

The Five Behaviors®

Build your team



Individual talent is not enough. The most successful organizations are built on teams that trust each other, engage in healthy conflict, commit to shared goals, hold one another accountable, and stay focused on collective results. Developed in partnership with Patrick Lencioni and based on his New York Times best-seller *The Five Dysfunctions of a Team*, *The Five Behaviors®* gives your people the insight and the tools to build that foundation on purpose, not by accident.

The Experience

<p>01 Assessment</p> <p>Participants complete their Five Behaviors profile, measuring the team or individual across all five behaviors: trust, conflict, commitment, accountability, and results.</p>	<p>02 Debrief</p> <p>A facilitated group debrief walks the team through results, surfacing strengths, vulnerabilities, and opportunities as a unit.</p>	<p>03 Workshop</p> <p>A hands-on session builds shared language and practical strategies for strengthening each of the five behaviors in everyday work.</p>	<p>04 Coaching Follow-Up</p> <p>Ongoing coaching sustains momentum, reinforces healthy team dynamics, and supports accountability over time.</p>
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Available The Five Behaviors® Programs

HERE2ELEVATE FACILITATED PROGRAMS

<p>Team Development</p>	<p>For intact teams. Measures how the team as a whole scores across all five behaviors and creates a shared path forward for building a more cohesive, high-performing team.</p>
<p>Personal Development</p>	<p>For individuals at any level. Helps each person understand their own tendencies as a teammate and develop the skills needed to contribute to a stronger, more collaborative team, regardless of who they are working with.</p>

What You Walk Away With

- A team-level view of where trust and cohesion are strong and where they are not
- Shared language that makes hard conversations easier and more productive
- A clearer commitment to collective goals over individual agendas
- Healthier conflict that leads to better decisions instead of avoidance
- A foundation of accountability that does not depend on hierarchy to function
- Individual awareness of personal tendencies as a teammate and how to grow them

Ready to bring this to your team? Contact us at info@here2elevate.com or visit www.here2elevate.com

The Five Dysfunctions of a Team - Patrick Lencioni

