

Please be reminded pursuant to Section 3 of Article X of the Bylaws, no member of the Board shall cast a vote on any matter on which he or she has a conflict of interest as defined by federal or state law. Upon discovery of an actual or potential conflict of interest, the Board Member shall promptly disclose the actual or potential conflict of interest, promptly file a written statement of disqualification, shall withdraw from any further participation in the transaction involved, and shall abstain from voting on the matter. In the event of such disclosure or abstention, Article IX Section 3 shall govern the voting requirements on such matter.

Nominating Committee Meeting Agenda

February 22, 2024 – 9:00 a.m.

Join the meeting via Microsoft Teams

Committee Members

Turner Arbour, Tate Foster, Sophia Watson

Call to order Turner Arbour, Chair

Public Comments

No requests from the public were received during the allotted time published in the Public Notice.

Action Items

1. Minutes from July 13, 2023, Nominating Committee Meeting (Turner Arbour)..... Page 2
2. Board Candidate – Gary Steele (Jerome Salatino)..... Page 5

Information Items

1. Board Composition and Staggered Terms (Jerome Salatino)..... Page 14

Chair Comments

CEO Comments

Adjournment



ACTION ITEM 1
Approval of Minutes

In accordance with Article VI, Section 2 of the approved bylaws, the Board is required to keep correct and complete minutes of the proceedings of any Board or Committee meeting.

Draft minutes of the July 13, 2023, Nominating Committee Meeting are presented for review. Any modifications should be requested prior to approval.

FOR CONSIDERATION

Approval of July 13, 2023, Nominating Committee Meeting Minutes, to include any modifications or changes noted by the Committee.

Nominating Committee Meeting Minutes - DRAFT

July 13, 2023 – 9.00 a.m.

Committee Members

Present: Turner Arbour, Tate Foster

Absent: Sophia Watson

Quorum Present: Yes

Others Present:

PHWB Staff – Jerome Salatino, Ania Williams

Proceedings:

Meeting called to order at 9:01 a.m. by Turner Arbour

Committee Chair Turner Arbour has temporarily relinquished his authority to preside over the meeting by passing the gavel to Jerome Salatino.

Public Comments

No public comments were received.

Action Item 1 – Minutes from May 25, 2023 Nominating Committee Meeting

The Committee reviewed the minutes from the May 25, 2023, Nominating Committee Meeting for any corrections or comments. Hearing none, a motion was made to accept the minutes of the meeting.

MOTION was made by Turner Arbour to approve the May 25, 2023 Nominating Committee meeting minutes.

MOTION was seconded by Tate Foster. Motion carried 2-0.

Action Item 2 – Board Candidate – Christina Gray

Committee members reviewed the candidate for Board membership for presentation to the Board of Directors. Ms. Christina Gray has been nominated to fill the vacancy under the business sector.

MOTION was made by Tate Foster to approve the Board candidate recommendation.

MOTION was seconded by Turner Arbour. Motion carried 2-0.

Action Item 3 – Board Candidate – Stefanie Pontlitz

Committee members reviewed the candidate for Board membership for presentation to the Board of Directors. Ms. Stefanie Pontlitz has been nominated to fill the vacancy under the labor and apprenticeships category.

MOTION was made by Tate Foster to approve the Board candidate recommendation.

MOTION was seconded by Turner Arbour. Motion carried 2-0.

Action Item 3 – Board Candidate – Beth Galic

Committee members reviewed the candidate for Board membership for presentation to the Board of Directors. Ms. Beth Galic has been nominated to fill the vacancy under the business sector.

MOTION was made by Turner Arbour to approve the Board candidate recommendation.

MOTION was seconded by Tate Foster. Motion carried 2-0.

Information Item 1 – Board Composition

Jerome Salatino reviewed the Board Composition and provided an update on the current vacancies available within the Pasco Hernando Workforce Board of Directors.

Jerome Salatino returned the gavel to Committee Chair Turner Arbour.

With no further business to discuss, the meeting adjourned.

ACTION ITEM 2
Board Candidate – Gary Steele

With three vacant seats on the Board, and to maintain compliance with CareerSource Florida Policy Number 91, the following nomination has been received to fill a vacancy under the business sector:

Candidate: Gary Steele

Mr. Steele represents a local business that provides utility services in our region and has been nominated by the Pasco Economic Development Council. Information on Mr. Steele is included and presented for review.

To ensure a turnover balance on the board, and to establish consistent terms of office, staff recommend adding Mr. Steele to Class 2 of staggered terms. The proposed term end date for Mr. Steele is June 30, 2030.

FOR CONSIDERATION

Recommend the approval of the candidate for presentation to the Board of Directors.

APPLICATION FOR MEMBERSHIP PASCO HERNANDO WORKFORCE BOARD

Please provide full and complete information. Send the completed form and attachments to Ania Williams at awilliams@careersourcepascohernando.com.

Include a biography that includes pertinent employment and educational information, as well as information about other boards on which you serve.

Last Name: Steele		First Name: Gary		M.I.: F	
Street Address: 6 Calendula CT W					
City: Homosassa			State: FL		Zip: 34446
County of Residence: Citrus			Home Phone:		
Personal Email:			Cell Phone: (813) 779-5396		
Employer or Organization that will be represented: Withlacoochee River Electric Co-op Inc.					
Job Title or Position: Manager of Member Relations				Est. Annual Revenue: \$275k	
Street Address: 14651 21st Street					
City: Dade City			State: FL		Zip: 33523
County of Business: Pasco			Work Phone:		
Work Email: gsteele@wrec.net			Other Phone:		
Assistant Name: Alysia Lorenzo			Assistant Title: secretary		
Assistant Email: alorenzo@wrec.net			Assistant Phone: (352) 567-5133		
Preferred Method of Contact: <input type="checkbox"/> Home Phone <input checked="" type="checkbox"/> Cell Phone <input type="checkbox"/> Personal Email <input type="checkbox"/> Work Phone <input checked="" type="checkbox"/> Work Email <input type="checkbox"/> Other: _____					
Please choose the industry sector that best fits your business/organization:					
<input type="checkbox"/> Accounting/Finance <input type="checkbox"/> Agriculture <input type="checkbox"/> Arts and Culture <input type="checkbox"/> Bio Tech <input type="checkbox"/> Communications <input type="checkbox"/> Construction <input type="checkbox"/> Education		<input type="checkbox"/> Government <input type="checkbox"/> Healthcare <input type="checkbox"/> Hospitality/Tourism <input type="checkbox"/> Insurance <input type="checkbox"/> Manufacturing <input type="checkbox"/> Social Services		<input type="checkbox"/> Real Estate <input type="checkbox"/> Retail <input checked="" type="checkbox"/> Utilities <input type="checkbox"/> Union <input type="checkbox"/> Wholesale <input type="checkbox"/> Other: _____	

DEMOGRAPHIC DETAILS

The following information is requested to assist CareerSource Pasco Hernando in complying with Board diversity and representation requirements as mandated by the Workforce Innovation and Opportunity Act, Florida Statute 445.007(1), and CareerSource Florida's Administrative Policy 091.

Gender: <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	Race/Ethnicity: <input checked="" type="checkbox"/> White (not Hispanic) <input type="checkbox"/> Black/African American (not Hispanic) <input type="checkbox"/> White and Hispanic <input type="checkbox"/> Black and Hispanic <input type="checkbox"/> Other	Other: <input type="checkbox"/> Disabled Individual <input type="checkbox"/> Older Individual <input checked="" type="checkbox"/> Veteran
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Lang F. Steele 12/18/23



Gary F. Steele Jr.

Highlights of Qualifications

- Proudly served in the USMC
- Motivated to continuously improve the lives of our members.
- Proven ability to develop strong relationships throughout the community.
- Able to develop a work environment that encourages respect, built on the principles of responsibilities, expectations, and accountability.
- Capable of leading people, projects, and meeting deadlines

Nov. 2002 - Present Withlacoochee River Electric Cooperative, Inc.

Manager of Member Relations – Executive Staff

- Oversee all internal and external communications for the Cooperative
- Represent the Cooperative's governmental affairs needs
- Manage the Cooperative's Purchasing department
- Manage the Facilities Maintenance needs and planning for the Cooperative
- Provides direct support to the General Manager on key issues that affect Cooperative's business

District Manager – Crystal River District

- Oversees daily operations of the district office.
- Assumes the leadership role by administering and supporting Cooperative policies, procedures, and philosophies.
- Influences positive changes and create unique approaches to complex situations.
- Keeps a watchful eye on trends within the business and the community and communicates those trends to other District Managers and members of the management team.
- Actively participates in civic, social, and political organizations that may affect the core business of the Cooperative.
- Supports and maintains a "local link" to the member base by promoting the Cooperative advantage of accessible management by remaining available to deal with issues and concerns.
- Promotes effective relationships within the Cooperative and encourages cross-departmental collaboration and the sharing of resources and knowledge.
- Trains and develops the next generation of leadership at the Cooperative by recognizing talent and providing encouragement, knowledge from experience, and opportunities for growth.

District Customer Service Supervisor – West Hemando District

- Supervise a staff of nineteen employees and help them to develop their skills and talents and provide them with the motivation to achieve their goals.

- Maintain an atmosphere that builds employee loyalty and productivity.
- Develop a working environment of continuous change with a focus on improving operational efficiency and member satisfaction.
- Facilitate personnel training to better serve our members.
- Promote good member relations via person-to-person, telephone, and written correspondence.
- Approve credit extensions and oversee daily billing and collections processes
- Oversee all cash handling and deposits in the district.
- Ensure compliance with company policy and laws regarding consumer information privacy.

Journeyman Communications Technician – General Office

- Provide 24/7 support as needed for communications systems equipment
- Actively participate and assist in Project Development and Management of communications systems projects
- Work in collaboration with multiple departments and outside vendors to improve critical communications.
- Train personnel in the field of information technology
- Implement new strategies to improve data efficiency and security

Education and Training

- NRECA Management Internship Program (MIP) / University of Wisconsin School of Business, Completed 2/6/2014
- Masters of Management/ University of Phoenix, Graduated February 26, 2007 (GPA 3.72)
- BS in Information Technology/ Remington College, Graduated July 8, 2004 (GPA 3.61)
- AS in Electronic Engineering Technology / Tampa Technical Institute, Graduated October 10, 2002 (GPA 4.0)
- Six Sigma Green Belt Certification / Florida Atlantic University, May 2009
- Six Sigma Efficiency Control Team Yellow Belt Training / Sypris Solutions, March 2002
- Leadership Hernando / Hernando County Chamber of Commerce, 2015
- Personnel Administration School (USMC) / Camp Lejeune, NC

Community Involvement

- Crystal River Rotary – Paul Harris Fellow
- WREC Cares Board – Board Member
- Citrus County United Way Board Member
- Boy Scout Troop 443 – Assistant Scout Master
- Participates in numerous fundraising and community events

Previously

- Habitat for Humanity of Hernando County- Executive Board Member & volunteer
- Historic Monkey Island – Board Member
- LifeSouth Blood Services of Hernando County- Advisory Board Member
- Police and Kids Foundation – Volunteer

PROFESSIONAL BIO

GARY STEELE

Education:

Graduate of NRECA's Management Internship Program
Masters in Management
BS in Information Technology
AS in Electronic Technology
Six Sigma Process Efficiency Green Belt
Certified Purchasing Management Certificate

Raised in Zephyrhills, FL, after high school Gary served in the United States Marine Corps where he was stationed in Jacksonville, NC and Parris Island, SC. Upon separation from the Marine Corps, Gary went to work for a government contractor, where he was trained as a NASA-certified circuit board inspector and assembler of classified military weapons systems used in the war on terror.

He began his career with Withlacoochee River Electric Cooperative in November of 2002. In his time at WREC, Gary has served as a Communications Systems Technician, as a District Customer Service Supervisor, the District Manager of the Crystal River district office (serving approx. 30,000 homes and businesses in Citrus County), and now as the Co-op's Manager of Member Relations. As the Manager of Member Relations, Gary is in charge of all member relations and governmental affairs, the Purchasing department, and Facilities Maintenance for the entire Cooperative.

Gary is a proud Rotarian and currently serves as an Assistant Scout Master for local Boy Scout troop, and he is currently a board member for the Citrus County United Way and WREC-CARES. Throughout Gary's career he has volunteered to serve on several boards and service committees (such as Habitat for Humanity executive board, Historic Monkey Island board, United Way grant review committee, and the Life South Blood Service Advisory Board) and he has actively participated in Chamber of Commerce and Builder's Association events and numerous other fundraising and community involvement events and speaking engagements.

Gary and his wife (Amber-Marie) are active in their church and have been happily married since 2004 and they are blessed to have three children, ages 14, 12, and 12. All three children are very active in sports and scouting. Over the past two decades, Amber-Marie has worked as a teacher in Pasco and Hernando counties, and she is now an ESE specialist Citrus County.

Gary's hobbies include family-centered activities such as: camping, hiking, hunting, fishing, gardening, and supporting his children in their interests.



Pasco Economic Development Council
16506 Pointe Village Drive, Suite 107
Lutz, Florida 33558
(813) 926-0827
www.pascoedc.com

POLICY COUNCIL

January 23, 2024

David de la Parte, Moffitt Cancer Center
Dr. Timothy Beard, Pasco-Hernando State College
Nick Carideo, Morton Plant North Bay
Hospital/BayCare
Dr. Edward Dadez, Saint Leo University
Jonathan Fisher, AdventHealth
Kartik Goyani, Metro Development Group
Joe Marina, Withlacoochee River Electric
Cooperative
Art Phelps, Phillips & Jordan, Inc.
Danielle Ruiz, Duke Energy
Andy Taylor, TECO/Emera

BOARD OF DIRECTORS

MICHELE HINTSON – CHAIR
SHUMAKER, LOOP & KENDRICK, LLP
STACEYANN JIBBISON – VICE CHAIR
RASMUSSEN UNIVERSITY
PAUL MANUEL- SECRETARY/TREASURER
COASTAL DESIGN CONSULTANTS, INC.
MICHAEL ROSS – IMMEDIATE PAST CHAIR
ARDURRA GROUP, INC.

Sheylla Aceves, Tiger Concrete & Screed, LLC
John Allgeier, Moffitt Cancer Center
C. Powers Dorsett, Bell Fruit LLC
Alain Fernandez, Suncoast Credit Union
Lew Friedland, Adam Smith Enterprises
Mark Hale, Santander Consumer USA
Albie Kaminsky, Charter Communications
Chris LaFace, RIPA & Associates, LLC
Jeff Lampasso, Truist
Mike Lawson, Metro Development Group
Stephanie Lerret, Avalon Park West
Brandon May, Morton Plant North Bay
Hospital/BayCare
Mark Metheny, Homes By West Bay, LLC
Dewey Mitchell, Berkshire Hathaway Florida
Properties
Rick Richmond, TECO/Emera
Dr. Jim Sartain, Saint Leo University
Sally Seymour, HCA Florida Bayonet Point
Hospital J. Bradley Smith, Wells Fargo
Gene Snyder, SouthState Bank
Davor Trubajic, Regions Bank
Heidi Tuttle-Beisner, Commercial Asset Partners
Realty
Erik Wangsness, AdventHealth Wesley Chapel
Barbara Wilhite, Barbara L. Wilhite P.A.
Tom Willson, Phillips & Jordan, Inc.
Michael Wolf, Columnar Holdings

Ex Officio

Commissioner Seth Weightman
Pasco Administrator Mike Carballa, P.E.
Jerome Salatino, CareerSource Pasco Hernando

Dear Nomination Committee,

I am pleased to nominate Gary Steele for the Pasco Hernando Workforce Board. As Manager of Member Relations at Withlacoochee River Electric Cooperative (WREC), Gary's years of experience working in Pasco's communities uniquely qualify him for this role and active involvement in community initiatives showcases his commitment to our region's economic development through workforce development.

With a strong focus on enhancing skills and opportunities for local residents, WREC's support of local schools and non-profits directly contributes to building a more robust and resilient workforce in Pasco County and their involvement underscores a commitment to the community's holistic development and aligns with the Pasco Hernando Workforce Board's mission.

Contact Details for Gary Steele:

Gary Steele
Manager of Member Relations
Withlacoochee River Electric Cooperative, Inc.
14651 21st Street, Dade City, FL 33523
gsteele@wrec.net (352)567-5133 x6102

Thank you in advance for your consideration. If I can provide any additional information about Mr. Steele's background or experience, I can be reached directly at (813) 926-0827.

As always, I appreciate your partnership and support.

Sincerely,

Bill Cronin

President/CEO
Pasco Economic Development Council

PASCO COUNTY BOARD OF COUNTY COMMISSIONERS

West Pasco Government Center
8731 Citizens Drive, Suite 340
New Port Richey, FL 34654

Phone: (727) 847-8115
Fax: (727) 815-7010

APPLICATION FOR ADVISORY BOARD/COMMITTEE/COMMISSION

Advisory Board/Committee/Commission you are applying for:

PHWB Board Member

Are you willing to be considered for an alternate Board/Committee/Commission Yes ☒ No ☐

Are you a registered voter? (Need only answer if a requirement for the entity for which you are applying) Yes ☒ No ☐

Name **Gary Steele**

Address **6 Calendula CT W**

City **Homosassa**

State **FL**

Zip **34446**

I reside in Commission District # (can be found on back of your Voter Registration Card)

Are you a Year Round Resident? Yes ☒ No ☐

Do you reside in the unincorporated area? Yes ☐ No ☒

If no, please indicate city:

Home Phone

Work Phone

352-567-5133

Cell Phone

8137795396

Email **gsteele@wrec.net**

Employer **Withlacoochee River Electric Cooperative, Inc.**

Address **14651 21st Street, Dade City, FL 33523**

Occupation (if retired, please indicate) **Manager of Member Relations**

Please list any governmental Advisory Boards/Committees/Commissions on which you currently serve

N/A

The Board of County Commissioners strives to ensure equal access for minorities and women to serve on advisory boards/committees/commissions. Completing this information will help the County Commissioners Office compile information needed to comply with Florida State Statutes 760.80.

African American ☐

Asian American ☐

American Woman ☐

Hispanic American ☐

Native American ☐

Other

For Office Use Only

Received: _____ Entered: _____

Meets Qualifications: Yes ☐ No ☐ Forwarded to Department: _____

Acknowledgement Sent: _____ BOCC Mtg Date: _____ Action: _____

Letter Sent: _____

APPLICATION FOR ADVISORY BOARD/COMMITTEE/COMMISSION

Complete the following. *Please describe those facets of your background/experience which you feel may be useful for membership on this Board/Committee/Commission.*

Academic - Degrees, Diplomas

AS- Electronic Engineering Technology, BS- Information Technology, Master's in Management, Six Sigma Green Belt

Professional - Certification

Graduate of The Robert I. Kabat Management Internship Program (MIP) , Six Sigma Yellow Belt, Six Sigma Green Belt

Knowledge - Training, interest or experience

Throughout my 20+ year employment at WREC I have volunteered for many good causes in our communities and I've been on several organization boards. I believe that I can offer a broad range of experience to this board.

Community Involvement - List organizations/positions

Rotary of Crystal River (member / volunteer), Boy Scouts of America (Assistant Scout Master), United Way Citrus (Board Member), United Way Hernando (Volunteer), Habitat for Humanity Hernando (former Exec Board), Hernando Chamber (event volunteer), Historic Monkey Island (former board member), WREC CARES (board member)

Organizations - Memberships

Rotary of Crystal River (member)

IMPORTANT INFORMATION

1. Eligibility for membership on certain advisory boards/committees/commissions requires a valid voter registration card.
2. Membership on certain advisory boards/committees/commissions requires financial disclosure or the submission of other information.
3. Florida State Statute 119.07 designates this application as a public document to be made available for anyone requesting to view it.
4. Pasco County Code of Ordinances Article V regulates Boards, Committees, Authorities, Councils, and Commissioners of the Board of County Commissioners.

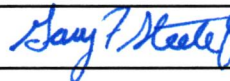
The Board of County Commissioners of Pasco County, Florida does not discriminate upon the basis of any individual's disability status. This non discrimination policy involves every aspect of the Board's functions including one's access to, participation, employment, or treatment in its programs or activities. If you are a person with a disability who needs any accommodation in order to participate in this proceeding, you are entitled, at no cost to you, to the provision of certain assistance. Within two working days of your receipt of this notice, please contact Human Resources, West Pasco Government Center, 7536 State Street, New Port Richey, FL 34654; (727) 847-8030 and via 1-800-955-8771 if you are hearing impaired.

By typing my name and submitting this application, I acknowledge this constitutes my signature under the Florida Electronic Signature Act.

Electronic Signature

Type Name

Gary Steele



Date

12/5/2023

PLEASE NOTE: Application will remain active for one (1) year. Resumes may be included; however, the application MUST still be completed. **Read Important Information** section, then sign the application.

Revised 5/9/2018

Email Form

INFORMATION ITEM 1
Board Composition and Staggered Terms

The following item is presented as information for the Committee.

No action is required.

Board Composition

WORKFORCE		10			NOTES
A. Labor/Apprenticeships (Must be 20% or greater)		5	25%	County	
1	Representative of labor organization	Tate Foster	Required	H	
2	Representative of labor organization	Lee Middleton	Required	P	
3	Representative of joint labor-management organization	Keven Barber	Required	P	
4	Representative of community-based organization	Mark Barry	Optional	H	
5	Organization that serves veterans		Optional		
6	Organizations supporting individuals with disabilities	Stefanie Pontlitz	Optional	P	
7	Organization assisting youth		Optional		
8	Union affiliated registered apprenticeship program		Optional		
9	Non-union affiliated registered apprenticeship program		Optional		
B. Education		3			
1	Representative of adult education and literacy activities	Sophia Watson	Required	H	
2	Representative of adult education and literacy activities	Lori Romano	Optional	P	
3	Representative of higher education	VACANT	Required		Vacant as of 01/31/24 - Previously Timothy Beard
4	Representative of private education	Tom Mudano	Required	P	
5	Representative of local educational agencies or CBO		Optional		
C. Governmental/Economic/Community Development		2			
1	Representative of economic and community development	Turner Arbour	Required	P	
2	Representative of Vocational Rehabilitation	John Howell	Required	P	
3	Representative of transportation, housing, and public assist		Optional		
4	Representative of philanthropic organizations		Optional		
D. Other Entity Representation		0			
1	Other representatives as determined by CLEO		Optional		
BUSINESS					
E. Business (Must be 51% or greater)		10	50%		
1	Representative of small business	Joelle Neri	Required	P	
2	Representative of small business	Dana Cutlip	Required	H	
3	Representative of other business	Mark Earl	Optional	H	
4	Representative of other business	Lex Smith	Optional	H	
5	Representative of other business	Paul Micklow	Optional	P	
6	Representative of other business	Lindsey Hack	Optional	H	
7	Representative of other business	VACANT	Optional		Vacant as of 09/01/23 - Previously Christina Gray
8	Representative of other business	Nils Lenz	Optional	P	
9	Representative of other business	Charles Gibbons	Optional	P	
10	Representative of other business	Hope Kennedy	Optional	P	
11	Representative of other business	Beth Galic	Optional	P	
12	Representative of other business	VACANT	Optional		Added 09/05/23
Representation Count:		20		35%	Hernando
Current Board Member Count:		20		65%	Pasco

BOARD OF DIRECTORS - STAGGERED TERMS

ITEM	POSITION	DIRECTOR	CLASS 1		CLASS 2		CLASS 3	
#	#	NAME	START DATE	END DATE	START DATE	END DATE	START DATE	END DATE
1	A4	Mark Barry	07/01/21	06/30/29				
2	E3	Mark Earl	07/01/21	06/30/29				
3	E4	Lex Smith	07/01/21	06/30/29				
4	E8	Nils Lenz	07/01/21	06/30/29				
5	E2	Dana Cutlip	07/01/21	06/30/29				
6	E1	Joelle Neri	07/01/21	06/30/29				
7	C2	John Howell	07/01/21	06/30/29				
8	B3	VACANT	07/01/21	06/30/29				
9	A3	Keven Barber	07/01/21	06/30/29				
10	E10	Hope Kennedy	07/01/21	06/30/29				
11	C1	Turner Arbour	07/01/21	06/30/29				
12	E9	Charles Gibbons	07/01/21	06/30/29				
13	B1	Sophia Watson			04/12/22	04/11/30		
14	A1	Tate Foster			05/24/22	05/23/30		
15	A2	Lee Middleton			06/07/22	06/06/30		
16	E7	VACANT				06/30/30		
17	E12	VACANT				06/30/30		
18	B2	Lori Romano					02/07/23	02/06/31
19	E6	Lindsey Hack					05/09/23	05/08/31
20	E5	Paul Micklow					05/23/23	05/22/31
21	B4	Tom Mudano					08/08/23	06/30/31
22	E11	Beth Galic					09/05/23	06/30/31
23	A6	Stefanie Pontlitz					09/05/23	06/30/31

Terms of office should run consistent with the fiscal year. All subsequent appointments in Class 2 and Class 3 will have an end date of June 30.

Board Composition Categories:

A - Labor/Apprenticeships

B - Education

C - Governmental/Economic/Community Development

D - Other Entity Representation

E - Business