



## EDITOR-IN-CHIEF OF THE BANNER

2026 marks the 160th anniversary of The Banner, the official magazine of the Christian Reformed Church. The award-winning magazine shows how the Christian faith in its Reformed expression makes sense for today's world. Readers find our articles—from news to features to reviews—lively, informative, inspiring, and challenging.

Do you love and consider yourself in touch with members of the Christian Reformed Church? Are you a discerning and effective communicator interested in highlighting the many good things happening in our denomination but also willing to help readers find their way through the challenging issues? Then please consider joining our staff of professional journalists by applying for the editor-in-chief of The Banner!

The application process requires an editorial-length sample of your writing that would resonate with The Banner's audience.

### PURPOSE

The editor-in-chief will be responsible for the content of The Banner, particularly for theological review, denominational relevance, and reader service to fulfill the magazine's mandate as determined by synod.

**Application Deadline:** February 14, 2026

**Employment Type:** Part-time

**Location:** North America - Remote

**Department:** Ministry Support Services

**Compensation:** \$47.91/hour USD or \$48.75/hour CAD

*The CRCNA exhibits love for the diversity of the human family. As such we welcome and encourage all regardless of race, ethnicity, ability and culture to apply. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.*

### KEY RESPONSIBILITIES

**Essential Duties and Responsibilities**, include the following:

1. Ensure that The Banner, in print and online, achieves its stated purposes as described in the Synodical mandate (current, adopted by Synod 2025).
2. Lead staff in planning content for The Banner.



3. Write editorials and other appropriate columns.
4. Make final decisions on accepting all submitted manuscripts.
5. Approve the final copy and layout of each issue.
6. Ensure that all Banner correspondence is answered appropriately.
7. Maintain an adequate readership level for both the print and online editions.
8. Periodically consult with The Banner advisory committee to review published content and plans, upholding their responsibility for what is published.
9. Effectively interact with constituents to promote The Banner.
10. Work with the Ministry Support Services director and the Director of Partnership Administration on all aspects of The Banner operations.
11. Manage The Banner's online presence to foster effective engagement.
12. Maintain sensitivity to the diversity of views within the CRC while maintaining theological integrity.

### **Supervisory Responsibilities**

None

### **SKILLS, KNOWLEDGE & EXPERTISE**

#### **Qualifications**

- Professing membership in a Christian Reformed congregation, or of a church in communion with the CRCNA, and agreement with the doctrine of the church signified by signing a covenant statement.
- In-depth knowledge of the Scriptures and insight into Reformed teachings.
- Deep familiarity with CRC theology and polity, given the denominational focus of The Banner.
- Proven ability to write lively editorials and assess theological content, and make sensible editorial decisions.
- Strong interpersonal and communication skills in writing to a diverse reading audience.
- Proven ability to work efficiently with senior management and an advisory committee.



- Demonstrated ability to respond constructively to a range of opinions and criticisms.
- Basic knowledge of administrative functions such as finance, planning, etc.
- Familiarity with digital publishing platforms, web content management, and online reader engagement strategies.

### **Education & Experience**

- Bachelor's degree required, in one of the following fields: Theology, Religious Studies, Journalism, Communications, or Media Studies.
- Master's degree in Theology or Divinity preferred.
- Significant experience in writing, editing, publishing, or journalism, preferably in a Christian or denominational context, is required.
- Significant experience working in the Christian Reformed Church (CRC) ministry is preferred.
- Previous leadership or senior editorial roles are preferred.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

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## **About The Christian Reformed Church in North America**

### **Who We Are**

The Christian Reformed Church in North America (CRCNA) includes just over one thousand congregations across the United States and Canada. About 75 percent of the churches are in the United States and 25 percent are in Canada. While we're a denomination with churches and ministries in two countries, we share in the blessings of ecclesial unity and joint ministry.



Almost 230,000 people belong to the CRCNA—not a large number when you consider the population of our two countries. But by God’s grace we can accomplish a lot when we work together.

The **CRCNA** denominational offices serve the local church, providing resources to pastors and congregations so that people are introduced to Jesus Christ and their faith is nurtured. Other agencies of the CRCNA include **ReFrame Ministries**, **Resonate Global Missions** and **World Renew**.

### **Be Who You Are**

The CRCNA is committed to building a culture of belonging that encourages, supports, and celebrates the voices and experiences of all our employees. We strive to build a workforce that reflects the diversity of our broader culture and the Christian church, and invite all qualified candidates to apply.

To read the CRCNA Diversity Statement, [click here](#).

**APPLY NOW**