

Overview A proven Maintenance Supervisor with strong experience leading preventive maintenance programs, troubleshooting complex mechanical, hydraulic, pneumatic, and electrical systems, and minimizing equipment downtime in a heavy industrial environment. Skilled at directing daily maintenance activities, assigning work, and providing hands-on technical support to ensure safe, reliable, and productive plant operations.

Core Responsibilities & Experience

- **Equipment Reliability & Uptime:** Leads preventive maintenance efforts for cranes, motors, machinery, and related equipment. Performs routine adjustments and responds quickly to unexpected issues to keep the plant running safely and efficiently.
- **Troubleshooting & Repairs:** Diagnoses and resolves maintenance problems across mechanical, hydraulic, pneumatic, and electrical systems. Provides technical guidance and physical assistance to maintenance teams.
- **Daily Work Direction:** Assigns projects, schedules repairs, and follows up to ensure work is completed correctly and on time. Offers coaching and technical support to maintenance personnel.
- **Cross-Functional Collaboration:** Works closely with operations leadership to explain, resolve, and prevent maintenance issues. Supports production goals through strong communication and coordination.
- **Documentation & Reporting:** Maintains accurate logs including downtime reports, work request logs, fabrication shop logs, and updates to master maintenance plans.
- **Team Leadership & Development:** Handles employee relations functions such as performance reviews, attendance tracking, hiring recommendations, disciplinary actions, and terminations. Trains and orients new employees and delegates responsibilities effectively.
- **Technical Expertise:**
 - Industrial hydraulics
 - Mechanical, piping, and structural drawings
 - Mechanical systems, water systems, rotating equipment
 - Industrial automation, PLCs, and HMIs
- **Decision-Making & Problem-Solving:** Makes timely technical decisions to prevent or reduce downtime. Escalates capital-intensive or extended-downtime issues appropriately.

Safety Leadership

- Provides full support for safety system implementation and compliance.
- Participates in accident/incident investigations.

- Conducts routine safety activities: inspections, employee contacts, lockout/tagout audits, contractor safety checks.
- Ensures all work areas follow established safety rules and visual management standards.
- Maintains compliance with federal, state, and local environmental regulations and reports any potential risks.

Additional Responsibilities

- Ensures safe operation of equipment and safety of all employees.
- Minimizes downtime through proactive planning and rapid response.
- Procures non-inventory parts and equipment as needed.
- Ensures contractors follow required safety and operational standards.
- Cooperates with all departments to support production and maintenance goals.

Candidate Qualifications

- High school diploma/GED required; additional education (Associate/Bachelor in Management, Mechanical Engineering, or related field) preferred.
- Three or more years of supervisory and maintenance experience in a manufacturing environment (experience may substitute for education).
- Strong people-management skills with the ability to train, guide, and develop employees.
- Moderate knowledge of industrial hydraulics and mechanical/piping/structural drawings.
- Experience with mechanical systems, water systems, rotating equipment, PLCs, and HMIs.
- Proficient with Microsoft Office, AutoCAD, SAP, PLEX, and other maintenance-related software.
- Able to work swing shift and adapt to changing operational needs.