

Please be reminded pursuant to Section 3 of Article X of the Bylaws, no member of the Board shall cast a vote on any matter on which he or she has a conflict of interest as defined by federal or state law. Upon discovery of an actual or potential conflict of interest, the Board Member shall promptly disclose the actual or potential conflict of interest, promptly file a written statement of disqualification, shall withdraw from any further participation in the transaction involved, and shall abstain from voting on the matter. In the event of such disclosure or abstention, Article IX Section 3 shall govern the voting requirements on such matter.

Executive Committee Meeting Agenda

January 15, 2026 – 10:00 a.m.

Join the meeting via Microsoft Teams

Committee Members

Mark Earl, Charles Gibbons, Joelle Neri, Paul Micklow

Call to order Charles Gibbons, Chair

Public Comments

No requests from the public were received during the allotted time published in the Public Notice.

Action Items

1. Minutes from August 14 2025, Executive Committee Meeting (Charles Gibbons) Page 2
2. Approval of Revised Financial Policies and Procedures Manual (Theresa Miner) Page 6
3. Approval of CSPH New Policies and Revisions (Jerome Salatino) Page 108
4. Authorization for Pasco-Hernando Workforce Board, Inc. to Engage in Fundraising Activities (Jerome Salatino) Page 150
5. Approval to Submit PY 2025-2026 Individual Training Account (ITA) Waiver Request (Jerome Salatino) Page 152
6. Training Provider Agreement – Center for Technology Training (Brenda Gause) Page 153

Information Items

1. Financial Reports (Theresa Miner) Page 157

Discussion Items

1. Officer Transitions (Jerome Salatino) Page 164

Chair Comments

CEO Comments

Adjournment

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