

Pasco-Hernando Workforce Board, Inc.

Board Meeting Minutes

June 04, 2026– 3:00 PM

Meeting Location: *Hampton Inn 11780 State Road 54, Odessa, FL 33556 or
Virtually via Microsoft Teams*

Board Members Attending: Turner Arbour, Cindy Bray, Dana Cutlip, Mark Earl, Cami Leech Florio, Robert Fuerst, Charles Gibbons, Lindsey Hack, Timothy Hellmers, John Howell, Hope Kennedy, Nils Lenz, Paul Micklow, Lee Middleton, Tom Mudano, Joelle Neri, Stefanie Pontlitz, Lori Romano

Board Members Absent: Keven Barber, Beth Galic, Prashanth Pilly, Gary Steele

Staff Attending: Nicole Beverley, Brenda Gause, Theresa Miner, Jerome Salatino, Ania Williams, Jessica Weightman

Others Attending: The Hogan Law Firm - Jarrod Prater; Florida Commerce – Tameka Austin; One-Stop Operator: Terri Clark

Quorum Present? Yes

Call to Order: The meeting was called to order at 3:01 p.m. by Chair, Charles Gibbons.

Public Comments

No public comments were received.

Consent Agenda

There were no items on the Consent Agenda.

Action Item 1 – Minutes from March 19, 2026, Board Meeting

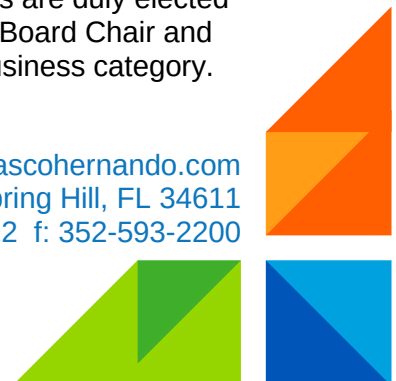
The Board reviewed the minutes from March 19, 2026, Board meeting. All Directors were in agreement that the minutes correctly reflected the actions from that meeting.

MOTION was made by Lori Romano to approve the March 19, 2026, Board meeting minutes.

MOTION was seconded by Robert Fraust. Motion carried 18-0.

Action Item 2 – Officer Elections

The Board reviewed the proposed officer elections to serve until their successors are duly elected and qualified, in accordance with Article IV, Section 1 of the Board Bylaws. The Board Chair and Vice Chair shall be elected from among the Board Directors representing the Business category.



The Board Chair may serve a term of no more than two (2) years and may serve no more than two (2) terms. The Board voted separately for each officer position.

Election of Board Chair

The board considered the election of Joelle Neri to serve as Board Chair.

MOTION was made by Lindsey Hack to elect Joelle Neri as Board Chair.

MOTION was seconded by John Howell. Motion carried 18-0.

Election of Vice Chair

The board considered the election of Paul Micklow to serve as Vice Chair.

MOTION was made by Lindsey Hack to elect Paul Micklow as Vice Chair.

MOTION was seconded by Turner Arbour. Motion carried 18-0.

Election of Treasurer/Secretary

The board considered the election of Mark Earl to serve as Treasurer/ Secretary.

MOTION was made by Lori Romano to elect Mark Earl as Treasurer/Secretary.

MOTION was seconded by Lindsey Hack. Motion carried 18-0.

Action Item 3 – NCPEP Contract Renewal and Budget Modification

The Board reviewed the amendment number 15 to the agreement with Gulf Coast Jewish Family and Community Services, Inc., in the amount of \$1,336,000 for the 2026-2027 program year.

MOTION was made by Lindsey Hack to approve amendment number 15 to the agreement for program year 2026-2027 and authorize the Board Chair to execute the amendment on behalf of PHWB.

MOTION was seconded by Lori Romano. Motion carried 18-0.

Action Item 4 – Regional Apprenticeship Coordination Contract Renewal

The Board reviewed the proposed program 2026-2027 contract renewal for the Regional Apprenticeship Coordination with Pasco County Schools. Staff recommended renewal of the agreement with a decrease in the annual allocation from \$70,000 to an amount not to exceed \$50,000, due to a reduction in PHWB funding, to support expanded apprenticeship development and coordination activities.

Lori Romano declared a conflict of interest and abstained from voting.



MOTION was made by Lee Middleton to approve the renewal of the Regional Apprenticeship Coordination Contract with Pasco County Schools for Program Year 2026-2027 and authorization for staff to negotiate and execute all necessary contract documents for an amount not to exceed \$50,000, contingent upon the availability of funding and satisfactory performance..

MOTION was seconded by Robert Fraust. Motion carried 17-0.

Action Item 5 – Targeted Occupations List 2025-2026 and 2026-2027

The Board reviewed the request to formally approve the Program Year (PY) 2025-2026 Targeted Occupations List (TOL) and authorize the use of the FloridaCommerce issued PY 2026-2027 TOL upon release. Staff explained that during a recent review of Board records, it was identified that the PY 2025-2026 TOL had been implemented and utilized in the administration of workforce programs effective July 1, 2025, but was not formally presented to the Board for approval prior to implementation. Legal counsel advised that the Board may take action pursuant to Sections 607.0147 and 607.0148, Florida Statutes, to formally approve the PY 2025-2026 TOL. Staff further noted that the PY 2025-2026 TOL was implemented using the FloridaCommerce approved list with no local additions, deletions, or modifications.

The Board also reviewed the request to authorize CareerSource Pasco Hernando to utilize the FloridaCommerce-issued PY 2026-2027 Targeted Occupations List upon release to ensure continuity of services and timely program administration. Staff advised that any proposed local additions, deletions, or modifications to the FloridaCommerce issued list would be presented to the Board for review and approval prior to implementation.

MOTION was made by Lindsey Hack to approve the PY 2025-2026 Targeted Occupations List effective July 1, 2025, and authorization for CSPH to utilize the FloridaCommerce issued PY 2026-2027 Targeted Occupations List upon release, and that any proposed local additions, deletions, or modifications to the FloridaCommerce issued list shall be presented to the Board for review and approval prior to implementation.

MOTION was seconded by Lori Romano. Motion carried 18-0.

Action Item 6 – Training Provider Agreement for Fred K. Marchman Technical College

The Board reviewed the request to approve Fred K. Marchman Technical College to continue as an Eligible Training Provider for Program Year 2026-2027, with a maximum agreement amount of \$250,000.

Lori Romano declared a conflict of interest and abstained from voting.

MOTION was made by Lindsey Hack to approve Fred K. Marchman Technical College to continue as an Eligible Training Provider for Program Year 2026-2027, with a maximum agreement amount of \$250,000, contingent upon the conditions outlined within the action item and the receipt of all required approvals from FloridaCommerce for the related-party transaction.

MOTION was seconded by John Howell. Motion carried 17-0.



Action Item 7 – Training Provider Agreement for Keiser University

The Board reviewed the request to approve Keiser University to continue as an Eligible Training Provider for Program Year 2026-2027, with a maximum agreement amount of \$250,000.

Charles Gibbons declared a conflict of interest and abstained from voting.

MOTION was made by Cami Leech Florio to approve Keiser University to continue as an Eligible Training Provider for Program Year 2026-2027, with a maximum agreement amount of \$250,000, contingent upon the conditions outlined within the action item and the receipt of all required approvals from FloridaCommerce for the related-party transaction.

MOTION was seconded by Lindsey Hack. Motion carried 17-0.

Action Item 8 – Training Provider Agreement for Pasco-Hernando State College

The Board reviewed the request to approve Pasco-Hernando State College to continue as an Eligible Training Provider for Program Year 2026-2027, with a maximum agreement amount of \$250,000.

Prashanth Pilly declared a conflict of interest, abstained from voting, and was not in attendance of the board meeting.

MOTION was made by Turner Arbour to approve Pasco-Hernando State College to continue as an Eligible Training Provider for Program Year 2026-2027, with a maximum agreement amount of \$250,000, contingent upon the conditions outlined within the action item and the receipt of all required approvals from FloridaCommerce for the related-party transaction.

MOTION was seconded by Lindsey Hack. Motion carried 18-0.

Action Item 9 – In-Kind MOU/IFA Agreement - Pasco-Hernando State College

The Board reviewed the negotiated three-year Workforce Innovation and Opportunity Act (WIOA) Memorandum of Understanding (MOU) between Pasco-Hernando Workforce Board and Pasco-Hernando State College for the period of July 1, 2026, through June 30, 2029, for consideration by the PHWD Consortium.

Prashanth Pilly declared a conflict of interest, abstained from voting, and was not in attendance of the board meeting.

MOTION was made by Lori Romano to approve WIOA MOU between Pasco-Hernando Workforce Board and Pasco-Hernando State College for the period of July 1, 2026, through June 30, 2029.

MOTION was seconded by Lindsey Hack. Motion carried 18-0.

Action Item 10 – In-Kind MOU/IFA Agreement

The Board reviewed the individual negotiated three-year Workforce Innovation and Opportunity Act (WIOA) Memorandum of Understanding (MOU) between Pasco-Hernando Workforce Board and Pinellas County Urban League and Pasco County Housing Authority for the period of July 1, 2026, through June 30, 2029, for consideration by the PHWD Consortium.



MOTION was made by Lindsey Hack to approve both the WIOA MOU's between Pasco-Hernando Workforce Board and Pinellas County Urban League and the Pasco County Housing Authority for the period of July 1, 2026, through June 30, 2029.

MOTION was seconded by Lori Romano. Motion carried 18-0.

Action Item 11 – Meeting and Operations Schedule FY 2026-27

The Board reviewed the meeting and operations schedule for fiscal year 2026-2027.

MOTION was made by Lindsey Hack to approve the proposed meeting and operations schedule for FY2026-27, including authorization for the CEO to implement temporary operational adjustments as necessary.

MOTION was seconded by John Howell. Motion carried 18-0.

Action Item 12 – Committee Appointments

The Board reviewed the proposed committee appointments for Program Year 2026-2027 in accordance with Article VII of the Board Bylaws. Staff noted that the Board of Directors shall maintain the standing committees established by the Bylaws and that committee members serve one-year terms. The proposed appointments were presented as recommended by the Board Chair.

The Board reviewed the following committee appointments effective July 1, 2026:

Executive Committee

- Joelle Neri, Board Chair
- Paul Micklow, Vice Chair
- Mark Earl, Treasurer/Secretary
- Charles Gibbons
- Lori Romano
- Aaron Deberry

Audit and Finance Committee

- Mark Earl, Chair
- Lori Romano
- Tom Mudano
- Aaron Deberry
- Timothy Hellmers

Nominating Committee

- Turner Arbour, Chair
- Lori Romano
- Aaron Deberry



- Lindsey Hack

MOTION was made by John Howell to approve the above-stated committee appointments effective July 1, 2026.

MOTION was seconded by Mark Earl. Motion carried 18-0.

Information Item 1 – Minutes from May 22, 2026, Executive Committee Meeting

Joelle Neri reviewed the Executive Committee meeting minutes from May 22, 2026.

Information Item 2 – Financial Reports

Theresa Miner reviewed the Financial Reports for the period of 7/1/2025 through 4/30/2026.

Information Item 3 – Letter Grade Report

Jerome Salatino reviewed the latest Letter Grade Report for the period ending 12/31/2025.

Information Item 4 – Education & Industry Consortium Report

Jerome Salatino reviewed the education and industry consortium quarterly report.

With no further business to discuss, the meeting adjourned.

