



Chief Executive Officer – MCC BC

This executive search is conducted by Nelson/Kraft & Associates on behalf of MCC BC

EXECUTIVE SUMMARY

Mennonite Central Committee BC (MCC BC) is searching for their next Chief Executive Officer (CEO)!

The CEO of MCC BC provides visionary, Christ-centred leadership for a provincial organization operating at the intersection of relief, development, and peacebuilding. As the senior executive, the CEO works closely with the MCC BC Board and Leadership Team to advance MCC's mission, strengthen its relationships with churches and donors, and ensure effective stewardship of people, resources, programs, properties, and partnerships.

MCC BC is a major provincial arm of MCC, with a \$22 million operating budget, 120+ staff, 3,000+ volunteers and donors, 9 thrift shops, and a significant donated asset portfolio managed through its subsidiary, HyLand, valued at approximately \$400 million.

If you are a relational, visionary, and entrepreneurial executive leader with a missional heart, and you align fully with the values and ministries of MCC, we would love to hear from you.

WHO WE ARE

Mennonite Central Committee (MCC) is a global, Christian faith-based organization committed to relief, development, and peacebuilding in over 45 countries. In British Columbia, MCC BC advances this mission by generating resources and delivering programs that meet pressing local needs—addressing poverty, homelessness, refugee resettlement, Indigenous reconciliation, social exclusion, and domestic violence.

MCC BC's Program Areas

Welcoming Refugees – As newcomers arrive on our doorstep, they face incredible challenges. Through refugee sponsorship, MCC supports these families, giving them the tools they need to thrive as they rebuild their lives.

Ending Abuse, Healing Relationships – Our End Abuse program acknowledges the profound impact of abuse, leading to loss, fear, isolation, and despair. Through women's support groups, men's accountability groups, and public engagement, we work toward restoration and reducing cases of abuse in our communities.

Homelessness Prevention & Outreach – Through our Rent Bank, Circle of Friends, weekly meals, and partnerships with local services, we provide support and cultivate a community of

inclusion, walking alongside our neighbours experiencing homelessness on a journey toward wholeness.

New Foundations (Victoria, BC) – Through workshops and one-on-one mentoring, the New Foundations program teaches newcomers financial literacy, life skills, and job search skills for successful integration into Canadian society.

Community Connections (Prince George, BC) – This program focuses on growing safe and strong communities, building healthy relationships among community partners and residents of low income apartments in Prince George. Program activities include community gardens, potlucks, cultural events, after-school clubs, and more.

Indigenous Neighbours – This program strives to build respectful relationships between Indigenous and non-Indigenous people, acknowledging past injustices. As Christians, we aim to respond meaningfully by walking alongside churches and local Indigenous communities.

QUALIFICATIONS

- Demonstrated Christian faith and commitment to MCC's mission and Anabaptist values.
- MA in Leadership or MBA, preferred.
- At least 5-7 years of senior leadership experience in the non-profit, public, or private sector. A combination of education and experience will be considered.
- Proven ability to lead complex organizations, develop people, and drive strategic growth.
- Strong communication, relationship-building, and public-speaking abilities.
- Experience in governance, financial oversight, fundraising, and organizational culture leadership.

KEY OPPORTUNITIES & CHALLENGES

- Leading effectively within a community that reflects varied cultural, theological, and generational backgrounds.
- Strengthening unity across diverse churches and constituencies.
- Expanding engagement with younger generations and broader communities.
- Growing fundraising capacity and organizational impact.
- Governing oversight of MCC BC's enterprises and partnerships (Hyland, PeaceBridge).
- Navigating complex inter-MCC relationships and shared governance.

Location: Abbotsford, BC

Application Deadline: March 10, 2026

Start Date: TBD

Salary Range: \$140,000 - \$160,000

APPLY online at nelsonandkraft.com/jobs with your cover letter and resume. You must be eligible to work in Canada.

ABOUT US

[Nelson/Kraft & Associates Inc.](#) is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

Nelson/Kraft & Associates Inc. welcomes and encourages all interested applicants to apply for this position. Nelson/Kraft & Associates Inc. is committed to the principles of diversity and inclusion in its hiring practices, and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation.

Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.