



**Dr. L.L. Cannon Sr.
Christian
Academy
Student Handbook**

I. Administration

A. History

God has brought our Pastor's dream into a reality, many prayers, many meetings, and much planning for many years. We are excited to be a part of such a wonderful ministry; the Christian educating of our children. Deuteronomy 6:4-9 says, "Hear, O Israel: The LORD our God is one LORD: And thou shalt love the Lord thy God with all thine heart, and with all thy soul, and with all thy might. And these words, which I command thee this day, shall be in thine heart: And thou shalt teach them diligently unto thy children, and shalt talk of them when thou sittest in thine house, and when thou walkest by the way, and when thou liest down, and when thou risest up. And thou shalt bind them for a sign upon thine hand, and they shall be as frontlets between thine eyes. And thou shalt write them upon the posts of thy house, and on thy gates."

We are looking forward to a strong, secure year with many blessings.

B. Relationship of the School and the Church

As a ministry of Cornerstone Missionary Baptist Church, of Oakland, California this school belongs to the church. All school staff is church staff members and are under the authority of the pastor. The church and school are one entity not two. Any decisions made on behalf of the school are made by the pastor, the school administrator, or the school board.

C. School Board

The members of the school board are the decision-making body that helps determines what procedures are taken in the event of a dispute. The school board is made up of the pastor, the principal/administrator, and members. School board meetings are closed to parents and the public unless the pastor and/or principal/administrator specifically requests their presence. Should a parent feel that they should attend a meeting for the sole purpose of presenting evidence in the event of a dispute, they should seek permission from the pastor, principal/administrator. Should the school board feel the need to change the contents of this handbook, they may do so by a majority vote of the quorum present at the school board meeting. The parents will be notified of any changes and will be asked to sign a consent form stating agreement to changes.

D. The Administrator/Principal

The Administrator/Principal of Dr. L.L. Cannon Christian Academy has the principal-decision making authority within the school. As such, any decision made

by the Administrator/Principal may not be overturned by anyone other than the pastor or the school board. The Vice-Principal works in tandem with the Principal.

E. Supervisors/Teachers

The supervisor/teacher is the principal decision-making and disciplinary authority within the classroom. Each teacher has equal authority. Every student is held accountable to obey all of the teachers on staff just as they would obey their own teacher.

F. Monitors

The monitor is the Learning Center paraprofessional. He or she checks goals, records attendance, observes student behavior, and files materials. The monitor is the assistant to the supervisor/teacher.

Students who are in the eighth grade or higher may train to be a monitor for one hour a day for 10 high school credits. The training must be completed and at least 160 hours of time recorded spent doing the duty of a monitor. The other students should treat student monitors as a delegate authority while they are doing the duties of a monitor. A student monitor will not have any sole authority or supervisory tasks.

II. Dr. L.L. Cannon Christian Academy's Admissions Policies

Cornerstone Missionary Baptist Church and School admits students of any race, color and/or national/ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to the students at the school. It does not discriminate on the basis of race, color or national/ethnic origin in the administration of its educational policies, admissions policies, scholarship and loan programs, athletics and other school administered programs.

All students are accepted via the application process. Forms may be obtained through the school office. An interview and a test are personally given to each new applicant prior to acceptance.

A. Kindergarten/ABC Class

Children who wish to attend kindergarten at Dr. L.L. Cannon Christian Academy must be at least 3 years of age by December 2nd of that year. All children must also have proof of immunization.

B. Elementary 1 – 8

Children who wish to attend elementary at Dr.L.L. Cannon Christian Academy must be at least age six by December 2nd of that year. All children who wish to attend must have proof of immunization.

C. High School 9 – 12

Students who wish to attend high school at Dr. L.L. Cannon Christian Academy must:

(1) Have a valid transcript with at least the first year of high school complete or
(2) must pass up to the ninth grade level in at least 3 of the 5 core subjects in a diagnostic test. If one or the other of these provisions is not met, the student will be placed at the level at which they can academically perform according to the diagnostic test. Acceptance of a student in a High School level does not guarantee graduation by age 18. A student may only graduate from Dr. L.L. Cannon, Sr. Christian Academy when all required Gap PACEs and required courses are completed.

Pupils who are admitted from other schools should have a department record that is average or above.

Older children that have contempt for the Christian way of life will not be admitted. Please remember that Dr. L.L. Cannon Christian Academy is not a disciplinary school for unruly children.

D. Dr. L.L. Cannon Christian Academy will set forth the priority of student selection as follows:

- Members of Cornerstone Missionary Baptist Church will be given priority selection for attendance at Dr. L.L. Cannon Christian Academy.
- Returning students will be given priority selection for attendance over non-returning students.

E. Admissions Committee

The admissions committee reviews applications and makes the determination of which students are admitted to the school and which are rejected. The admissions committee is made up of the pastor of Cornerstone Missionary Baptist Church, the applicable supervisor, and the principal. The admissions committee must approve all new and returning applicants.

F. Admissions Procedure

1. The parents arrange a visit to the school to receive an application packet.
2. The parents receive a copy of the Dr. L.L. Cannon Christian Academy Student Handbook.
3. The parents submit the application(s) accompanied by the registration fee, previous report card, and the parent/student agreement to the school office.

4. The school office will arrange an interview of both parent(s) and pupil with the school administration.
5. The school office will arrange a diagnostic testing date for the pupil(s).
6. The parent(s) will be notified of acceptance.
7. The parent(s) should submit the remainder of the required forms.
8. The parent(s) should attend a Parent Orientation Class to be scheduled by the school office. The student will not be admitted into class until the Parent Orientation is complete.

NOTE: All students are admitted on a 90-day probationary basis.

G. Re-enrollment

Any returning student should be aware that in order to guarantee him/her a place in the enrollment, the re-enrollment application should be filled out and returned to the school office no later than June 31st. No returning student has the right to return to Dr. L.L. Cannon Christian Academy. All re-enrollment applications are taken on an individual basis. Parents will be notified of acceptance or rejection by mail during the course of the summer.

III. Withdrawal Policies

A. Notice

Any student attending Dr. L.L. Cannon Christian Academy has the right to withdraw from attendance with a thirty (30) day written notice given by the parents. Likewise Dr. L.L. Cannon Christian Academy has the right, for any reason, to ask a student to withdraw from attendance with a thirty (30) day notice. This provision is separate and apart from suspension or expulsion under the school's discipline policies.

B. Tuition Refund

If a student is asked to withdraw from Dr. L.L. Cannon Christian Academy, a partial refund of tuition may apply, as determined by the administration. The refund will usually be given for the period of time remaining in the school year, starting with the next calendar month. (E.g. Withdrawal on January 12th would be given a refund for tuition already paid for the months of February through the end of the school year. Any refund given applies only to tuition already paid and not to any fees or other expenses paid by the parent.

IV. Before and After-School Care

Dr. L.L. Cannon Christian Academy does offer before and after-school care. Extended care will be from 7:00 a.m.-8:30 a.m. and 3:30 p.m.-6:00 p.m. No child should arrive at school before 7:00 in the morning. Likewise, no child should remain at the school past 6:00 pm in the afternoon unless determined necessary by the staff or administration. **Any child remaining at the school after 6:00 p.m. without prior approval from the school staff will be charged \$1/minute after 6:00p. Please see separate After-School program and fees.**

V. Financial Policies

A. Tuition

Tuition to Cornerstone Christian Academy will be \$610.00/month. **We offer several discounts, please inquire.** Dr. L.L. Cannon Christian Academy must pay its bills on time. This being the case, it should be expressly understood that the enrollment agreement is for the entire year and is due and payable at once if the child is withdrawn without prior approval of the administration. Tuition is due on the 1st of the month and late after the 5th. Please be timely with your payments.

The custodial parent(s)/guardian must make all tuition payments. If more than one party wish to help pay the tuition of a child, all funds must come through the responsible party. The custodial parent(s) will be responsible for the completion of all payments.

B. Fees

In addition to tuition, the school usually charges a number of fees for various purposes. Should a student be withdrawn from Dr. L.L. Cannon Christian Academy, no fees will be refunded. Below is a list of a few of the fees that will be charged:

Purpose	Fee	Due
Registration	\$50.00	Upon application
Curriculum*	\$150.00 for PACEs	Upon application
Late Fee	\$15.00	Billed monthly
Field Trip Expenses	Varies per trip	Day of Field Trip
Failed PACE fee	\$10.00 per PACE	Billed monthly
School Pictures	To Be Announced	Picture Day
Graduation Fee	\$50.00	To be announced (if applicable)
Duplicate Progress Report	\$2.00	Billed monthly
After school care	See brochure	Billed monthly
School supply fee (ABC's)	\$150.00	1 st day of school
Science Fair Fee	\$7.50	To be announced

		(2 nd Quarter)
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- Curriculum Fees are considered a user fee not a purchasing fee. Students may not keep their PACEs after the PACE test has been taken.

VI. General Policies

A. Church Attendance

Students are **required** to be active in a Bible-believing* church; and all those who are members of Cornerstone Missionary Baptist Church are expected to be active, have regular attendance and support the total church program. It may be necessary to fill out an attendance report each Friday. The student will sign this report stating that they attended church the past week. Dr. L.L. Cannon Christian Academy is an extension of the church and home. In order to train students "...in the nurture and admonition of the Lord..." we must require regular church attendance.

*Church approval will be determined by the administration upon enrollment.

B. Arrival and Dismissal

Two of the most hectic times on school campuses are when students are being dropped off for school and when they are being picked up at the end of the day. For this reason it is important to have these policies for arrival and dismissal:

1. Students may not arrive to school before 7:00 a.m.
2. Students should go immediately to the 3rd floor upon arrival or if after 8:30 a.m., go directly to the chapel chairs.
3. Students may not loiter or play on school campus before school.
4. Students must vacate the campus by 6:00 p.m. (See Section IV)
5. Students may not loiter around the school campus. If the student is waiting for their ride at the end of the day, they must wait inside the church.
6. Office hours: 7:00 a.m. – 6:00 p.m.
During these times, parents may drop off tuition payments or schedule an appointment to meet with a school official.
7. School hours: 8:30 a.m. – 2:55 p.m.
During these times the student is to remain on campus unless authorized to leave by the administration. Students are counted tardy if they are not in school by 8:40 a.m. Should a student be tardy, parents must inform school of tardy and/or absence.
8. Only the custodial parent(s) of any child at Dr. L.L. Cannon Christian Academy may drop off or pick up their children at school. An exception will be made if a request is made in writing previous to the child's arrival and/or dismissal from school. All exceptions will be made on an individual basis. Permission may not be granted if the staff feels it is not prudent to give the child to the individual at that

particular time. Court ordered visitation would be honored if the school is given a copy of the order and it clearly states a specific time that the student is to be picked up by the non-custodial parent. If it just says "at a time mutually agreeable to the parties", parents are asked to make the exchange at home, not the school. If the administration, in its discretion, feels that a certain circumstance makes the non-custodial parent's presence at the school undesirable, the school reserves the right to limit their picking up the children at the school.

C. Attendance

To assume that a child should never be absent is unreasonable, but regular attendance at school is a must in order to receive a quality education and full credit. **In order to receive credit for the semester no student may have more than 10 absences per semester.** In the occurrence of an absence, the student **must** return with a note excusing him from his absence. This note should be given to the principal or vice principal. Should the child not return with a note, they will be given an unexcused absence pass, which will inform the teacher to give them a demerit. In the case of elective classes, a student with an unexcused absence will receive a zero (0) for that day's assignment.

If an absence is foreseeable, the parents should notify the school **in writing**. A call to the school is appreciated but will not be acceptable for an excused absence. The school must have written documentation (which includes the parent's signature) on file regarding absences and tardies.

D. Tardiness

Students are considered tardy if they are not in the chapel chairs by 8:40 a.m. Students running into the chapel to get a seat is not acceptable. In order to receive an excused tardy, the child must have a written note from the parent. No student will be accepted into opening exercises or a classroom without a note and/or call from parent. One (1) car related (car trouble, traffic, etc.) tardy will be accepted per quarter per student. Every 3rd unexcused tardy will automatically require parent/teacher conference.

E. Contacting Students in the Classroom

Students may not use the phone unless it is an emergency. The phone is for the use of the office staff and must be kept clear. If at any time a parent feels the need to contact a child in the classroom, the parent may call the school office and request to speak to the student. At this time, the parent will be placed on hold while the office personnel requests that the student be dismissed from his class, upon approval from the teacher. The student will be escorted to the office to accept the phone call. The student must then return to class immediately.

F. Early Dismissal from Class

Any time a student needs to be dismissed from class early, the office must have **written** approval from the parent on file prior to the student's dismissal. No students will be allowed to leave their class or the property without the parent checking them out of the office. Any early dismissal over 45 minutes will be considered ½ day absence.

G. Health Services and First Aid

No staff member will be allowed to administer any medicines, including prescriptions, Tylenol, aspirin, or vitamins to any student for any reason without parent authorization in writing, and then student will self-administer with supervision. All medicines must be kept in the administration school office.

In the event of illness on school property, a child will be sent home from school early at the teacher's discretion. If a child has a fever above 100 degrees or is vomiting, the school office will attempt to contact the parent or guardian as quickly as possible. No student with a fever or vomiting will be allowed to return to school until the symptoms have ceased for a full 24 hours.

In the event that a student is found to have obtained head lice, the child will immediately be sent home and will not be allowed to return until having been treated and having passed a re-check by school personnel.

In the event of an accident of any measure on school property, a full accident report will be taken by the administration of the school. Witnesses will be asked to give a report and sign the report. The parent will be contacted and given a copy of the report upon request.

The school must have on record proof of immunization. Please make sure that the office staff has this on file.

H. Student Insurance

At this time, it is not a requirement for students of Dr. L.L. Cannon Christian Academy to have health insurance. It is, however, strongly recommended. There are many low cost or no-cost insurance aids available. In the time of crisis insurance is a must. Please be sure to think ahead.

I. Student Vehicles

If students have a valid California driver's license, they will be permitted to drive to school and park on the property, provided the following provisions are met:

1. Registration of vehicle – all vehicles parked at the church/school property must be registered in the office. Please contact the office for a registration form.
2. Registration of driver – all student drivers must be registered in the office with a driver's registration form filled out, and a copy of their valid license affixed to the form.
3. All vehicle rules are kept
 - Students are not allowed inside a vehicle at any time during school hours.
 - Students may not give rides to other students for any reason.
 - Students must keep the California driving laws at all times.

J. Visitors

In order to protect the children of Dr. L.L. Cannon Christian Academy, we must insist that every visitor check in with the office. This will include immediate family members as well as strangers.

K. Deliveries

Any delivery meant for a student must be taken to the school office and left there to be delivered at the discretion of the school/office staff. This will help keep the school distractions to a minimum.

L. School Closing

The following is a list of holidays that Dr. L.L. Cannon Christian Academy will be observing this school year:

October 13	Columbus Day
October 17	Picture Day
October 31	Staff Training- No School
November 11	Veteran's Day
November 22-26	Thanksgiving Holiday
December 17	Early Dismissal-12:00 (Holiday Break)
December 20-January 3	Christmas Holiday
January 19	Martin Luther King, Jr. Day
February 16	President's Day
April 9	Early Dismissal-12:00 (Spring Break)
April 10-17	Spring Break
May 25	Memorial Day
June 12	Early Dismissal-12:00 (Last Day of School)
June 13	Awards Program

August 30, 2010

First Day of School

Dr. L.L. Cannon Christian Academy will follow the same school closing days as the Oakland Unified School District pertaining to emergency closings except in cases which pertain only to a specific school (such as a fire or gas leak). Please listen to your local TV or radio station for school closing information.

M. Personal Property

Students may bring only the items that are needed for their education. They may not bring items that have not been approved by the administration. The following items are prohibited:

- portable televisions, radios, tape or CD players, candy, and pagers.
- Skateboards
- Cassettes, CD's or VCR tapes
- Guns, knives or any weapon
- Playing cards, dice
- Comic books of any description
- Paperback books – unless approved by a teacher for classroom use
- Magazines – unless approved by a teacher for classroom use

All contraband confiscated by school authorities becomes school property and will be dealt with at the discretion of the school administration.

N. Lunch

Lunchtime will be between the times of 12:00-1:00 p.m. for all students each day.

O. Daily School Schedule

The following is a list of our daily school schedule:

Monday, Tuesday, Thursday, & Friday

8:30-8:55	Devotion/Chapel
9:00-10:00	Learning Period 1
10:00-10:20.	Nutritional Snack
10:20-10:40	Recess
10:40-12:00	Learning Period 2
12:00-1:00	Lunch/Recess
1:00-2:30	Learning Period 3 / Nap (younger grades)
2:00-2:20	Upper grade recess
2:20-2:55	Final Learning Period/ Wrap up
2:55	School Dismissal
2:55-3:30	Transition
3:30-6p	After School Program

***** T & Th 1:00-2:00 GYM*****

Wednesday (Minimum Day Schedule)

Schedule the same. 1:00p dismissal after lunch

Nutrition breaks are given so that the students may eat a nutritious snack. This is the only break during which the students may eat or drink other than lunch.

P. Handbills or Sales

If for any reason a person or group feels it is necessary to hold an extracurricular activity on or off campus, the person or group must gain approval from the administration to give out invitations. All handbills must have the principal's signature **before** being copied for distribution.

Q. Parental Involvement

The administration of Dr. L.L. Cannon Christian Academy would like to do everything we can to involve the parents in their child's education. Remember that it is not the school's sole responsibility to educate the child. God gave the responsibility to the parent(s). The function of the school is to assist the parents in carrying out what God has given them to do! Parents need to be aware that we will be holding periodic open houses throughout the year. These times are to communicate the needs of your child. Communication is the key to a successful education. Parent Communication Envelopes will be given to the parents periodically to ensure the communication between parent and child. If a student does not return the parent envelope the first day, he/she will receive an offence. If the parent envelope is not returned by the second day the parent will be billed \$2 for a replacement. Parents are expected to be involved in the school by volunteering for school functions. They may volunteer for field trips or fundraisers, etc. Finally we ask that all parents commit to pray for our school each day! This is the most important involvement.

R. Fire and Earthquake Drills

The school will be holding monthly drills to train and inform the students about what to do in the case of an emergency. The continuous ringing of the emergency bell will signal fire drills. Students are to quietly and quickly file out of the classroom, go out of the emergency doors and out to the other side of the parking lot. The students should remain there until the administration has checked roll and made sure that the building is safe to re-enter. In the case of an earthquake drill, the emergency bell will ring 3 short, separated rings. The students should then crawl underneath their desks, place their head down close to their knees and protect their head and neck with their arms. The students

should remain there until the teacher or administration has signaled that it is safe to return.

S. Searches for Suspicion of Illegal or Unauthorized Materials

In every school there are those students who not only push the limits where the rules are concerned, but also prefer to violate them when they can. This often occurs when the student brings to school items that are prohibited such as weapons and drugs. Parents should be advised that the school does reserve the right to search the student's person and belongings in the event the school suspects the student possesses an unapproved item. Such a search may be conducted without the student or parents' permission. The registration of the child constitutes parental consent to such searches.

Automobiles may be searched with or without permission from the student or parent if the administration feels there is reasonable suspicion of unapproved items in the vehicle that is on school property.

Backpacks, purses, pockets, etc. may be searched at the discretion of the administration at any time there is suspicion of unapproved activity or items. Lockers and desks will be checked by the staff regularly to make sure they are kept clean. If the administration feels the need to search a locker or desk of a student, Cornerstone Christian Academy reserves the right to do so without prior permission granted by the student or parent.

VII. Dress Code

In order to keep Dr. L.L. Cannon Christian Academy a haven from worldly influences, we enforce a strict dress code. To maintain this dress code we have chosen to wear uniforms. The student will be sent home immediately if they are found to be out of dress code. The student should return to school within 1 hour. Throughout the year the administration will be holding a dress check. During these checks a male member of staff will check to make sure the boys haircut is acceptable, as well as their uniform. A female member of the staff will check the girl's uniforms for length and cleanliness. If at **any** time the student is found to be in violation of the school dress code, they will receive a demerit. The administration understands the concern of teenagers and children to express their individuality, so for this reason we have allowed a choice of colors where applicable. The colors you may choose from are listed with the uniform types. The uniforms may be purchased from Bancroft Uniform Store. Use our school code; cannonoakland, and they will let you know what the appropriate and acceptable uniforms are for males and females.

IV. Standards of Conduct

- A. Students of Dr. L.L. Cannon Christian Academy are expected to refrain from cheating, swearing, smoking, gambling, listening to rock music, drinking

alcoholic beverages and using narcotics. Students who participate in such activities are subject to suspension and/or expulsion.

- B. Students are expected to act in an orderly and respectful manner, maintaining Christian standards of courtesy, kindness, language, morality and honesty. Christians are supposed to treat everyone with the proper respect, and are to show proper deference to those in authority. Such conduct as talking back, sarcasm addressed to those in authority, complaining, gossiping, etc. will not be tolerated. Students must agree to abstain cheerfully from any unquestionable character in dress, conduct and attitude.

Any student observing questionable activities or overhearing conversations, which are contrary to the policies of this school, should immediately discuss the matter with a supervisor. This is not tattling. It has been said, "All it takes for evil to triumph is for good men to do nothing." The Bible says, "...To him that knoweth to do good, and doeth it not, to him it is sin." James 4:17. Any student knowing of wrong doing that did not report it will suffer the same consequences as the perpetrator of the wrong doing.

- C. Cleanliness of Clothes and Person

Students should maintain a clean appearance. Uniforms should be washed regularly. All students should observe good hygiene and cleanliness. Students should bathe regularly, use deodorant and brush their teeth. Boys should be clean-shaven at all times.

Young men should keep their hair off their collars and off the tops of their ears. Periodic hair and dress checks will be held to make sure the standards are being met. No braids are allowed. (If a young man's hair is dreaded, it MUST be kept neat and clean at ALL times). A demerit will be received for any offense.

- D. Cheating

Any student caught cheating will be placed on a probation period. During this probationary period, if they are caught doing anything else contrary to our code of conduct, the student will be suspended. Minor infractions will be dealt with individually and will be punishable by demerits or detention.

- E. Stealing

Any student caught stealing will be placed on a probation period. During this probationary period if they are caught doing anything else contrary to our code of conduct, the student will be suspended. Stealing from faculty or other students will not be tolerated. Remember borrowing without asking is stealing.

F. Vandalism

Any act of vandalism will be dealt with on an individual basis. Discipline for infractions will range from demerits to suspension depending upon the nature and severity of the vandalism. The cost of repair will be billed to the parents of the student(s) involved whether accidental or deliberate.

G. Language

For Christians, it is desirable that students not only refrain from cursing and using the Lord's name in vain, but also from vulgar and slang expressions that are offensive. This also includes negative statements like "I can't", or "That's not fair!" Violations will be punishable by demerits or writing sentences.

H. Physical Contact

Dr. L.L. Cannon Christian Academy has a six-inch policy. This policy states that each student should remain at least six inches from every other student or faculty member. Violations of this rule will result in demerits.

I. Worldly Pursuits

Students at Dr. L.L. Cannon Christian Academy should maintain the highest level of Christian example in or out of school. Drinking alcohol, use of tobacco products, use of illegal drugs or misuse of legal drugs, reading and/or watching pornography, homosexuality, fornication, wearing of immodest clothing, or any other activities considered worldly is prohibited and will result in suspension and/or expulsion.

Talk of inappropriate music, movies, alcohol, tobacco, illegal drugs, pornography, homosexuality, fornication or any other activities considered worldly is strictly prohibited.

J. Off-Campus Behavior

It should be clear to both parent and student that the conduct, which is prohibited at school, is equally prohibited away from school. The Christian life is not a game with one set of rules for church and school and another for every day life. Regardless of whether the proscribed activity takes place at or away from school, the student is equally subject to discipline for those actions, up to and including expulsion.

V. Disciplinary Policies

The paramount rule is "Do right". Offenses will be issued for any minor procedural rules that are broken. Demerits will be given for the breaking of moral rules.

A. Home and School Cooperation

Biblically, discipline is the parents' responsibility. The parents may delegate the responsibility to the school during school hours, but the primary responsibility lies with the parents. This is why it is vitally important for the parents and school to cooperate when it comes to the discipline of a child. The school administration asks that parents support the school in the use of discipline. The administration likewise will include the parents in the disciplinary process to the extent possible.

B. Minor offenses

Not all offenses warrant the same discipline. The following is a list of some of the offenses that could warrant offenses or demerits:

1. Unnecessary talking – 1 offense
2. Passing and/or reading notes – 1 offense
3. Throwing objects – 1 offense
4. Changing seats without permission – 1 offense
5. Shoving or scuffling – 1 offense – 5 demerits (depending on nature of offense)
6. Littering – 1 offense
7. Gum chewing (in school) – 1 offense
8. Working on unrelated material – 1 offense
9. Attending class unprepared (i.e. no Bible, paper, PACE's, pencils, etc.) - 1 offense
10. Sarcasm – 1 offense
11. Inappropriate conversation – 1 offense
12. Insults – 1 offense – 2 demerits (depending on nature of offense)
13. Teasing – 1 offense – 2 demerits (depending on nature of offense)
14. Failure to return signed parent notices, progress reports, parent envelopes, etc. on time. – 1 offense (**Parental Offense**)
15. Failure to push chair in – 1 demerit
16. Forging signatures – 2 demerits
17. Garbage left at lunch table or lunch room – 1 offense
18. In an off-limit area – 1 offense
19. Riding a skateboard on school property – 1 offense
20. Running, pushing or bumping other students. – 1 offense – 2 demerits (depending on nature of offense)
21. Scoring violations – 1 offense for each occurrence
22. Unacceptable language not considered swearing – 1 offense
23. Untidy appearance of office, book bag, locker, etc. – 1 offense
24. Unauthorized use of the telephone – 1 offense – 2 demerits (depending on nature of offense)

C. Demerits

The demerit system is designed to give the student and parents an objective picture of the student’s general behavior. Demerits are recorded on the student’ official record and thus become an important factor for future job and schooling credentials.

Faculty may give demerits; however, all demerits are reviewed by the administration. Demerits are accrued on a yearly basis. An accumulation of 100 demerits in a year will result in automatic expulsion and loss of credit. If the 100th demerit is earned within the final ten (10) school days of the year, the student will be on probation for the next year. The following actions will be taken

15 Demerits	_____	*30 minutes detention
20 Demerits	_____	Letter sent home
25 Demerits	_____	Letter sent home, Meeting with parent
40 Demerits	_____	Letter sent home, two (2) day **suspension
50 Demerits	_____	Letter sent home, three (3) days suspension
75 Demerits	_____	Letter sent home, four (4) days suspension
100 Demerits	_____	***Expulsion

*This detention must be served according to the administrations schedule, and must be served in one sitting.

** Absences accumulated during suspension will be considered unexcused.

*** Any student expelled from Cornerstone Christian Academy three (3) times will not be permitted to re-enroll.

D. Detention

Three or more offenses in one day result in detention before school as follows:

- 3-4 offense = 20 minutes detention
- 5-6 offense = 30 minutes detention
- 6 offense = 1 hour detention – can be served in two day period

Offenses are recorded on a quarterly basis, but each student starts with a “clean slate” each day. If a student is having difficulty with a particular rule throughout the quarter something must be done to help curb this activity. Therefore, any time a student receives an offence for the same offence three times in one quarter, they will receive 20 minutes detention. If they continue breaking the same rule, they will receive 40 minutes detention for the next three offences of the same rule. This progression will continue, adding 20 minutes until they learn to cease from the offense or until the end of the quarter.

E. Corporal Discipline

The Bible clearly teaches corporal discipline. The Bible, however, never commands anyone other than the parents of the child to spank. It is the opinion of the administration of Cornerstone Christian Academy that a child cannot be raised in the nurture and admonition of the Lord without corporal discipline. There may be times in severe cases that the administration will ask that a parent come down to the school to take care of a child's behavior. In these cases, the **parents are required to rearrange their schedule to take care of the problem in an expedient manner.**

F. Disciplinary Probation

There may be times when the administration feels the need to place a student on disciplinary probation. During this time the student will continue to attend classes. If at any time the student breaks any other rule of the code of conduct, he/she will be expelled.

G. Suspension and Expulsion

Suspension and expulsion are reserved for more severe disciplinary problems. Some offenses, which could incur either suspension or expulsion, include, but are not limited to, the following:

1. Vulgar language, vulgar notes, vulgar gestures and use of profanity
2. Lying or any form of withholding the truth
3. Cheating
4. Gambling
5. Dancing
6. Smoking or possessing tobacco products of any kind
7. Skipping class
8. Stealing
9. Bringing or possessing vulgar literature at school. (*Vulgar literature is defined as that which is coarse, morally crude, offensive or obscene.*)
10. Fornication
11. Homosexual acts
12. Striking or attempting to strike an administrator, teacher or staff member
13. Fathering or bearing an illegitimate baby
14. Disrespect and insubordination to teachers
15. Possession of and/or selling narcotics
16. Possession of knives, guns or any other weapons

A destructive, critical, and cynical attitude grieves the Holy Spirit and is destructive to Christian growth and Christian fellowship. If at any time a student manifests a detrimental influence or spirit of controversy at the school or displays a spirit contrary to the purpose and principles for which the school

stands, he is subject to expulsion even though he may not have broken any specific rule or regulation. We expect our students to abide by the spirit of the law as well as to abide by the letter of the law.

VI. Academic Policies

A. Grading Scale

Letter Grade	Number Grade	Grade Point
A	94-100	3
B	88-93	2
C	80-87	1
F	1-79	0

B. Standardized Achievement Tests

Every year all of the students at Dr. L.L. Cannon Christian Academy take the Standardized Achievement Test. The SAT is a highly recognized and respected test among educators. This test will determine the child's overall performance academically. The SAT also compares our students to the national average for that year. The SAT will be given in the spring.

C. Curriculum

Dr. L.L. Cannon Christian Academy has chosen to use The School of Tomorrow's Accelerated Christian Education curriculum. This curriculum was chosen so that the need of each child could be met with limited staff and facilities. Information about the curriculum can be obtained from the office.

D. Homework

It is the opinion of Dr. L.L. Cannon Christian Academy that time at home should be spent with the family. However, if a student's goals have not been met for the day, they will be required to take the remainder home for homework. Students will have scripture assignment memorization, which will also go home. Parents will be informed of the homework by a homework slip. This slip is to be signed and returned the follow morning under penalty of an offence.

E. Graduation Requirements

HONORS COURSE OF STUDY

The Honors program includes the standard college preparatory courses plus additional attainment of the very highest quality preparation for a college education. The following courses are recommended:

SAMPLE HONORS COURSE OF STUDY	
Minimum	
Subject Credits Required	
Bible	30
New Testament Survey (R)	
Old Testament Survey (R)	
Life of Christ (O)	
“?ra I (R)	
Algebra II (R)	
Geometry (R)	
College Math (E)	
Social Studies	40
World Geography (R)	
World History (R)	
National History (R)	
U.S. Civics (R) (5 credit)	
Economics (R) (5 credits)	
State History (R) (5 credit)	
(Students will need to take state history if they have not previously completed it.)	
Science	40
Biology (R)	
Physical Science (R)	
Chemistry (R)	
Physics (R)	
Etymology (R)	10
Typing (R)	10
Computer Literacy (R)	10
Speech (R)	5
Music (R)	5
Foreign Language (R)	20
Physical Education (R)	20
Electives	10
Minimum Total credits—	270

The Honors student must complete 270 credits and attain a 94 percent average. He should demonstrate the ability to communicate effectively in written and oral presentations. His composite reading rate should be in excess of 600 WPM as measured on the Readmaster program. He should score at least 12.9 on a national achievement test.
 Required = (R), Optional = (O), Elective = (E)

*10 credits in Typing (97–108). Typemaster II may be substituted for Typing 97–100. Typing 101–108 covers mandatory skills such as correct letter formats, outlines, reports, footnotes, and bibliographies.
 ** Health required to be 5 credits of the 20 credits.

COLLEGE PREPARATORY COURSE OF STUDY

Students who choose this category are those who have the ability to prepare for college. Careful consideration should be given to the entrance requirements of the type of colleges they plan to attend courses will vary among students. College catalogs should be

referenced by candidates and parents to select specific courses that need to be completed in high school to meet specific college entrance requirements.

SAMPLE COLLEGE PREPARATORY COURSE OF STUDY	
The following course of study is adequate to prepare most students for college studies.	
Minimum Subject Credits Required	
Bible	20
New Testament Survey (R)	
Old Testament Survey (O)	
Life of Christ (O)	
New Testament Church History (O)	
English	40
English I (R)	
English II (R)	
English III (R)	
English IV (R)	
Math	30
Algebra I (R)	
Geometry (R)	
Algebra II (R)	
College Math (E)	
Social Studies	40
World Geography (R)	
World History ®	
National History (R)	
U.S. Civics (R) (5 credits)	
Economics (R) (5 credits)	
State History (R) (5 credits)	
(Students will need to take state history if they have not previously completed it.)	
Science	30
Biology (R)	
Physical Science (R)	
Physics (O)	
Chemistry (O)	
Etymology (R)	10
Typing (R)	10
Computer Literacy (R)	10
Speech (R)	5
Music (R)	5
Foreign Language (R)	10
Physical Education (R)	20
Electives	20
Minimum Total Credits—	250

Required = (R), Optional = (O), Elective = (E)

*10 credits in Typing (97–108). Typemaster II may be substituted for Typing 97–100. Typing 101–108 covers mandatory skills such as correct letter formats, outlines, reports, footnotes, and bibliographies.

** Health required to be 5 credits of the 2 credits.

General Course of Study

This program is the minimum course of study for a standard high school diploma, but it should seldom be prescribed. Do not short-change students and let them get by with

the General course of study when they may be able to complete the College Preparatory program. Students must complete a minimum of 220 credits.

SAMPLE GENERAL COURSE OF STUDY	
Minimum	
Subject Credits Required	
Bible (Select from the four available courses listed below.)	20
New Testament Survey (R)	
Old Testament Survey (O)	
Life of Christ (O)	
New Testament Church History (O)	
English	40
English I (R)	
English II (R)	
English III (R)	
English IV (R)	
Math	20
Algebra I (R)	
Geometry (R)	
Social Studies	35
World Geography (R)	
World History (R)	
National History (R)	
Economics (R)	
Science	20
Biology (R)	
Physical Science (R)	
Etymology (R)	10
Typing (R)	10
Computer Literacy (R)	10
Speech (R)	5
Music (R)	5
Physical Education (R)	20
Electives	20
Minimum Total Credits—	220

*10 credits in Typing (97–108). Typemaster II may be substituted for Typing 97–100. Typing 101–108 covers mandatory skills such as correct letter formats, outlines, reports, footnotes, and bibliographies.

** Health required to be 5 credits of the 20 credits.

F. Bible

Dr. L.L. Cannon Christian Academy wishes to have it understood that the Bible is the key subject at school. We have chosen a curriculum that has the Bible integrated throughout the curriculum. We have the students memorize scripture on a weekly basis, and weekly chapel services are held to strengthen

their spiritual minds. Students at Dr. L.L. Cannon Christian Academy are required to use the **King James Version** only in their PACEs and memory verses. There are many reasons for this, one of the chief reasons is that it is the infallible Word of God. Students should not only have one at school, but should have one at home. This will allow them to take any necessary work home, as well as allow a walk with God.

G. Scripture Memory

As was mentioned in the previous section, students are required to memorize Scripture throughout the year. This year we will be memorizing various scriptures throughout the Bible according to the Student Bible Memorization Book.

H. Chapel

Chapel services will be held each morning at 8:30 a.m. Parents are invited to join us for this time of inspirational talks and singing. We will have different speakers mostly comprised of our teachers and on occasion our Pastor will address our school during chapel.

I. Progress Reports

Progress reports will be sent home every quarter to inform the parents of how their children are doing. Progress reports carry a lot of important information such as: how many PACEs were completed that quarter, PACE grades, PACE averages, detentions obtained, desirable traits and habits, etc.

Progress reports will be sent home in a sealed envelope with the student. This envelope is to remain sealed until the parent(s) opens it. The progress report for the 4th quarter will be mailed to the billing address once all final payments on the account are made.

J. Honor Roll Trips

Any student obtaining honor roll for a quarter will be eligible to attend an honor roll trip. These trips are paid for by the school and are geared to give the students a break from the hard work of school. Honor roll trips may include a trip to the museum, a pizza parlor, or a walk on the beach, etc. Signed liability releases and permission forms are required for any trip made with Cornerstone Christian Academy.

K. Field Trips

Cornerstone Christian Academy will take field trips on a regular basis for the purpose of enriching the education of the students. Field trips are required. Any student absent on the day of a field trip will be counted truant unless they return with a doctor's excuse. Parental support and supervision are

encouraged and is appreciated for these trips after taking our volunteer classes.

VII. School Supplies

The following is a list of school supplies needed for an effective education for preschool and ABC class students:

General Supplies for Kindergarten and ABC Class:

- Personal Bible (King James Version only)
- #2 pencils (any color, no logos)
- 1 large eraser
- Pencil top erasers
- Pencil box (approx. 5"x8")
- Box of tissues (standard size)
- 1 bottle hand sanitizer
- 1 package of baby wipes (refill is fine)
- 1 package colored construction paper 9"x12"
- Backpack or tote bag
- Glue Stick
- Ruler (12 inch)

The following is a list of school supplies needed for an effective education for grade school students:

General Supplies for grades 2-6:

- Personal Bible (King James Version only)
- Pencils (two required at all times)
- Pencil Sharpener (non-electric)
- Dictionary
- Eraser (large)
- Box of tissues (regular size)
- Small box for supplies
- Comb or brush
- PE bag (logo or decals -- check school handbook.)
- Thumbtacks for office
- Colored pencils (assortment)
- Standard notebook paper for reports and compositions
- Ruler (12 inch)
- PACE carrier (3-ring binder) or clipboard
- Spiral Notebook (8 1/2 " x 11" and at least 100 sheets)
- Crayons (Crayola Brand box of 24 only)
- Large stick glue (paste type)
- Red folder with pockets and brads
- Backpack or Tote bag

The following is a list of school supplies needed for an effective education for junior high and high school students:

General Supplies for Grades 7-12

- Personal Bible (King James Version only)
- Pencils (two required at all times)
- Pencil sharpener (non-electric)
- Blue or Black ball-point pen
- Dictionary
- Eraser (large)
- Box of tissues (regular size)
- Small box for supplies
- Comb or brush
- PE bag (logo or decals -- check school handbook.)
- Colored pencils (assortment)
- Standard notebook paper for reports and compositions (Wide rule)
- Ruler (12 inch)
- PACE carrier (3-ring binder) or clipboard
- Spiral Notebook (8 1/2 " x 11" and at least 100 sheets)
- Compass
- Protractor
- 3" x 5" file box with 3" x 5" cards
- Red folder with pockets and brads

VIII. Food

Cornerstone Christian Academy will provide 2 snacks daily. Menus are available to know what will be served each day. Menus are subject to change without notice. Each family is expected to provide a monthly snack with a count of 25-30 items.

IX. Miscellaneous

A. School Photographs

During the year, we will be announcing the date for our class pictures. We will try to get the best deal for your money. Every student is required to have his or her pictures taken. The school requests one copy of each student's photo for their permanent file.

B. Graduation

Caps and gowns will be provided for all graduates. These items must be returned. The students may keep the tassle.

C. Class Rings

Students of Dr. L.L. Cannon Christian Academy who are currently in their junior year of high school may purchase their class ring. These students should contact the school office as soon as possible so that they may get the information needed.

D. Pledges to the U. S. flag, Christian flag, and the Bible

Christian Flag

I pledge allegiance to the Christian flag
And to the Saviour for whose Kingdom it stands
One Saviour crucified, risen and coming again
With life and liberty for all who believe.

Bible

I pledge allegiance to the Bible
God's Holy Word
I will make it a lamp unto my feet
And a light unto my path
I will hide its words in my heart,
That I might not sin against God.

X. Philosophy and Objectives

Dr. L.L. Cannon Christian Academy is a ministry of Cornerstone Missionary Baptist Church of Oakland, California. The main objective of the church in providing Christian education is to obey the imperatives of Deuteronomy 6:5-7 "And thou shalt love the Lord thy God with all thine heart and all thy soul, and with all thy might. And these words, which I command thee this day, shall be in thine heart; and thou shalt teach them diligently to thy children...."

Proverbs 22:6 also directs us to "Train up a child in the way he should go..." Teaching is the same as training. Training for life must include training for eternity.

A Christian school is an extension of the Christian home in training young people in a Christian environment for time and eternity. The school staff works closely with parents to train the whole child. All subjects are taught from a Biblical, conservative, Fundamental Baptist point of view.

Attendance at the Dr. L.L. Cannon Christian Academy is a privilege and not a right. The goal of this school is to train Christian youth of any ability in the highest principles of Christian leadership, self-discipline, personal integrity, individual responsibility and good citizenship.

Dr. L.L. Cannon Christian Academy stands without apology for the old-time gospel and highest standard of morality and Christian behavior. Parents and students that are earnest, sincere, and in agreement with these objectives are given the opportunity to benefit from this local church ministry.

XI. Statement of Faith

We believe that the Bible is God's Word and that it is the final and infallible authority in all matters of faith and conduct.

We believe in God the Father, Son and Holy Spirit and that Jesus Christ is the eternal and only begotten Son of God, conceived of the Holy Spirit, of virgin birth. We also believe in His sinless life and His atonement for the sins of the whole world by His death, and His bodily resurrection. We also believe in His ascension and visible premillennial return according to His promise.

We believe that all men by nature and by choice are sinners but that "God so loved the world that He gave His only begotten Son, that whosoever believeth in Him should not perish, but have everlasting life." Therefore, we believe that those who accept Christ as Savior will rejoice forever in God's presence and those who refuse to accept Christ as Saviour will be forever separated from God in an eternal Hell.

We believe the church to be a living, spiritual body of which only regenerated people are members. We also believe that a local church is a body of believers in Jesus Christ, baptized by immersion upon confession of faith. We also believe that the ordinances of Baptism and the Lord's Supper were given to local churches for perpetual observance.

We believe that God has laid upon these churches the task of going forth and proclaiming to a lost, unregenerate world, their need to accept Jesus Christ as Saviour.

We believe that Christians are prohibited from bringing civil lawsuits against other Christians or the church to resolve personal disputes. We believe the church possesses all the resources necessary to resolve personal disputes between members. (I Cor. 6:1-8; Eph. 4:31-32)

XII. Required forms

Each of the following forms are required to be in the student cumulative folder before the child is allowed to attend his/her first day of school:

- A. Parent/School Agreement
- B. Student Application
- C. Standard of Conduct Form (completed by student)
- D. Corporal Correction Form
- E. Medical Treatment Form
- F. Medication Issuance Permission Form
- G. A copy of Birth Certificate
- H. A copy of Social Security Card
- I. A copy of Immunization Record

APPENDIX A

Article - Binding Arbitration

SECTION 1 – SUBMISSION TO ARBITRATION

All students, parents of students, and guardians of students of this school agree to submit to binding arbitration any matters which cannot otherwise be resolved, and expressly waive any and all rights in law and equity to bringing any civil disagreement before a court of law, except that judgement upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

SECTION 2 – NOTICE OF ARBITRATION

In the event of any dispute, claim, question, or disagreement arising out of or relating to this Student Handbook or any other school matter, the parties shall use their best efforts to settle such disputes, claims, questions, or disagreement as befits Christians. To this effect, they shall consult and negotiate with each other in good faith and, recognizing their mutual interests not to disgrace the name of Christ, seek to reach a just and equitable solution. If they do not reach such solution within a period of sixty (60) days, then upon notice by either party to the other, disputes, claims, questions, or differences shall be finally settled by arbitration as described in section 1, above, and such Procedures for Arbitration are adopted pursuant to section 3 below.

SECTION 3 – ARBITRATION PROCEDURES

1. SCOPE OF ARBITRATION

The parties must, prior to the selecting of arbitrators, agree to the scope of the matters to be considered by the arbitrators. In doing so the parties must conduct themselves with the utmost courtesy as befits believers in Jesus Christ. If the scope of the dispute for arbitration cannot be agreed upon by the parties, the scope shall be determined by the arbitrators.

SUBMISSION TO ARBITRATION

- The parties, as Christians, believing that lawsuits between Christians are prohibited by Scripture, and having agreed, according to Appendix A of the Student Handbook to submit disputes to binding arbitration, and to waive any legal right to take the dispute to a court of law, will refer and submit any and all disputes, differences, and controversies whatsoever within the agreed scope of arbitration to a panel of three arbitrators, to be selected as follows:

- All arbitrators must be born-again Christians of good reputation in the community and who affirm the School's Statement of Faith in its entirety.
- Each party shall submit a list of three proposed arbitrators to the other party, and the other party will choose one of the three proposed arbitrators to serve on the panel.
- The third arbitrator will be selected by mutual agreement of the other two arbitrators.
- In selecting the arbitrators, each party shall act in good faith in choosing Christian arbitrators who have no prior knowledge of the facts leading up to the dispute, are not related to or close friends with the selecting party, and who will act impartially and with fundamental fairness.
- No arbitrator may be an attorney.
- No arbitrator may be employed or ever have been employed by, or under the authority of, either party or any other arbitrator.
- The arbitrators will be selected as soon as possible but no later than 30 days after the parties have agreed to the scope of the arbitration.
- The arbitration will be held at a neutral site agreed to by the arbitrators.
- The arbitrators shall, subject to the provisions of these procedures, arbitrate the dispute according to the terms of these procedures, the Bible as interpreted by the school's Statement of Faith, and any applicable school documents.
- Each party may be represented by counsel throughout the process at the party's own expense. Discovery will be allowed as needed, as determined in the discretion of the arbitrators. Formal rules of evidence shall not apply.

TERMS AND CONDITIONS OF ARBITRATION

The arbitrators shall have full power to make such regulations and to give such orders and directions, as they shall deem expedient in respect to a determination of the matters and differences referred to them. The arbitrators shall hold the arbitration hearing as soon as possible, but no later than thirty (30) days after the selection of the third arbitrator.

There shall be no stenographic record of the proceedings, and all proceedings shall be closed to the media and any other individuals not directly involved in the proceedings.

Normally, the hearing shall be completed within three (3) hours. The length of the hearing, however, may be extended by the arbitrators in their discretion or an additional hearing may be scheduled by the arbitrators to be held promptly.

There will be no post-hearing briefs.

The arbitrators are to make and publish their award, in writing, signed by each of them concerning the matters referred, to be delivered to the parties no later than 48 hours from the conclusion of the hearing, unless otherwise agreed by the parties. The arbitrators may, in their discretion, furnish an opinion.

CONDUCT AND RULES OF HEARING

The arbitrators may, in their absolute discretion, receive and consider any evidence they deem relevant to the dispute, whether written or oral, without regard to any formal rules of evidence.

The parties and their respective witnesses must, when required by the arbitrators, attend and submit to examination and cross-examination under oath as to all or any of the matters referred to in the proceedings, and to produce or deposit with the arbitrators all or any evidence within their possession or control concerning such matters.

If a party defaults in any respect referred to in Subsection 4.2, above, the arbitrators may proceed with the arbitration in their discretion as if no such evidence were in existence, insofar as it may be favorable to the party in default.

All presentations shall be controlled by the arbitrators. Any disputes regarding procedure shall be decided solely by the arbitrators.

DUTIES OF ARBITRATORS

The arbitrators are to receive all evidence, prayerfully consider such evidence in an impartial manner, and render a decision which, based upon Scriptural principles, is fair to all parties.

The arbitrators have full power to order mutual releases to be executed by the parties, and either of the parties failing, such orders shall have the effect of a release, and may be duly acknowledged as such.

In the event that either party or a witness for either party shall fail to attend the arbitration hearing, after such written notice to such party as the arbitrators shall deem reasonable, the arbitrators may proceed in the absence of such party or witnesses without further notice.

DECISION OF ARBITRATORS

It is preferred that the arbitrators reach a unanimous decision, but if a unanimous decision cannot be obtained, a majority decision will be accepted. The written decision of a majority of the arbitrators shall be final and binding on all parties, and judgment upon the award rendered by the arbitrators may be entered in any court having jurisdiction thereof. There is no appeal from the decision of the arbitrators.

The decision of the arbitrators is to be kept confidential by all parties for a period of one year. For purposes of these procedures, the church membership may be informed of the decision if the church or any pastors, officers, trustees, employees, or board members were a party to the proceeding.

Should any party commence legal proceedings against another party with respect to the agreed scope of the dispute or the binding decision of the arbitrators, with the exception of an action to enforce the decision of the arbitrators, that party shall pay to the other party all expenses of said proceedings, including reasonable attorneys' fees. In the event it becomes necessary for one party to commence legal proceedings to enforce the decision of the arbitrators, the non-prevailing party must bear all of the costs of said proceedings, including reasonable attorneys' fees.

PARTIES TO COOPERATE

No party shall unreasonably delay or otherwise prevent or impede the arbitration proceedings. No party will involve the news media in the dispute in any way. No party shall publicize the dispute in any way to anyone not a party to the proceedings of this arbitration to his or her spouse, legal counsel, accountants, insurance carrier, and as otherwise required by law.

COSTS AND EXPENSES

Each party shall pay his or her own costs and expenses related to presenting the party's case to the arbitrators. The costs of the arbitration, including any fees for the arbitrators is to be shared equally by both parties.

AMENDMENTS

These Procedures for Arbitration may be revised or amended by a majority vote of the school board present and voting at any regular board meeting.

ADOPTION

These Procedures for Arbitration were adopted by a unanimous vote of the school board at which a quorum was present

These Procedures for Arbitration supersede any other Procedures for Arbitration previously adopted by the school board, if any exist.

August 30, 2010
Date Approved

August 1, 2024
Revised

Dr. Tammy J. Bratcher
Administrator/Principal