



Executive Director – Safe Families Canada

This executive search is conducted by Nelson/Kraft & Associates on behalf of Safe Families Canada

EXECUTIVE SUMMARY

Safe Families Canada is seeking an inspired leader and passionate ambassador for the organization to serve as their next Executive Director (ED).

The ED serves as the chief executive of Safe Families Canada, providing visionary leadership, spiritual guidance, and strategic direction. In partnership with the Safe Families Canada Board of Directors, staff, and ministry partners, the ED ensures the organization remains aligned with its Christ-centered mission and values while advancing operational excellence, sustainable growth, and transformational impact.

If you are a motivated and relational executive leader who guides with servant leadership, strategic thinking, and a heart for families in need, we would love to connect with you!

WHO WE ARE

Safe Families Canada is a Christ-centered, nonprofit organization dedicated to serving families and communities across Canada. Rooted in compassion, service, and collaboration, we equip volunteers and partners to provide safe, supportive care for families in crisis—strengthening communities and building hope nationwide.

Our mission is to mobilize the Church and community to surround families in crisis with caring, compassionate relationships, keeping children safe and families intact.

CORE OBJECTIVES

Family Support & Stabilization

Many parents struggle because of limited informal social supports and unavailable extended family. The Circle of Support becomes the extended family needed to support both parents and children in stabilizing their families.

Child Welfare Prevention

The Circle of Support is intended to be a preventative measure. Our volunteers provide parents with the space and time necessary to work through situations that led to crisis, allowing them to

parent well and keep their families together. These relationships help to reduce the number of children entering the child welfare system.

Child Abuse Prevention

SFC provides overwhelmed and resource limited parents with a safe, temporary place for their children with vetted host families. They supply friends and coaches to help each family navigate their crisis while keeping the children safe, and while also keeping in mind their duty to report.

Strengthening Compassion Ministries of the Church

SFC comes alongside the local church to support their community ministries. By engaging members of the faith community, we help to increase their compassion and outreach to families facing crisis.

QUALIFICATIONS

- Full alignment with the organization's statement of faith and core values.
- Bachelor's degree, required; advanced degree in business, social services, theology, or a related field, preferred.
- Minimum of 5 years' leadership experience in the nonprofit, ministry, or social services sector.
- Demonstrated success in strategic planning, organizational growth, and fund development.
- Strong financial acumen with experience overseeing multi-site or multi-chapter operations.
- Exceptional communication, relationship-building, and advocacy skills.
- Deep understanding of the Canadian nonprofit and charitable landscape.
- Ability and willingness to travel nationally, as required.

Location: Flexible within Canada (national travel required)

Application Deadline: December 5, 2025

Start Date: TBD

Salary Range: \$90,000 - \$110,000

APPLY online at nelsonandkraft.com/jobs with your cover letter and resume. You must be eligible to work in Canada.

ABOUT US

[Nelson/Kraft & Associates Inc.](#) is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

Nelson/Kraft & Associates Inc. welcomes and encourages all interested applicants to apply for this position. Nelson/Kraft & Associates Inc. is committed to the principles of diversity and inclusion in its hiring practices, and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation.

Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.