



Evangelical Missionary
CHURCH OF CANADA

President – Evangelical Missionary Church of Canada

This executive search is conducted by Nelson/Kraft & Associates on behalf of Evangelical Missionary Church of Canada

EXECUTIVE SUMMARY

The Evangelical Missionary Church of Canada (EMCC) is searching for a faith-filled, visionary leader with a missional heart to join their team as President.

The President serves as the spiritual leader, chief executive officer, and national team leader of the EMCC. Reporting directly to the EMCC Board of Directors, the President provides overall leadership for the denomination, ensuring that its mission, values, strategic priorities, and ministries are advanced with clarity, effectiveness, and faithfulness.

This role calls for a mature and respected Christian leader who combines strong spiritual discernment with proven executive leadership capabilities. The President is responsible for nurturing the spiritual life and culture of the denomination while also providing oversight of strategic planning, national operations, organizational health, credentialing, global partnerships, and external relationships.

The successful candidate will be a collaborative leader of leaders who inspires trust, cultivates unity, and empowers others. They will be equally comfortable preaching at denominational gatherings, mentoring leaders, engaging churches and ministry partners, managing complex organizational responsibilities, and representing the EMCC in public, national, and international settings.

This is an exceptional opportunity to influence the future of a historic Canadian denomination by strengthening its identity, deepening its missional impact, investing in the next generation of leaders, and advancing the work of Christ through churches across Canada and around the world.

If you are a gifted builder and unifier with a genuine passion for church multiplication, discipleship, and global mission, and have a proven ability to lead through organizational complexity, we would love to hear from you!

WHO WE ARE

The Evangelical Missionary Church of Canada (EMCC) is a Christ-centred denomination committed to multiplying transformational churches among all people. Rooted in a rich heritage of evangelical faith, missionary zeal, and Spirit-led ministry, the EMCC serves a diverse network

of churches, credential holders, ministries, camps, educational partners, and global workers across Canada and around the world.

The EMCC exists to advance the mission of Jesus through healthy churches, equipped leaders, and effective ministry partnerships. With a deep commitment to biblical truth, disciple-making, church planting, global mission, and leadership development, the denomination seeks to foster communities that embody the character of Christ and engage their communities with the hope of the gospel.

As the denomination looks toward the future, the EMCC continues to build upon its strong heritage while discerning how God is calling it to serve a changing Canadian context. This is a significant season of opportunity for a leader who can help unite, inspire, and mobilize the denomination toward a compelling shared vision.

POSITION SUMMARY

The ideal candidate will be known for spiritual maturity, Christlike character, and a demonstrated commitment to the mission of the local church. They will bring significant ministry and executive leadership experience, characterized by strategic thinking, relational intelligence, organizational effectiveness, and servant leadership.

They will possess the ability to:

- Lead through vision, influence, and collaboration.
- Equip and develop leaders across diverse ministry contexts.
- Build healthy relationships with churches, pastors, boards, donors, educational institutions, and ministry partners.
- Navigate complexity and organizational change with wisdom and humility.
- Champion mission, disciple-making, church health, and leadership development.
- Serve as a compelling ambassador for the EMCC in Canada and globally.

Most importantly, the successful candidate will demonstrate a deep dependence on God, a passion for the gospel, and a calling to steward the mission and future of the Evangelical Missionary Church of Canada.

OUR MISSION

We are a family of churches and disciple makers following the ways of Jesus, depending on the Spirit, blessing others and participating in Jesus' mission everywhere.

OUR VISION

Our vision is to make disciples who make disciples, invest in leaders who develop other leaders and encourage churches and disciple makers to multiply new churches and communities of followers of Jesus on mission to the world.

OUR VALUES

- We value the ways, words, and works of Jesus.
- We value listening and responding to the Holy Spirit.
- We value relationships.
- We value humble servant leadership.
- We value collaboration.
- We value mutual learning and partnerships with our global partners.
- We value the next generation.
- We value mutual respect in our differences.

POSITION EXPECTATIONS

The EMCC President shall...

- Live an exemplary life of following Jesus and embody the ethos/ways/heart of EMCC.
- Uphold high ethical standards and pursue the qualities of a spiritual leader in the church as seen in Scripture.
- Be familiar and compatible with EMCC beliefs and values.
- Expect to travel 25–50% of the time; predominately national with some international travel.
- Adhere to the bylaws, policies, and executive limitations assigned by the EMCC Board of Directors.
- Demonstrate a calling to serve and build up the Body of Christ.

QUALIFICATIONS

- At least 7-10 years of previous experience in ministry and have senior management/peer leadership experience.
- Minimum of a bachelor's degree in theological education; master's and/or doctorate degree, an asset.
- Must be an EMCC ordained minister or become one in a time frame as determined by the EMCC Board of Directors.
- Proven track record of ministry experience and servant leadership.
- Experience in senior/lead management level responsibilities and oversight.
- Strong operational strengths including sound financial management, business acumen, and project management skills.
- Proven and effective strengths in critical thinking, collaborative strategic vision building, planning and implementation.
- Known as a team builder who collaborates, delegates, and empowers others. Experience and training in recruiting, hiring, managing, and retaining a diverse team and working well with boards, peers, and direct reports.
- Strong relational and interpersonal strengths, including experience with problem solving, conflict resolution, administering discipline, negotiation, consensus building, and engaging internal and external stakeholders.
- Effective verbal and written communication skills to serve as denominational spokesperson.

- Abilities and experience in policy writing and policy management.
- Able to work remotely, and organize and complete multiple tasks simultaneously.

Location: Remote in Canada

Application Deadline: October 15, 2026

Start Date: TBD

Salary Range: \$110,000 - \$125,000

APPLY online at

https://pod5.app.loxo.co/job/NDExMTItWFIMXgwM3d0bWp6eGhtdQ==?t=1784317157906&source_type=ccbf

ABOUT US

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