

Pasco Hernando Workforce Development Consortium

*All meetings of the Consortium are subject to the Florida Sunshine Law and
Public Records Law.*

Meeting Agenda

October 17, 2025 – 10:00 a.m.
Hampton Inn
11780 State Road 54, Odessa, FL 33556
Or Join via Microsoft Teams

Call to order Commissioner Kathryn Starkey

Public Comments

No requests from the public were received during the allotted time period published in the Public Notice on the CareerSource Pasco Hernando website.

Action Items

- 1. Minutes from August 26, 2025, Consortium Meeting (Commissioner K. Starkey) Page 2
- 2. Umbrella MOU Addendum – Division of Vocational Rehabilitation (Jerome Salatino).. Page 6

Information Items

- 1. Veterans’ Services 1st Place Award (Jerome Salatino) Page 19
- 2. Letter Grades (Jerome Salatino) Page 21

Discussion Items

- 1. Government Shutdown – Operational and Fiscal Considerations (Jerome Salatino) . Page 23

Adjournment

ACTION ITEM 1
Approval of Minutes

In accordance with Article III, Section D of the Amended and Restated Interlocal Agreement between Pasco and Hernando County, all meetings of CSPH, its committees and between members shall comply with the Sec. 24, Article I of the Florida Constitution, Florida Government in the Sunshine Act and the Public Records Act, and Chapter 112, Florida Statutes. CareerSource Pasco Hernando is required to keep correct and complete minutes of the proceedings of any Consortium meeting.

Draft minutes of the August 26, 2025, Consortium Meeting are presented for review. Any modifications should be requested prior to approval.

FOR CONSIDERATION

Approval of August 26, 2025, Pasco Hernando Workforce Development Consortium meeting minutes, to include any modifications or changes noted by the Consortium.

Pasco Hernando Workforce Development Consortium

Consortium Meeting Minutes

August 26, 2025 – 10:00 a.m.

Meeting Location: *Meeting Held Virtually via Microsoft Teams*

Consortium Members Attending: Commissioner Kathryn Starkey, Andrew Taylor, David Lambert, Nicole Hughes

Consortium Members Absent: Commissioner John Allocco

Staff Attending: Nicole Beverley, Brenda Gause, Theresa Miner, Kenneth Russ, Jerome Salatino, Jessica Weightman

Others Attending: The Hogan Law Firm – Jarrod Prater; PHWB Non-Board Member – Aaron Deberry

Quorum Present? Yes

Call to Order: The meeting was called to order at 10:03 a.m. by Commissioner Starkey.

Public Comments

Commissioner acknowledged members of the Pasco-Hernando Workforce Development Board members attending the meeting in a joint forum. Everyone introduced themselves.

Consent Agenda

There were no items on the Consent Agenda.

Action Item 1 – Minutes from April 3, 2025, Consortium Meeting

The Consortium members reviewed the minutes from the April 3, 2025, Pasco Hernando Workforce Development Consortium meeting. For Action Item #4, David Lambert declared a conflict and abstained from voting due to his role as Chairman of the Pasco County Housing Authority. The motion was made by Andrew Taylor and seconded by Nicole Hughes.

MOTION was made by Andrew Taylor to approve December 2, 2024, Consortium meeting minutes.

MOTION was seconded by David Lambert. Motion carried 4-0.

Action Item 2 – Budget Approval 2025-2026

The Consortium reviewed the proposed 2025-2026 annual operating budget for CareerSource Pasco Hernando. The budget was previously reviewed and approved by the Pasco-Hernando Workforce Board's Executive Committee on August 14, 2025. Board staff explained that CareerSource Pasco Hernando receives Hope Florida funding for participants eligible under the TANF program.

MOTION was made by David Lambert to approve the budget for the 2025-2026 fiscal year.

MOTION was seconded by Nicole Hughes. Motion carried 4-0.

Action Item 3 – Board Candidate – Timothy Hellmers

The Consortium reviewed for approval the appointment of Timothy Hellmers to the Pasco-Hernando Workforce Board of Directors. Mr. Hellmers represents the Department of Veterans' Affairs that provides healthcare services in the Pasco and Hernando region(s). It is recommended to add Mr. Hellmers to class 3 of staggered terms with the proposed term ending, June 30, 2031.

MOTION was made by David Lambert to approve Timothy Hellmers as a Pasco-Hernando Workforce Board of Director under the Labor/Apprenticeships sector as a Class 3 of staggered terms and a end date of June 30, 2031.

MOTION was seconded by Nicole Hughes. Motion carried 4-0.

Action Item 4 – Board Candidate – Stefanie Pontlitz

The Consortium reviewed for approval the appointment of Stefanie Pontlitz to the Pasco-Hernando Workforce Board of Directors. Ms. Pontlitz represents the accounting/finance industry sector in the Pasco and Hernando region(s). It is recommended to add Ms. Pontlitz to class 2 of staggered terms with the proposed term ending, April 11, 2030.

MOTION was made by Andrew Taylor to approve Stefanie Pontlitz as a Pasco-Hernando Workforce Board of Director under the Business sector as a Class 2 of staggered terms and a end date of April 11, 2030.

MOTION was seconded by David Lambert. Motion carried 4-0.

Action Item 5 – Non-Board Candidate – Aaron Deberry

The Consortium reviewed the nomination of Aaron Deberry for consideration as a Non-Board Member for the Pasco-Hernando Workforce Development Board's Standing Committees. Mr. Deberry attended virtually and was available to answer questions or provide additional context. He shared that he has over 20 years of experience in education and is working to introduce blockchain technology into local education systems.

Andrew Taylor inquired whether the organization was considered a school. Mr. Deberry clarified that it is not a school, but rather a technology infrastructure and marketplace platform that partners with educational institutions to host their courses.

David Lambert commented that the concept was innovative and new to the region.

MOTION was made by David Lambert to approve Aaron Deberry as a Pasco-Hernando Workforce Board Non-Board Member as a Class 3 of staggered terms and an end date of June 30, 2033.

MOTION was seconded by Nicole Hughes. Motion carried 4-0.

Open Discussion

Jerome Salatino provided an overview of the 50% Individual Training Account (ITA) waiver, noting that CareerSource Pasco Hernando has not previously applied for the waiver. He explained that the State Board recently approved most waiver requests submitted by other workforce regions, including Pinellas and Hillsborough, which allows that region to allocate up to 15% of their WIOA funds toward staffing and infrastructure.

Mr. Salatino emphasized that CareerSource Pasco Hernando is not afforded the same opportunity, as all available funds are utilized in alignment with federal intent and program requirements. He further reported that the organization experienced a reduction of approximately ten positions during the current program year. Mr. Salatino stated his intention to raise these concerns at the next State Board meeting, as CareerSource Pasco Hernando has been advised that, even if eligible, the region would likely receive no more than a 5% waiver.

With no further business to discuss, the meeting adjourned.

ACTION ITEM 2

Umbrella MOU Addendum- Division of Vocational Rehabilitation

Under WIOA, Local Workforce Development Boards (LWDBs), in agreement with Chief Elected Officials, are mandated to establish MOUs/IFAs with One-Stop partners. These agreements define the services provided, allocate shared costs, and ensure efficient coordination of resources to deliver comprehensive workforce services.

These agreements outline the shared responsibilities, funding contributions, and operational expectations among mandatory and co-located partners within the One-Stop Delivery System, as required by the Workforce Innovation and Opportunity Act (WIOA).

CareerSource Pasco Hernando (CSPH) received a modified addendum from the Division of Vocational Rehabilitation (VR). Legal review was requested to determine whether any substantive changes impacted the validity of the Umbrella MOU. The Board Attorney confirmed that the addendum does not void the existing MOU and only replaces the prior addendum with updated provisions.

Key Elements of the Addendum

- **Services Update:** Additional services provided by VR include listing job opportunities through PHWB and providing virtual/digital assistance for students to increase awareness of available programs.
- **Funding Update:** Adjusted proportionate share amount of \$1,452.08 per non-co-located partner. This is based on total budget divided by FTE staff, multiplied by 10% (half-day shared cost allocation).
- **Compliance Assurance:** Language affirms the Umbrella MOU remains in effect and governs the partnership. The addendum is a replacement of the prior addendum, not a nullification of the Umbrella MOU.

Impact

- Ensures continued compliance with WIOA Subtitle B, Section 121.
- Clarifies VR's partner responsibilities and financial contributions.
- Strengthens coordination of services for individuals with disabilities within the One-Stop system.
- Provides legal assurance that the MOU framework remains intact.

Additional Information

- **Non Co-located Partners:** contribute to shared infrastructure costs based on a proportionate share formula:
 - o Partners include
 - Division of Blind Services,
 - Vocational Rehabilitation,
 - Pasco County School Board,

- Hernando County School,
 - You Thrive (formerly Mid Florida Community Services),
 - Pasco-Hernando State College,
 - Pasco Housing Authority,
 - Pinellas Urban League, and
 - AARP.
 - o Mandatory Partner Contribution for FY 2023-2024: \$1,452.08 per partner.
 - Calculation: Total budget divided by FTE staff, multiplied by 10% (half-day shared cost allocation).

Example: total budget: 1,030,977.29 divided by total staff: 71, multiplied 10%

Step 1:

$$\frac{\$1,030,977.29}{71} = \$14,520.82$$

Step 2:

$$\$14,520.82 \times 10\% = \$1,452.08$$

Result "Calculated Proportionate Share:" \$1,452.08

 - Real-time adjustments will be made during reconciliation.
- **Co-located Partners:** contribute based on the square footage utilized in CareerSource Pasco Hernando One-Stop locations.
 - o Contributions are determined using a formula that incorporates space, staff, utilities, and other resources.

**Each co-located partner utilizes resources from the One-Stop Operating Center, which is then calculated based on a snapshot at that time to determine total proportionate share of contributions. In this case, Eckerd and Gulf Coast are charged a per square footage cost based on a formula, which calculates time, space, resources, staff, utilities and additional factors which determine the cost per square foot.*

This action item was brought forth to the Pasco-Hernando Workforce Board of Directors on September 18, 2025, and was approved. Attached is the Related Party Approval Letter from FloridaCommerce confirming authorization of the agreement.

FOR CONSIDERATION

Approval of the following Umbrella MOU Addendums between Pasco-Hernando Workforce Board and Division of Vocational Rehabilitation Addendum.

**FLORIDA DEPARTMENT OF EDUCATION
CONTRACT NO. SA-653
AMENDMENT NO. 1**

This **AMENDMENT** to the Florida Department of Education Contract Number **SA-653** ("Contract") is entered into by and Pasco Hernando Workforce Board, Inc., DBA CareerSource Pasco Hernando, a Florida non-profit corporation ("CareerSource Pasco Hernando"), Pasco Hernando Workforce Development Consortium (the "Consortium"), (the "Contractor") authorized to do business in the State of Florida, with its principal office at PO Box 6589 Spring Hill, FL 4611, and the Florida Department of Education, Division of Vocational Rehabilitation ("Department"), an agency of the State of Florida with its principal offices in Tallahassee, Florida. Defined terms used herein shall have the meanings set forth in the Contract.

WHEREAS, on **July 1, 2023**, the Department entered into the Contract with the Contractor to provide the service; and

WHEREAS, the expiration date of the Contract is **June 30, 2026** and

WHEREAS, the Department desires to amend this Contract Infrastructure Funding Agreement (IFA) to add renewal funds in the amount of **\$1,452.08 for year two**.

WHEREAS, the Department also desires to amend this Contract to revise and replace **Addendum to Umbrella Memorandum Of Understanding and Exhibit A Budget 2024-2025**

NOW, THEREFORE, in consideration of the mutual covenants and conditions hereinafter stated, the Department and the Contractor covenant and agree as follows:

1. The recitals are true and correct and are incorporated herein by reference.
2. The Infrastructure Cost total is hereby amended to read: **The infrastructure costs for the Department will increase by \$1,452.08 for a new year two total of \$5,814.74 of the contract ending June 30, 2026.**
3. Addendum to Umbrella Memorandum Of Understanding is hereby deleted in its entirety and is replaced with a updated Addendum to Umbrella Memorandum Of Understanding.
4. Exhibit A Budget 2024-2025 is hereby deleted in its entirety and is replaced with an updated Exhibit A Budget 2024-2025

The effective date of the Amendment shall be the date that it is signed by both parties.

All provisions in the contract and any attachments thereto in conflict with this amendment shall be and are hereby changed to conform to this amendment.

All provisions not in conflict with this amendment are still in full force and effect and are to be performed at the level specified in the contract.

IN WITNESS WHEREOF, the parties hereto have caused this Amendment to be executed by their proper and duly authorized representatives.

Department of Education

**Pasco Hernando Workforce Board, Inc.
dba CareerSource Pasco Hernando**

By: <u></u>	By: _____
Signature	Signature
Name: <u>Manny Diaz, Jr.</u>	Name: _____
Typed	Typed
Title: <u>Commissioner of Education</u>	Title: _____
Typed	Typed
Date: <u>12/18/21</u>	Date: _____

ADDENDUM TO UMBRELLA MEMORANDUM OF UNDERSTANDING
BETWEEN PASCO HERNANDO WORKFORCE BOARD, INC.
DBA CAREERSOURCE PASCO HERNANDO,
PASCO HERNANDO WORKFORCE DEVELOPMENT CONSORTIUM, AND
FLORIDA DIVISION OF VOCATIONAL REHABILITATION

This Addendum to Umbrella Memorandum of Understanding (this “Addendum”) between **Pasco Hernando Workforce Board, Inc.**, DBA CareerSource Pasco Hernando, a Florida non-profit corporation (“CareerSource Pasco Hernando”), **Pasco Hernando Workforce Development Consortium** (the “Consortium”), and **Florida Division of Vocational Rehabilitation** (“DVR”).

WITNESSETH:

WHEREAS, CareerSource Pasco Hernando, the Consortium and DVR have agreed to enter into that certain Umbrella Memorandum of Understanding (the “MOU”), which contains the global terms and conditions applicable to mandatory partners as provided and required by federal, state and local law, including but not limited to the Workforce Innovation and Opportunity Act (WIOA);

WHEREAS, CareerSource Pasco Hernando, the Consortium and DVR desire to enter into this Addendum to establish terms and conditions that solely govern the relationship between CareerSource Pasco Hernando, the Consortium and DVR, for so long as DVR is a mandatory partner under the MOU;

WHEREAS, CareerSource Pasco Hernando, the Consortium and DVR further desire to enter into this Addendum to better address the operations of the local one-stop delivery system, provisions of programs and services, and apportionment of costs for DVR as provided within the MOU;

WHEREAS, DVR is not a co-located Partner and is authorized under a State Vocational Rehabilitation (VR) Services program authorized under Title I of the Rehabilitation Act of 1973 (29 U.S.C. 720 et seq.), as amended by WIOA Title IV; and

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein set forth and for other good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, the parties to this Addendum agree as follows:

SECTION I: INDIVIDUAL PARTNER CONTRIBUTION OF SERVICES

- 1.1 DVR is a federal-state program that helps people who have physical or mental disabilities get or keep a job. DVR is committed to helping people with disabilities find meaningful careers. In addition to the general customer employment program, DVR has additional

specific programs designed to help eligible people with disabilities become employed. Some of DVR services include:

- Medical and Psychological Assessment
- Vocational Evaluation and Planning
- Career Counseling and Guidance
- Training and Education After High School
- Job-Site Assessment and Accommodations
- Job Placement
- Job Coaching
- On-the-Job Training
- Supported Employment
- Assistive Technology and Devices
- Time-Limited Medical and/or Psychological Treatment
- DVR provides virtual and digital presence for student/customers on all digital platforms to create greater awareness to resources available through CSPH.
- List all DVR job openings through CareerSource Pasco Hernando.

This is set forth and required by the 2021 Reimagining Education and Career Help (REACH) Act, and the 2023's Senate Bill 240.

SECTION II: COST ALLOCATION BASIS/ METHOD TO DETERMINE BENEFITS

2.1 Pursuant to Subsection E, Section XVI: One-Stop Operating Budget and Infrastructure Funding of the MOU, the following chart summarizes the cost allocation basis used for DVR to determine the benefit received from the use of the one-stop system.

Co-located	Partner Organization	Partner Program	Method to Determine Benefit/Allocation Base
No	Division of Vocational Rehabilitation	Vocational Rehabilitation	10% of 1 FTE

SECTION III: PARTNER CONTRIBUTION

3.1 Pursuant to Subsection F, Section XVI: One-Stop Operating Budget and Infrastructure Funding of the MOU, the following chart summarizes the mandatory annual proportionate share that DVR must make to CareerSource Pasco Hernando as part of DVR's obligations under the MOU.

Partner Organization	Partner Program	Partner Annual Proportionate Share (1)	FTE (1)
Division of Vocational Rehabilitation	Vocational Rehabilitation	\$1,452.08	10% of 1 FTE

The Partner Annual Proportionate Share amount is subject to amendment each fiscal year, consistent with Section XVI: One-Stop Operating Budget and Infrastructure Funding set forth in the Umbrella MOU.

SECTION IV: MISCELLANEOUS PROVISIONS

4.1 DVR specifically agrees to be bound by Section XVI: One-Stop Budget and Infrastructure Funding terms as provided in the MOU and the method of DVR's annual proportionate share calculation.

4.2 DVR specifically agrees to be bound by Section XVII: Modification terms as provided in the MOU and the method of amending the MOU and this Addendum.

4.3 DVR specifically agrees to be bound by Section XVIII: Termination/ Separation terms as provided in the MOU.

4.4 DVR specifically agrees to the Section XIX: Dispute Resolution terms as provided in the MOU.

4.5 DVR also acknowledges the terms of Section XX: Authority and Signatures and warrants that the signature of the person to this Addendum has the authority to bind to the terms and conditions of the MOU and this Addendum.

4.6 This Addendum shall be construed with the MOU as one document. This Addendum shall also be construed with the laws of the State of Florida and venue shall be as provided in the MOU. This MOU and the Addendum constitutes all the complete terms and conditions between CareerSource Pasco Hernando, the Consortium and DVR, and supersedes all previous oral and written agreements between the parties. If any term of this Addendum or MOU is deemed illegal or unenforceable, such term shall be severed and the remaining terms and conditions shall remain in effect. DVR, the Consortium and CareerSource Pasco Hernando waive and release the right to a jury trial for any litigation that arises.

SECTION V: DESIGNATED REPRESENTATIVE

The Designated Representative for this MOU for DVR is:

Name:	John Howell
Title:	Area 4 Director
Address:	1313 N. Tampa St. Suite 801, Tampa, FL 33602
Phone:	813-233-3600
Email:	John.Howell@vr.fldoe.org

[SIGNATURE PAGE FOLLOWS]

BY HAND SUBSCRIBED, this Addendum to the MOU is the product of local discussion and negotiation, and is an agreement developed and executed between CareerSource Pasco Hernando, Pasco Hernando Workforce Development Consortium, and the Partner hereunder, relating to the operation of the One-stop delivery system in the local area. See CFR 463.500.

Florida Department of Education

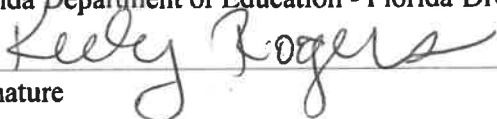

Signature

Manny Diaz, Jr.
Print Name

Commissioner of Education
Title

12/18/24
Date

Florida Department of Education - Florida Division of Vocational Rehabilitation


Signature

~~Victoria Gaitani~~ Kelly Rogers
Print Name

~~Acting~~ Director
Title

8/14/25
Date

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Pasco Hernando Workforce Board, Inc. dba CareerSource Pasco Hernando

Charles Gibbons
Charles Gibbons (Dec 5, 2024 10:35 EST)

Signature

Charles Gibbons

Print Name

Board Chair

Title

Date

BY HAND SUBSCRIBED, this Addendum to the MOU is the product of local discussion and negotiation, and is an agreement developed and executed between CareerSource Pasco Hernando, Pasco Hernando Workforce Development Consortium, and the Partner hereunder, relating to the operation of the One-stop delivery system in the local area. See CFR 463.500.

Pasco Hernando Workforce Development Consortium


John Allocco (Dec 5, 2024 12:41 EST)

Signature

John Allocco

Print Name

CLEO

Title

Date

EXHIBIT A

APPROVED BUDGET 2023-2024 Budget approved by board on 9/17/2023

Your financial contribution will be based on actual when you provide documentation to reconcile to actual financial information. Actual will be based on the number of square feet, the number of staff located at the centers.

**This is only a snapshot*

GL Account:	Description:	Amount:
5225	Contracted Services	213,914.78
5227	One Stop Operator	25,000.00
5230	Insurance	45,000.00
5400	Leases/Facilities	332,275.31
5410	Utilities	42,247.20
5340	Staff Training	
5420	Leases/Office Equipment	36,540.00
5425	Repairs & Maintenance	60,000.00
5430	Vehicle Maintenance	10,000.00
5440	Communications - Internet	35,000.00
5441	Communications - Telephone	24,000.00
5445	Postage & Delivery	5,000.00
5450	Outreach	5,000.00
5460	Office Supplies	5,000.00
5470	Operating Supplies/Software	192,000.00
5475	Equipment <\$5K	
5480	Equipment >\$5K	
7300	One Stop Cost Pool	-
Total 903	One Stop Cost Pool	1,030,977.29

The table below reflects the estimated annual value of an FTE based on the number of days of staff-assisted services.

# of Days per Week	% of FTE	Annual Value of FTE Equivalent budget
1/2 Day	10% of 1 FTE	1,452.08
1 Day	20% of 1 FTE	2,904.16
2 Days	40% of 1 FTE	5,808.32
3 days	60% of 1 FTE	8,712.48
4 days	80% of 1 FTE	11,616.65
5 days	100% of 1 FTE	14,520.81

DATE: September 24, 2025

TO: Local Workforce Development Board 16: Pasco Hernando

FROM: Karmyn Hill, Chief, Bureau of One-Stop and Program Support

SUBJECT: Related Party Contract Review Notification



The above-referenced local workforce development board (LWDB) submitted the following related party contract(s) to FloridaCommerce for reporting purposes or prior approval:

Contracting Entity	Service Type	Contract Amount
Division of Vocational Rehabilitation	MOU/IFA Addendum	\$1,452.08

FloridaCommerce reviewed the documents provided to ensure compliance with Section 15 of the grantee-subgrantee agreement between FloridaCommerce and the LWDB, as well as CareerSource Florida Strategic Policy (2012.05.24.A.2), as amended.

Based on the amount of the contract and the outcome of FloridaCommerce's review, the contract(s) is determined to be:

- ☐ **Compliant** – The above-referenced contract(s) did not require prior approval by FloridaCommerce but was determined to meet the statutory requirements. The contract(s) must be published on the LWDB's website within 10 days after approval by the LWDB and must remain on the website for at least one year after the contract is terminated.
- ☒ **Approved** – The above-referenced contract(s) was determined to meet the criteria for approval. The LWDB may proceed with the contracting process with the contracting entity. The contract(s) must be published on the LWDB's website within 10 days after approval by FloridaCommerce and must remain on the website for at least one year after the contract is terminated.
- ☐ **Denied** – The contract(s) submitted was determined not to meet the criteria for approval.

Please contact the FloridaCommerce team at worfor@commerce.fl.gov with any questions.

INFORMATION ITEM 1
Veterans' Services 1st Place Award

The following item is presented as information for the Consortium.

No action is required.

Veterans' Services 1st Place Award!



CareerSource Pasco Hernando's Veterans' Team received 1st place for the category for medium size region for the Local Workforce Development Board's Veterans Performance Incentive Awards. The 1st place award provides Region 16 (CareerSource Pasco Hernando) \$25,000 in performance incentives.

By demonstrating the delivery of exemplary services to veterans that go beyond the requirements of the grant during the program year 2024|2025, CareerSource Pasco Heranndo's veterans' team efforts collectively resulted in over 3,100 individualized career services delivered to more than 180 veterans in case management leading to 90 successful employment outcomes during the program year.

The team is comprised of Disabled Veterans' Outreach Program (DVOP) Specialists Joe Mascaro, Julie Hayes, and Bernie Struys, along with the Local Veterans' Employment Representatives (LVERs) Pedro Verge, James Rumley and Jose Infante. Together, this team has demonstrated exceptional performance, innovation, and measurable outcomes in serving veterans.

Beyond the numbers, their holistic and mission-driven approach has restored dignity, built confidence, and fostered community reintegration for hundreds of veterans across Pasco and Hernando counties.



L-R: Pedro Verge (LVER), Jose Infante (LVER), Glenn Swanson (AJC), Julie Hayes (DVOP), Joe Mascaro (DVOP), Jame Rumley (LVER), Bernard Struys (DVOP)

This distinguished team exemplifies the highest standards of service to those who have served our nation.

Their combined dedication and compassion have transformed the lives of veterans across Pasco and Hernando counties while strengthening the web of partnerships that ensure no veteran is left behind. This award recognizes a team whose impact has been both measurable in outcomes and immeasurable in the restored dignity and renewed hope of the veterans they serve.

The mission of CareerSource Pasco Hernando is clear: connect job seekers to meaningful employment and equip them with tools for long-term success. The CareerSource Pasco Hernando Veterans Team works tirelessly to ensure every veteran has the opportunity to succeed.

Their motto is simple:

"We are employed by Florida Commerce and CareerSource, but we work for the veteran."

INFORMATION ITEM 2
Letter Grades

The following item is presented as information for the Consortium.

No action is required.

Letter Grades (PY 2024-2025)

Metrics:

- Participants With Increased Earnings
- Reduction in Public Assistance
- Employment and Training Outcomes
- Participants in Work-Related Training
- Continued Repeat Business
- Year-Over-Year Business Penetration
- Completion-to-Funding Ratio
- Serving Individuals on SNAP, TANF, Adult Education, Blind Services, or Vocational Rehabilitation

Local Board	Score	Grade
CareerSource South Florida	103.27	A+
CareerSource Broward	97.32	A+
CareerSource Southwest Florida	96.40	A
CareerSource Research Coast	95.37	A
CareerSource Suncoast	94.43	A
CareerSource Central Florida	93.56	A
CareerSource Okaloosa Walton	93.38	A
CareerSource Tampa Bay	93.33	A
CareerSource Northeast Florida	93.03	A
CareerSource Heartland	91.64	A-
CareerSource Brevard Flagler Volusia	90.91	A-
CareerSource Chipola	90.49	A-
CareerSource North Florida	89.03	B+
CareerSource Pasco Hernando	88.45	B+
CareerSource North Central Florida	87.38	B+
CareerSource Palm Beach County	86.52	B
CareerSource Citrus Levy Marion	86.11	B
CareerSource Capital Region	85.63	B
CareerSource Escarosa	85.38	B
CareerSource Polk	83.44	B
CareerSource Gulf Coast	81.36	B-

DISCUSSION ITEM 1
Government Shutdown – Operational and Fiscal Considerations

The following item is presented as discussion for the Consortium.

No action is required.