



Executive Director – Every Home for Christ International/Canada

This executive search is conducted by Nelson/Kraft & Associates on behalf of Every Home for Christ International/Canada

EXECUTIVE SUMMARY

Every Home for Christ International/Canada (EHC Canada) is searching for a relational and visionary leader who is passionate about evangelism and missions to join their team as Executive Director (ED)!

The ED is a senior executive leader responsible for providing strategic, operational, and spiritual leadership for EHC Canada, under the mentorship of the long tenured President/CEO and Vice President. The ED is a builder who brings new energy, passion, vision, and implementation skills to help take the organization to the next level of impact.

The ED provides hands on leadership across ministry mobilization, fundraising and partner development, staff leadership, communications, and organizational operations through direct involvement alongside team members. This role requires a sleeves-up, servant-hearted leader with a clear calling to gospel ministry, strong relational and fundraising capacity, and the ability to translate vision into focused, sustainable action.

If you are an executive leader with experience working with a variety of Christian denominations in Canada and an excitement for collaborating to advance the message of the gospel both nationally and internationally, we would love to hear from you.

OUR STORY

Every Home for Christ International/Canada (EHC Canada) is a Christ-centred, interdenominational mission organization committed to equipping and mobilizing believers to pray for the harvest and to share the gospel of Jesus Christ with people everywhere. EHC Canada's "Finding the Hope" outreach is dedicated to reaching people where they live and where they go with the gospel of Jesus Christ through prayer, evangelism, and follow-up that connects people with churches.

Founded in Canada in 1946, EHC Canada pioneered systematic gospel outreach—placing clear, gospel messages in print and digital formats directly where people live and go. Today, EHC Canada is part of a global fellowship of 170 national ministries united by a shared vision of reaching every home with the gospel.

EHC Canada operates as a lean, highly collaborative organization supported by a small staff team, contracted services, and a significant volunteer network. The ministry is headquartered in

Guelph, Ontario and works closely with Canadian churches, individuals, and international ministry partners.

QUALIFICATIONS

EDUCATION, EXPERIENCE & ALIGNMENT

- Clear commitment to Christ and alignment with EHC Canada's Statement of Faith.
- A demonstrated calling to evangelism and prayer-based mission.
- Post-secondary education, including formal theological training.
- Minimum of five years of senior leadership experience in a Christian ministry or charity.
- Proven fundraising and donor relationship experience.
- Strong communication, public speaking, and relational leadership skills.
- High integrity, humility, sound judgement, and collaborative leadership style.
- National travel for donor, church, and ministry partner engagement and occasional international travel, as required.

AUTHORITY & DECISION RIGHTS

- Exercise executive authority within approved policies and budgets.
- Lead staff and operations with delegated authority.
- Represent EHC Canada publicly as an authorized spokesperson.
- Escalate significant risks or policy matters to the President/CEO and board as appropriate.

Location: Guelph, ON

Application Deadline: April 30, 2026

Start Date: TBD

Salary Range: \$90,000 - \$120,000

APPLY online at <https://nelsonandkraft.com/jobs/>

ABOUT US

[Nelson/Kraft & Associates Inc.](#) is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

Nelson/Kraft & Associates Inc. welcomes and encourages all interested applicants to apply for this position. Nelson/Kraft & Associates Inc. is committed to the principles of diversity and inclusion in its hiring practices, and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation.

Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.