

Overview A results-driven Production Supervisor with strong experience leading high-performance manufacturing teams, driving safety, quality, and throughput, and standardizing processes across complex industrial operations. Skilled at building a productive, safety-focused work environment while improving cost, efficiency, and overall operational performance.

Core Responsibilities & Experience

- **Leadership & Team Performance:** Provides daily leadership to production teams, ensuring a safe, efficient, and high-performing work environment. Coaches employees, reinforces expectations, and drives accountability.
- **Safety & Environmental Stewardship:** Prioritizes safe work practices, conducts routine safety inspections, supports incident investigations, and ensures compliance with all regulatory requirements. Leads lockout/tagout audits, contractor safety checks, and visual management compliance.
- **Production Management:** Oversees all aspects of production including throughput, quality, cost control, and workforce utilization. Ensures routine management processes are followed and identifies opportunities to improve production flow and operational stability.
- **Process Standardization:** Ensures consistent application of standardized work, production methods, and quality procedures. Conducts needs assessments, audits, and coaching to reinforce process discipline.
- **Continuous Improvement:** Leads and supports improvement initiatives such as 5S, ITS training, preventive maintenance enhancements, and cost/environmental control programs. Identifies inefficiencies and implements corrective actions to strengthen performance.
- **Cross-Functional Collaboration:** Works closely with operations, maintenance, engineering, and quality teams to resolve issues, improve processes, and support production goals.
- **Documentation & Reporting:** Maintains accurate production records, performance metrics, and improvement documentation. Communicates effectively with leadership and frontline teams.

Candidate Qualifications

- Associate degree in Engineering, Business Administration, Material Science, or related field preferred; equivalent manufacturing experience considered.
- 4–6 years of experience in industrial or manufacturing operations with exposure to standardized production and quality methods.
- Strong working knowledge of heavy industrial machinery, production processes, and equipment operation.

- Experience in melt shop or high-temperature industrial environments (if applicable to the candidate).
- Ability to train, guide, and develop employees; strong interpersonal and presentation skills.
- Solid understanding of business systems, technical processes, and production workflows.
- Demonstrated people-management skills with the ability to lead teams through change and improvement.

Key Strengths

- Builds safe, disciplined, high-performing production teams.
- Skilled in process standardization, auditing, and continuous improvement.
- Strong communicator capable of influencing across departments and levels.
- Effective at identifying operational gaps and implementing corrective actions.
- Organized, detail-oriented, and committed to operational excellence.