

Please be reminded pursuant to Section 3 of Article X of the Bylaws, no member of the Board shall cast a vote on any matter on which he or she has a conflict of interest as defined by federal or state law. Upon discovery of an actual or potential conflict of interest, the Board Member shall promptly disclose the actual or potential conflict of interest, promptly file a written statement of disqualification, shall withdraw from any further participation in the transaction involved, and shall abstain from voting on the matter. In the event of such disclosure or abstention, Article IX Section 3 shall govern the voting requirements on such matter.

Nominating Committee Meeting Agenda

July 17, 2025 – 9:00 a.m.

Join the meeting via Microsoft Teams

Committee Members

Turner Arbour, John Howell, Lori Romano

Call to order Turner Arbour, Chair

Public Comments

No requests from the public were received during the allotted time published in the Public Notice.

Action Items

1. Minutes from March 24, 2025, Nominating Committee Meeting (Turner Arbour) Page 2
2. Board Candidate – Timothy Hellmers (Jerome Salatino) Page 4
3. Board Candidate – Stefanie Pontlitz (Jerome Salatino) Page 13

Information Items

1. Board Composition and Staggered Terms (Jerome Salatino) Page 31

Chair Comments

CEO Comments

Adjournment



ACTION ITEM 1
Approval of Minutes

In accordance with Article VI, Section 2 of the approved bylaws, the Board is required to keep correct and complete minutes of the proceedings of any Board or Committee meeting.

Draft minutes of the March 24, 2025, Nominating Committee Meeting are presented for review. Any modifications should be requested prior to approval.

FOR CONSIDERATION

Approval of March 24, 2025, Nominating Committee Meeting Minutes, to include any modifications or changes noted by the Committee.

Nominating Committee Meeting Minutes - DRAFT

March 24, 2025 – 9.00 a.m.

Committee Members

Present: Turner Arbour, John Howell, Lori Romano

Absent: None

Quorum Present: Yes

Others Present:

PHWB Staff – Jerome Salatino, Nicole Beverley

Proceedings:

Meeting called to order at 3:01 p.m. by Turner Arbour

Public Comments

No public comments were received.

Action Item 1 – Minutes from February 20, 2025, Nominating Committee Meeting

The Committee reviewed the minutes from the February 20, 2025, Nominating Committee Meeting for any corrections or comments. Hearing none, a motion was made to accept the minutes of the meeting.

MOTION was made by Lori Romano to approve the minutes.

MOTION was seconded by John Howell. Motion carried 3-0.

Action Item 2 –Board Candidate – Cindy Bray

The committee members reviewed the candidate for Board membership for presentation to the Executive Committee. Ms. Bray has been nominated to fill a vacancy under the Labor/Apprenticeships sector.

MOTION was made by John Howell to approve the Board candidate recommendation.

MOTION was seconded by Lori Romano. Motion carried 3-0.

Information Item 1 – Board Composition and Staggered Terms

Jerome Salatino reviewed the Board Composition and Staggered Terms, and provided an update on the current vacancies available within the Pasco Hernando Workforce Board of Directors.

With no further business to discuss, the meeting adjourned.

ACTION ITEM 2
Board Candidate – Timothy Hellmers

With three vacant seats on the Board, and to maintain compliance with CareerSource Florida Policy Number 91, the following nomination has been received to fill a vacancy under the Labor/Apprenticeships sector:

Candidate: Timothy Hellmers

Mr. Hellmers represents the Department of Veteran's Affairs that provides healthcare services in our region to veterans and has been nominated by the James A. Haley VA Hospital. Information on Mr. Hellmers is included and presented for review.

To ensure a turnover balance on the board, and to establish consistent terms of office, staff recommend adding Mr. Hellmers to Class 3 of staggered terms. The proposed term end date for Mr. Hellmers is June 30, 2031.

FOR CONSIDERATION

Recommend the approval of the candidate for presentation to the PHWB Executive Committee.

APPLICATION FOR MEMBERSHIP PASCO HERNANDO WORKFORCE BOARD

Please provide full and complete information. Send the completed form and attachments to Nicole Beverley at nbeverley@careersourcepascohernando.com.

Include a biography that includes pertinent employment and educational information, as well as information about other boards on which you serve.

Last Name:		First Name:		M.I.:								
Street Address:												
City:		State:	Zip:									
County of Residence:		Home Phone:										
Personal Email:		Cell Phone:										
Employer or Organization that will be represented:												
Job Title or Position:		Est. Annual Revenue:										
Street Address:												
City:		State:	Zip:									
County of Business:		Work Phone:										
Work Email:		Other Phone:										
Assistant Name:		Assistant Title:										
Assistant Email:		Assistant Phone:										
<table style="width: 100%; border: none;"> <tr> <td style="width: 33%;">Preferred Method of Contact:</td> <td style="width: 16.5%;">Home Phone</td> <td style="width: 16.5%;">Cell Phone</td> <td style="width: 33%;">Personal Email</td> </tr> <tr> <td></td> <td>Work Phone</td> <td>Work Email</td> <td>Other: _____</td> </tr> </table>					Preferred Method of Contact:	Home Phone	Cell Phone	Personal Email		Work Phone	Work Email	Other: _____
Preferred Method of Contact:	Home Phone	Cell Phone	Personal Email									
	Work Phone	Work Email	Other: _____									
Please choose the industry sector that best fits your business/organization:												
Accounting/Finance Agriculture Arts and Culture Bio Tech Communications Construction Education	Government Healthcare Hospitality/Tourism Insurance Manufacturing Social Services	Real Estate Retail Utilities Union Wholesale Other: _____										

DEMOGRAPHIC DETAILS

The following information is requested to assist CareerSource Pasco Hernando in complying with Board diversity and representation requirements as mandated by the Workforce Innovation and Opportunity Act, Florida Statute 445.007(1), and CareerSource Florida's Administrative Policy 091.

Gender: Male Female	Race/Ethnicity: White (not Hispanic) Black/African American (not Hispanic) White and Hispanic Black and Hispanic Other	Other: Disabled Individual Older Individual Veteran
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Hellmers, Timothy L.

timothyhellmers@gmail.com • 1245 Whisper Run Ct. Lutz, FL • (352) 428-5270

Objective

Dynamic Healthcare Leader with a robust background in Mental Health Care, Healthcare Administration, and Quality Management. Known for fostering transparent communication among interdisciplinary teams, achieving high compliance and quality standards. Proven track record in enhancing patient-focused care through effective management of office operations and administrative functions, including performance improvement and budget management. Resourceful problem solver adept at identifying needs and implementing innovative solutions to drive productivity and efficiency across diverse organizational levels. Military experience, former member of the United States Air Force.

Education and Certifications Timeline

- American College of Healthcare Executives (ACHE) Member
Focusing on Fellowship Completion (est. 2025)
- Competency Development for Leadership Certificate
Received 2020
- Florida International University
Health Services Administration, Master's Degree – Fall 2019
- University of South Florida
Sociology Degree, Bachelor's Degree – Fall 2017
- Green Belt Certification
Received 2016

Professional Experience

James A Haley Veterans Hospital | 13000 Bruce B. Downs Blvd.

Executive Assistant to Chief of Staff/Chief Medical Officer (Health System Specialist) 05/2023 – Present

- Primary duty as the Health Systems Specialist is working alongside Chief of Staff (COS)/Chief Medical Officer (CMO) in daily operations for oversight of 4000+ clinicians.
- Key leader for the planning, developing, coordinating, directing, and evaluating for outpatient, inpatient, and residential services of James A. Haley Veterans' Hospital



(JAHVH) its Community Based Outpatient Clinics (CBOCs), and the Homeless/SUDS Domiciliary (DOM).

- Development of new health system processes and procedures. Analyzed workflow trends to determine optimal utilization of the health system resources.
- Managed changes in integrated health care delivery systems and technological innovations while keeping focus on quality of care.
- Evaluates conformity of all healthcare program documents with overarching philosophies of the Veterans Health Administration. Explained and developed policies, procedures and services to patients.
- Examined and resolved problems concerning access, performance, or functionality within the healthcare system infrastructure.
- Developed business plans aimed at enhancing staffing efficiencies and improving reporting frameworks.
- Spearheaded a post-discharge engagement initiative that successfully advanced JAHVA from the bottom 6 nationally to surpass the 90th percentile.
- Reduced the wait time for new outpatient mental health patients from more than 20 days to an average of 9.6 days.
- Conducted audits and evaluations, including those by the Joint Commission, Medical Inspector, and Inspector General.
- Oversee strategic planning initiatives throughout the James A. Haley healthcare system.

James A Haley Veterans Hospital | 13000 Bruce B. Downs Blvd.

Administrative Chief (Supervisory Program Specialist) 05/2020 – 05/2023

- Primary duty as the Administrative Chief for Mental Health and Behavioral Sciences Service is working alongside Mental Health Chief in daily operations for oversight of 380+ clinicians.
- Supervised team of 50 VA administrative employees. Delegated work to staff, setting priorities and goals. Managed Human Resource, Position Management, and Credentialing and Privileging actions.
- Responsible for the direction of a budget (est. \$80,000,000) and financial management program for Mental Health Service employees and work with the Chief Fiscal Officer in the employment of groups of employees, such as General Schedule, Title 38, and Hybrid-Title 38. Involved in all facets of financial management, including budget formulation, justification, assessment, execution, and reporting.
- Communicated regularly with senior leadership regarding updates on projects and programs managed by the department.
- Conducted regular assessments of program effectiveness and efficiency.
- Implemented quality control measures to uphold standards.

James A Haley Veterans Hospital | 13000 Bruce B. Downs Blvd.

Program Specialist/Health Systems Specialist 10/2016 – 05/2020

- Accreditation Manager for the Service. Joint Commission and CARF accreditation.
- Identified potential areas of risk associated with noncompliance with applicable laws or regulations.



- Developed training materials to educate faculty and staff on the importance of accreditation standards.
- Conducted periodic reviews of program operations to ensure compliance with accreditation requirements.
- Facilitated cross-functional teams to design and implement process improvements.
- Trained and mentored project leaders and discipline managers to drive culture change toward total quality mindset across production continuum.
- Conducted data analysis to identify areas of opportunity for improved efficiency and effectiveness.
- Rectified CPT and various data entry errors identified during report generation for precise workload tracking and documentation. Worked with the Business Office to ensure 3rd party billing is received and everything is appropriate and accurate.

Other Professional Experience

- National Official for Veteran's Games – Dept. of VA (2015 – current)
- Equal Employment Opportunity Assistant – James a Haley VA (2015 – 2016)
- Logistician – Target (2014 – 2015)
- Service Advisor – Jim Browne Auto (2012 – 2014)
- Special Vehicle Mechanic – US Air Force (2008 – 2012)

Skills

- | | |
|---------------------------------------|---|
| • Healthcare management | • Team leadership |
| • Organizational leadership | • Medical coding and Productivity |
| • Strategic Planning | • Program / Policy/ Documentation Development & Design |
| • Goal Setting & Attainment | • Staff Selection, Recruitment, Hiring, Scheduling, Mentoring, Counseling, & Disciplinary Actions |
| • Patient Experience | • Fiscal Accountability |
| • Healthcare accreditation & quality | • Community Outreach |
| • Workflow and data analysis | |
| • Performance and process improvement | |
| • Staffing optimization | |

References

- Christopher Blasy, D.O. FAAFP, Chief of Staff, (813)972-7537 or Christopher.Blasy@va.gov
- Glenn Catalano, M.D., Chief of Mental Health, (813)631-7111 or Glenn.Catalano@va.gov
- Colleen Jakey, M.D., Chief of Staff (former), (813)817-6766 or Colleen.Jakey@va.gov
- Chad Adams, FACHE, Deputy Executive Health System Director, (352)339-3335
- Daniel Ducker, Tennessee Valley VA Executive Director, (615)873-6970 or Daniel.Ducker@va.gov
- Michael Benning, Equal Employment Opportunity (retired), (813)380-7757

Biography



Timothy L. Hellmers

Timothy L. Hellmers is a dynamic healthcare leader with extensive experience in mental health care, healthcare administration, and quality management. Known for fostering transparent communication and achieving high compliance and quality standards, Timothy excels in managing office operations and enhancing patient-focused care.

Born in New Port Richey, FL and raised in Brooksville, FL. Timothy graduated high school at Hernando Christian Academy in Brooksville, FL and played basketball and baseball. With a Master's Degree in Health Services Administration from Florida International University and a Bachelor's Degree in Sociology from the University of South Florida, Timothy is also a member of the American College of Healthcare Executives (ACHE) and holds various certifications, including Competency Development for Leadership and Lean Six Sigma Green Belt Certification.

Currently, Timothy serves as the Health System Specialist at James A. Haley Veterans Hospital, where he assists the Chief of Staff/Chief Medical Officer in overseeing operations for over 4000 clinicians. His previous roles at the same institution include Administrative Chief and Program Specialist, where he managed budget, accreditation, and operational efficiency improvements.

Timothy's career began in the United States Air Force as a Special Vehicle Mechanic, which instilled in him a disciplined approach to problem-solving. He remains actively involved in community service as a National Official for Veteran's Games.

Timothy's skills span healthcare management, strategic planning, performance improvement, and community outreach, making him a valuable asset in advancing the quality and efficiency of healthcare delivery.



DEPARTMENT OF VETERANS AFFAIRS
James A. Haley Veterans' Hospital
13000 Bruce B. Downs Boulevard
Tampa, FL 33612

June 17, 2025

Mr. Jerome Salatino
Pasco-Hernando Workforce Board, Inc.
P.O. Box 6589
Spring Hill, FL 34611

Dear Mr. Salatino,

I am writing to highly recommend and nominate Timothy Hellmers as a representative of the business sector in the Pasco Hernando Region.

As the Health Systems Specialist at the James A. Haley VA Hospital, Tim has demonstrated an exceptional commitment to enhancing healthcare delivery through innovative solutions and strategic leadership. His extensive experience in numerous projects aimed at improving patient care and operational efficiency highlights his suitability for this role. Tim's analytical skills, paired with his deep understanding of healthcare systems, have consistently led to the successful implementation of critical initiatives. From optimizing workflow processes within clinical services to spearheading interdisciplinary collaborations across our enterprise, Tim's contributions have been invaluable to our department. These attributes will significantly enhance the overall composition of the Board of Directors at CareerSource Pasco Hernando.

One of Tim's standout qualities is his proactive approach to leadership. He has a natural ability to inspire and motivate team members, fostering a collaborative environment that encourages innovation and continuous improvement. His adaptability and keen problem-solving skills enable him to navigate complex challenges with ease, making him an asset to any healthcare organization.

In conclusion, Tim Hellmers exemplifies the qualities of a forward-thinking healthcare leader. His participation on the board will not only benefit his professional growth but also contribute to the advancement of our organization and the broader healthcare community. I wholeheartedly support his application and urge you to consider him for this opportunity.

The James A. Haley VA Healthcare System has been serving the area for many years as a federal government organization operating as a not-for-profit. Please accept this nomination for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Chris Blasy', with a stylized flourish at the end.

Christopher D Blasy, DO, FAAFP
Chief of Staff
James A. Haley VA Hospital

ACTION ITEM 3
Board Candidate – Stefanie Pontlitz

With three vacant seats on the Board, and to maintain compliance with CareerSource Florida Policy Number 91, the following nomination has been received to fill a vacancy under the Business sector:

Candidate: Stefanie Pontlitz

Mrs. Pontlitz represents the accounting/finance industry sector in our region to and has been nominated by the Pasco EDC. Information on Mrs. Pontlitz is included and presented for review.

To ensure a turnover balance on the board, and to establish consistent terms of office, staff recommend adding Mrs. Pontlitz to Class 2 of staggered terms. The proposed term end date for Mrs. Pontlitz is April 11, 2030.

FOR CONSIDERATION

Recommend the approval of the candidate for presentation to the PHWB Executive Committee.

**HERNANDO COUNTY
BOARD OF COUNTY COMMISSIONERS
BOARD/COMMITTEE APPLICATION**

Please type or print clearly

Name of Board/Committee Pasco-Hernando Workforce Board of Directors

Check one: ☒ **Full Member Position**
☐ **Alternate Member Position**

Name Timothy Luke Hellmers

(Your name must be listed as it appears on your voter registration card)

THE FOLLOWING INFORMATION IS REQUIRED FOR COUNTY RECORDS AND BECOMES PUBLIC RECORD UPON SUBMITTING THIS APPLICATION. IF YOU BELIEVE THAT YOU QUALIFY FOR AN EXEMPTION TO THE RELEASE OF THIS INFORMATION, PURSUANT TO F.S. 119.07, PLEASE STATE THE BASIS OF YOUR EXEMPTION. YOUR FAILURE TO ANSWER FULLY AND TRUTHFULLY ALL QUESTIONS COULD RESULT IN YOUR APPLICATION BEING DENIED OR YOUR SUBSEQUENT REMOVAL FROM ANY BOARD/COMMITTEE IF APPOINTED.

Address 1245 Wisper Run Ct

City Lutz

Zip 33558

Telephone (352)428-5270

(home) _____ (business) _____

E-mail address timothy.hellmers@gmail.com

Are you a resident of Hernando County? No, Pasco

Voter Registration Number 125164085

Education Masters of Health Service Administration, Florida International University;

(Please include any certificates, awards, diplomas, degrees, professional license numbers, etc.)

Bachelor of Arts in Sociology, University of South Florida;

American College of Healthcare Executives (ACHE) Member;

Employment History Department of Veterans Affairs, James A Haley VA from 2015-current;

(Attach a resume if available)

Target 2014-2015; Service Advisor at Jim Browne Auto 2012-2014; US Air Force 2008-2012

Licenses or Certificates Held VA Competency Development for Leadership Certificate

Have you ever previously applied for a position on any County Board/Committee? No

If yes, please state the Board(s)/Committee(s) you applied for, when you applied, and whether you were appointed.

Have you ever been convicted, plead guilty or no contest, or entered into PTI for a felony or 1st/ 2nd degree misdemeanor? No

Answering yes does not automatically disqualify you for consideration.

If yes, what charges? _____

Are you currently involved as a defendant in a criminal case? No

If yes, what charges? _____

Have you ever been named as a defendant in a civil action suit? No

If yes, when and describe action. _____

Please state your reasons for applying to this Board/Committee I am deeply committed to serving on the board to enhance veterans' health and well-being, address healthcare and homelessness. Leverage my passion and experience to make a tangible impact in our community. Advocating where needed.

Please list three character references of persons NOT related to, NOT an employer, NOT an employee of you or your company, and whom you have known at least one (1) year. Please include addresses and phone numbers.

1. Jake Gaustad, 9118 E Sweetwater Dr. Inverness, FL 34450. (352)584-1878
2. Adam Calvert, 407 Druid Hills Rd. Temple Terrace, FL 33617. (850)217-3687
3. Melanie Mumley, . (813)928-2599

I hereby request consideration as a committee/board appointee. It is my intention to familiarize myself to the duties and responsibilities of the office to which I may be appointed, and to fulfill the appointment to the best of my ability, exercising good judgement, fairness, impartiality, and faithful attendance. By my signature below, I hereby authorize Hernando County to check my references and my background, including, without limitation, obtaining a criminal history check. I also agree to file a Financial Disclosure form as required by State law, if applicable, and abide by provisions of the State Sunshine Law.

I hereby swear and affirm, under Penalty of Perjury, that the above information is true and correct.

Applicant s signature TIMOTHY HELLMERS Digitally signed by TIMOTHY HELLMERS
Date: 2025.06.17 10:56:16 -04'00'

(Please direct all inquiries to the County Administrator s Office at 754-4002.)

Completed applications may be submitted to the County Administrator's office, 15470 Flight Path Drive, Brooksville, Florida 34604, or faxed to 352-754-4025 Attention: Jessica Wright.



Hernando County Background Consent / Release Form

As a volunteer applicant, I understand and acknowledge that an investigative report may be compiled on me. This report may include information regarding any criminal records, and from various public and private sources including law enforcement agencies at the Federal, State or County level, courts record repositories, sexual offender registries and any other source required to verify information that I have voluntarily provided.

PERSONAL INFORMATION

Legal Name: _____
Date of Birth: _____
Other Names Used: _____
(Legal Name) First M.I. Last
Dates Used (from/to): _____
Home Phone #: _____
Cell Phone #: _____
E-mail Address: _____
Are you 18 years of age or older? ☐ Yes ☐ No

GEOGRAPHIC INFORMATION

Current Address: _____
City, State, Zip : _____
Time at this address: _____ Years _____ Month
Previous Address: _____
City, State, Zip : _____
Time at this address _____ Years _____ Month

By signing below, you hereby authorize, empower and release from all liability, without reservation, any agency contacted by Hernando County to furnish the above-mentioned information. You further authorize ongoing procurement of the above-mentioned information at any time during your relationship with Hernando County. You agree that a fax or photocopy of this authorization is to be considered and accepted with the same authority as the original.

Applicant's Signature

Date

APPLICATION FOR MEMBERSHIP PASCO HERNANDO WORKFORCE BOARD

Please provide full and complete information. Send the completed form and attachments to Nicole Beverley at nbeverley@careersourcepascohernando.com.

Include a biography that includes pertinent employment and educational information, as well as information about other boards on which you serve.

Last Name: Pontlitz	First Name: Stefanie	M.I.: F
Street Address: 11538 Lakeview Dr		
City: New Port Richey	State: FL	Zip: 34654
County of Residence: Pasco	Home Phone: 727-514-5133	
Personal Email: sfpontlitz@gmail.com	Cell Phone: 727-514-5133	
Employer or Organization that will be represented: Pontlitz Asset Advisors		
Job Title or Position: COO	Est. Annual Revenue: 350,000	
Street Address: 5920 Main Street		
City: New Port Richey	State: FL	Zip: 34652
County of Business: Pasco/Hernando	Work Phone: 877-355-1755	
Work Email: sfpontlitz@gmail.com	Other Phone:	
Assistant Name: n/a	Assistant Title: n/a	
Assistant Email: n/a	Assistant Phone:	
Preferred Method of Contact: <input type="checkbox"/> Home Phone <input checked="" type="checkbox"/> Cell Phone <input type="checkbox"/> Personal Email <input type="checkbox"/> Work Phone <input type="checkbox"/> Work Email <input type="checkbox"/> Other: _____		
Please choose the industry sector that best fits your business/organization:		
<input checked="" type="checkbox"/> Accounting/Finance <input type="checkbox"/> Agriculture <input type="checkbox"/> Arts and Culture <input type="checkbox"/> Bio Tech <input type="checkbox"/> Communications <input type="checkbox"/> Construction <input type="checkbox"/> Education	<input type="checkbox"/> Government <input type="checkbox"/> Healthcare <input type="checkbox"/> Hospitality/Tourism <input type="checkbox"/> Insurance <input type="checkbox"/> Manufacturing <input type="checkbox"/> Social Services	<input type="checkbox"/> Real Estate <input type="checkbox"/> Retail <input type="checkbox"/> Utilities <input type="checkbox"/> Union <input type="checkbox"/> Wholesale <input type="checkbox"/> Other: _____

DEMOGRAPHIC DETAILS

The following information is requested to assist CareerSource Pasco Hernando in complying with Board diversity and representation requirements as mandated by the Workforce Innovation and Opportunity Act, Florida Statute 445.007(1), and CareerSource Florida's Administrative Policy 091.

Gender: <input type="checkbox"/> Male <input checked="" type="checkbox"/> Female	Race/Ethnicity: <input checked="" type="checkbox"/> White (not Hispanic) <input type="checkbox"/> Black/African American (not Hispanic) <input type="checkbox"/> White and Hispanic <input type="checkbox"/> Black and Hispanic <input type="checkbox"/> Other	Other: <input type="checkbox"/> Disabled Individual <input type="checkbox"/> Older Individual <input type="checkbox"/> Veteran
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Stefanie Ambrosio Pontlitz
11538 Lakeview Dr
New Port Richey, FL 34654
(727) 514-5133
sfpontlitz@gmail.com

EDUCATION: Bachelor of Communications, May 2003

Minors: Business and English

Florida State University, Tallahassee, FL

Graduated Cum Laude

Series 7 & 66 Licensed

EXPERIENCE:

Chief Operating Officer, May 2025 to Present

Pontlitz Asset Advisors, New Port Richey, FL

- Direct daily operations across all departments to ensure seamless delivery of financial advisory services and client satisfaction.
- Collaborate with the Chief Wealth Strategist to develop and execute business strategies aligned with firm growth and client retention goals.
- Oversee compliance with SEC, FINRA, and state regulatory requirements, ensuring firm policies and procedures adhered to industry standards.
- Streamline operational processes, implemented scalable systems, and drove efficiencies to support growth and profitability.
- Manage financial forecasting, budgeting, and resource allocation
- Supervise cross-functional teams including client services, marketing, finance, and HR to enhance operational alignment and team performance.
- Identify and deploy new technologies and platforms to improve advisor productivity and client experience.
- Build and maintained vendor and partner relationships to support firm operations and business development initiatives.
- Develop KPIs and dashboards to track operational performance and support data-driven decision-making.
- Oversee risk management protocols and business continuity planning.

Chief Executive Officer, Executive Director, November 2020 to May 2025

Lighthouse for the Visually Impaired and Blind, New Port Richey, FL

Fiscal Control:

- Analyze and direct all financial operations of all programs and services
- Work closely with the contracted accounting firm to maintain standards of accounting applicable to non-profit business practice
- Negotiate contracts and agreements with funding sources in accordance with the guidance of the Board of Directors

Programs:

- Establish program objectives, and ensure objectives are achieved
- Carry out programs that meet national accreditation standards and achieve the objectives of each program
- Oversee and supervise all rehabilitation programs, including holding regular staff and case management meetings, policy and procedure reviews, curriculum development and staff development/training
- Locate new sources of funding and oversee grant proposals & applications

Personnel Management:

- Carry out sound personnel practices and policies in accordance with the Personnel Manual and current professional standards
- Recruit, employ, supervise, evaluate, and discharge all personnel
- Encourage professional growth of staff

Policy:

- Helps set and carry out the policies and procedures as set forth in the Policy & Procedure Manual
- Recommend changes in policies and procedures
- Presents recommendations to the Board of Directors concerning legal and contractual obligations of the agency

Community Relations:

- Initiate new contacts and maintain contacts with other human service agencies, and network locally, statewide, nationally, and internationally
- Promote awareness about blindness and low vision within agencies, businesses, and organizations in the community

Fundraising & Development:

- Serve in concert with the Board of Directors in fundraising

Owner, March 2021 to Present

Cypress Charitable Consulting

Grant Writing:

- Offer ongoing contracts for grant writing services for nonprofit organizations
- Research grant opportunities, write highly competitive proposals and participate in debriefs on approved or rejected proposals

Social Media:

- Offer on-going contracts for social media services for nonprofit organizations
- Work with organizations for content and create additional content
- Track and analyze results based on social media platforms

Vice President Development, March 2018 to November 2020

Youth and Family Alternatives, New Port Richey, FL

- Responsible for planning, directing and increasing the development of financial resources for the organization
- Identify, cultivate and foster new partnerships to expand programming enrichments
- Manage, support and oversee RAP River Run Committee, largest fundraiser
- Work directly with Supportive Living Coaches and Developmentally Delayed residents in new affordable housing project
- Elevate fundraising initiatives and provide management support to overall agency
- Secured \$250,000 in 2019 State Legislative Budget for shelter renovations, \$500,000 requested in 2020 LBR, decision pending.
- In first 6 months of fiscal year 2019-20, wrote grants for a total of \$1,553,000. Decisions pending.
- Produced promotional social media post in cooperation with Pasco County Sheriff's Office, generated 31,000 views, 10,000 likes and more than 1,000 shares
- Wrote, submitted and managed grants through DJJ, DCF and DV
- Raised 1,800,000 in first year and 2,600,000 in second year of position

Chief Operating Officer, November 2016 to March 2018

Vice President of Development, January 2015 to November 2016 (Promoted to

COO) Director of Development, April 2012 to January 2015 (Promoted to VP of Development) United Way of Pasco County, Land O'Lakes, FL

- Responsible for planning, directing and increasing the development of financial resources for the organization
- Responsible for development and implementation of annual budget
- Provide timely financial reporting to Finance Committee and Board of Directors
- Annually supervise and mentor Publix Associate on Loan
- Develop, implement and supervise new Small Business Partnership Manager and overall initiative
- Create, implement and execute signature fundraiser, Lip Sync Battle Pasco

- Assist community partners with volunteerism needs, fundraising guidance, and community education
- Compose and distribute the United Way story through press releases, social media, newsletters, and other outlets
- Verify incoming funds for input into donor relations software
- Confirm input of pledges and funds in donor relations software and transfer to QuickBooks
- Utilize monthly Profit and Loss, Accounts Receivable and other fiscal statements to evaluate current fundraising status and pledge loss estimates
- From 2013-2015: Recruit volunteers and leaders to staff locations for annual Stuff the Bus program, schedule volunteers and ensure adequate volunteer coverage throughout event
- Raised more than \$100,000 in school supplies for more than 3,500 Pasco teachers during 3-year Stuff the Bus event
- Increased largest corporate donor campaign in 2016-2017 by 14.05% or \$120,000

Retirement Services Team Lead, February 2010 to April 2012

Customer Service Rep I, August 2009 to February 2010 (Promoted to Team Lead) Chase Investment Services Corporation/Chase Bank, Tampa, FL

- Provide direct supervision to 10+ Customer Service Representatives (CSR) and management support to 30+ representatives
- Evaluate, maintain and deliver monthly reviews to CSR levels 1 through 3
- Assist upper management with all aspects of managing employee performance, quality control and handling escalation requests
- Address high priority/complex requests from internal/external clients
- Develop, implement and supervise a new Retirement Specialist queue available to Financial Advisors and licensed Personal Bankers
- Coach Chase bankers, financial advisors, tellers and private wealth managers regarding policies, procedures, products, systems and banking transactions involved with Retirement services
- Interview candidates for available positions within the Contact Center

Financial Advisor, July 2005 to August 2009

A.G. Edwards & Sons/Wachovia Securities/Wells Fargo Advisors, Port Richey, FL

- Responsible for over \$25 million in client assets
- Maintain and service over 100 households
- Assist in the comprehensive understanding of complex financial issues
- Conduct in-depth reviews of clients' financial circumstances, risk levels, time horizon and goals
- Review and respond to clients changing needs and financial circumstances
- Develop Planned Giving strategies/charitable giving strategies as part of client's financial plan
- Obtain and build client base through prospecting
- Provide expert guidance for individuals and businesses in the areas of retirement solutions, insurance and investment services, estate needs, business solutions, education funding, and employee benefits
- Utilize research and product knowledge to maintain assets according to clients' goals
- Achieved Accredited Asset Management Specialist Designation

PROFESSIONAL AND COMMUNITY ACTIVITIES:

- Community resume available upon request

PROFESSIONAL REFERENCES:

- References available upon request

Stefanie Ambrosio Pontlitz
Community Resume

Service Club Activities:

Rotary Club of Trinity

Officer Positions:

2022-2023 Director of Club Administration, Elect
2021-2022 Treasurer
2020-2021 Past President & Treasurer
2019-2020 President
2018-19 President Elect
2017-18 Board of Directors

Committee Positions:

2019-2021 Co-chair of Paul Harris House – a Safety Town building to promote community service
2019 Gala Committee & Decorating Co-Chair
2018 Public Image Chair
2018 Gala Chair
2017 Gala Committee & Logistics Chair
2015 & 2016 Speaker Chair
2013-2015 Schwettman Interact Liaison
2014 Fire & Ice Gala Promotions Chair
2013-2014 Miss Sunshine
2013 PasCow Plop Social Media Chair
2013-2015 Weekly Bulletins
2013-2015 Pack-A-Sack Liaison (Dec 2013, Feb-May 2014, March 2015)

Sponsorships:

2013-2022 Gala Sponsor (through Pontlitz Asset Advisors)

Rotary District 6950

2025-2026 District Governor 1st Lady
2022-2024 District Governor 1st Lady Elect
2016-2018 District Executive Board of Directors
2016-2018 District Alumni Chair
2016 Incoming District Alumni Chair (new position)

Junior Service League

Officer Positions:

2018-2022 Sustainer
2016-2017 Sustainer & Board Consultant

2015-2016 Past President
2014-2015 President
2013-2014 1st Vice-President
2008-2009 2nd Vice-President
2007-2008 Secretary

Committee Positions:

2017 Nominating Committee Chair
2015 Historian / Alumni Database Creation
2014 Bylaws Committee
2014 Playground Committee Member
2013-2014 Nominating Committee Chair
2008-2009 Nominating Committee Chair
2008 Santa Brunch Chair

Sponsorships:

2008-2016 Dancing with the Local Stars Sponsor (through Pontlitz Asset Advisors)

Lions Club of Hudson/Bayonet Point

Committee Positions:

2022 Nominating Committee

Other Community Affiliations Activities:

Big Blue BBQ

2022 Event Co-Chair

Leadership Pasco

Officer Positions:

2017 Immediate Past President
2016 President
2015 President Elect
2014 Secretary
2013-2014 Board Member
2012-2013 Class Vice President

Committee Positions:

2018-2022 Strategic Planning Committee
2017-2022 Past President's Council
2017-2022 Class Day Chair
2017 Bylaws Committee
2016 -2021 Nominating Committee Member
2015-2022 Recruitment Committee Member

2015-2016 Class Day Co-Chair
2014 Business & Industry Day Chair
2014 Branding Committee Member
2013-2017 Youth Leadership Pasco Class Day presenter
2013-2017 SIMSOC Committee Member
2012 Taste of Pasco Marketing & Promotions Committee Member

Sponsorships:

2019-2022 Simsoc and Graduation Sponsor (through Pontlitz Asset Advisors)

SPCA Suncoast

Officer Positions:

2013-2017 Secretary

Committee Positions:

2016 Finance Committee
2015 Finance Committee
2014 & 2015 Spay-ghetti Dinner Committee
2014 Whiskers & Tails Fundraiser Chair
2013-2015 Finance Committee
2013 Executive Review Committee

Toys for Tots

Officer Positions:

2014 Volunteer Coordinator

Youth and Family Alternatives

Committee Positions:

2022 RAP River Run Co-Chair (post-employment)
2018 & 2019 was employed by YFA
2017 RAP River Run Committee (pre-employment)
2016 RAP River Run Committee (pre-employment)
2015 RAP River Run Volunteer (pre-employment)
2014 RAP River Run Committee (pre-employment)

United Way of Pasco County

Committee Positions:

2018-2019 Stuff the Bus Volunteer (post-employment)

Professional and Occupational Activities:

Association of Fundraising Professionals

Officer Positions:

2018-2022 Treasurer

2017 Treasurer

2016 Past President

2015 President

2014 President Elect & Secretary

2013 Board Member

Committee Positions:

2019-2020 Website Chair

2017 Website Chair

2017-2018 Public Relations Co-Chair

2016 National Philanthropy Day Chair

2016 Mentorship Chair

2015 Public Relations Chair

2014 National Philanthropy Day Chair

2013 Programs Chair

2013 Diversity Chair

Business Networking International, Outlook to Success Chapter

Officer Positions:

2008-2010 Director

2006-2007 Founder & First President

Committee Positions:

2008-2009 Mentor Coordinator

2007-2008 Member Issues Chair

West Pasco Young Professionals Group

Officer Positions:

2018-2019 Officer

2012-2013 Secretary

2008-2009 President

2007-2008 Secretary

Committee Positions:

2015 Sleek & Sexy Committee – Volunteer Chair

2009-2010 Social Chair

2008 Sleek & Sexy Committee

2007 Sleek & Sexy Committee
2007 Santa Brunch Committee

Sponsorships:

2008-2016 Sleek and Sexy Event Sponsor (through Pontlitz Asset Advisors)

Calusa Business and Professional Women

Officer Positions:

2007 Treasurer
2006 Treasurer
2005 Treasurer

Committee Positions:

2006 Program Chair
2005-2007 Scholarship Committee

West Pasco Chamber of Commerce

Committee Positions:

2017 Amanda Murphy's Honorary Governor's Race Committee
2013 Honorary Governor's Race Wacky Quacky Duck Race Chair
2005-2017 Chamber Ambassador

Sponsorships:

2007-2009 Main Sponsor, Hudson Brochure Exchange

Other

2022-2023 RESPECT of Florida Oversight Committee
2022-2023 Florida Associations Serving the Blind Board Secretary
2018-2021 Suncoast Credit Union Advisory Board
2015-2022 Krewe of Mustang Sallies, General Member
2014 Celebration of Lights-Santa Is Real, Board Member and Volunteer
2009 American Cancer Society, Relay for Life, Luminaria Chair
2007-2009 All Children's Hospital Guild, General Member
2007-2009 Community Service Council, Bachelor Auction Committee
2005-2007 Sigma Alpha Epsilon (St. Leo University) Fundraising and promotions consultant
2004-2005 Public Relations Society of America, General Member
2004-2005 Sigma Alpha Epsilon (Univ. of North Florida) Fundraising and promotions consultant
1999-2003 Women's Refuge House DV Shelter volunteer
1999 Peter Warrick Heisman Coalition

Awards:

Leadership Pasco

2020 Judith Rochelle Award

Rotary Club of Trinity

2013-2014 Rotarian of the Year

It's Your Home Trinity Magazine

2017 Hometown Hero (February)

West Pasco Chamber of Commerce

2022 Queen Chasco Nominee

2020 Queen Chasco Nominee

2019 Queen Chasco Nominee – declined nomination due to commitment as incoming Rotary President

2018 Queen Chasco Nominee

2017 Queen Chasco Nominee

2016 Queen Chasco Nominee

2015 Queen Chasco Nominee

2009 Queen Chasco Nominee

Association of Fundraising Professionals

2013 Chamberlain Scholar

POLICY COUNCIL

Staci Bertrand, Duke Energy
Andrea Brvenik, Pasco-Hernando State College
Nick Carideo, Morton Plant North Bay Hospital/BayCare
James DeTuccio, Saint Leo University
Matt Fetterhoff, Phillips & Jordan, Inc.
Lisa Gibbings, Metro Development Group
Ricky Gude, Withlacoochee River Electric Cooperative
Ryan Quattlebaum, AdventHealth
Andy Taylor, TECO/Emera
Jamie Wilson, Moffitt Cancer Center

BOARD OF DIRECTORS

STACEYANN SINCLAIR JIBBISON – CHAIR
RASMUSSEN UNIVERSITY
PAUL MANUEL—VICE CHAIR
COASTAL DESIGN CONSULTANTS, INC.
ALAIN FERNANDEZ- SECRETARY/TREASURER
SUNCOAST CREDIT UNION
MICHELE LEO HINTSON—IMMEDIATE PAST CHAIR
SHUMAKER

Sheylla Aceves, Tiger Concrete & Screed, LLC
John Allgeier, Moffitt Cancer Center
Mike Bishop, Thirsty Buffalo Brewing Company
Jim Cummings, JE Dunn Construction
Alain Fernandez, Suncoast Credit Union
David Garcia, Charter Communications
Dr. Stephen Kubasek, Saint Leo University
Chris LaFace, RIPA & Associates, LLC
Mike Lawson, Metro Development Group
Stephanie Lerret, Avalon Park West
Brandon May, Morton Plant North Bay Hospital/BayCare
Mark Metheny, Homes By West Bay, LLC
Skip Miller, Truist
Dewey Mitchell, Berkshire Hathaway Florida Properties
Mike Murrill, AdventHealth Zephyrhills
Dr. Jesse Pisors, Pasco-Hernando State College
Rick Richmond, TECO/Emera
Mike Ross, Ardurra Group, Inc.
Frank Rygiel, CSI
Ryan Schell, Clifton Larson Allen, LLP
Sally Seymour, HCA Florida Bayonet Point Hospital
J. Bradley Smith, Wells Fargo
Gene Snyder, SouthState Bank
Davor Trubajic, Regions Bank
Heidi Tuttle-Beisner, Commercial Asset Partners Realty
Tom Willson, Phillips & Jordan, Inc.
Michael Wolf, Columnar Land

Ex Officio

Commissioner Seth Weightman
Pasco Administrator Mike Carballa, P.E.
Jerome Salatino, CareerSource Pasco Hernando

April 8, 2025

Pasco Hernando CareerSource
Attn: Board of Directors
4440 Grand Boulevard
New Port Richey, FL 34652

Dear Members of the Board of Directors:

It is my pleasure to nominate Stefanie Pontlitz, COO for Pontlitz Asset Advisors, for your consideration to the Pasco-Hernando Workforce Board. Stefanie has recently joined her husband in their family financial practice and will be leaving Lighthouse for the Visually Impaired and Blind in May. Previously, Stefanie held a seat on the Workforce Board as the CEO for Lighthouse since 2023 advocating for residents with disabilities. I believe that Stefanie's experience on the Workforce Board, in our community, as a nonprofit leader, and as a business owner, will provide her valuable insight into the needs of our residents.

Pontlitz Asset Advisors has been in business since 2008. Stefanie received her Series 7 in 2005 working for AG Edwards and Chase Bank as a financial advisor. She worked full time while her husband began their own practice. Giving her heart, time and career to local nonprofits, Stefanie grew her leadership skills and was exposed to various aspects of local needs.

Stefanie is a former resident of Hernando County and a current resident of Pasco County. The last two agencies she worked for had a strong presence in both counties, giving her a perspective into each one's unique needs. She is extremely involved in the community and has a vast network of resources. I believe you will find her to be an asset to your board of directors.

Thank you for your consideration,



Bill Cronin
President/CEO

CD: Turner Arbour

PASCO COUNTY BOARD OF COUNTY COMMISSIONERS

West Pasco Government Center
8731 Citizens Drive, Suite 340
New Port Richey, FL 34654

Phone: (727) 847-8115
Fax: (727) 815-7010

APPLICATION FOR ADVISORY BOARD/COMMITTEE/COMMISSION

Advisory Board/Committee/Commission you are applying for:

Pasco-Hernando Workforce Board of Directors

Are you willing to be considered for an alternate Board/Committee/Commission Yes ☒ No ☐

Are you a registered voter? (Need only answer if a requirement for the entity for which you are applying) Yes ☒ No ☐

Name **Stefanie Pontlitz**

Address **11538 Lakeview Dr**

City **New Port Richey**

State **FL**

Zip **34654**

I reside in Commission District # (can be found on back of your Voter Registration Card)

4

Are you a Year Round Resident? Yes ☒ No ☐

Do you reside in the unincorporated area? Yes ☒ No ☐

If no, please indicate city: **n/a**

Home Phone **727-514-5133**

Work Phone **727-514-5133**

Cell Phone **727-514-5133**

Email **sfpontlitz@gmail.com**

Employer **Pontlitz Asset Advisors**

Address **5920 Main Street, New Port Richey, FL 34652**

Occupation (if retired, please indicate) **Finance**

Please list any governmental Advisory Boards/Committees/Commissions on which you currently serve

Commission for the Status of Women, appointed 2024

The Board of County Commissioners strives to ensure equal access for minorities and women to serve on advisory boards/committees/commissions. Completing this information will help the County Commissioners Office compile information needed to comply with Florida State Statutes 760.80.

African American ☐

Asian American ☐

American Woman ☒

Hispanic American ☐

Native American ☐

Other

For Office Use Only

Received: _____ Entered: _____

Meets Qualifications: Yes ☐ No ☐ Forwarded to Department: _____

Acknowledgement Sent: _____ BOCC Mtg Date: _____ Action: _____

Letter Sent: _____

APPLICATION FOR ADVISORY BOARD/COMMITTEE/COMMISSION

Complete the following. *Please describe those facets of your background/experience which you feel may be useful for membership on this Board/Committee/Commission.*

Academic - Degrees, Diplomas

Bachelor of Communications, May 2003
Minors: Business and English
Florida State University, Tallahassee, FL
Graduated Cum Laude

Professional - Certification

Series 7 & 66 Licensed
SHRM Certified Professional
Social Enterprise Designation, St. Leo University

Knowledge - Training, interest or experience

Strong financial experience and knowledge; Worked for various social service agencies and am familiar with the needs and gaps in the community, work with a variety of community organizations and have strong resources and network, experience with Vocational Rehabilitation and workforce development, experience hiring and managing employees in both counties, interest in growing job opportunities for stigmatized and under-served populations

Community Involvement - List organizations/positions

Rotary District 6950 - Assistant Governor Area 6 (West Pasco)
Rotary Club of Trinity - Past President, Director of Administration
Leadership Pasco - Director Emeritus
Big Blue BBQ - Co-Chair

Organizations - Memberships

Rotary District 6950
Rotary Club of Trinity
Leadership Pasco
Florida Agencies Serving the Blind

IMPORTANT INFORMATION

1. Eligibility for membership on certain advisory boards/committees/commissions requires a valid voter registration card.
2. Membership on certain advisory boards/committees/commissions requires financial disclosure or the submission of other information.
3. Florida State Statute 119.07 designates this application as a public document to be made available for anyone requesting to view it.
4. Pasco County Code of Ordinances Article V regulates Boards, Committees, Authorities, Councils, and Commissioners of the Board of County Commissioners.

The Board of County Commissioners of Pasco County, Florida does not discriminate upon the basis of any individual's disability status. This non discrimination policy involves every aspect of the Board's functions including one's access to, participation, employment, or treatment in its programs or activities. If you are a person with a disability who needs any accommodation in order to participate in this proceeding, you are entitled, at no cost to you, to the provision of certain assistance. Within two working days of your receipt of this notice, please contact Human Resources, West Pasco Government Center, 7536 State Street, New Port Richey, FL 34654; (727) 847-8030 and via 1-800-955-8771 if you are hearing impaired.

By typing my name and submitting this application, I acknowledge this constitutes my signature under the Florida Electronic Signature Act.

Electronic Signature

Type Name

Stefanie Pontlitz

Date

PLEASE NOTE: Application will remain active for one (1) year. Resumes may be included; however, the application MUST still be completed. **Read Important Information** section, then sign the application.

Revised 5/9/2018

Email Form

INFORMATION ITEM 1
Board Composition and Staggered Terms

The following item is presented as information for the Committee.

No action is required.

BOARD COMPOSITION

WORKFORCE		8	
A. Labor/Apprenticeships (Must be 20% or greater)		4	21%
1	Representative of labor organization	Robert Fuerst	Required
2	Representative of labor organization	Lee Middleton	Required
3	Representative of joint labor-management organization	Keven Barber	Required
4	Representative of community-based organization		Optional
5	Organization that serves veterans		Optional
6	Organizations supporting individuals with disabilities	Cindy Bray	Optional
7	Organization assisting youth		Optional
8	Union affiliated registered apprenticeship program		Optional
9	Non-union affiliated registered apprenticeship program		Optional
B. Education		2	
1	Representative of adult education and literacy activities	Lori Romano	Required
2	Representative of adult education and literacy activities		Optional
3	Representative of higher education		Required
4	Representative of private education	Tom Mudano	Required
5	Representative of local educational agencies or CBO		Optional
C. Governmental/Economic/Community Development		2	
1	Representative of economic and community development	Turner Arbour	Required
2	Representative of Vocational Rehabilitation	John Howell	Required
3	Representative of transportation, housing, and public assist		Optional
4	Representative of philanthropic organizations		Optional
D. Other Entity Representation		0	
1	Other representatives as determined by CLEO		Optional
BUSINESS			
E. Business (Must be 51% or greater)		11	58%
1	Representative of small business	Joelle Neri	Required
2	Representative of small business	Dana Cutlip	Required
3	Representative of other business	Mark Earl	Optional
4	Representative of other business	Cami Leech Florio	Optional
5	Representative of other business	Paul Micklow	Optional
6	Representative of other business	Lindsey Hack	Optional
7	Representative of other business	Gary Steele	Optional
8	Representative of other business	Nils Lenz	Optional
9	Representative of other business	Charles Gibbons	Optional
10	Representative of other business	Hope Kennedy	Optional
11	Representative of other business	Beth Galic	Optional
12	Representative of other business		Optional
	Representation Count:	19	
	Current Board Member Count:	19	

BOARD OF DIRECTORS - STAGGERED TERMS

ITEM	POSITION	DIRECTOR	CLASS 1		CLASS 2		CLASS 3	
#	#	NAME	START DATE	END DATE	START DATE	END DATE	START DATE	END DATE
1	A4	Cindy Bray	04/03/25	06/30/29				
2	E3	Mark Earl	07/01/21	06/30/29				
3	E4	VACANT		06/30/29				
4	E8	Nils Lenz	07/01/21	06/30/29				
5	E2	Dana Cutlip	07/01/21	06/30/29				
6	E1	Joelle Neri	07/01/21	06/30/29				
7	C2	John Howell	07/01/21	06/30/29				
8	B3	VACANT		06/30/29				
9	A3	Keven Barber	07/01/21	06/30/29				
10	E10	Hope Kennedy	07/01/21	06/30/29				
11	C1	Turner Arbour	07/01/21	06/30/29				
12	E9	Charles Gibbons	07/01/21	06/30/29				
13	B1	VACANT				04/11/30		
14	A1	Robert Fuerst			10/07/24	05/23/30		
15	A2	Lee Middleton			06/07/22	06/06/30		
16	E7	Gary Steele			03/11/24	06/30/30		
17	E12	Cami Leech Florio			10/07/24	06/30/30		
18	B2	Lori Romano					02/07/23	02/06/31
19	E6	Lindsey Hack					05/09/23	05/08/31
20	E5	Paul Micklow					05/23/23	05/22/31
21	B4	Tom Mudano					08/08/23	06/30/31
22	E11	Beth Galic					09/05/23	06/30/31
23	A6	VACANT						06/30/31

Terms of office should run consistent with the fiscal year. All subsequent appointments in Class 2 and Class 3 will have an end date of June 30.

Board Composition Categories:

A - Labor/Apprenticeships

B - Education

C - Governmental/Economic/Community Development

D - Other Entity Representation

E - Business