

PASCO-HERNANDO WORKFORCE BOARD, INC.
 Education and Industry Consortium Quarterly Report

A. GENERAL INFORMATION

Report quarter: _01/01/2026-03/31/2026_____

Date of meeting: _February 23, 2026_____

Report prepared by: _Nicole Beverley_____

Local workforce development board contact: _Nicole Beverley_____ Date: _02/23/2026_____

B. ATTENDANCE

Name	Organization	Industry or Education Organization	Contact Information
Always, Sarah	Pasco Economic Development Council	Industry Organization	salway@pascoedc.com
Swanson, Maria	Keiser University	Education Organization	mswanson@keiseruniversity.edu
Cooksey, Calvin	FleetForce	Industry Organization	calvin@drivefleetforce.com
Reza, Maria	BayCare Health System	Industry Organization	Maria.Reza@BAYCARE.org
Shook, Tonia	Fred K. Marchman Technical	Education Organization	tshook@pasco.k12.fl.us
Altman, Andrea	Pasco County Schools	Education Organization	amaltman@pasco.k12.fl.us

B. SUMMARY REPORT

1. Summary analysis of the local labor market based on the industry representative needs and education offerings. (Provide summary)

See attached minutes

2. Information on priority industry sectors and occupations for the local area. (Provide summary)

See attached minutes

3. Information on the status of existing talent pipelines for in-demand occupations. (Provide summary)

See attached minutes

**Education and Industry Consortium
Consortium Meeting Minutes
February 23, 2026**

Meeting Location: *Meeting Held Virtually via Microsoft Teams*

Consortium Members Attending: Andrea Altman, Sarah Alway, Calvin Cooksey, Maria Reza, Tonia Shook, Maria Swanson

Consortium Members Absent:

Staff Attending: Nicole Beverley, Brenda Gause, Jessica Weightman

Others Attending: Terri Clark, One Stop Operator

Quorum Present? Yes

Call to Order: The meeting was called to order at 2:00 p.m. by Terri Clark

Public Comments

No public comments were received.

Introductions

Terri Clark called the meeting to order and welcomed participants. She reminded attendees that the meeting serves as a collaborative forum for workforce, education, and industry partners — the “three-legged stool” essential to regional workforce success.

Terri Clark acknowledged February as Career & Technical Education (CTE) Month and expressed appreciation for all partners supporting CTE, including:

- Frontline instructors
- Partner agencies supporting training access and scholarships
- Industry partners hiring program completers

She noted Florida’s workforce ranking success and thanked attendees for their role in strengthening career and technical education locally and nationally.

CareerSource Pasco Hernando Update

General updates were referenced, including planning for the upcoming summer program, ongoing collaboration with partners and support for workforce initiatives. Terri reiterated the importance of continued coordination among agencies to meet workforce needs.

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Round Table Member Update(s)- Education Partner Updates

Tonia Monet Shook provided the following updates:

- Soft Skills & Employability
 - Industry partners consistently report soft skills gaps.
 - Programs include an employability grade measuring attendance, dress code, and professionalism.
 - Results vary; soft skills remain a persistent challenge.
- Recruitment & Enrollment
 - Sneak Peek recruitment event had the largest attendance in 10 years.
 - Strong interest expected for August enrollment.
- Capacity Challenges
 - Electricity program demand exceeds instructor capacity.
 - January intake could have filled an additional classroom.
 - HVAC and welding remain popular with shorter waitlists.
 - Additional electricity instructor needed to meet demand.

Tonia invited partners to attend Institutional Advisory Committee meetings.

Round Table Member Update(s)- Industry Partner Updates

Ongoing collaboration and employer feedback, particularly regarding soft skills were acknowledged.

Labor Market Updates: EDC Survey Update

Sarah and Terri discussed Economic Development Council data and workforce trends.

Underemployment statistics referenced:

- Hernando County: 30.6%
- Pasco County: 36.0%

These figures underscore the need for continued workforce alignment and training pathways.

Labor Market/Industry Needs/ Apprenticeships

Andrea Altman attended to support apprenticeship discussions and workforce pathways.

Key notes:

- Ongoing apprenticeship efforts within the district.
- Terri will connect Calvin Cooksey and Andrea regarding CDL apprenticeship collaboration.
- Continued focus on aligning apprenticeships with industry demand.

Closing Remarks

Terri Clark encouraged partners to share summer opportunities such as:

- Camps
- Employability workshops
- Summer learning programs





She will distribute opportunities through the Industry Education Consortium and CareerSource partner network.

Next Meeting - After discussion, the group selected: Monday, June 1, 2026 – 2:00 PM (via Teams)
Terri noted she will provide updates to members unable to attend.

With no further business to discuss, the meeting adjourned.

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CareerSource Pasco Hernando Education & Industry Consortium Committee Q3 Meeting

February 23, 2026

Welcome!



Education and Industry Consortium

Meeting Agenda

February 23, 2026 – 2:00 p.m.

Join via Microsoft Teams

Call to orderTerri Clark, One Stop Operator

Public Comments

No requests from the public were received during the allotted time period published in the Public Notice on the CareerSource Pasco Hernando website.

Discussion Items

1. Introductions Terri Clark
2. CareerSource Pasco Hernando Update.....Brenda Gause
3. Round Table Member Update(s)..... Terri Clark
 - a. Education Partner Updates
 - b. Industry Partner Updates
4. Labor Market Updates: EDC Survey Update Sarah Always
5. Labor Market/Industry Needs/Apprenticeships..... Terri Clark



**CELEBRATE TODAY,
OWN TOMORROW!**

Ron DeSantis
GOVERNOR



J. Alex Kelly
SECRETARY

CONTACT: Bureau of Workforce Statistics
and Economic Research
(850) 245-7205

Florida's December Figures Released

Florida's seasonally adjusted unemployment rate was 4.3 percent in December 2025, up 0.1 percentage point from the November 2025 rate, and up 0.9 percentage point from a year ago. There were 486,000 jobless Floridians out of a labor force of 11,225,000. The U.S. seasonally adjusted unemployment rate was 4.4 percent in December.

Florida's seasonally adjusted total nonagricultural employment was 10,042,100 in December 2025, a decrease of 4,200 jobs (less than -0.1 percent) over the month. The state gained 40,000 jobs over the year, an increase of 0.4 percent. Nationally, the number of jobs rose 0.4 percent over the year.

Ron DeSantis
GOVERNOR



J. Alex Kelly
SECRETARY

FLORIDA POCKET CARD

FloridaCommerce
Bureau of Workforce Statistics and Economic Research
January 23, 2026 Release Date
December 2025 Data
www.floridajobs.com

Ron DeSantis
Governor

J. Alex Kelly
Secretary



Unemployment Rates (%) (seasonally adjusted)

	December 2025	November 2025	December 2024
United States	4.4	4.5	4.1
Florida	4.3	4.2	3.4

Unemployment

United States	7,503,000	7,781,000	6,886,000
Florida	486,000	466,000	385,000

Underemployed Stats

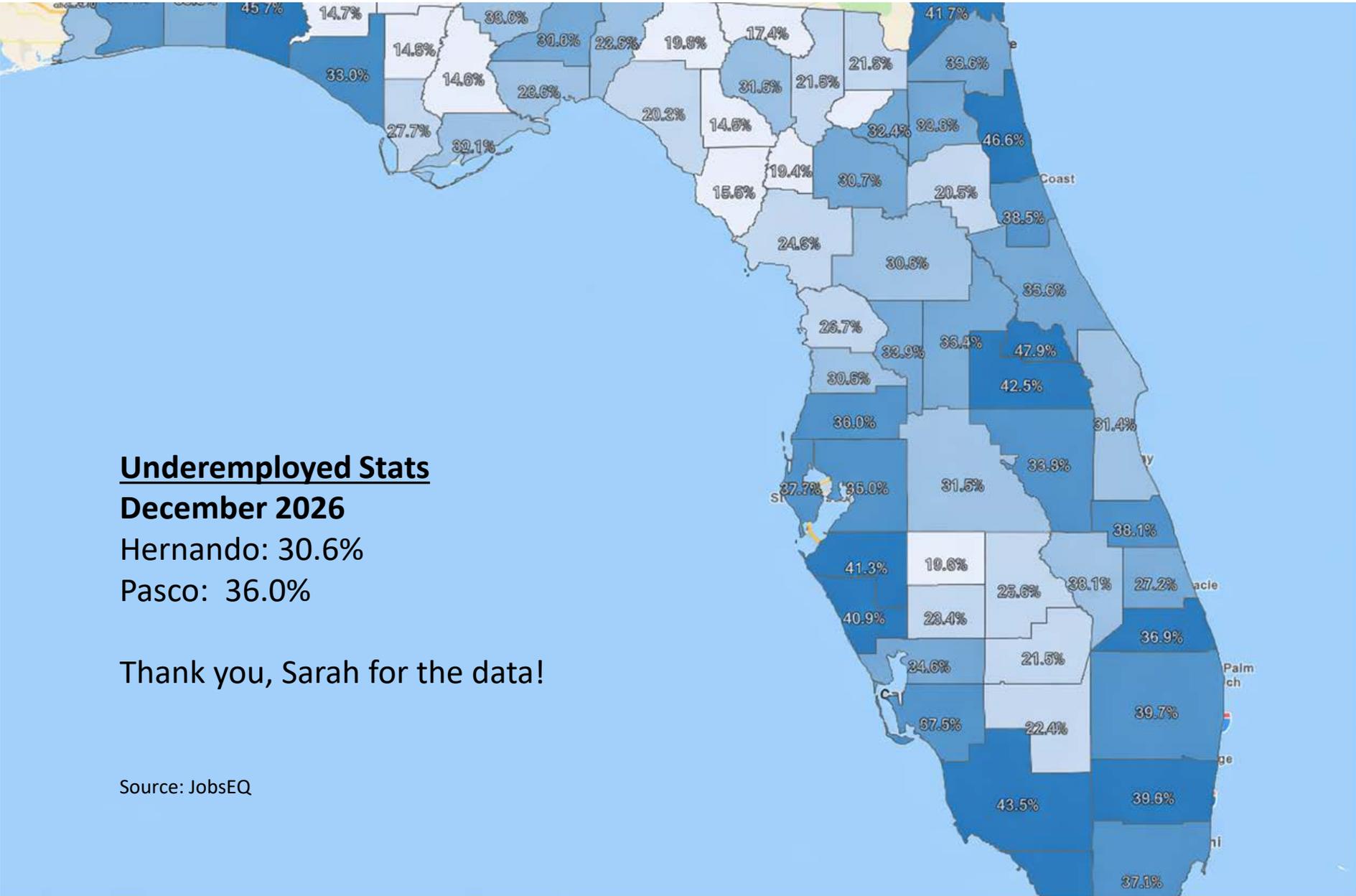
December 2026

Hernando: 30.6%

Pasco: 36.0%

Thank you, Sarah for the data!

Source: JobsEQ

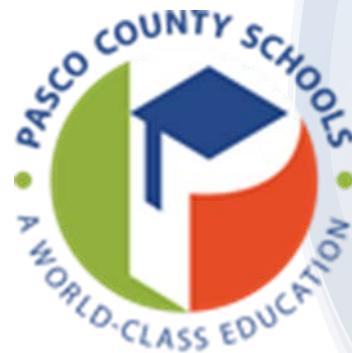




CareerSource Pasco Hernando Updates

Brenda Gause and Terri Clark

Education and Industry Partner Updates



Apprenticeship Introduction:

Andrea Altman

Program Coordinator, Workforce Pathways

Public Comment

Closing Remarks

Q4 Meeting Options:

Monday, June 1st or June 8th

2pm via Teams

