

Please be reminded pursuant to Section 3 of Article X of the Bylaws, no member of the Board shall cast a vote on any matter on which he or she has a conflict of interest as defined by federal or state law. Upon discovery of an actual or potential conflict of interest, the Board Member shall promptly disclose the actual or potential conflict of interest, promptly file a written statement of disqualification, shall withdraw from any further participation in the transaction involved, and shall abstain from voting on the matter. In the event of such disclosure or abstention, Article IX Section 3 shall govern the voting requirements on such matter.

Nominating Committee Meeting Agenda

August 2, 2022 – 9:00 a.m.

Join the meeting via Microsoft Teams

Committee Members

Turner Arbour, Tate Foster, Sophia Watson

Call to order Turner Arbour, Chair

Public Comments

No requests from the public were received during the allotted time published in the Public Notice.

Action Items

1. Board Candidate (Jerome Salatino) Page 2

Information Items

1. Board Composition (Jerome Salatino)..... Page 13

Chair Comments

CEO Comments

Adjournment



ACTION ITEM 1
Board Candidate

With a vacant seat on the Board, and to maintain compliance with CareerSource Florida Policy Number 91, the following nomination has been received to fill the vacancy under the business sector.

Candidate: Matthew Maggard

Mr. Maggard represents a local business that provides legal services in the area we serve and has been nominated by the Pasco Economic Development Council. Information on Mr. Maggard is included and presented for review.

FOR CONSIDERATION

Recommend the approval of the candidate for presentation to the Executive Committee.

APPLICATION FOR MEMBERSHIP PASCO HERNANDO WORKFORCE BOARD

Please provide full and complete information. Send the completed form and attachments to Ania Williams at awilliams@careersourcepascohernando.com.

Include a biography that includes pertinent employment and educational information, as well as information about other boards on which you serve.

| | | | | | |
|---|--|--|--|---|-------------------|
| Last Name: Maggard | | First Name: Matthew | | M.I.: E. | |
| Street Address: (Protected Address) | | | | | |
| City: Dade City | | | State: FL | | Zip: 33525 |
| County of Residence: Pasco | | | Home Phone: | | |
| Personal Email: mem31985@gmail.com | | | Cell Phone: (352) 279-1727 | | |
| Employer or Organization that will be represented: Shumaker | | | | | |
| Job Title or Position: Partner/Attorney at Law | | | Est. Annual Revenue: | | |
| Street Address: 13134 US Highway 301 | | | | | |
| City: Dade City | | | State: FL | | Zip: 33525 |
| County of Business: Pasco | | | Work Phone: (352) 458-4700 | | |
| Work Email: mmaggard@shumaker.com | | | Other Phone: | | |
| Assistant Name: Kristi Holden | | | Assistant Title: Legal Administrative Assistant | | |
| Assistant Email: kholden@shumaker.com | | | Assistant Phone: (352) 437-1504 | | |
| Preferred Method of Contact: <input type="checkbox"/> Home Phone <input checked="" type="checkbox"/> Cell Phone <input type="checkbox"/> Personal Email <input type="checkbox"/> Work Phone <input checked="" type="checkbox"/> Work Email <input type="checkbox"/> Other: _____ | | | | | |
| Please choose the industry sector that best fits your business/organization: | | | | | |
| <input type="checkbox"/> Accounting/Finance <input type="checkbox"/> Agriculture <input type="checkbox"/> Arts and Culture <input type="checkbox"/> Bio Tech <input type="checkbox"/> Communications <input type="checkbox"/> Construction <input type="checkbox"/> Education | | <input type="checkbox"/> Government <input type="checkbox"/> Healthcare <input type="checkbox"/> Hospitality/Tourism <input type="checkbox"/> Insurance <input type="checkbox"/> Manufacturing <input type="checkbox"/> Social Services | | <input type="checkbox"/> Real Estate <input type="checkbox"/> Retail <input type="checkbox"/> Utilities <input type="checkbox"/> Union <input type="checkbox"/> Wholesale <input checked="" type="checkbox"/> Other: <u>Legal Services</u> | |

DEMOGRAPHIC DETAILS

The following information is requested to assist CareerSource Pasco Hernando in complying with Board diversity and representation requirements as mandated by the Workforce Innovation and Opportunity Act, Florida Statute 445.007(1), and CareerSource Florida's Administrative Policy 091.

| | | |
|---|--|--|
| Gender: <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female | Race/Ethnicity: <input checked="" type="checkbox"/> White (not Hispanic) <input type="checkbox"/> Black/African American (not Hispanic) <input type="checkbox"/> White and Hispanic <input type="checkbox"/> Black and Hispanic <input type="checkbox"/> Other | Other: <input type="checkbox"/> Disabled Individual <input type="checkbox"/> Older Individual <input type="checkbox"/> Veteran |
|---|--|--|



Matthew E. Maggard

Partner



CONTACT

352.458.4700

mmaggard@shumaker.com

Dade City, FL

EDUCATION

J.D., Florida Coastal School of Law

B.S., Food and Resource Economics,
University of Florida

SERVICE LINES

Public Policy and
Government
Affairs

Administrative,
Regulatory and
Government
(Local and State
Agencies)

Public Law and
Public Finance

Real Estate and
Development

Real Estate

BUSINESS SECTORS

Public Sector

Real Estate,
Construction and
Development

A native of Dade City, Matthew is dedicated to serving the community in which he lives, focusing his practice on city and government representation. Matthew is a member of the Public Policy and Government Affairs Service Line, where he currently serves as the City Attorney for the City of Zephyrhills and is the Hearing Officer for Pasco County. In addition to his public, city, and government work, private clients turn to him for counsel on Florida laws.

His proven track-record of litigation success has resulted in long-term relationships, where he provides clients with legal guidance in a variety of areas of law, including business, real estate, family, and estate planning. Matthew's philosophy towards his clients is to build a relationship based on trust, advocacy, and availability. His clients view him as someone they can always turn to for help for any problem.

For the past decade Matthew has immersed himself in local organizations, wanting to give back and support his hometown community. He has served as President of the East Pasco Bar Association, President of the Dade City Rotary Club, and is currently the President for the Greater Dade City Chamber of Commerce. Through this involvement he is well-known to business leaders, lawyers, judges, and

government officials in Pasco County.

When not practicing law, Matthew enjoys spending time with his wife and their three young daughters. He also loves to be outdoors whether it is turkey hunting, fishing for reds in Tampa Bay, or coaching his girls in T-Ball. He is a proud graduate of the University of Florida – Go Gators!

Media Mentions

- 02.11.2022 "Shumaker Adds State Sen., City Atty To Dade City Office," *Law360 Pulse*
- 02.08.2022 "Shumaker adds State Sen. Danny Burgess and Matthew Maggard as partners," *Tampa Bay Business Journal*
- 02.09.2022 "Sen. Danny Burgess and Attorney Matthew Maggard Joining Tampa Bay's Largest Law Firm," *Florida Politics Sunburn*
- 02.09.2022 "Danny Burgess, Matthew Maggard joins Shumaker legal team," *The Tampa Bay 100*

BAR AND COURT ADMISSIONS

- Florida

PROFESSIONAL AND COMMUNITY AFFILIATIONS

- The Florida Bar
- Title Agent for Old Republic National Title Insurance Company and Member of Attorneys' Title Fund (The Fund)
- Rotary Club of Dade City, Member (Present), Past President, 2016-2017
- East Pasco Bar Association, Member (Present), Founding Member, Inaugural President, 2015-2017
- Greater Dade City Chamber of Commerce, President, Board of Directors, Member

Overview

Firm Background

Founded in 1925, Shumaker is a premier provider of legal and legislative services with a team of more than 270 lawyers and advisors, 50 paralegals, and 500 employees in its 10 offices located in Toledo and Columbus, Ohio; Tampa, Sarasota, Tallahassee, and Dade City, Florida; Charleston and Greenville, South Carolina; Charlotte, North Carolina; and Bloomfield Hills, Michigan.

Download our Firm Overview >

Shumaker provides quality legal counsel to our core constituency: individuals, small businesses, health care providers, nonprofit organizations, Fortune 500, and international corporations. Our mission is to work on our clients' timetable and budget, focus on results, and keep our clients ahead of the curve.

Shumaker recruits and retains top graduates from leading law schools and provides young lawyers with specialized training in the areas in which they practice.

Many of our lawyers have advanced degrees in disciplines related to their practices and a number have clerked for federal and state trial and appellate court judges. Ninety-three of our lawyers are listed in the prestigious publication, Best Lawyers in America.

Difference Maker

Shumaker is focused on being a positive and impactful difference maker for our clients and in the communities we serve.

Shumaker has a long history of community support. The firm is a strong supporter of nonprofit organizations in each of its locations and firmly believes in giving back to the communities it serves.

The Leadership Shumaker program enables and encourages lawyers and staff to contribute both time and money to various public, private, and not-for-profit organizations that promote the general improvement of our neighborhoods and communities, benefit our most economically disadvantaged citizens, and promote the arts and other sources of economic development. We hope to make a positive difference in the communities in which we work and live.

Our Commitment

We understand that when selecting a law firm, most clients are primarily looking for four things:

- A high level of quality, sophistication, and experience
- A creative and imaginative approach that focuses on finding solutions, not problems
- Accessible lawyers who give their clients priority treatment and extraordinary service
- A fair, cost-effective price

Shumaker has met the expectations of business clients that require this level of service. For today's sophisticated clients, Shumaker offers a total package of quality, experience, value, responsiveness, and an uncompromising commitment to servicing the legal needs of every client.

That's been the tradition of Shumaker and remains our constant goal. This is what sets us apart.

Ania Williams

From: Turner Arbour <Tarbour@pascoedc.com>
Sent: Tuesday, July 12, 2022 1:42 PM
To: Ania Williams
Subject: Re: [e] PHWB - Contact Information

I am pleased to nominate Mr. Matthew Maggard for consideration as a member of the Career Source Pasco Hernando Board of Directors. Matt has served the citizens of Pasco County in a number of roles over the years and is the current City Attorney for the City of Zephyrhills. He has served as the President of the East Pasco Bar Association, President of the Dade City Rotary Club and is the current President-Elect for the Greater Dade City Chamber of Commerce. It is with this experience that I believe he will be able to bring great value to the Board and be a great advocate for our local business community and the workforce it employs.

Matt's contact details follow:

Matt Maggard
Partner
Shumaker, Loop & Kendrick, LLP
13134 US Highway 301
Dade City, FL 33525
Cell: (352) 279-1927
Office: (352) 458-4700 preferred
Email: mmaggard@shumaker.com

Thank you in advance for your consideration. If I can provide any additional information about Matt's background or experience, I can be reached directly at (813) 926-0827.

I appreciate our partnership and your support.

Sincerely,

Turner Arbour

Workforce Development Manager



16506 Pointe Village Drive, Ste. 101
Lutz, Florida, 33558-5255
Office (813) 926-0827 ext. 231 | Mobile (813) 536-9834
tarbour@pascoedc.com
www.PascoEDC.com

From: Ania Williams <awilliams@careersourcepascohernando.com>
Sent: Thursday, July 7, 2022 10:20 AM
To: Turner Arbour <Tarbour@pascoedc.com>
Subject: RE: [e] PHWB - Contact Information

Hi Turner,

Please send me the nomination letter for Matt and I will contact him regarding next steps. Once he completes the application, he will be presented to the Executive Committee and then the county commissioners for appointment.

Thank you,
Ania

From: Turner Arbour <Tarbour@pascoedc.com>
Sent: Thursday, July 7, 2022 9:22 AM
To: Ania Williams <awilliams@careersourcepascohernando.com>
Subject: Re: PHWB - Contact Information

Thanks for that. I spoke to Bill and we are able to nominate Matt. Just let me know how to proceed.

Sincerely,

Turner Arbour

Workforce Development Manager



16506 Pointe Village Drive, Ste. 101
Lutz, Florida, 33558-5255
Office (813) 926-0827 ext. 231 | Mobile (813) 536-9834
tarbour@pascoedc.com
www.PascoEDC.com

From: Ania Williams <awilliams@careersourcepascohernando.com>
Sent: Tuesday, July 5, 2022 4:49 PM
To: Turner Arbour <Tarbour@pascoedc.com>
Subject: [e] PHWB - Contact Information

Turner,

Please find below the contact information for Matt Maggard.

Matt Maggard
Cell: (352) 279-1927
Office: (352) 458-4700 preferred
Email: mmaggard@shumaker.com

Sincerely,
Ania

Ania Williams
New Port Richey
Program Assistant
awilliams@careersourcepascohernando.com

Phone: 727-484-3451

Cell:

Fax: 727-484-3380



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Visit us at: <http://careersourcepascohernando.com>

Please take our customer satisfaction survey at:
<https://careersourcepascohernando.com/how-did-we-do/>

Business Services Survey:
<https://careersourcepascohernando.com/business-services-survey/>

This email may contain information subject to the Privacy Act of 1974 and is "For Official Use Only." Any misuse or unauthorized disclosure may result in both civil and criminal penalties.

Ania Williams
New Port Richey
Program Assistant
awilliams@careersourcepascohernando.com
Phone: 727-484-3451
Cell:
Fax: 727-484-3380



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Please take our customer satisfaction survey at:
<https://careersourcepascohernando.com/how-did-we-do/>

Business Services Survey:
<https://careersourcepascohernando.com/business-services-survey/>

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PASCO COUNTY BOARD OF COUNTY COMMISSIONERS

West Pasco Government Center
8731 Citizens Drive, Suite 340
New Port Richey, FL 34654

Phone: (727) 847-8115
Fax: (727) 815-7010

APPLICATION FOR ADVISORY BOARD/COMMITTEE/COMMISSION

Advisory Board/Committee/Commission you are applying for:

PASCO HERNANDO WORKFORCE BOARD

Are you willing to be considered for an alternate Board/Committee/Commission Yes ☒ No ☐

Are you a registered voter? (Need only answer if a requirement for the entity for which you are applying) Yes ☒ No ☐

Name **Matthew E. Maggard**

Address **(Protected Address)**

City **Dade City**

State **FL**

Zip **33525**

I reside in Commission District # (can be found on back of your Voter Registration Card)

1

Are you a Year Round Resident? Yes ☒ No ☐

Do you reside in the unincorporated area? Yes ☒ No ☐

If no, please indicate city:

Home Phone

Work Phone

(352) 458-4700

Cell Phone

(352) 279-1827

Email

mmaggard@shumaker.com

Employer **Shumaker**

Address **13134 US Highway 301**

Occupation (if retired, please indicate) **Lawyer**

Please list any governmental Advisory Boards/Committees/Commissions on which you currently serve

None

The Board of County Commissioners strives to ensure equal access for minorities and women to serve on advisory boards/committees/commissions. Completing this information will help the County Commissioners Office compile information needed to comply with Florida State Statutes 760.80.

African American ☐

Asian American ☐

American Woman ☐

Hispanic American ☐

Native American ☐

Other

For Office Use Only

Received: _____ Entered: _____

Meets Qualifications: Yes ☐ No ☐ Forwarded to Department: _____

Acknowledgement Sent: _____ BOCC Mtg Date: _____ Action: _____

Letter Sent: _____

APPLICATION FOR ADVISORY BOARD/COMMITTEE/COMMISSION

Complete the following. *Please describe those facets of your background/experience which you feel may be useful for membership on this Board/Committee/Commission.*

Academic - Degrees, Diplomas

J.D., Florida Coastal School of Law
B.S., Food and Resource Economics, University of Florida

Professional - Certification

Member of The Florida Bar

Knowledge - Training, interest or experience

Practice in local government law, currently serve as the City Attorney for the City of Zephyrhills. I also focus my practice on Real Estate Transactions and Development, Public Policy and Government.

Community Involvement - List organizations/positions

Title Agent for Old Republic National Title Insurance Company and Member of Attorneys' Title Fund (The Fund)
Rotary Club of Dade City, Member (Present), Past President, 2016-2017
East Pasco Bar Association, Member (Present), Founding Member, Inaugural President, 2015-2017
Greater Dade City Chamber of Commerce, President, Board of Directors, Member

Organizations - Memberships

See above.

IMPORTANT INFORMATION

1. Eligibility for membership on certain advisory boards/committees/commissions requires a valid voter registration card.
2. Membership on certain advisory boards/committees/commissions requires financial disclosure or the submission of other information.
3. Florida State Statute 119.07 designates this application as a public document to be made available for anyone requesting to view it.
4. Pasco County Code of Ordinances Article V regulates Boards, Committees, Authorities, Councils, and Commissioners of the Board of County Commissioners.

The Board of County Commissioners of Pasco County, Florida does not discriminate upon the basis of any individual's disability status. This non discrimination policy involves every aspect of the Board's functions including one's access to, participation, employment, or treatment in its programs or activities. If you are a person with a disability who needs any accommodation in order to participate in this proceeding, you are entitled, at no cost to you, to the provision of certain assistant. Within two working days of your receipt of this notice, please contact Human Resources, West Pasco Government Center, 7536 State Street, New Port Richey, FL 34654; (727) 847-8030 and via 1-800-955-8771 if you are hearing impaired.

By typing my name and submitting this application, I acknowledge this constitutes my signature under the Florida Electronic Signature Act.

Electronic Signature

Type Name

Matthew E. Maggard

Date

7/16/22

PLEASE NOTE: Application will remain active for one (1) year. Resumes may be included; however, the application MUST still be completed. **Read Important Information** section, then sign the application.

Revised 5/9/2018

Email Form

INFORMATION ITEM 1
Board Composition

The following item is presented as information for the Committee.

No action is required.

Board Composition

| WORKFORCE | | 9 | NOTES | | |
|---|--|-----------------|----------|--------|----------|
| A. Labor/Apprenticeships (Must be 20% or greater) | | 4 | 22% | County | |
| 1 | Representative of labor organization | Tate Foster | Required | H | |
| 2 | Representative of labor organization | Lee Middleton | Required | P | |
| 3 | Representative of joint labor-management organization | Keven Barber | Required | P | |
| 4 | Representative of community-based organization | Mark Barry | Optional | H | |
| 5 | Organization that serves veterans | | Optional | | |
| 6 | Organizations supporting individuals with disabilities | | Optional | | |
| 7 | Organization assisting youth | | Optional | | |
| 8 | Union affiliated registered apprenticeship program | | Optional | | |
| 9 | Non-union affiliated registered apprenticeship program | | Optional | | |
| | | | | | |
| B. Education | | 3 | | | |
| 1 | Representative of adult education and literacy activities | Sophia Watson | Required | H | |
| 2 | Representative of higher education | Timothy Beard | Required | P | |
| 3 | Representative of private education | Kathryn Starkey | Required | P | |
| 4 | Representative of local educational agencies or CBO | | Optional | | |
| | | | | | |
| C. Governmental/Economic/Community Development | | 2 | | | |
| 1 | Representative of economic and community development | Turner Arbour | Required | P | |
| 2 | Representative of Vocational Rehabilitation | John Howell | Required | P | |
| 3 | Representative of transportation, housing, and public assist | | Optional | | |
| 4 | Representative of philanthropic organizations | | Optional | | |
| | | | | | |
| D. Other Entity Representation | | 0 | | | |
| 1 | Other representatives as determined by CLEO | | Optional | | |
| | | | | | |
| BUSINESS | | | | | |
| E. Business (Must be 51% or greater) | | 9 | 50% | | |
| 1 | Representative of small business | Joelle Neri | Required | P | |
| 2 | Representative of small business | Dana Cutlip | Required | H | |
| 3 | Representative of other business | Mark Earl | Optional | H | |
| 4 | Representative of other business | Lex Smith | Optional | H | |
| 5 | Representative of other business | Stephanie Adams | Optional | H | |
| 6 | Representative of other business | VACANT | Optional | | |
| 7 | Representative of other business | Bill Woodard | Optional | H | |
| 8 | Representative of other business | Nils Lenz | Optional | P | |
| 9 | Representative of other business | Charles Gibbons | Optional | P | |
| 10 | Representative of other business | Hope Kennedy | Optional | P | |
| | | | | | |
| | | | | | |
| Representation Count: | | 18 | | 44% | Hernando |
| Current Board Member Count: | | 18 | | 56% | Pasco |