



Chief Operating Officer – The Great Commission Foundation

This executive search is conducted by Nelson/Kraft & Associates on behalf of The Great Commission Foundation

EXECUTIVE SUMMARY

The Great Commission Foundation and Friends of The Great Commission (The GC) are seeking a Chief Operating Officer (COO) to serve as the enterprise integrator of the organization. This role is responsible for translating executive strategy into disciplined execution across finance, compliance, systems modernization, and operational infrastructure.

The GC supports Christian ministries across Canada and the United States by providing financial management, compliance oversight, and operational infrastructure that enables ministries to advance their mission with integrity and effectiveness.

The organization currently stewards approximately \$70 million in ministry financial flows annually, operates with an operational budget of approximately \$5 million, and manages roughly \$20 million in treasury-level assets.

As the organization continues to mature institutionally, the COO will play a critical role in strengthening operational integration, financial modeling capability, compliance administration, and systems modernization while improving operational efficiency. The COO reports directly to the President and CEO.

OUR STORY

Our ministry consists of a team of skilled professionals that possess pastoral, administrative, and accounting skills and use these talents to serve other ministries in an effort to fulfill the Great Commission of Jesus Christ. The Great Commission Foundation is registered with the Canada Revenue Agency to do charitable work.

Our organization works exclusively with Christians and Christian ministries who serve our organization as agents by fulfilling frontline ministry work. As agents for our organization, they engage in outreach activities and provide onsite personnel either on the mission field or in the area where they are ministering, while our organization provides behind-the-scenes support. By doing so, we serve our agents, who are in turn able to focus on their God given mandate. Our behind-the-scenes support includes administrative, accounting, compliance, and donations management expertise.

OUR VISION

To fulfill the Great Commission by serving those who are sent.

OUR MISSION

Enabling other ministries to fulfill the Great Commission by providing behind-the-scenes services so ministries can focus on providing frontline ministry. We do so by providing administrative, accounting, donor, and compliance expertise.

QUALIFICATIONS

The ideal candidate combines strong financial literacy with operational integration capability and systems thinking.

Requirements

- CPA designation or equivalent financial leadership experience
- Experience with P&L accountability
- Experience operating in organizations with significant financial complexity
- Strong financial modeling and forecasting capability
- Experience working in regulated environments
- Demonstrated ability to translate strategy into operational execution
- Strong operational discipline and follow-through
- Systems and process optimization experience

Marketplace experience is welcomed. Nonprofit experience is not required.

Candidates must also demonstrate strong personal maturity, alignment with the Christian mission of the organization, and the ability to disciple the organization in its Christ-centred orientation.

Leadership Attributes

The ideal candidate will demonstrate:

- Strong operational discipline
- High follow-through and accountability
- Systems thinking capability
- Comfort working in structured regulatory environments
- Ability to enforce prioritization and execution discipline
- Collaborative leadership style
- Strategic financial literacy

Location: in-office in Abbotsford, BC or St. Catharines, ON (preferred), or remote in Canada

Application Deadline: April 27, 2026

Start Date: TBD

Salary Range: \$170,000 - \$185,000

APPLY online at

https://pod5.app.loxo.co/job/NDExMTItczl2YmV6NWZuNWJkZTMzZg==?t=1774306633647&source_type=ccbf

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