

2026-2027 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 16 - Hernando and Pasco counties

Selection Criteria:

- 1 LMEC Educational Requirements: 3 (Some College, No Degree), 4 (Postsecondary Non-Degree Award), 5 (Associate Degree), or 6 (Bachelor's Degree)
- 2 30 annual openings and positive growth
- 3 Mean Wage of \$19.16/hour and Entry Wage of \$15.57/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$30.01/hour and Entry Wage of \$19.16/hour

SOC Code*	HSHW**	Occupation Title*	Regional				Statewide				LMEC	In	Qualifying
			Annual	Annual	2025 Hourly Wage		Annual	Annual	2025 Hourly Wage		Training	Target	Level***
			% Growth	Openings	Mean	Entry	% Growth	Openings	Mean	Entry	Code	Industry?	
132011	HSHW	Accountants and Auditors	1.57	156	39.18	24.34	1.61	9,421	42.41	26.49	6	Yes	R
152011	HSHW	Actuaries	N/A	N/A	N/A	N/A	3.48	158	65.84	40.88	6	Yes	E
113012	HSHW	Administrative Services Managers	1.62	29	48.12	28.50	1.27	1,560	53.37	28.42	6	Yes	S
413011		Advertising Sales Agents	N/A	N/A	N/A	N/A	0.03	584	33.44	18.61	3	Yes	E
112011		Advertising and Promotions Managers	N/A	N/A	N/A	N/A	0.91	152	N/A	N/A	6	Yes	E
173021	HSHW	Aerospace Engineering and Operations Technologists and Technicians	N/A	N/A	N/A	N/A	1.68	180	39.99	29.10	5	Yes	E
172011	HSHW	Aerospace Engineers	N/A	N/A	N/A	N/A	1.46	247	63.01	44.60	6	Yes	E
493011	HSHW	Aircraft Mechanics and Service Technicians	1.80	4	32.46	21.43	1.56	1,400	38.40	23.81	5	Yes	S
512011	HSHW	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	N/A	N/A	N/A	N/A	-0.99	134	32.84	23.45	4	Yes	E
532022		Airfield Operations Specialists	N/A	N/A	N/A	N/A	1.46	410	27.97	19.45	3	Yes	E
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	1.20	1	56.63	42.02	1.78	892	122.32	64.73	6	Yes	S
171011	HSHW	Architects, Except Landscape and Naval	N/A	N/A	N/A	N/A	1.57	496	48.16	31.74	6	Yes	N
173011	HSHW	Architectural and Civil Drafters	1.88	11	30.23	20.37	1.57	901	31.52	21.30	5	Yes	S
119041	HSHW	Architectural and Engineering Managers	1.46	11	79.04	54.95	1.34	628	85.58	60.02	6	Yes	S
271011	HSHW	Art Directors	N/A	N/A	N/A	N/A	1.29	604	50.58	30.58	6	Yes	S
274011		Audio and Video Technicians	1.11	7	28.94	18.78	1.05	629	28.79	19.57	5	Yes	N
493023		Automotive Service Technicians and Mechanics	1.32	181	25.22	15.85	1.14	5,193	25.84	16.52	4	Yes	R
492091	HSHW	Avionics Technicians	N/A	N/A	N/A	N/A	1.63	212	42.04	27.97	5	Yes	E
172031	HSHW	Bioengineers and Biomedical Engineers	N/A	N/A	N/A	N/A	0.98	45	52.76	33.14	6	Yes	E
194021		Biological Technicians	1.56	5	22.00	16.13	1.41	396	25.20	17.69	6	Yes	N
433031		Bookkeeping, Accounting, and Auditing Clerks	0.51	334	24.33	17.83	0.35	14,245	25.28	18.53	3	Yes	R
434011	HSHW	Brokerage Clerks	N/A	N/A	N/A	N/A	-0.26	284	32.79	25.71	3	Yes	E
493031		Bus and Truck Mechanics and Diesel Engine Specialists	0.91	22	28.16	20.92	0.95	1,284	30.17	22.21	4	Yes	S
131199	HSHW	Business Operations Specialists, All Other	1.48	87	44.24	23.48	1.28	7,397	43.76	23.48	6	Yes	R
131020	HSHW	Buyers and Purchasing Agents	1.46	47	38.02	22.73	1.49	3,583	37.52	23.45	6	Yes	R
292031		Cardiovascular Technologists and Technicians	1.07	12	33.31	18.73	0.89	415	34.55	18.89	5	Yes	E
252032	HSHW	Career/Technical Education Teachers, Secondary School	N/A	N/A	N/A	N/A	0.77	770	31.13	24.64	6	No	E
472031		Carpenters	1.38	105	25.69	19.21	1.49	5,497	25.27	18.99	4	Yes	R
351011		Chefs and Head Cooks	1.93	26	26.29	19.05	1.62	2,548	29.67	17.93	5	Yes	S
518091	HSHW	Chemical Plant and Systems Operators	N/A	N/A	N/A	N/A	-0.44	21	52.45	32.46	5	Yes	E
194031		Chemical Technicians	N/A	N/A	N/A	N/A	1.24	262	27.09	19.59	5	Yes	E
192031	HSHW	Chemists	2.20	1	36.72	24.03	1.50	149	44.04	25.81	6	Yes	E
111011	HSHW	Chief Executives	1.66	57	93.79	29.83	N/A	N/A	N/A	N/A	6	Yes	R
211021		Child, Family, and School Social Workers	0.81	48	29.38	21.54	0.95	1,604	27.87	20.48	6	Yes	R
173022	HSHW	Civil Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.05	284	32.29	21.74	5	Yes	E
172051	HSHW	Civil Engineers	1.75	22	49.18	32.76	1.55	1,868	49.91	31.34	6	Yes	S
131031	HSHW	Claims Adjusters, Examiners, and Investigators	1.18	16	38.34	25.56	0.72	2,205	36.91	24.41	3	Yes	S
292010	HSHW	Clinical Laboratory Technologists and Technicians	0.87	68	31.61	19.58	0.93	2,009	30.60	18.85	5	Yes	R
532012	HSHW	Commercial Pilots	1.22	7	74.32	44.58	1.32	854	69.87	36.26	4	Yes	S
211094		Community Health Workers	1.33	2	20.74	14.71	1.80	238	23.00	16.52	6	Yes	N
211099		Community and Social Service Specialists, All Other	1.15	11	25.48	22.26	1.12	640	25.83	18.27	6	Yes	N
113111	HSHW	Compensation and Benefits Managers	N/A	N/A	N/A	N/A	1.03	126	65.76	41.94	6	Yes	E
131141	HSHW	Compensation, Benefits, and Job Analysis Specialists	1.59	12	34.47	24.02	1.42	610	34.74	22.22	6	Yes	S
131041	HSHW	Compliance Officers	1.74	36	33.32	22.09	1.02	2,929	38.98	22.77	6	Yes	R
172061	HSHW	Computer Hardware Engineers	N/A	N/A	N/A	N/A	1.78	222	66.25	42.24	6	Yes	E
151241	HSHW	Computer Network Architects	2.83	5	63.16	39.06	2.31	668	66.01	44.28	6	Yes	S
151231	HSHW	Computer Network Support Specialists	1.70	8	37.97	25.29	1.04	608	38.14	24.53	5	Yes	E
519161		Computer Numerically Controlled Tool Operators	-0.20	12	21.97	17.28	-0.14	402	22.86	17.83	4	Yes	E
519162	HSHW	Computer Numerically Controlled Tool Programmers	3.11	3	28.44	17.64	2.17	96	31.43	21.62	5	Yes	E
151299	HSHW	Computer Occupations, All Other	1.79	38	40.51	21.27	1.91	1,557	53.08	29.17	6	Yes	R
151251	HSHW	Computer Programmers	0.00	2	55.81	29.48	0.33	287	46.61	28.17	6	Yes	E
151211	HSHW	Computer Systems Analysts	1.89	23	44.30	30.35	1.90	2,890	51.26	33.26	6	Yes	S
151232	HSHW	Computer User Support Specialists	0.94	52	31.07	19.98	0.72	3,508	30.26	20.24	4	Yes	R
113021	HSHW	Computer and Information Systems Managers	2.43	23	77.67	49.68	2.44	3,169	84.20	54.11	6	Yes	S
119021	HSHW	Construction Managers	1.87	124	59.79	34.78	1.76	4,371	61.64	35.77	6	Yes	R
474011	HSHW	Construction and Building Inspectors	1.10	49	32.94	23.61	0.78	1,416	34.30	22.92	4	Yes	R
131051	HSHW	Cost Estimators	0.42	25	39.92	23.92	0.57	1,344	39.00	23.50	6	Yes	S
434031		Court, Municipal, and License Clerks	1.42	50	22.30	18.61	0.79	1,175	23.66	18.40	3	Yes	R
271012		Craft Artists	N/A	N/A	N/A	N/A	N/A	N/A	24.52	17.56	3	Yes	E
132041	HSHW	Credit Analysts	0.56	4	N/A	N/A	0.28	227	43.12	27.75	6	Yes	E
152051	HSHW	Data Scientists	4.40	9	54.14	36.23	4.06	1,068	57.28	35.07	6	Yes	S
151243	HSHW	Database Architects	N/A	N/A	N/A	N/A	1.92	150	68.40	45.11	6	Yes	E
319091		Dental Assistants	1.93	80	22.88	18.93	1.51	3,552	23.32	19.50	4	Yes	R
291292	HSHW	Dental Hygienists	2.04	39	44.23	39.01	1.57	1,121	42.46	35.89	5	Yes	R
519081		Dental Laboratory Technicians	N/A	N/A	N/A	N/A	-0.17	241	28.61	19.81	4	Yes	E

292032	HSHW	Diagnostic Medical Sonographers	2.04	12	40.09	33.86	2.01	519	41.34	34.05	5	Yes	S
291031	HSHW	Dietitians and Nutritionists	1.11	11	34.68	26.03	1.14	435	35.23	26.08	6	Yes	E
172071	HSHW	Electrical Engineers	1.12	6	50.40	35.59	1.39	528	53.57	34.87	6	Yes	S
499051	HSHW	Electrical Power-Line Installers and Repairers	1.26	23	43.09	31.84	0.72	645	40.82	27.62	4	Yes	N
173012	HSHW	Electrical and Electronics Drafters	N/A	N/A	N/A	N/A	0.50	77	34.09	23.44	5	Yes	E
472111		Electricians	1.86	109	28.28	21.25	1.85	5,975	27.72	20.63	4	Yes	R
173024	HSHW	Electro-Mechanical and Mechatronics Technologists and Technicians	N/A	N/A	N/A	N/A	1.26	77	35.47	26.68	5	Yes	E
172072	HSHW	Electronics Engineers, Except Computer	2.59	4	48.44	32.02	1.62	373	59.18	41.63	6	Yes	E
252021	HSHW	Elementary School Teachers, Except Special Education	0.79	206	31.35	24.96	0.75	6,005	28.62	23.37	6	No	R
292042		Emergency Medical Technicians	1.44	36	N/A	N/A	1.39	632	21.22	16.69	4	Yes	S
173029	HSHW	Engineering Technologists and Technicians, Except Drafters, All Other	1.61	2	N/A	N/A	1.12	250	35.42	23.47	5	Yes	E
172199	HSHW	Engineers, All Other	1.31	6	51.84	33.09	0.77	634	53.09	31.36	6	Yes	E
173025		Environmental Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.51	53	25.51	18.40	5	Yes	E
172081	HSHW	Environmental Engineers	N/A	N/A	N/A	N/A	1.82	138	53.62	31.53	6	Yes	E
194042		Environmental Science and Protection Technicians, Including Health	2.71	4	25.28	17.65	1.35	264	25.78	19.52	5	Yes	E
192041	HSHW	Environmental Scientists and Specialists, Including Health	1.53	11	30.86	21.64	0.91	619	33.57	21.83	6	Yes	N
436011	HSHW	Executive Secretaries and Executive Administrative Assistants	N/A	N/A	N/A	N/A	0.68	2,351	33.21	22.19	3	Yes	S
113013	HSHW	Facilities Managers	0.97	17	38.38	25.45	1.13	737	49.94	28.89	6	Yes	N
119013	HSHW	Farmers, Ranchers, and Other Agricultural Managers	N/A	N/A	N/A	N/A	-0.18	4,939	53.80	29.25	6	Yes	E
433099		Financial Clerks, All Other	N/A	N/A	N/A	N/A	0.97	276	27.35	20.18	3	Yes	E
132061	HSHW	Financial Examiners	3.00	0	41.58	25.63	2.83	454	40.16	25.46	6	Yes	E
113031	HSHW	Financial Managers	2.52	58	75.81	40.50	2.28	4,861	81.72	43.84	6	Yes	R
132054	HSHW	Financial Risk Specialists	1.78	4	N/A	N/A	1.50	397	53.61	31.08	6	Yes	E
132099	HSHW	Financial Specialists, All Other	1.25	6	32.36	22.27	1.13	646	36.04	22.67	6	Yes	N
132051	HSHW	Financial and Investment Analysts	1.38	21	39.81	27.70	1.40	1,837	49.85	30.53	6	Yes	S
332011		Firefighters	1.39	67	24.19	18.56	0.81	1,990	29.51	19.62	4	Yes	R
471011	HSHW	First-Line Supervisors of Construction Trades and Extraction Workers	1.57	188	37.35	25.53	1.50	7,746	38.08	25.90	3	Yes	R
391014		First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services	N/A	N/A	N/A	N/A	1.36	785	26.78	18.31	3	Yes	S
371012		First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	1.26	57	27.28	19.11	1.05	2,531	27.34	19.32	3	Yes	R
491011	HSHW	First-Line Supervisors of Mechanics, Installers, and Repairers	N/A	N/A	N/A	N/A	1.11	3,975	37.64	24.97	3	Yes	S
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	0.89	40	40.63	26.21	0.76	2,014	43.89	26.12	3	Yes	R
431011	HSHW	First-Line Supervisors of Office and Administrative Support Workers	N/A	N/A	N/A	N/A	0.87	11,128	33.84	22.62	3	Yes	S
391022		First-Line Supervisors of Personal Service Workers	1.70	16	23.19	16.45	1.46	818	24.68	17.02	3	Yes	S
511011	HSHW	First-Line Supervisors of Production and Operating Workers	1.34	76	34.75	22.76	1.07	3,200	34.27	22.35	3	Yes	R
411011		First-Line Supervisors of Retail Sales Workers	0.65	289	25.00	17.03	0.47	10,122	25.35	17.12	3	Yes	R
531047		First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Superviso	1.47	75	29.93	20.90	1.32	4,026	31.10	21.34	3	Yes	R
331012	HSHW	First-Line Supervisors of Police and Detectives	1.29	13	50.56	39.51	0.70	754	51.37	34.28	6	No	E
194013		Food Science Technicians	0.00	0	N/A	N/A	0.79	73	29.93	19.71	5	Yes	E
191012	HSHW	Food Scientists and Technologists	N/A	N/A	N/A	N/A	1.03	14	49.02	28.65	6	Yes	E
119051	HSHW	Food Service Managers	1.69	83	34.99	24.30	1.50	4,173	37.19	24.20	3	Yes	R
131131	HSHW	Fundraisers	1.11	5	34.32	21.00	1.26	600	37.51	21.11	6	Yes	S
111021	HSHW	General and Operations Managers	1.50	494	56.05	25.38	1.35	24,561	61.03	27.36	6	Yes	R
194043		Geological Technicians, Except Hydrologic Technicians	N/A	N/A	N/A	N/A	1.36	29	26.00	18.69	5	Yes	E
192042	HSHW	Geoscientists, Except Hydrologists and Geographers	N/A	N/A	N/A	N/A	1.53	81	49.66	29.60	6	Yes	E
271024	HSHW	Graphic Designers	1.14	27	30.28	19.54	1.16	1,489	32.73	21.17	6	Yes	S
211091	HSHW	Health Education Specialists	0.51	5	31.94	19.43	0.86	325	25.74	14.71	6	Yes	N
299021	HSHW	Health Information Technologists and Medical Registrars	N/A	N/A	N/A	N/A	2.33	234	38.23	23.67	4	Yes	E
251071	HSHW	Health Specialties Teachers, Postsecondary	N/A	N/A	N/A	N/A	2.23	1,047	63.24	28.88	6	No	S
292099		Health Technologists and Technicians, All Other	1.33	32	22.09	17.75	1.25	939	24.61	18.22	4	Yes	R
299099	HSHW	Healthcare Practitioners and Technical Workers, All Other	1.01	2	31.71	17.23	1.15	132	38.61	20.38	4	Yes	E
499021		Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1.75	135	25.76	20.11	1.74	4,472	27.55	20.23	4	Yes	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.24	388	25.47	19.60	1.36	13,716	26.37	19.45	4	Yes	R
434161		Human Resource Assistants, Except Payroll and Timekeeping	0.65	6	25.65	20.78	0.31	514	23.84	18.70	5	Yes	E
113121	HSHW	Human Resources Managers	1.82	13	61.68	36.37	1.37	1,061	72.29	42.66	6	Yes	S
131071	HSHW	Human Resources Specialists	1.48	112	32.79	20.34	1.51	6,246	35.87	22.58	6	Yes	R
173026		Industrial Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.16	243	30.30	20.73	5	Yes	E
172112	HSHW	Industrial Engineers	2.02	11	45.21	28.12	2.07	1,312	51.52	35.41	6	Yes	S
499041		Industrial Machinery Mechanics	2.28	48	26.84	18.86	2.24	1,679	30.14	21.44	4	Yes	R
113051	HSHW	Industrial Production Managers	1.37	13	58.78	33.65	1.06	673	62.98	36.02	6	Yes	N
151212	HSHW	Information Security Analysts	3.61	14	52.75	35.77	3.68	1,415	59.86	38.07	6	Yes	S
519061		Inspectors, Testers, Sorters, Samplers, and Weighers	1.32	59	24.12	17.24	0.99	2,822	24.51	16.80	4	Yes	R
131032	HSHW	Insurance Appraisers, Auto Damage	N/A	N/A	N/A	N/A	N/A	N/A	32.33	23.11	4	Yes	E
413021	HSHW	Insurance Sales Agents	1.87	119	30.85	21.27	1.44	6,866	35.27	19.72	4	Yes	R
132053	HSHW	Insurance Underwriters	N/A	N/A	N/A	N/A	0.97	601	42.81	26.28	6	Yes	E
271025	HSHW	Interior Designers	N/A	N/A	N/A	N/A	1.58	930	31.72	19.89	6	Yes	S
273091		Interpreters and Translators	1.61	12	25.31	17.69	0.97	659	28.32	17.64	6	Yes	E
252012		Kindergarten Teachers, Except Special Education	N/A	N/A	N/A	N/A	0.77	1,148	28.83	23.63	6	No	E
171012	HSHW	Landscape Architects	1.44	2	37.96	28.28	1.42	160	41.03	28.73	6	Yes	E
436012		Legal Secretaries and Administrative Assistants	N/A	N/A	N/A	N/A	0.79	1,634	26.64	17.80	3	Yes	S
292061	HSHW	Licensed Practical and Licensed Vocational Nurses	0.84	102	30.03	26.11	0.82	3,478	29.88	25.52	4	Yes	R
194099		Life, Physical, and Social Science Technicians, All Other	0.64	5	26.06	15.46	1.02	428	32.05	18.44	6	Yes	N
132072	HSHW	Loan Officers	1.17	24	38.31	19.82	0.80	1,522	39.10	19.70	6	Yes	S
131081	HSHW	Logisticians	2.99	17	39.67	25.77	2.58	1,688	38.25	23.98	6	Yes	S
514041		Machinists	0.88	21	25.22	19.67	0.85	905	27.69	20.71	4	Yes	E
292035	HSHW	Magnetic Resonance Imaging Technologists	1.68	7	40.21	32.77	1.42	233	41.40	33.31	5	Yes	E
131111	HSHW	Management Analysts	1.96	84	50.87	29.05	1.87	9,182	48.00	27.91	6	Yes	R
119199	HSHW	Managers, All Other	1.37	127	45.25	20.70	1.28	8,651	59.51	29.42	6	Yes	R
172121	HSHW	Marine Engineers and Naval Architects	N/A	N/A	N/A	N/A	1.59	53	64.34	38.94	6	Yes	E
131161	HSHW	Market Research Analysts and Marketing Specialists	2.22	111	35.61	19.56	1.72	6,296	38.95	21.63	6	Yes	R
112021	HSHW	Marketing Managers	1.76	26	84.23	44.27	1.47	2,099	76.45	42.62	6	Yes	S
319011		Massage Therapists	1.95	52	N/A	N/A	1.98	2,063	25.83	17.26	4	Yes	S
192032	HSHW	Materials Scientists	N/A	N/A	N/A	N/A	N/A	N/A	52.21	37.09	6	Yes	E

173027		Mechanical Engineering Technologists and Technicians	N/A	N/A	N/A	N/A	1.08	72	28.68	18.19	5	Yes	E
172141	HSHW	Mechanical Engineers	1.97	9	48.44	32.50	1.84	677	50.86	33.83	6	Yes	S
519082		Medical Appliance Technicians	N/A	N/A	N/A	N/A	0.78	177	22.97	16.72	4	Yes	E
319092		Medical Assistants	2.13	254	20.71	17.72	2.16	9,448	20.81	17.39	4	Yes	R
292036	HSHW	Medical Dosimetrists	N/A	N/A	N/A	N/A	1.26	26	73.35	61.10	4	Yes	E
499062		Medical Equipment Repairers	0.83	4	26.03	17.82	1.58	408	29.18	18.71	5	Yes	N
292072		Medical Records Specialists	1.58	30	25.90	18.68	1.64	1,369	24.25	17.41	4	Yes	R
191042	HSHW	Medical Scientists, Except Epidemiologists	N/A	N/A	N/A	N/A	1.76	357	58.58	33.07	6	Yes	N
436013		Medical Secretaries and Administrative Assistants	1.34	289	20.80	17.59	1.20	9,338	21.02	17.28	3	Yes	R
119111	HSHW	Medical and Health Services Managers	2.89	154	61.42	36.30	2.77	4,869	65.10	37.58	6	Yes	R
131121		Meeting, Convention, and Event Planners	1.52	15	27.58	16.23	1.22	1,192	31.01	18.16	6	Yes	S
211023		Mental Health and Substance Abuse Social Workers	1.23	16	26.32	19.14	1.57	725	26.59	19.34	6	Yes	S
252022	HSHW	Middle School Teachers, Except Special and Career/Technical Education	0.80	87	31.97	25.57	0.74	2,486	28.86	23.77	6	No	R
514035		Milling and Planning Machine Setters, Operators, and Tenders, Metal and Plastic	N/A	N/A	N/A	N/A	-0.25	20	21.82	17.56	4	Yes	E
172151	HSHW	Mining and Geological Engineers, Including Mining Safety Engineers	N/A	N/A	N/A	N/A	1.46	4	59.67	42.36	6	Yes	E
493042	HSHW	Mobile Heavy Equipment Mechanics, Except Engines	1.05	15	30.59	22.44	1.23	1,019	30.81	22.81	4	Yes	S
493051		Motorboat Mechanics and Service Technicians	2.14	20	N/A	N/A	1.54	668	27.48	19.89	4	Yes	S
272042	HSHW	Musicians and Singers	0.78	28	80.78	39.92	0.69	1,425	77.63	23.96	3	Yes	S
119121	HSHW	Natural Sciences Managers	1.31	8	52.13	31.64	1.25	421	65.75	32.74	6	Yes	N
151244	HSHW	Network and Computer Systems Administrators	0.80	17	45.39	30.45	0.68	1,290	46.85	30.56	6	Yes	S
292033	HSHW	Nuclear Medicine Technologists	1.55	3	47.84	39.61	1.08	117	46.34	39.17	5	Yes	E
195011	HSHW	Occupational Health and Safety Specialists	N/A	N/A	N/A	N/A	2.03	754	43.60	26.74	6	Yes	S
195012		Occupational Health and Safety Technicians	N/A	N/A	N/A	N/A	1.60	98	30.01	23.72	4	Yes	E
312011	HSHW	Occupational Therapy Assistants	1.86	17	33.11	28.14	2.00	559	33.80	28.42	5	Yes	S
439199		Office and Administrative Support Workers, All Other	0.17	40	24.21	18.18	0.05	3,871	20.78	15.27	3	Yes	R
152031	HSHW	Operations Research Analysts	2.91	6	42.95	24.15	2.76	786	40.51	24.68	6	Yes	S
292057		Ophthalmic Medical Technicians	N/A	N/A	N/A	N/A	2.66	1,282	22.26	17.63	4	Yes	S
232011		Paralegals and Legal Assistants	1.25	42	26.92	19.02	1.29	4,707	30.41	21.06	5	Yes	R
433051		Payroll and Timekeeping Clerks	0.28	25	24.64	19.55	-0.35	1,037	26.52	18.84	3	Yes	E
132052	HSHW	Personal Financial Advisors	1.98	54	58.03	26.01	1.63	2,139	78.26	27.66	6	Yes	R
292052		Pharmacy Technicians	1.77	140	20.95	17.03	1.44	4,310	21.21	17.31	4	Yes	R
319097		Phlebotomists	1.63	38	20.13	17.52	1.62	1,476	20.19	17.25	4	Yes	R
312021	HSHW	Physical Therapist Assistants	2.29	57	33.59	27.92	2.22	1,788	34.19	27.96	5	Yes	R
472152		Plumbers, Pipefitters, and Steamfitters	1.37	89	26.28	20.83	1.36	2,988	26.94	20.44	4	Yes	R
333051	HSHW	Police and Sheriff's Patrol Officers	1.30	91	33.33	27.41	0.77	4,378	36.21	26.63	5	No	R
515111		Prepress Technicians and Workers	N/A	N/A	N/A	N/A	-1.00	124	22.44	17.31	4	Yes	E
272012	HSHW	Producers and Directors	2.94	5	40.84	19.13	1.10	774	45.83	24.81	6	Yes	N
435061		Production, Planning, and Expediting Clerks	0.74	35	25.90	18.13	0.72	2,223	26.70	18.86	3	Yes	R
131082	HSHW	Project Management Specialists	1.55	85	46.98	30.74	1.51	5,993	49.89	31.12	6	Yes	R
119141	HSHW	Property, Real Estate, and Community Association Managers	1.64	58	39.62	22.36	1.21	4,514	40.07	23.12	6	Yes	R
292053		Psychiatric Technicians	2.03	52	20.42	17.43	2.59	1,748	21.59	17.29	4	Yes	R
273031	HSHW	Public Relations Specialists	1.69	45	33.92	21.69	1.27	2,001	34.59	20.11	6	Yes	R
291124	HSHW	Radiation Therapists	N/A	N/A	N/A	N/A	1.14	83	48.31	40.61	5	Yes	E
492021	HSHW	Radio, Cellular, and Tower Equipment Installers and Repairers	3.41	1	N/A	N/A	1.79	84	32.92	22.98	5	Yes	E
292034	HSHW	Radiologic Technologists and Technicians	1.36	30	34.91	26.24	1.14	1,049	35.94	26.67	5	Yes	R
419021		Real Estate Brokers	N/A	N/A	N/A	N/A	N/A	N/A	42.49	20.89	4	Yes	N
419022		Real Estate Sales Agents	1.55	73	28.83	14.30	1.21	5,224	35.39	17.01	4	Yes	S
291141	HSHW	Registered Nurses	1.15	358	42.05	34.64	1.03	14,276	43.58	34.37	6	Yes	R
291126	HSHW	Respiratory Therapists	1.88	19	38.80	33.20	1.72	650	39.61	32.46	5	Yes	S
112022	HSHW	Sales Managers	1.40	52	70.18	36.08	1.33	3,422	72.17	38.03	6	Yes	R
413091		Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	1.21	187	32.95	17.77	1.24	12,095	35.13	18.61	6	Yes	R
414012	HSHW	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1.15	167	35.41	19.22	0.77	9,273	36.50	19.49	3	Yes	R
414011	HSHW	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	0.95	22	N/A	N/A	1.12	2,094	56.43	27.67	6	Yes	S
252031	HSHW	Secondary School Teachers, Except Special and Career/Technical Education	0.79	97	32.58	26.17	0.77	3,430	29.60	23.89	6	No	R
413031	HSHW	Securities, Commodities, and Financial Services Sales Agents	1.24	65	36.17	23.66	1.07	4,116	41.97	23.11	6	Yes	R
492098		Security and Fire Alarm Systems Installers	N/A	N/A	N/A	N/A	1.63	1,019	28.06	20.99	4	Yes	S
535031	HSHW	Ship Engineers	N/A	N/A	N/A	N/A	1.10	127	58.88	42.77	4	Yes	E
194061		Social Science Research Assistants	N/A	N/A	N/A	N/A	1.59	182	26.21	16.72	6	Yes	E
211029	HSHW	Social Workers, All Other	0.50	11	29.92	24.27	0.48	540	33.20	22.10	6	Yes	N
119151	HSHW	Social and Community Service Managers	1.27	17	39.45	26.02	1.18	793	40.32	25.41	6	Yes	S
211093		Social and Human Service Assistants	1.01	67	22.36	15.56	1.09	2,793	21.82	16.89	3	Yes	S
151252	HSHW	Software Developers	2.86	87	66.73	40.12	2.60	6,848	65.87	42.39	6	Yes	R
151253	HSHW	Software Quality Assurance Analysts and Testers	3.19	23	57.84	35.00	2.19	1,017	49.31	30.62	6	Yes	S
252052		Special Education Teachers, Kindergarten and Elementary School	N/A	N/A	N/A	N/A	0.78	666	29.14	24.94	6	No	E
252058	HSHW	Special Education Teachers, Secondary School	0.62	9	25.84	23.84	0.76	651	31.39	25.46	6	No	E
211018		Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1.77	80	29.60	19.54	2.13	2,896	29.34	20.15	6	Yes	R
299093	HSHW	Surgical Assistants	1.89	8	26.23	20.67	1.33	175	36.52	21.50	4	Yes	E
292055	HSHW	Surgical Technologists	1.20	15	29.83	23.11	1.04	608	30.94	22.36	4	Yes	N
173031		Surveying and Mapping Technicians	1.68	15	24.54	17.98	1.53	769	25.01	18.34	5	Yes	S
171022	HSHW	Surveyors	1.78	8	36.90	24.92	1.55	396	36.77	23.76	6	Yes	E
132082		Tax Preparers	N/A	N/A	N/A	N/A	2.13	621	26.29	15.53	4	Yes	N
253099	HSHW	Teachers and Instructors, All Other	1.04	59	31.14	21.36	0.89	1,446	27.44	17.13	6	No	R
273042	HSHW	Technical Writers	1.26	2	41.57	24.33	1.40	250	44.28	30.52	6	Yes	E
492022		Telecommunications Equipment Installers and Repairers, Except Line Installers	1.07	27	27.65	22.14	0.68	1,093	30.30	22.19	4	Yes	E
499052		Telecommunications Line Installers and Repairers	1.33	24	30.35	21.38	0.80	693	29.62	20.65	4	Yes	E
291129	HSHW	Therapists, All Other	N/A	N/A	N/A	N/A	1.76	127	35.44	23.68	6	Yes	E
514111		Tool and Die Makers	N/A	N/A	N/A	N/A	0.38	62	30.56	22.45	4	Yes	E
131151		Training and Development Specialists	1.94	80	31.83	17.26	1.84	3,348	35.89	20.78	6	Yes	R
113071	HSHW	Transportation, Storage, and Distribution Managers	1.41	18	52.18	27.01	1.44	1,300	54.36	29.44	6	Yes	S
413041		Travel Agents	N/A	N/A	N/A	N/A	1.11	1,351	26.27	17.71	3	Yes	S
292056		Veterinary Technologists and Technicians	2.03	46	22.40	18.02	1.94	1,347	22.26	17.83	5	Yes	R
518031		Water and Wastewater Treatment Plant and System Operators	0.17	33	26.39	20.95	-0.20	731	29.41	20.80	4	Yes	R

151254		Web Developers	1.95	7	40.33	23.53	1.65	367	N/A	N/A	5	Yes	E
151255	HSHW	Web and Digital Interface Designers	0.47	2	37.16	28.94	1.58	377	43.00	25.84	5	Yes	N
514121		Welders, Cutters, Solderers, and Brazers	1.46	44	25.04	20.09	1.27	2,042	25.98	20.32	4	Yes	R
514122		Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	N/A	N/A	N/A	N/A	0.68	106	21.49	18.15	4	Yes	E
273043	HSHW	Writers and Authors	1.36	12	39.40	24.56	1.23	778	36.00	21.49	6	Yes	S

*SOC Code and Occupational Title refer to Standard Occupational Classification codes and titles.

**HSHW = High Skill/High Wage.

***Qualifying Level:

R = Meets regional wage and openings criteria based on state Labor Market Statistics employer survey data.

S = Meets statewide wage and openings criteria based on state Labor Market Statistics employer survey data.

N = Meets national wage and openings criteria based on national Labor Market Statistics employer survey data.

E = Meets emerging wage and openings criteria based on state Labor Market Statistics employer survey data.

N/A = Not available/releasable.

LMEC = Labor Market Estimating Conference