

*Please be reminded pursuant to Section 3 of Article X of the Bylaws, no member of the Board shall cast a vote on any matter on which he or she has a conflict of interest as defined by federal or state law. Upon discovery of an actual or potential conflict of interest, the Board Member shall promptly disclose the actual or potential conflict of interest, promptly file a written statement of disqualification, shall withdraw from any further participation in the transaction involved, and shall abstain from voting on the matter. In the event of such disclosure or abstention, Article IX Section 3 shall govern the voting requirements on such matter.*

## **Nominating Committee Meeting Agenda**

February 19, 2026 – 8:00 a.m.

Join the meeting via Microsoft Teams

### **Committee Members**

Turner Arbour, John Howell, Lori Romano, Aaron Deberry

Call to order ..... Turner Arbour, Chair

### **Public Comments**

No requests from the public were received during the allotted time published in the Public Notice.

### **Action Items**

1. Minutes from July 17, 2025, Nominating Committee Meeting (Turner Arbour) .....Page 2
2. Board Candidate – Dr. Prashanth Pilly (Jerome Salatino) ..... Page 5

### **Information Items**

1. Board Composition and Staggered Terms (Jerome Salatino) ..... Page 18

### **Chair Comments**

### **CEO Comments**

Adjournment

[info@careersourcepascohernando.com](mailto:info@careersourcepascohernando.com)  
P.O. Box 6589 | Spring Hill, FL 34611  
p: 352-593-2222 | f: 352-593-2200



**ACTION ITEM 1**  
**Approval of Minutes**

In accordance with Article VI, Section 2 of the approved bylaws, the Board is required to keep correct and complete minutes of the proceedings of any Board or Committee meeting.

Draft minutes of the July 17, 2025, Nominating Committee Meeting are presented for review. Any modifications should be requested prior to approval.

**FOR CONSIDERATION**

Approval of July 17, 2025, Nominating Committee Meeting Minutes, to include any modifications or changes noted by the Committee.

## **Nominating Committee Meeting Minutes - DRAFT**

July 17, 2025 – 9.00 a.m.

### **Committee Members**

**Present:** Turner Arbour, John Howell, Lori Romano

**Absent:** None

**Quorum Present:** Yes

**Others Present:**

PHWB Staff – Jerome Salatino, Nicole Beverley, Kenneth Russ

**Proceedings:**

Meeting called to order at 9:09 p.m. by Turner Arbour

### **Public Comments**

No public comments were received.

### **Action Item 1 – Minutes from March 24, 2025, Nominating Committee Meeting**

The Committee reviewed the minutes from the March 24, 2025, Nominating Committee Meeting for any corrections or comments. Hearing none, a motion was made to accept the minutes of the meeting.

MOTION was made by John Howell to approve the minutes.

MOTION was seconded by Lori Romano. Motion carried 3-0.

### **Action Item 2 –Board Candidate – Timothy Hellmers and Stefanie Pontlitz**

The Committee reviewed the potential Board candidate for recommendation. However, due to the lack of quorum at the time of review, a formal vote was not taken. Once all members had rejoined the virtual meeting, the full committee expressed agreement to move the recommendation forward to the Executive Committee for presentation and review, prior to final consideration by the Pasco Hernando Workforce Development Consortium.

### **Action Item 3 –Board Candidate –Stefanie Pontlitz**

The Committee reviewed the potential Board candidate for recommendation. However, due to the lack of quorum at the time of review, a formal vote was not taken. Once all members had rejoined the virtual meeting, the full committee expressed agreement to move the recommendation forward to the Executive Committee for presentation and review, prior to final consideration by the Pasco Hernando Workforce Development Consortium.

### **Information Item 1 – Board Composition and Staggered Terms**

Jerome Salatino reviewed the Board Composition and Staggered Terms, and provided an update on the current vacancies available within the Pasco Hernando Workforce Board of Directors.

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With no further business to discuss, the meeting adjourned.

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**ACTION ITEM 2**  
**Board Candidate – Dr. Prashanth Pilly**

With three vacant seats on the Board, and to maintain compliance with CareerSource Florida Policy Number 91, the following nomination has been received to fill a vacancy under the Education sector:

Candidate: Prashanth Pilly, Ph. D.

Dr. Pilly represents Pasco-Hernando State College as the Vice President Academic Affairs/Chief Academic Officer and has been nominated by the Pasco-Hernando State College President, Eric Hall, Ed.D.. Information on Dr. Pilly is included and presented for review.

To ensure a turnover balance on the board, and to establish consistent terms of office, staff recommend adding Dr. Pilly to Class 2 of staggered terms. The proposed term end date for Dr. Pilly is April 11, 2030.

**FOR CONSIDERATION**

Recommend the approval of the candidate for presentation to the PHWB on March 19, 2026.

**APPLICATION FOR MEMBERSHIP**  
**PASCO HERNANDO WORKFORCE BOARD**

Please provide full and complete information. Send the completed form and attachments to Nicole Beverley at [nbeverley@careersourcepascohernando.com](mailto:nbeverley@careersourcepascohernando.com).

Include a biography that includes pertinent employment and educational information, as well as information about other boards on which you serve.

Last Name: <b>Pilly</b>	First Name: <b>Prashanth</b>	M.I.:
Street Address: <b>10282 Gentle Rain Dr</b>		
<b>City: Land O'Lakes</b>	<b>State: FL</b>	<b>Zip: 34638</b>
<b>County of Residence: Pasco</b>	<b>Home Phone:</b>	
<b>Personal Email: pprashanth7@aol.com</b>	<b>Cell Phone: (772) 332-1937</b>	
<b>Employer or Organization that will be represented: Pasco-Hernando State College</b>		
<b>Job Title or Position: Vice President Academic Affairs</b>	<b>Est. Annual Revenue:</b>	
Street Address: <b>10230 Ridge Rd.</b>		
<b>City: New Port Richey</b>	<b>State: FL</b>	<b>Zip: 34654</b>
<b>County of Business: Pasco</b>	<b>Work Phone: (727) 816-3490</b>	
<b>Work Email: pillyp@phsc.edu</b>	<b>Other Phone:</b>	
<b>Assistant Name: Patricia Drake</b>	<b>Assistant Title: Exec. Admin</b>	
<b>Assistant Email: drakep@phsc.edu</b>	<b>Assistant Phone: (727) 816-3491</b>	
<b>Preferred Method of Contact:</b> <input type="checkbox"/> <b>Home Phone</b> <input type="checkbox"/> <b>Cell Phone</b> <input type="checkbox"/> <b>Personal Email</b> <input checked="" type="checkbox"/> <b>Work Phone</b> <input checked="" type="checkbox"/> <b>Work Email</b> <input type="checkbox"/> <b>Other:</b> _____		
<b>Please choose the industry sector that best fits your business/organization:</b>		
<input type="checkbox"/> Accounting/Finance <input type="checkbox"/> Agriculture <input type="checkbox"/> Arts and Culture <input type="checkbox"/> Bio Tech <input type="checkbox"/> Communications <input type="checkbox"/> Construction <input checked="" type="checkbox"/> Education	<input type="checkbox"/> Government <input type="checkbox"/> Healthcare <input type="checkbox"/> Hospitality/Tourism <input type="checkbox"/> Insurance <input type="checkbox"/> Manufacturing <input type="checkbox"/> Social Services	<input type="checkbox"/> Real Estate <input type="checkbox"/> Retail <input type="checkbox"/> Utilities <input type="checkbox"/> Union <input type="checkbox"/> Wholesale <input type="checkbox"/> Other: _____

## DEMOGRAPHIC DETAILS

The following information is requested to assist CareerSource Pasco Hernando in complying with Board diversity and representation requirements as mandated by the Workforce Innovation and Opportunity Act, Florida Statute 445.007(1), and CareerSource Florida's Administrative Policy 091.

<b>Gender:</b> <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	<b>Race/Ethnicity:</b> <input type="checkbox"/> White (not Hispanic) <input type="checkbox"/> Black/African American (not Hispanic) <input type="checkbox"/> White and Hispanic <input type="checkbox"/> Black and Hispanic <input checked="" type="checkbox"/> Other	<b>Other:</b> <input type="checkbox"/> Disabled Individual <input type="checkbox"/> Older Individual <input type="checkbox"/> Veteran
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***Collaborative and confident leader committed to contributing to organizational performance and development.***

**Academic Leader** with several years of experience in higher education, including administration and faculty roles. Provide leadership, oversight, and direction to office staff, faculty, and adjunct faculty. Accustomed to working with diverse populations and building sustainable relationships with strategic partners, elected officials, and the community. Proven track record of improving enrollment and managing grants of more than \$10 mil. Demonstrate a high degree of enthusiasm, ingenuity, and dedication to exceeding goals.

## Core Competencies

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- Analytical & Reasoning Skills
- Problem-Solving
- Effective Communicator
- Dependable
- Initiative
- Good Judgment
- Organizational Skills
- Certified in Quality Matters
- Interpersonal Skills
- Change Management
- Creativity
- Reliable

## Accomplishments

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- Effective at increasing overall enrollment for the areas supervised.
- Proven ability to turn around failing grants and academic areas within the institution.
- Established working relationships with the League of City Mayors and IRSC.
- Developed a working relationship with 8 International Universities in the IBSEN Network.

## Awards

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- Recipient of the 2021 National Institution of Staff and Organizational Development (NISOD) Excellence Award.
- Recipient of the 2021 Leadership Saint Lucie County Class of 38 award.

## Professional Experience

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### Pasco-Hernando State College, New Port Richey, FL

2025 to Present

#### Vice President of Academic Affairs, CAO

Manage personnel, including staff, faculty, adjunct faculty, and part-time staff. Manage Academic Affairs office's Fund 1 general budget. Implement policies and procedures to improve and enhance core objectives. Administer performance evaluations, budgets, and grants for Academic Affairs. Meet with critical stakeholders to create programming based on local needs.

- Provide leadership and oversight for the area of Academic Affairs including recruitment, selection, supervision, and management.
- Administration of the overall quality of academic programs.
- Oversee all academic policies and procedures adhering to state, federal and accrediting body policies.
- Implement curricula and instructional methods based on community needs assessment
- Aligning academic pathways to create a seamless transition for students in the 2 plus 2 pathways.
- Confer with Deans regarding course offerings, recruitment, retention, and completion strategies

**Indian River State College, Fort Pierce, FL**  
**Associate Vice-Provost of Academic Affairs****2023 to Present**

Manage personnel, including staff, faculty, adjunct faculty, and part-time staff. Manage Provost's office's Fund 1 general budget. Implement policies and procedures to improve and enhance core objectives. Administer performance evaluations, budgets, and grants for Academic Affairs. Meet with critical stakeholders to create programming based on local needs.

- Provide strategic counsel to the Provost regarding Academic Affairs.
- Ensure program quality leading to student success and support.
- Establishing and executing Academic Affairs priorities in line with the Mission and Vision of IRSC.
- Functions as the primary point of contact for all Career Technical Education within Academic Affairs.
- Administration and budgetary support for areas such as Liberal Arts, School of Science, School of Education, Adult Education, Learning Resources, Institute for Academic Excellence, Curriculum Support, Articulation and Partnerships, Workforce Education and Development, Health Science, School of Nursing, Public Service Education, School of Business, Advance Technology, the Northwest Center and IRSC Online.
- Supports the Provost in establishing and communicating educational performance standards.
- Lead administrator for all grants under the purview of Academic Affairs.
- Confer with Deans regarding course offerings, recruitment, retention, and completion strategies.
- Review materials to be included in college catalog and Faculty Handbooks.

**Indian River State College, Fort Pierce, FL**  
**Dean of Business Division****2018 to 2023**

Manage 100+ personnel, including full-time faculty, staff, adjunct faculty, and part-time staff. Manage the Florida Small Business Development Center (SBDC) at the college and oversee and manage over \$10 million in grant budgets for Perkins V, Adult Education, ESOL, IET, GEER, Cybersecurity, iConnect, EARN, CCAMPIS, SBDC, Open Door. Manage over \$5 million in Fund 1 general budget. Implement policies and procedures to improve and enhance core objectives. Hire and train faculty to prepare for teaching courses to a diverse population of students from varying demographics. Administer faculty performance evaluations, budgets, and grants for the Division. Meet with critical stakeholders to create programming based on local needs.

- Completed audits for a Perkins V grant, and Adults Education grant successfully.
- Secured \$480K loan assistance through the Cares Act, expanding the local community economy.
- Met community and industry needs by providing workforce-based education short-term certificates.
- Added value to student education by establishing the Bloomberg Finance Lab to issue BMC certifications, while working on establishing the Entrepreneurship Lab for Innovation at IRSC.
- Under my supervision, received award for being top online Business Administration and Information Systems Baccalaureate degrees in the nation.
- Collaborated meaningfully with all departments and stakeholders in the Institution to develop the Logistics Certificate to meet workforce needs.

**Indian River State College, Fort Pierce, FL**  
**Director of Business Technology Division****January 2018 to July 2018**

Led curriculum, scheduling, and oversaw faculty and staff. Supervised 50+ faculty and staff, including full-time, adjunct, and other staff. Developed, administered, and adhered to established budget. Complied with state financial and performance program reporting requirements.

- Increased division enrollment.
- Assisted the Dean in strategic goals and program development.

**Indian River State College, Fort Pierce, FL**  
**Department Chair – School of Business****August 2017 to January 2018**

Supervised and constructed schedules for 20 adjunct and full-time faculty members. Resolved student issues and complaints regarding course grades or adjunct faculty.

- Initiated and created curriculum for associate and baccalaureate courses in the School of Business.
- Met objectives by collaborating with the curriculum development team.
- Developed and implemented a new course in Softskills based on the recommendation of industry partners.
- Reviewed and updated Program Learning Outcomes (PLO's) and Course Learning Outcomes (CLO's)

**Czech University of Life Sciences, Prague, Czech Republic**  
**Visiting Professor****March 2015 to Present**

Conducting annual lectures in Marketing Logistics for graduate students seeking a Master of Business Administration. Addressed a diverse graduate student population by developing a curriculum in Logistics incorporating American and European Marketing Strategies into the curriculum.

- Developed international cooperation with 8 International Universities and IRSC to develop Study abroad programs, International Internships, and Dual degrees.

**Indian River State College, Fort Pierce, FL**  
**Assistant Professor – School of Business****January 2015 to January 2018**

Created curriculum and taught marketing and management courses at the associate and baccalaureate degree levels. Developed course curriculum following Quality Matters (Q.M.) standards for online, blended, and traditional classrooms. Co-Advisor to the DECA student club – Awarded First Year Advisor of the Year.

- Appointed Chair for the School of Business Advisory Board.
- Served as Co-Chair of a Student Completion Workgroup.
- Member of the Mission Statement Workgroup.

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**Additional Experience****Adjunct Faculty, Indian River State College, Fort Pierce, FL****Self-Employed, B.L. International LLC, Port St. Lucie, FL****Teacher/Curriculum Developer, Florida Conference of SDA, Orlando, FL****Business/Educational Consultant, Self-Employed, India****Marketing/Sales Executive, Century Lamination Co. Ltd, India****Marketing Manager, Safir Enterprises Pte Ltd, India/Australia**

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**Education****Ph.D. in Business Administration, 2012 - 2016 | Northcentral University, Prescott Valley, AZ****Master in Management, 2005 - 2007 | University of Phoenix, Phoenix, AZ****Bachelor of Science (BS) in Science, 1992 - 1995 | Berhampur University, Berhampur, India**

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**Professional Affiliations****American Marketing Association, Member****Association of Florida Colleges, Member****Sigma Beta Delta – IRSC Chapter, Member****Golden Key International Honors Society, Member****Delta Mu Delta Honors Society – Lambda Eta Chapter of NCU, Member****Families of the Treasure Coast, Board Member**

**WEHR 100.7 FM**, Board Member  
**Florida Department of Education (FLDOE) - Council on Workforce Education (CWE)**, Co-Chair  
**International Business Student Exchange Network (IBSEN)**, Contributing Member  
**Early Learning Coalition of Saint Lucie County** – Executive Board Member  
**Youth Council of the Career Source Treasure Coast** – Board Member  
**Career Source Research Coast** – Board Member  
**Florida Chamber of Commerce, Future of Work** – Board Member



### **Dr. Prashanth Pilly**

Dr. Prashanth Pilly serves as the Vice President of Academic Affairs and Chief Academic Officer at Pasco-Hernando State College, where he provides leadership and oversight for all academic programs, policies, and faculty. An accomplished academic leader with extensive experience in higher education administration and instruction, he has a proven record of advancing student success, strengthening enrollment, and securing and managing grants exceeding \$10 million.

Throughout his career, Dr. Pilly has been recognized for his ability to build meaningful partnerships with community organizations, elected officials, and international institutions. He has led initiatives that align academic pathways with workforce needs, developed innovative programs to support regional economic growth, and received national recognition for excellence in teaching and leadership. His expertise in academic quality, program development, and strategic collaboration uniquely position him to contribute to the mission of the Pasco-Hernando Workforce Board.



## THE OFFICE OF THE PRESIDENT

September 17, 2025

Mr. Jerome Salatino  
Pasco-Hernando Workforce Board Inc.  
PO Box 6589  
Spring Hill, FL 34611

Dear Mr. Salatino:

It is my privilege to nominate Dr. Prashanth Pilly to serve as a representative of Pasco-Hernando State College (PHSC) on the Pasco-Hernando Workforce Board. Dr. Pilly brings a wealth of experience, deep commitment to education and workforce alignment, and a clear motivation to advance the mission of the Board in serving the economic and employment needs of our region.

As Vice President of Academic Affairs/Chief Academic Officer, Dr. Pilly has consistently demonstrated leadership in building innovative pathways for students to transition from education to high-demand careers. His efforts have focused not only on equipping students with academic knowledge but also ensuring they acquire the technical and professional skills required by today's employers. His ability to forge strong partnerships with industry leaders, healthcare organizations, and community stakeholders exemplifies his dedication to bridging the gap between education and workforce readiness.

Dr. Pilly's motivation for serving on the Workforce Board stems from his passion for aligning educational programs with regional workforce priorities. He understands the critical role that collaboration plays in developing sustainable talent pipelines and is committed to supporting initiatives that enhance economic growth, strengthen employer partnerships, and expand opportunities for individuals in our community.

I am confident that Dr. Pilly's expertise, enthusiasm, and forward-thinking approach will make him an outstanding contributor to the Pasco-Hernando Workforce Board. His service will reflect PHSC's ongoing commitment to supporting workforce development across our region.

Thank you for considering this nomination. Please feel free to contact me directly should you require additional information.

Sincerely,

A handwritten signature in blue ink, appearing to read "Eric S. Hall".

Eric S. Hall, Ed.D.  
President

ESH/ab.

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## PASCO COUNTY BOARD OF COUNTY COMMISSIONERS

West Pasco Government Center  
8731 Citizens Drive, Suite 340  
New Port Richey, FL 34654

Phone: (727) 847-8115  
Fax: (727) 815-7010

### APPLICATION FOR ADVISORY BOARD/COMMITTEE/COMMISSION

#### Advisory Board/Committee/Commission you are applying for:

Career Source Pasco

Are you willing to be considered for an alternate Board/Committee/Commission Yes  No

Are you a registered voter? (Need only answer if a requirement for the entity for which you are applying) Yes  No

Name

Address

City  State  Zip

I reside in Commission District # (can be found on back of your Voter Registration Card)

Are you a Year Round Resident? Yes  No

Do you reside in the unincorporated area? Yes  No

If no, please indicate city:

Home Phone  Work Phone  Cell Phone

Email

Employer

Address

Occupation (if retired, please indicate)

Please list any governmental Advisory Boards/Committees/Commissions on which you currently serve

The Board of County Commissioners strives to ensure equal access for minorities and women to serve on advisory boards/committees/commissions. Completing this information will help the County Commissioners Office compile information needed to comply with Florida State Statutes 760.80.

African American  Asian American   
Hispanic American  Native American

American Woman

Other

For Office Use Only

Received: \_\_\_\_\_ Entered: \_\_\_\_\_

Meets Qualifications: Yes  No  Forwarded to Department: \_\_\_\_\_

Acknowledgement Sent: \_\_\_\_\_ BOCC Mtg Date: \_\_\_\_\_ Action: \_\_\_\_\_

Letter Sent: \_\_\_\_\_

# APPLICATION FOR ADVISORY BOARD/COMMITTEE/COMMISSION

Complete the following. *Please describe those facets of your background/experience which you feel may be useful for membership on this Board/Committee/Commission.*

## Academic - Degrees, Diplomas

Masters in Management and a Ph.D in Business Administration

## Professional - Certification

NA

## Knowledge - Training, interest or experience

Over 30 years of industry and higher education experience

## Community Involvement - List organizations/positions

WEHR 100.7 FM, Board Member  
Florida Department of Education (FLDOE) - Council on Workforce Education (CWE), Co-Chair  
International Business Student Exchange Network (IBSEN), Contributing Member  
Early Learning Coalition of Saint Lucie County – Executive Board Member

## Organizations - Memberships

## IMPORTANT INFORMATION

1. Eligibility for membership on certain advisory boards/committees/commissions requires a valid voter registration card.
2. Membership on certain advisory boards/committees/commissions requires financial disclosure or the submission of other information.
3. Florida State Statute 119.07 designates this application as a public document to be made available for anyone requesting to view it.
4. Pasco County Code of Ordinances Article V regulates Boards, Committees, Authorities, Councils, and Commissioners of the Board of County Commissioners.

The Board of County Commissioners of Pasco County, Florida does not discriminate upon the basis of any individual's disability status. This non discrimination policy involves every aspect of the Board's functions including one's access to, participation, employment, or treatment in its programs or activities. If you are a person with a disability who needs any accommodation in order to participate in this proceeding, you are entitled, at no cost to you, to the provision of certain assistant. Within two working days of your receipt of this notice, please contact Human Resources, West Pasco Government Center, 7536 State Street, New Port Richey, FL 34654; (727) 847-8030 and via 1-800-955-8771 if you are hearing impaired.

**By typing my name and submitting this application, I acknowledge this constitutes my signature under the Florida Electronic Signature Act.**

**Electronic Signature**

**Type Name**

Prashanth Pilly

**Date**

PLEASE NOTE: Application will remain active for one (1) year. Resumes may be included; however, the application MUST still be completed. **Read Important Information** section, then sign the application.

Revised 5/9/2018

**Email Form**

# Prashanth Pilly

pillyp@phsc.edu

Submission Date **Jan 12, 2026 12:34 PM**

Full Name: **Prashanth Pilly**

Business/ Organization Name: **Pasco-Hernando State College**

Years in Operation: **53**

Title/Role in Business: **Vice President of Academic Affairs/CAO**

Is your business primarily virtual (operating online or remotely)?:

**No – Primarily in-person/on-site**

Business Address: **10230 Ridge Road  
New Port Richey, FL, 34654**

Phone Number: **(727) 816-3490**

E-mail: **[pillyp@phsc.edu](mailto:pillyp@phsc.edu)**

Business Website: **<https://phsc.edu/>**

Number of Employees (local and total): **700**

Briefly describe your business and the services/products you provide:

**PHSC is the Public Higher Education Institution under the Florida College System**

Why are you interested in becoming involved with the Pasco-Hernando Workforce Board:

**PHSC offers many workforce programs and is an Eligible Training Provider**

Are there specific areas of the workforce system you're passionate about (e.g., youth development, training programs, business services, policy)?:

**Policy and training programs**

Are you currently serving on  
any other boards, councils, or  
advisory groups? If so, please  
list them:

**Pasco EDC Economic Policy Council**

Is there anything else you'd like  
us to know about you or your  
business:

**NA**

**INFORMATION ITEM 1**  
**Board Composition and Staggered Terms**

The following item is presented as information for the Committee.

No action is required.

<b>WORKFORCE</b>		
<b>A. Labor/Apprenticeships (Must be 20% or greater)</b>		<b>9</b>
1	Representative of labor organization	Robert Fuerst
2	Representative of labor organization	Lee Middleton
3	Representative of joint labor-management organization	Keven Barber
4	Representative of community-based organization	Optional
5	Organization that serves veterans	Timothy Hellmers
6	Organizations supporting individuals with disabilities	Cindy Bray
7	Organization assisting youth	Optional
8	Union affiliated registered apprenticeship program	Optional
9	Non-union affiliated registered apprenticeship program	Optional
<b>B. Education</b>		<b>2</b>
1	Representative of adult education and literacy activities	Lori Romano
2	Representative of adult education and literacy activities	Optional
3	Representative of higher education	Required
4	Representative of private education	Tom Mudano
5	Representative of local educational agencies or CBO	Optional
<b>C. Governmental/Economic/Community Development</b>		<b>2</b>
1	Representative of economic and community development	Turner Arbour
2	Representative of Vocational Rehabilitation	John Howell
3	Representative of transportation, housing, and public assist	Optional
4	Representative of philanthropic organizations	Optional
<b>D. Other Entity Representation</b>		<b>0</b>
1	Other representatives as determined by CLEO	Optional
<b>BUSINESS</b>		
<b>E. Business (Must be 51% or greater)</b>		<b>12</b>
		<b>57%</b>
1	Representative of small business	Joelle Neri
2	Representative of small business	Dana Cutlip
3	Representative of other business	Mark Earl
4	Representative of other business	Cami Leech Florio
5	Representative of other business	Paul Micklow
6	Representative of other business	Lindsey Hack
7	Representative of other business	Gary Steele
8	Representative of other business	Nils Lenz
9	Representative of other business	Charles Gibbons
10	Representative of other business	Hope Kennedy
11	Representative of other business	Beth Galic
12	Representative of other business	Stefanie Pontlitz
<b>Representation Count:</b>		<b>21</b>
<b>Current Board Member Count:</b>		<b>21</b>

## BOARD OF DIRECTORS - STAGGERED TERMS

ITEM	POSITION	DIRECTOR	CLASS 1		CLASS 2		CLASS 3	
			#	NAME	START DATE	END DATE	START DATE	END DATE
1	A4	Cindy Bray			04/03/25	06/30/29		
2	E3	Mark Earl			07/01/21	06/30/29		
3	E4	Stefanie Pontlitz			08/26/25	06/30/29		
4	E8	Nils Lenz			07/01/21	06/30/29		
5	E2	Dana Cutlip			07/01/21	06/30/29		
6	E1	Joelle Neri			07/01/21	06/30/29		
7	C2	John Howell			07/01/21	06/30/29		
8	B3	<b>VACANT</b>				06/30/29		
9	A3	Keven Barber			07/01/21	06/30/29		
10	E10	Hope Kennedy			07/01/21	06/30/29		
11	C1	Turner Arbour			07/01/21	06/30/29		
12	E9	Charles Gibbons			07/01/21	06/30/29		
13	B1	<b>VACANT</b>					04/11/30	
14	A1	Robert Fuerst				10/07/24	05/23/30	
15	A2	Lee Middleton				06/07/22	06/06/30	
16	E7	Gary Steele				03/11/24	06/30/30	
17	E12	Cami Leech Florio				10/07/24	06/30/30	
18	B2	Lori Romano						02/07/23 02/06/31
19	E6	Lindsey Hack						05/09/23 05/08/31
20	E5	Paul Micklow						05/23/23 05/22/31
21	B4	Tom Mudano						08/08/23 06/30/31
22	E11	Beth Galic						09/05/23 06/30/31
23	A6	Timothy Hellmers						08/26/25 06/30/31

Terms of office should run consistent with the fiscal year. All subsequent appointments in Class 2 and Class 3 will have an end date of June 30.

**Board Composition Categories:**

A - Labor/Apprenticeships

B - Education

C - Governmental/Economic/Community Development

D - Other Entity Representation

E - Business