

Please be reminded pursuant to Section 3 of Article XIII of the Bylaws, no member of the Board shall cast a vote on any matter on which he or she has a conflict of interest as defined by federal or state law. Upon discovery of an actual or potential conflict of interest, the Board Member shall promptly disclose the actual or potential conflict of interest, promptly file a written statement of disqualification, shall withdraw from any further participation in the transaction involved, and shall abstain from voting on the matter. In the event of such disclosure or abstention, Article XII Section 3 shall govern the voting requirements on such matter.

Board Meeting Agenda

December 04, 2025 – 9.00 a.m.
via Microsoft Teams

Call to order Charles Gibbons, Chair

Public Comments

No requests from the public were received during the allotted time period published in the Public Notice on the CareerSource Pasco Hernando website.

Consent Agenda

There are no items for the Consent Agenda.

Information Items

1. Financial Audit Presentation (Theresa Miner)..... Page 02
2. Financial Reports (Theresa Miner) Page 37
3. Program Year 2024-2025 ROI (Jerome Salatino)..... Page 43
4. PHWB Board Governance Refresher Training (Jerome Salatino)..... Page 46

Board Chair Comments

CEO Comments

Adjournment