

Please be reminded pursuant to Section 3 of Article X of the Bylaws, no member of the Board shall cast a vote on any matter on which he or she has a conflict of interest as defined by federal or state law. Upon discovery of an actual or potential conflict of interest, the Board Member shall promptly disclose the actual or potential conflict of interest, promptly file a written statement of disqualification, shall withdraw from any further participation in the transaction involved, and shall abstain from voting on the matter. In the event of such disclosure or abstention, Article IX Section 3 shall govern the voting requirements on such matter.

Nominating Committee Meeting Agenda

March 22, 2023 – 9:00 a.m. Join the meeting via Microsoft Teams

Committee Members

Turner Arbour, Tate Foster, Sophia Watson

Call to order Turner Arbour, C	Chair
Public Comments	
No requests from the public were received during the allotted time published in the Public No	otice.
Action Items	
1. Minutes from November 15, 2022 Nominating Committee Meeting (Turner Arbour) Pa	ige 2
2. Board Candidate – Lindsey Hack (Jerome Salatino)Pa	ige 4
3. Board Candidate – Paul Micklow (Jerome Salatino)	je 12
Information Items	
1. Board Composition (Jerome Salatino)Pag	je 20
Chair Comments	

Adjournment

CEO Comments

info@careersourcepascohernando.com P.O. Box 6589 | Spring Hill, FL 34611 p: 352-593-2222 | f: 352-593-2200



ACTION ITEM 1 Approval of Minutes

In accordance with Article VI, Section 2 of the approved bylaws, the Board is required to keep correct and complete minutes of the proceedings of any Board or Committee meeting.

Draft minutes of the November 15, 2022, Nominating Committee Meeting are presented for review. Any modifications should be requested prior to approval.

FOR CONSIDERATION

Approval of November 15, 2022, Nominating Committee Meeting Minutes, to include any modifications or changes noted by the Committee.



Nominating Committee Meeting Minutes - DRAFT

November 15, 2022 – 11.00 a.m.

Committee Members

Present: Turner Arbour, Tate Foster, Sophia Watson

Absent: None

Quorum Present: Yes

Others Present:

PHWB Staff - Kenneth Russ, Ania Williams

Proceedings:

Meeting called to order at 11:00 a.m. by Turner Arbour

Public Comments

No public comments were received.

Action Item 1 - Minutes from August 2, 2022 Nominating Committee Meeting

The Committee reviewed the minutes from the August 2, 2022 Nominating Committee Meeting for any corrections or comments. Hearing none, a motion was made to accept the minutes of the meeting.

MOTION was made by Tate Foster to approve the August 2, 2022 Nominating Committee meeting minutes.

MOTION was seconded by Sophia Watson. Motion carried 3-0.

Action Item 2 – Board Candidate

Committee members reviewed the candidate for Board membership for presentation to the Board of Directors. Dr. Lori Romano has been nominated to fill the vacancy under the education sector representing adult education and literacy activities.

MOTION was made by Tate Foster to approve the Board candidate recommendation.

MOTION was seconded by Sophia Watson. Motion carried 3-0.

With no further business to discuss, the meeting adjourned.

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ACTION ITEM 2 Board Candidate – Lindsey Hack

With four vacant seats on the Board, and to maintain compliance with CareerSource Florida Policy Number 91, the following nomination has been received to fill a vacancy under the business sector.

Candidate: Lindsey Hack

Ms. Hack represents a local business that provides employment opportunities in our region and has been nominated by the Greater Hernando County Chamber of Commerce. Information on Ms. Hack is included and presented for review.

FOR CONSIDERATION

Recommend the approval of the candidate for presentation to the Board of Directors.



APPLICATION FOR MEMBERSHIP PASCO HERNANDO WORKFORCE BOARD

Please provide full and complete information. Send the completed form and attachments to Ania Williams at awilliams@careersourcepascohernando.com.

Include a biography that includes pertinent employment and educational information, as well as information about other boards on which you serve.

Last Name: First Name:			ne:			M.I.:
Street Address:						
City:						Zip:
County of Residence:				Home Phone:		
Personal Email:				Cell Phone:		
Employer or Organization that will be re	epresente	ed:				
Job Title or Position:	<u> </u>			Est. Annual Revenue:		
Street Address:						
City:				State:		Zip:
County of Business:				Work Phone:		
Work Email:				Other Phone:		
Assistant Name:			Assistant Title:			
Assistant Email:				Assistar	nt Phone:	
			Cell Pho Work E		Personal Other:	
Please choose the industry sector th	nat best f	fits vour l	ousines	s/organiz	zation:	
Accounting/Finance Agriculture Arts and Culture Bio Tech Communications Construction Education	Government Healthcare Hospitality/Tourism Insurance Manufacturing Social Services				Real Est Retail Utilities Union Wholesa Other:	ale

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DEMOGRAPHIC DETAILS

The following information is requested to assist CareerSource Pasco Hernando in complying with Board diversity and representation requirements as mandated by the Workforce Innovation and Opportunity Act, Florida Statute 445.007(1), and CareerSource Florida's Administrative Policy 091.

Gender:	Race/Ethnicity:	Other:
Male	White (not Hispanic)	Disabled Individual
Female	Black/African American (not Hispanic)	Older Individual
	White and Hispanic	Veteran
	Black and Hispanic	
	Other	

Lindsey C. Hack

813-943-4278 | lindseyhack@spherion.com

Hernando County Chamber Education Training Association (CETA) | 501c3 Foundation

June 2013 – May 2019 | June 2021 – Present | Volunteer Board Member, Vice Chair, and currently Treasurer

Our mission is to solicit funds for education, business training and economic development for Hernando and surrounding communities. We provide grants and scholarships for local organizations and institutions. Some of the major events I've been a part of:

- Student Recognition Celebration
 - o General Committee Member
 - Scholarship Application Grading Committee
 - o Event Volunteer
- Chair of The Hernando Chamber Young Professional's (2012 2020) a sub-committee under CETA
 - Hosted monthly networking meetings and events
 - Chaired the Hop n' Glow Easter Event (2012 2019)
 - Brought in over \$40,000 in 7 years for General Education and Business Training programs in Hernando County
- BINGO
- Other various fundraiser & awareness events

NichoLi LLC. Dba Spherion Staffing & Recruiting, Brooksville

December 2010 – Present | Sr. Business Development Manager & Local Partner

"We drive careers, grow businesses and better the communities we call home."

We are Pasco, Hernando & Citrus counties' local workforce match makers! Locally owned and operated staffing and recruiting firm since 2010. Combined with the power of a global HR leader in HR services, we partner with local employers to attract, recruit, engage and retain the area's top talent on a Temporary, Temp-to-Hire or Direct Hire basis with the option for additional Workforce Management solutions in high volume situations.

Fields we recruit talent in:

- Office & Administration
- Customer Service & Call Center
- Finance & Accounting
- Sales & Marketing
- Engineering & Information Technology
- Light Industrial: Manufacturing, Production, Distribution & Logistics
- Hospitality & Events
- Healthcare (Non-Clinical)

Protection One (merged with ADT in 2016)

February 2005 – December 2010 | Sales Coordinator

Reported directly to the General Manager. Provided sales and customer support to Residential and Commercial Sales Consultants, Installation Department, Vendors and Customers.

Spherion Staffing & Recruiting

July 2001 – February 2005 | Various Temporary roles in Administrative, Retail and Manufacturing Office environments.

Placed with Protection One in May 2004 & offered permanent role in February 2005



15588 Aviation Loop Drive Brooksville, Florida 34604 Office: 352.796.0697 • Fax: 352.796.3704

March 1, 2023

CareerSource Pasco Hernando 4440 Grand Blvd. New Port Richey, FL 34652 Attention: Mr. Jerome Salatino, President

Dear Mr. Salatino,

I have known Ms. Lindsey Hack for many years, most recently as the President/CEO of our Chamber. For many years she has been instrumental in organizing and directing our Chamber Education Training Association (CETA) that is a 501 3 C and part of our Chamber. She is currently a Board member and Treasurer of the organization.

I retired form banking a few years ago after 47 years and during that time Lindsey was always involved in some community non-profit and has always been known for her professionalism, organizational skills, and basically getting the job done.

I would certainly endorse her for the Pasco-Hernando Workforce Board and feel she would be a huge asset to your organization.

Sincerely,
Missi Partor

Morris Porton President/CEO

Greater Hernando County Chamber of Commerce

HERNANDO COUNTY BOARD OF COUNTY COMMISSIONERS BOARD/COMMITTEE APPLICATION

Please type or print clearly Name of Board/Committee Pasco-Hernando Workforce Board **Full Member Position** Check one: **Alternate Member Position** Name Lindsey Hack (Your name must be listed as it appears on your voter registration card) THE FOLLOWING INFORMATION IS REQUIRED FOR COUNTY RECORDS AND BECOMES PUBLIC RECORD UPON SUBMITTING THIS APPLICATION. IF YOU BELIEVE THAT YOU QUALIFY FOR AN EXEMPTION TO THE RELEASE OF THIS INFORMATION, PURSUANT TO F.S. 119.07, PLEASE STATE THE BASIS OF YOUR EXEMPTION. YOUR FAILURE TO ANSWER FULLY AND TRUTHFULLY ALL QUESTIONS COULD RESULT IN YOUR APPLICATION BEING DENIED OR YOUR SUBSEQUENT REMOVAL FROM ANY BOARD/COMMITTEE IF APPOINTED. Address 12720 Saulston Pl City Hudosn Zip 34669 Telephone 813-943-4278 (business) (home) E-mail address lindseyhack@spherion.com Are you a resident of Hernando County? No Voter Registration Number 115262476 Education HSD, Spherion certified "Ideal Match Maker": General Recruiting, Industrial, Non-Clinical (Please include any certificates, awards, diplomas, degrees, professional license numbers, etc.)
Healthcare, Sales & Marketing, Professional, Information Technology, Finance & Accounting. Spherion Sandler Sales, Solution Design Employment History Resume available. (Attach a resume if available) Licenses or Certificates Held NA Have you ever previously applied for a position on any County Board/Committee? No If yes, please state the Board(s)/Committee(s) you applied for, when you applied, and whether you were appointed. NA Have you ever been convicted, plead guilty or no contest, or entered into PTI for a felony or 1st/2nd degree misdemeanor? No Answering yes does not automatically disqualify you for consideration. If yes, what charges? NA Are you currently involved as a defendant in a criminal case? No If yes, what charges? NA

Have you ever been named as a defendant in a civil action suit? No

If yes, when and describe action. NA

Please state your reasons for applying to this Board/Committee Our company provides staffing & recruiting services to Pasco, Hernando & Citrus couties. My passion follows our vision to drive careers, grow busines & better the communities we call home & have wanted to be a part of this board for over 5 years now.

Please list three character references of persons NOT related to, NOT an employer, NOT an employee of you or your company, and whom you have known at least one (1) year. Please include addresses and phone numbers.

- 1. Nicole Miller 352-340-4805 | Assoc. Dean PHSC & seved on CETA board & other committees together
- 2. Katelyn (Katie) Gaiser 352-650-9044 | Friend, works in Hernando County
- 3. William Cramer 404-775-7582 | Friend, Distribution Manager in Odessa, FL

I hereby request consideration as a committee/board appointee. It is my intention to familiarize myself to the duties and responsibilities of the office to which I may be appointed, and to fulfill the appointment to the best of my ability, exercising good judgement, fairness, impartiality, and faithful attendance. By my signature below, I hereby authorize Hernando County to check my references and my background, including, without limitation, obtaining a criminal history check. I also agree to file a Financial Disclosure form as required by State law, if applicable, and abide by provisions of the State Sunshine Law.

I hereby swear and affirm, under Penalty of Perjury, that the above information is true and correct.

Applicant s signature

(Please direct all inquiries to the County Administrator's Office at 754-4002.)

Completed applications may be submitted to the County Administrator's office, 15470 Flight Path Drive, Brooksville, Florida 34604, or faxed to 352-754-4025 Attention: Jessica Wright.



Hernando County Background Consent / Release Form

As a volunteer applicant, I understand and acknowledge that an investigative report may be compiled on me. This report may include information regarding any criminal records, and from various public and private sources including law enforcement agencies at the Federal, State or County level, courts record repositories, sexual offender registries and any other source required to verify information that I have voluntarily provided.

ERSONAL INFORMA	TION				
egal Name:	Lindsey Caroline	Hack			
ate of Birth:	07-23-1983				
ther Names Used:	Lindsey C. Nichol	S			
	(Legal Name) First		M.I.		_ast
ates Used (from/to):	Adopted in 1996	until marrie	d in 2007		
ome Phone #:	NA				
ell Phone #:	813-943-4278				
-mail Address:	linzy723@yahoo.	com	=		
re you 18 years of ag	e or older?			☑ Yes	□No
EOGRAPHIC INFOR	MATION				
urrent Address:	12720 Saulston P	1			
ity, State, Zip :	Hudson, FL 3466	9			
ime at this address:	14	Years	10	Month	
revious Address:	4812 Northdale B	slvd			
ity, State, Zip :	Tampa FL 33624				
ime at this address	approx 3+	Years	4	Month	
y signing below, you servation, any age of the formation. You furth my time during your results to be constant on the constant of the constant	ncy contacted by ner authorize ongoi lationship with Heri onsidered and acce	Hernando ng procure nando Cou	County to ment of the nty. You agr	furnish the above above mentioned in ee that a fax or photocrity as the original.	re-mentioned information at locopy of this
LI All	onsidered and accellicant's Signature	pted with the	ne same auti	3/17	the original. Date

5

ACTION ITEM 3 Board Candidate – Paul Micklow

With four vacant seats on the Board, and to maintain compliance with CareerSource Florida Policy Number 91, the following nomination has been received to fill a vacancy under the business sector.

Candidate: Paul Micklow

Mr. Micklow represents a local business that provides locksmith services in the area we serve and has been nominated by The Greater Pasco Chamber of Commerce. Information on Mr. Micklow, including his application and nomination letter, is presented for review.

FOR CONSIDERATION

Recommend the approval of the candidate for presentation to the Board of Directors.



APPLICATION FOR MEMBERSHIP PASCO HERNANDO WORKFORCE BOARD

Please provide full and complete information. Send the completed form and attachments to Ania Williams at awilliams@careersourcepascohernando.com.

Include a biography that includes pertinent employment and educational information, as well as information about other boards on which you serve.

	- Add to proceed the second					
L'ast Name: Micklow First Name: P	Auc	M.I.: m				
Street Address: 6738 Harbor Drive						
City: Hudson	State: FL	Zip: 34667				
County of Residence: PASCO	Home Phone:					
Personal Email: paul micklow@gmail.com	Cell Phone: 727 - 810 - 4966					
Employer or Organization that will be represented:	Key Locksmi	Huc				
Job Title or Position: OWNER	Est. Annual Revenu	e:				
Street Address: 7256 SK51						
City: NPR	State: FL	Zip: 34653				
County of Business: PACCO	Work Phone:					
Work Email: Paul @ amerikay locksmith. com	Other Phone:					
Assistant Name: BiANCA Micklaw	Assistant Title: OWNER					
Assistant Email: banca @ aneikey Locksnith. com	Assistant Phone: 727-686-6582					
Assistant Email. Dianca (a) Umenkey Lockshilk. com						
Preferred Method of Contact: Home Phone Cell Phone Personal Email						
☐ Work Phone ☐ Work Email ☐ Other:						
Please choose the industry sector that best fits your business/organization:						
☐ Accounting/Finance ☐ Government ☐ Agriculture ☐ Healthcare ☐ Arts and Culture ☐ Hospitality/Tourism ☐ Bio Tech ☐ Insurance ☐ Communications ☐ Manufacturing ☐ Construction ☐ Social Services	Real E Retail Utilitie Union Whole	s				

info@careersourcepascohernando.com PO Box 6589 | Spring Hill, FL 34611 p: 352-593-2222 | f: 352-593-200





DEMOGRAPHIC DETAILS

The following information is requested to assist CareerSource Pasco Hernando in complying with Board diversity and representation requirements as mandated by the Workforce Innovation and Opportunity Act, Florida Statute 445.007(1), and CareerSource Florida's Administrative Policy 091.

Gender: Male Female	Race/Ethnicity: White (not Hispanic) Black/African American (not Hispanic) White and Hispanic Black and Hispanic Other	Other: Disabled Individual Older Individual Veteran
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PAUL M. MICKLOW

New Port Richey, FL 34655 ● (727) 810-4966 ● paul@amerikeylocksmith.com

BUSINESS OWNER / ENTREPRENEUR

Strategic sales and marketing professional; community leader and philanthropist. Entrepreneur with over 20 years of service and dedication to the Tampa Bay area community.

SKILLS

Financial Acumen- Entrepreneurship – Start-up Business - Effective Communication – Community leader – Locksmithing – Training- Education - Networking

PROFESSIONAL EXPERIENCE

AMERIKEY LOCKSMITH, LLC - NEW PORT RICHEY, FL

Operational Manager/Owner, December 2017 – Present

Locksmithing company specializing in emergency lockouts, vehicle re-keys, residential and commercial lock systems. Registered State of Florida Apprenticeship program in Locksmithing.

RHINOFIT/GMS. - NEW PORT RICHEY, FL

Sales Associate, March 2017 – May 2017

Inbound/Outbound sales of gym management software and payment processing via email and phone communication. Resolved potential clients concerns to ensure customer satisfaction.

SOUTHERN ELITE SPORTS - NEW PORT RICHEY, FL

Operational Manager/Owner, January 2007 – April 2016

Perform weekly operations and managerial tasks. Design class structure and implement rules and procedures. Created, managed and enforced school procedures to ensure dojo cleanliness and regulations. Resolve membership questions and concerns to ensure customer satisfaction. Hiring and terminating staff. Acquiring new students.

SMOOTHIES PLUS, CORP. - NEW PORT RICHEY, FL

Operational Manager/Owner, August 2012 – June 2014

Created, managed and enforced store policies to ensure store regulation compliance. Resolve customer concerns and product exchanges/returns to ensure customer satisfaction. Perform register operations to include currency counting/ safe drops/ bank deposits.

PAUL M MICKLOW Phone: (727) 810-4966

EDUCATION & CERTIFICATIONS

St. Pete College — Tarpon Springs, FL Associate of Science, major in Physical Therapy, 2017

Connellsville High School – Connellsville, PA Graduated 2004

COMMUNITY INVOLVEMENT

2023 – PRESENT	PASCO EXECUTIVE SUCCESS PROGRAM
2022 – PRESENT	GREATER PASCO CHAMBER AMBASSADOR
2022 – PRESENT	GREATER PASCO CHAMBER BOARD MEMBER
2020 - PRESENT	CARROLWOOD AREA BUSINESS ASSOCIATION (CABA)
2020 - PRESENT	YOUNG PROFESSIONAL GROUP
2020 - PRESENT	FLORIDA SHERIFF ASSOCIATION
2019 – PRESENT	BNI EAGLES
2019 – PRESENT	NATIONAL SHERIFF ASSOCIATION
2019 – PRESENT	WEST PASCO BOARD OF REALTORS
2019 – PRESENT	HUBPRO

COMMUNITY RECOGNITION

DECEMBER 2022 SMALL BUSINESS OF THE YEAR – GREATER PASCO CHAMBER OF COMMERCE SEPTEMBER 2022 COMMUNITY MEMBER SPOTLIGHT - ROTARY CLUB OF TRINITY



5443 Main Street New Port Richey, 34652 (727) 842-7651 17953 Hunting Bow Circle Suite 102 Lutz, 33558 (813) 909-2722

March 1, 2023

Mr. Jerome Salatino Pasco Hernando Workforce Board, Inc. P.O. Box 6589 Spring Hill, FL 34611

Dear Mr. Salatino:

I would like to recommend Paul Micklow as a representative of the Business Sector representing in the Pasco and Hernando Counties.

Paul is currently the President and owner of Amerikey Locksmith, LLC, and I feel he will bring much leadership and experience to the Board of Directors of CareerSource Pasco Hernando.

Amerikey Locksmith is a for profit company working in the area for many years. Paul will be able to bring his skills and experience of starting a company from scratch and growing it to two storefronts in a very short amount of time. This accomplishment combined with his business skills and marketing ability will enhance the skills of the existing Board.

Please accept this nomination for consideration.

Sincerely,

Tim McClain President/CEO

M= Clain



PASCO COUNTY BOARD OF COUNTY COMMISSIONERS

West Pasco Government Center 8731 Citizens Drive, Suite 340 New Port Richey, FL 34654

Phone: (727) 847-8115 Fax: (727) 815-7010

APPLICATION FOR ADVISORY BOARD/COMMITTEE/COMMISSION

Advisory Board/Committee/Commission you are applying for:
PASCO Hernando Workforce BOARD
Are you willing to be considered for an alternate Board/Committee/Commission Yes No
Are you a registered voter? (Need only answer if a requirement for the entity for which you are applying) Yes No
Name Paul Micklow
Address 6738 Harbon Drive
City Hudson State FL Zip 34667
I reside in Commission District # (can be found on back of your Voter Registration Card)
Are you a Year Round Resident? Yes No
Do you reside in the unincorporated area? Yes No
If no, please indicate city:
Home Phone 727- 992-4143 Cell Phone 727-810-4966
Email Paul @ anerikey locksmith.com
Employer Amerikay Locksnith LLC
Address 7256 5254 NPR FL 34653
Occupation (if retired, please indicate) Locksmith / Owner
Please list any governmental Advisory Boards/Committees/Commissions on which you currently serve
The Board of County Commissioners strives to ensure equal access for minorities and women to serve on advisory boards/commissions. Completing this information will help the County Commissioners Office compile information needed to comply with Florida State Statutes 760.80. African American Asian American American American Other Other
For Office Use Only Entered:
Received: Meets Qualifications: Yes No Forwarded to Department: Proceedings of the Proc
Acknowledgement Sent:BOCC Mtg Date:Action: Letter Sent:

APPLICATION FOR ADVISORY BOARD/COMMITTEE/COMMISSION

Complete the following. Please describe those facets of your background/experience which you feel may be useful for membership on this Board/Committee/Commission.

Academic - Degrees, Diplomas
Associates chagrae & High school Diploma
Professional - Certification
Aloa Certification
Knowledge - Training, interest or experience
Pasco executive Suche Program, southern Lucx Academy training, from Pasco 2023 Speaker, Smart start Speaker
Community Involvement - List organizations/positions
Crester Pasco Chamber of Commerce board, CiPCL Ambassador Bourd, CABH, BUI, Greck Young professional group, west lasco Bourd of Realtons,
Hublite Charities
Organizations - Memberships
But, Huppro

IMPORTANT INFORMATION

- Eligibility for membership on certain advisory boards/committees/commissions requires a valid voter registration card.
- 2. Membership on certain advisory boards/committees/commissions requires financial disclosure or the submission of other information.
- 3. Florida State Statute 119.07 designates this application as a public document to be made available for anyone requesting to view it.
- 4. Pasco County Code of Ordinances Article V regulates Boards, Committees, Authorities, Councils, and Commissioners of the Board of County Commissioners.

The Board of County Commissioners of Pasco County, Florida does not discriminate upon the basis of any individual's disability status. This non discrimination policy involves every aspect of the Board's functions including one's access to, participation, employment, or treatment in its programs or activities. If you are a person with a disability who needs any accommodation in order to participate in this proceeding, you are entitled, at no cost to you, to the provision of certain assistant. Within two working days of your receipt of this notice, please contact Human Resources, West Pasco Government Center, 7536 State Street, New Port Richey, FL 34654; (727) 847-8030* and via 1-800-955-8771 if you are hearing impaired.

By typing my name and submitting this application, I acknowledge this constitutes my signature under the Florida Electronic Signature Act.

Electronic Signature

Type Name

Paul Micklow

Date

PLEASE NOTE: Application will remain active for one (1) year. Resumes may be included; however, the application MUST still be completed. Read Important Information section, then sign the application.

Revised 5/9/2018

Email Form

	INFORMATION ITEM 1 Board Composition
Th	ne following item is presented as information for the Committee.
No	o action is required.

Board Composition

WC	RKFORCE	10			NOTES
A.	Labor/Apprenticeships (Must be 20% or greater)	4	24%	County	
1	Representative of labor organization	Tate Foster	Required	Н	
2	Representative of labor organization	Lee Middleton	Required	Р	
3	Representative of joint labor-management organization	Keven Barber	Required	Р	
4	Representative of community-based organization	Mark Barry	Optional	Н	
5	Organization that serves veterans		Optional		
6	Organizations supporting individuals with disabilities		Optional		
7	Organization assisting youth		Optional		
8	Union affiliated registered apprenticeship program		Optional		
9	Non-union affiliated registered apprenticeship program		Optional		
B.	Education	4			
1	Representative of adult education and literacy activities	Sophia Watson	Required	Н	
2	Representative of adult education and literacy activities	Lori Romano	Optional	Р	
3	Representative of higher education	Timothy Beard	Required	Р	
4	Representative of private education	Kathryn Starkey	Required	Р	
5	Representative of local educational agencies or CBO		Optional		
	•				
C.	Governmental/Economic/Community Development	2			
1	Representative of economic and community development	Turner Arbour	Required	Р	
2	Representative of Vocational Rehabilitation	John Howell	Required	Р	
3	Representative of transportation, housing, and public assist		Optional		
4	Representative of philanthropic organizations		Optional		
D.	Other Entity Representation	0			
1	Other representatives as determined by CLEO		Optional		
BU	SINESS	_			
E.	Business (Must be 51% or greater)	7	41%		
1	Representative of small business	Joelle Neri	Required	Р	
2	Representative of small business	Dana Cutlip	Required	Н	
3	Representative of other business	Mark Earl	Optional	Н	
4	Representative of other business	Lex Smith	Optional	Н	
5	Representative of other business	VACANT	Optional		Vacant as of 12/09/22 - Previously Stephanie Adams
6	Representative of other business	VACANT	Optional		Vacant as of 07/01/22 - Previously Dave Lambert
7	Representative of other business	VACANT	Optional		Vacant as of 12/31/22 - Previously Bill Woodard
8	Representative of other business	Nils Lenz	Optional	Р	
9	Representative of other business	Charles Gibbons	Optional	Р	
10	Representative of other business	Hope Kennedy	Optional	Р	
11	Representative of other business	VACANT	Optional		
	Representation Count:	17		35%	Hernando
	Current Board Member Count:	17		65%	Pasco

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