



Vice President Finance/Chief Financial Officer – Alpha Canada

This executive search is conducted by Nelson/Kraft & Associates on behalf of Alpha Canada

EXECUTIVE SUMMARY

Alpha Canada is seeking a strategic and entrepreneurial financial executive who is passionate about serving the local church as it shares the Good News in a good way to join their team as Vice President (VP) Finance/Chief Financial Officer (CFO).

As a key member of the Executive Team, the VP Finance partners closely with the Associate National Director to shape and execute Alpha Canada's short- and long-term financial vision, ensuring financial priorities are aligned with strategy to help scale the organization for maximum mission impact. The VP Finance brings executive leadership to the role by anticipating organizational needs, informing strategic direction and contributing meaningfully to enterprise-level decision-making. Oversight includes budgeting, forecasting, cost management and long-range financial planning, with a clear focus on enabling wise stewardship and sustainable growth. The role also represents Alpha Canada in financial matters with Alpha International and other external stakeholders, ensuring alignment, accountability and trust.

If you are a collaborative and mission-driven financial leader who is energized by serving at the intersection of faith, stewardship and organizational leadership, we would love to hear from you!

WHO WE ARE

Alpha began at a church called Holy Trinity Brompton (HTB) in London in 1977. It was taken by Nicky Gumbel in 1990 and repositioned as a course for those outside the church. The number of people attending Alpha at HTB grew quickly into the hundreds and attracted the attention of other churches across denominations seeking to find an effective tool for sharing the Good News of Jesus.

As interest grew, Alpha conferences were organized internationally, and the original Alpha Film Series was filmed in 1994 to make it accessible to the widest possible audience. Now all over the world millions of people have tried Alpha and it has been translated into 112 different languages. The Alpha Talks have been repackaged for today's audience in the Alpha Film Series, and the Alpha Youth Series was created to reach a younger generation with the Gospel.

Alpha Canada is a national organization supported by an \$11.5M annual budget and a team of 50 passionate individuals across the country, including from our office in New Westminster, BC. Last year, Alpha Canada had the joy of serving over 2,800 churches and organizations to create spaces for people to explore life's big questions together. The team continues to prayerfully dream about increased impact in service to the church of Canada.

Building on our legacy of bold, entrepreneurial faith, Alpha Canada looks to the future with purpose and openness, thoughtfully integrating tradition and innovation in service to the local church. With an increasing emphasis on digital tools and relational connection, the organization continues to explore new ways to support churches and congregations as they create spaces for life-changing conversations.

As Alpha Canada moves into this next season, its commitment remains steady: to walk alongside the church as a trusted and responsive partner, supporting leaders as they turn God-given ideas into opportunities for hope, renewal and transformation across Canada.

QUALIFICATIONS

EDUCATION REQUIREMENTS

- Bachelor's degree in finance, accounting, business administration or a related field, required.
- CPA designation, required.

KNOWLEDGE REQUIREMENTS

- Advanced knowledge of not-for-profit accounting principles, financial reporting and cash flow management.
- Strong understanding of budgeting, forecasting and financial analysis.
- Strong knowledge of and application of CRA guidelines for a not-for profits; especially in the areas of joint venture and qualified disbursements, as well as governance, risk management and compliance requirements.
- Demonstrated understanding of fund development, organizational strategy and business models.
- Strong working knowledge of financial systems and ability to improve and scale them.

WORK EXPERIENCE

- 10+ years of progressive experience in financial management, including senior leadership roles.
- 7+ years in a large not-for-profit with an operating budget of over \$10 million and an international structure.
- Experience overseeing budgeting, forecasting, financial reporting and cash flow management.
- Demonstrated ability to operate at the executive level in a complex and growing organization.
- Experience building or strengthening financial systems and processes in environments marked by growth and increasing scale.
- Demonstrated experience leading audits, compliance and risk management.
- Proven ability to support executive leadership and boards with strategic financial insight.
- Experience working with a fund development team in forecasting and tracking donations, pledge and gift agreements, gift and receipting requirements, etc.
- Experience improving and scaling financial systems and processes, and managing a financial team.
- Experience leading an Alpha course and/or experience in a leadership/volunteer role at a local church, preferred.

PERSONAL QUALITIES

- Keenly curious; a lifelong learner.
- Proactive and innovative; finding and implementing improvements and creative solutions.
- Leadership development experience: a leader who encourages and cares for their team.
- Sound judgement with the ability to balance innovation and discipline.
- Strong relational and communication skills; able to influence across teams.

Location: New Westminster, BC (hybrid)

Application Deadline: May 1, 2026

Start Date: TBD

Salary Range: \$116,000 - \$132,000

APPLY online at

https://pod5.app.loxo.co/job/NDExMTItcHppNTE1enBhd2xid2I1MQ==?t=1775153687330&source_type=ccbf

ABOUT US

Nelson/Kraft & Associates Inc. is an executive consulting firm that specializes in working with not-for-profits and for-profit businesses across Canada, assisting them in the placement of senior executives and directors.

Nelson/Kraft & Associates Inc. welcomes and encourages all interested applicants to apply for this position. Nelson/Kraft & Associates Inc. is committed to the principles of diversity and inclusion in its hiring practices, and will only make distinctions among interested applicants in accordance with the applicable Human Rights legislation.

Nelson/Kraft & Associates Inc. also welcomes and encourages applications from candidates with disabilities. Accommodations are available on request for candidates taking part in the selection process. If you require disability-related accommodation during the recruitment process, please contact us.