

Please be reminded pursuant to Section 3 of Article X of the Bylaws, no member of the Board shall cast a vote on any matter on which he or she has a conflict of interest as defined by federal or state law. Upon discovery of an actual or potential conflict of interest, the Board Member shall promptly disclose the actual or potential conflict of interest, promptly file a written statement of disqualification, shall withdraw from any further participation in the transaction involved, and shall abstain from voting on the matter. In the event of such disclosure or abstention, Article IX Section 3 shall govern the voting requirements on such matter.

Nominating Committee Meeting Agenda

November 15, 2022 – 11:00 a.m.

Join the meeting via Microsoft Teams

Committee Members

Turner Arbour, Tate Foster, Sophia Watson

Call to order Turner Arbour, Chair

Public Comments

No requests from the public were received during the allotted time published in the Public Notice.

Action Items

1. Minutes from August 2, 2022 Nominating Committee Meeting (Turner Arbour) Page 2
2. Board Candidate (Jerome Salatino) Page 4

Chair Comments

CEO Comments

Adjournment



ACTION ITEM 1
Approval of Minutes

In accordance with Article VI, Section 2 of the approved bylaws, the Board is required to keep correct and complete minutes of the proceedings of any Board or Committee meeting.

Draft minutes of the August 2, 2022, Nominating Committee Meeting are presented for review. Any modifications should be requested prior to approval.

FOR CONSIDERATION

Approval of August 2, 2022, Nominating Committee Meeting Minutes, to include any modifications or changes noted by the Committee.

Nominating Committee Meeting Minutes - DRAFT

August 2, 2022 – 9.00 a.m.

Committee Members

Present: Turner Arbour, Tate Foster, Sophia Watson

Absent: None

Quorum Present: Yes

Others Present:

PHWB Staff –Theresa Miner, Jerome Salatino, Ania Williams

Proceedings:

Meeting called to order at 9:05 a.m. by Turner Arbour

Public Comments

No public comments were received.

Action Item 1 – Board Candidate

Committee members reviewed the candidate for Board membership for presentation to the Executive Committee. Mr. Matthew Maggard has been nominated to fill the vacancy under the business sector.

MOTION was made by Tate Foster to approve the Board candidate recommendation.

MOTION was seconded by Sophia Watson. Motion carried 3-0.

Information Item 1 – Board Composition

Jerome Salatino reviewed the local board composition and the requirements for board membership.

With no further business to discuss, the meeting adjourned.

ACTION ITEM 2
Board Candidate

With a vacant seat on the Board, and to maintain compliance with CareerSource Florida Policy Number 91, the following nomination has been received to fill the vacancy under the education sector representing adult education and literacy activities.

Candidate: Dr. Lori Romano

Dr. Romano represents the Adult and Technical Education programs for Pasco County and has been nominated by the Pasco School District. Information on Dr. Romano is included and presented for review.

FOR CONSIDERATION

Recommend the approval of the candidate for presentation to the Board of Directors.

APPLICATION FOR MEMBERSHIP PASCO HERNANDO WORKFORCE BOARD

Please provide full and complete information. Send the completed form and attachments to Ania Williams at awilliams@careersourcepascohernando.com.

Include a biography that includes pertinent employment and educational information, as well as information about other boards on which you serve.

Last Name:		First Name:		M.I.:									
Street Address:													
City:			State:		Zip:								
County of Residence:			Home Phone:										
Personal Email:			Cell Phone:										
Employer or Organization that will be represented:													
Job Title or Position:			Est. Annual Revenue:										
Street Address:													
City:			State:		Zip:								
County of Business:			Work Phone:										
Work Email:			Other Phone:										
Assistant Name:			Assistant Title:										
Assistant Email:			Assistant Phone:										
<table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">Preferred Method of Contact:</td> <td style="width: 16.5%;">Home Phone</td> <td style="width: 16.5%;">Cell Phone</td> <td style="width: 34%;">Personal Email</td> </tr> <tr> <td></td> <td>Work Phone</td> <td>Work Email</td> <td>Other: _____</td> </tr> </table>						Preferred Method of Contact:	Home Phone	Cell Phone	Personal Email		Work Phone	Work Email	Other: _____
Preferred Method of Contact:	Home Phone	Cell Phone	Personal Email										
	Work Phone	Work Email	Other: _____										
Please choose the industry sector that best fits your business/organization:													
Accounting/Finance Agriculture Arts and Culture Bio Tech Communications Construction Education		Government Healthcare Hospitality/Tourism Insurance Manufacturing Social Services		Real Estate Retail Utilities Union Wholesale Other: _____									

DEMOGRAPHIC DETAILS

The following information is requested to assist CareerSource Pasco Hernando in complying with Board diversity and representation requirements as mandated by the Workforce Innovation and Opportunity Act, Florida Statute 445.007(1), and CareerSource Florida's Administrative Policy 091.

Gender: Male Female	Race/Ethnicity: White (not Hispanic) Black/African American (not Hispanic) White and Hispanic Black and Hispanic Other	Other: Disabled Individual Older Individual Veteran
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RESUME

LORI M. ROMANO, PH.D.

Leader | Learner | Achiever | Relator | Strategic



PROFILE

Name

Lori M. Romano

Address

13440 Twinberry Drive
Spring Hill, Florida 34609

Phone

727.215.9939

Email

Lori.romano71@yahoo.com

SOCIAL MEDIA

LinkedIn

www.linkedin.com/in/lori-marie-romano/

Facebook

www.facebook.com/lori.romano.16/

Twitter

@LoriRomano71

JOB EXPERIENCES

2018 - Present

Director - Career, Technical & Adult Education

Pasco County Schools

Senior Supervisor, State & Federal Programs

Pasco County Schools

Senior Grant Writer

Pasco County Schools

2013 - 2018

Superintendent

Hernando County Schools

2010-2013

Director - Adult, Secondary, Community and Virtual Education

Martin County Schools

2001 - 2010

Director - State Personnel Development

Florida Department of Education

Program Evaluator - State Personnel Development

Florida Department of Education

Program Coordinator - Research and Program Development

Florida Department of Education

1996 - 2001

Assistant Principal - Middle School

Pulaski County Schools

Coordinator of Special Education

Pulaski County Schools



LORI M. ROMANO, PH.D.

Leader | Learner | Achiever | Relator | Strategic

JOB EXPERIENCES

Teacher of Students with Learning Disabilities

Pulaski County Schools

1994 - 1996

School-wide Enrichment Teacher

Troy City Public Schools

Teacher - Sixth Grade

Troy City Public Schools

1993 - 1994

Teacher of Students with Disabilities

Montgomery County Public Schools

EDUCATION

1998 - 2006

Virginia Tech

Ph.D. in Special Education Administration

1994 - 1996

Auburn University - Montgomery

MS in Counseling and Development

1989 - 1993

Troy State University

BS in Elementary Education



Bio
Dr. Lori M. Romano, Ph.D.

Dr. Lori Romano currently serves as the Director of Career, Technical, and Adult Education with Pasco County Schools overseeing 80 high school career and technical education programs, including 27 career academies. She also leads and supports the implementation of middle school CTE courses, several elementary school CTE pilot programs, adult education (including post-secondary programs), and a Career Advisory Council for the Pasco School District. She is currently working with her team to develop and implement a PreK – post-secondary college, career, and life-ready system.

Before her work with the Pasco County School District, Dr. Romano served as the Superintendent of Schools in Hernando County, Florida. During her tenure with Hernando County Schools, Dr. Romano steered the school district through a successful half-cent sales tax campaign that returned critically vital funds to the district for capital projects. She also implemented a continuous improvement process that was instrumental in advancing Hernando Schools' ranking in several key indicators, including a graduation rate that grew from 74% to 89%, exceeding the state's average and all surrounding districts. The district reached another significant milestone in 2015 when Hernando Schools earned a B grade and maintained that grade for three years. At the end of the 2017-18 school year, the district was four percentage points away from being an A-rated school district by the Florida Department of Education. Under Dr. Romano's leadership, the district's financial health is much enhanced, having boosted the fund balance from 4% in 2013 to 8% in 2017.

Before serving as Superintendent in Hernando County, Dr. Romano was the Director of Adult, Community, Secondary and Virtual Education with the Martin County School District in Stuart, Florida. She also spent nine years working with the Florida Department of Education, Bureau of Exceptional Education and Student Services, where she served as Director of the State Personnel Development Grant, Program Evaluator, and Coordinator of Research and Program Development with the Comprehensive System of Personnel Development (CSPD). Dr. Romano has also worked as a teacher of students with learning disabilities, assistant director of special education, and assistant principal at the middle school level.

Dr. Romano received her Ph.D. from Virginia Tech in Special Education and Educational Leadership, an M.S. in Educational Counseling from Auburn University, and a B.S. in Elementary Education/Special Education from Troy State University.

In her spare time, Dr. Romano enjoys spending time with her husband, 13-year-old daughter, and Shetland sheepdog, Charlie. She is an avid reader and loves to write grants that support communities with securing funding for much-needed projects.

Ania Williams

From: Kurt S. Browning <ksbsos@pasco.k12.fl.us>
Sent: Tuesday, October 25, 2022 11:45 AM
To: Ania Williams
Cc: Lori Marie Romano; Kim Dianna Moore
Subject: RE: Seeking Nomination for Pasco Hernando Workforce Board of Directors

Thank you for your email. I would like to recommend Dr. Lori Romano as the designee to serve on the Career Source Board. Lori's contact information is as follows:

Email: lmromano@pasco.k12.fl.us
Cell: 727-215-9939
Work: 813-794-2206

Thanks again Ania for the opportunity to have a representative of this Board. Please let me know if you need anything further.

Kurt S. Browning
Pasco County Superintendent of Schools



From: Ania Williams <awilliams@careersourcepascohernando.com>
Sent: Tuesday, October 25, 2022 11:10 AM
To: Kurt S. Browning <ksbsos@pasco.k12.fl.us>
Cc: Charles Gibbons <cgibbons@keiseruniversity.edu>
Subject: Seeking Nomination for Pasco Hernando Workforce Board of Directors

CAUTION: This email originated from outside Pasco County Schools. **DO NOT** click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon, Superintendent Browning.

Please see attached letter regarding a nomination to serve on the Pasco Hernando Workforce Board of Directors.

If you have any questions, you may reach me at 352-848-5109.

Sincerely,
Ania

Ania Williams
New Port Richey
Executive Board Assistant
awilliams@careersourcepascohernando.com
Phone: 727-484-3451