	27	40.29	19.22	6	Yes	S
131081	HSHW	Logisticians	1.72	11	36.26	22.67	6	Yes	S
514041		Machinists	1.04	26	23.22	17.47	4	Yes	N
131111	HSHW	Management Analysts	1.83	105	47.20	25.56	6	Yes	R
119199	HSHW	Managers, All Other	1.19	46	45.35	21.18	6	No	R
131161	HSHW	Market Research Analysts and Marketing Specialists	1.30	92	36.03	21.71	6	Yes	R
112021	HSHW	Marketing Managers	2.00	16	68.06	35.21	6	Yes	S
319011		Massage Therapists	1.29	34	25.60	17.54	4	No	R
172141	HSHW	Mechanical Engineers	0.85	6	44.66	29.25	6	Yes	N
119111	HSHW	Medical and Health Services Managers	1.47	96	56.10	27.64	6	No	R
319092		Medical Assistants	1.87	348	20.42	17.36	4	No	R
499062	HSHW	Medical Equipment Repairers	1.03	8	28.31	18.25	5	Yes	N
292072		Medical Records Specialists	1.47	29	25.47	18.21	4	Yes	S
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.71	260	20.20	16.70	3	No	R
131121		Meeting, Convention, and Event Planners	1.52	8	26.90	14.25	6	No	N
211023	HSHW	Mental Health and Substance Abuse Social Workers	1.56	16	25.12	19.17	6	No	N
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	1.26	91	30.57	24.23	6	No	R
493051		Motorboat Mechanics and Service Technicians	N/A	N/A	N/A	N/A	4	Yes	S
272042	HSHW	Musicians and Singers	N/A	N/A	N/A	N/A	3	No	S
151244	HSHW	Network and Computer Systems Administrators	1.98	21	45.26	27.29	6	Yes	S
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	N/A	N/A	6	Yes	S
312011	HSHW	Occupational Therapy Assistants	2.27	23	34.26	28.64	5	No	S
439199		Office and Administrative Support Workers, All Other	1.74	18	23.56	17.63	3	No	S
152031	HSHW	Operations Research Analysts	1.44	5	33.06	21.32	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	N/A	N/A	4	No	S
232011		Paralegals and Legal Assistants	1.34	49	27.06	17.95	5	Yes	R
433051		Payroll and Timekeeping Clerks	1.51	29	23.06	16.90	3	Yes	S
132052	HSHW	Personal Financial Advisors	1.07	33	55.47	23.53	6	No	R
292052		Pharmacy Technicians	1.25	117	21.17	16.66	4	No	R
319097		Phlebotomists	1.61	40	19.66	17.15	4	No	R
312021	HSHW	Physical Therapist Assistants	2.06	42	32.56	26.63	5	No	R
472152		Plumbers, Pipefitters, and Steamfitters	0.00	64	25.58	19.37	4	No	S
333051	HSHW	Police and Sheriff's Patrol Officers	2.16	143	33.02	25.96	5	No	R
272012	HSHW	Producers and Directors	1.01	6	38.12	20.99	6	Yes	N
435061		Production, Planning, and Expediting Clerks	1.57	41	26.17	18.15	3	Yes	R
131082	HSHW	Project Management Specialists	1.33	79	46.36	28.04	6	Yes	R
132020	HSHW	Property Appraisers and Assessors	1.45	15	34.72	19.71	6	No	S
119141	HSHW	Property, Real Estate, and Community Association Managers	0.63	48	39.38	21.81	6	No	R
292053		Psychiatric Technicians	1.23	29	20.04	17.33	4	No	S
273031	HSHW	Public Relations Specialists	1.66	36	31.01	21.34	6	Yes	R
419021		Real Estate Brokers	0.79	8	N/A	N/A	4	No	S
419022		Real Estate Sales Agents	0.70	114	34.08	16.85	4	No	R
291141	HSHW	Registered Nurses	0.98	382	42.19	34.13	6	No	R
291126	HSHW	Respiratory Therapists	0.60	12	39.67	32.51	5	No	N
112022	HSHW	Sales Managers	1.61	40	65.69	30.61	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.45	174	33.75	17.51	6	Yes	R
414012		Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1.20	149	33.93	18.15	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1.34	39	52.33	22.84	6	Yes	R
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	1.23	120	31.36	25.10	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	0.74	56	30.78	21.98	6	No	R
492098		Security and Fire Alarm Systems Installers	1.06	12	N/A	N/A	4	No	S
119151	HSHW	Social and Community Service Managers	1.26	23	35.69	22.23	6	No	N
211093		Social and Human Service Assistants	1.64	49	21.71	14.81	3	No	S
151252	HSHW	Software Developers	1.71	48	60.60	36.92	6	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	1.93	10	43.82	36.80	6	Yes	S
252052		Special Education Teachers, Kindergarten and Elementary School	1.14	12	N/A	N/A	6	No	S
252058	HSHW	Special Education Teachers, Secondary School	N/A	N/A	N/A	N/A	6	No	S
271014	HSHW	Special Effects Artists and Animators	N/A	N/A	N/A	N/A	6	No	N
211018	HSHW	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.48	40	29.36	19.75	6	No	R
173031		Surveying and Mapping Technicians	1.83	18	26.73	18.97	5	Yes	S
253099		Teachers and Instructors, All Other	0.75	24	31.94	22.81	6	No	N
492022	HSHW	Telecommunications Equipment Installers and Repairers, Except Line Installers	0.07	35	30.44	24.40	4	No	R
499052		Telecommunications Line Installers and Repairers	N/A	N/A	N/A	N/A	4	No	S
131151		Training and Development Specialists	1.93	38	31.41	16.76	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	0.78	12	48.79	25.60	6	Yes	N
413041		Travel Agents	N/A	N/A	N/A	N/A	3	No	S
292056		Veterinary Technologists and Technicians	2.68	46	21.04	17.18	5	Yes	R
518031		Water and Wastewater Treatment Plant and System Operators	1.30	35	25.95	20.04	4	No	R
151255	HSHW	Web and Digital Interface Designers	0.00	1	41.90	21.01	5	Yes	N
151254	HSHW	Web Developers	0.74	4	43.28	21.41	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	0.94	34	24.09	18.85	4	Yes	R

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference