

PASCO-HERNANDO WORKFORCE BOARD, INC.  
Education and Industry Consortium Quarterly Report

**A. GENERAL INFORMATION**

Report quarter: 04/01/2026 – 06/30/2026

Date of meeting: June 1, 2026

Report prepared by: Ania Williams

Local workforce development board contact: Ania Williams Date: 06/01/2026

**B. ATTENDANCE**

| Name           | Organization                     | Industry or Education Organization | Contact Information           |
|----------------|----------------------------------|------------------------------------|-------------------------------|
| Dent, Radiah   | Wilson Simpson Technical College | Education Organization             | Dent_r@hcsb.k12.fl.us         |
| Shook, Tonia   | Fred K. Marchman Technical       | Education Organization             | tshook@pasco.k12.fl.us        |
| Swanson, Maria | Keiser University                | Education Organization             | mswanson@keiseruniversity.edu |
| Altman, Andrea | Pasco County Schools             | Education Organization             | amaltman@pasco.k12.fl.us      |
|                |                                  |                                    |                               |
|                |                                  |                                    |                               |
|                |                                  |                                    |                               |
|                |                                  |                                    |                               |

## B. SUMMARY REPORT

1. Summary analysis of the local labor market based on the industry representative needs and education offerings. (Provide summary)

See attached minutes

2. Information on priority industry sectors and occupations for the local area. (Provide summary)

See attached minutes

3. Information on the status of existing talent pipelines for in-demand occupations. (Provide summary)

See attached minutes

**Education and Industry Consortium**  
**Consortium Meeting Minutes**  
**June 1, 2026**

**Meeting Location:** *Meeting Held Virtually via Microsoft Teams*

**Consortium Members Attending:** Radiah Dent, Tonia Shook, Maria Swanson

**Consortium Members Absent:** Calvin Cooksey, Maria Reza

**Staff Attending:** Brenda Gause, Ania Williams

**Others Attending:** Terri Clark - One Stop Operator, Andrea Altman – Pasco County Schools

**Quorum Present?** Yes

**Call to Order:** The meeting was called to order at 2:03 p.m. by Terri Clark

**Public Comments**

No public comments were received.

**Introductions**

Terri Clark called the meeting to order and welcomed participants.

**Labor Market/Industry Needs**

Committee members reviewed the labor market information for March 2026, including local unemployment rates and employment trends. The unemployment rate for the Pasco and Hernando region was approximately 5.0%, with Pasco County at 4.9% and Hernando County at 5.3%. Members discussed current hiring activity observed among local organizations and the importance of labor market data in aligning workforce and education initiatives with regional needs.

**CareerSource Pasco Hernando Update**

Terri Clark provided an update on CareerSource Pasco Hernando's Summer Youth Program, which provides youth with opportunities to develop employability skills and received paid work experience. Two pathways are being offered this year: a healthcare pathway in partnership with Bayfront and a trades pathway in partnership with Iron Workers.

**Round Table Member Update(s)**

Tonia Shook provided the following updates:

- Marchman Technical College recently celebrated 187 completers.
- The college was awarded a \$50,000 grant to support the welding program equipment upgrades.

[info@careersourcepascohernando.com](mailto:info@careersourcepascohernando.com)  
P.O. Box 6589, Spring Hill, FL 34611  
p: 352-593-2222 f: 352-593-2200



- The member was recognized as the FCAN's 2026 Workforce Education Innovator at the Talent Florida Summit.
- Ongoing challenges were noted in recruiting and retaining qualified PCT instructors despite the continued student interest and demand.

Maria Swanson provided the following updates:

- Strong hiring demand continues across healthcare occupations, particularly in the allied health fields.
- Students increasingly require additional support with college readiness skills.
- A new Nuclear Medicine Technology program has generated strong interest, with the upcoming cohort filling up through October 2027. Local employers have expressed a need for program graduates.

Radiah Dent provided the following updates:

- Recruiting and retaining qualified instructors continues to be a challenge, particularly when competing with industry wages.
- Currently looking for a Diesel Mechanic instructor.
- The college is preparing to open a new campus location, which will provide space for current and new programs and opportunities.

### **Apprenticeship Updates**

Andrea Altman provided the following updates:

- Discussion with other partners regarding strategies to increase participation in registered apprenticeship programs.
- Emphasized the importance of strengthening career pathways from high school into the workforce and registered apprenticeship opportunities.
- Noted the need for greater awareness regarding postsecondary pathways, including alternatives to traditional four-year degree programs.

### **Closing Remarks**

Terri Clark discussed scheduling the next meeting to be held in mid-to-late September 2026.

With no further business to discuss, the meeting adjourned.

