

A highly capable Environmental, Health, Safety & Security (EHSS) Specialist with strong experience supporting and managing plant-level environmental compliance, safety programs, and security initiatives within a manufacturing environment. Skilled at developing programs, maintaining regulatory compliance, conducting audits, and driving continuous improvement in environmental performance, waste reduction, and workplace safety.

Key Areas of Expertise

Environmental Compliance & Program Management

- Monitors monthly environmental KPIs including compliance, energy usage, waste, and water performance.
- Supports environmental permitting activities (air, water, waste) and ensures all required applications and renewals are completed accurately.
- Develops, implements, reviews, and updates environmental programs, policies, and procedures to maintain compliance with federal, state, and local regulations.
- Experienced with Storm Water Permits, SWPPP, Wastewater Permits, SPCC, air emission surveys, air permitting, hazardous waste (RCRA), DOT requirements, and related reporting.
- Conducts internal audits to verify compliance with environmental policies and regulatory standards.
- Maintains data and prepares annual EPCRA 312 (Tier II) and TRI/Form R reports.

ISO 14001 & Environmental Systems

- Supports ISO 14001:2015 Environmental Site Assessments (ESA) and helps facilities achieve and maintain certification.
- Develops water protection strategies and environmental action plans for new or expanding sites.
- Drives energy (CO₂), water, and waste reduction projects and reports progress through KPI matrices.

Safety & Security Support

- Assists in developing and administering comprehensive EH&S programs, including employee training.
- Performs EH&S assessments to identify hazards and determine appropriate control measures.
- Conducts accident investigations, workplace safety audits, and supports corrective action development.
- Coordinates contractors and consultants for environmental testing, permitting, and compliance activities.

Technical & Engineering Collaboration

- Works with engineering teams to design or modify processes and equipment to meet or exceed environmental regulations.
- Provides coaching and training to employees and management on updated environmental programs and compliance requirements.
- Identifies compliance gaps and improvement opportunities, communicating findings to leadership.

Professional Skills & Strengths

- Strong understanding of engineering principles and environmental regulations.
- Skilled in organizing, planning, and compiling clear, concise visual reports.
- Effective presenter and technical writer with strong communication skills.
- Knowledgeable in energy engineering, landfill reduction strategies, and sustainability initiatives.
- Able to multitask, prioritize, and resolve issues in a fast-moving environment.
- Works effectively with cross-functional teams and maintains confidentiality of sensitive information.
- Proficient in EH&S assessments, hazard identification, and control measure implementation.
- Experienced in accident investigation, safety audits, and regulatory compliance reviews.
- Demonstrates strong leadership, planning, budgeting, and coordination skills.

Education & Experience

- Bachelor's degree in Environmental Engineering or related field with 3+ years of relevant experience **OR**
- 5+ years of Environmental, Health & Safety experience in a manufacturing environment.
- Knowledge of major environmental regulations including the Clean Air Act, Clean Water Act, and RCRA.
- ISO 14001 Lead Auditor certification or system implementation experience preferred.
- CSP or CHMM certification preferred.
- Experience with environmental permitting (air, water, waste) and compliance programs.
- 3–5 years of experience in environmental compliance, ISO 14001, and energy/waste/water reduction initiatives.

Physical & Work Environment Capabilities

- Comfortable working in both office and industrial manufacturing environments.
- Able to sit, stand, walk, climb stairs, and navigate plant floors including metal grates and slippery surfaces.
- Capable of performing essential job functions safely and effectively.

Benefits Summary (Candidate-Centric)

- Competitive compensation
- Company-paid medical, dental, and vision coverage
- PTO and paid holidays
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