

2022 STRATEGIC PLAN

OUR VISION

Influence, Inspiring career development, inclusive of diversity, innovation and informing practice and improving first people's health.

OUR MISSION

To lead and represent higher education for nurses and midwives by:

- Being the voice for Nursing and Midwifery from the higher education sectors on education, practice development and research and research training both nationally and internationally.
- Providing Trans-Tasman leadership for academics in the university sector.
- Promoting the development of a contemporary image and profile for nursing and midwifery at both national and international levels.
- Fostering quality standards of university education for nurses and midwives.
- Providing advice on nursing and midwifery workforce issues.

Improving First Peoples' health	Influence, engage and innovate	Lead innovative research informing education, policy and practice	Inspiring nursing & midwifery careers (education, practice, research, diversity)
Commit to a sustained plan of action in conjunction with peak bodies to improve Aboriginal, Torres Strait islander, Māori and Pacific people's health.	Increase visibility of the CDNM and engagement with internal & external stakeholders to influence health education, workforce development and practice.	Develop career frameworks underpinned by research pathways	Promote inspiring nursing & midwifery careers (education, practice, research & diversity)
Lead the reform process		Facilitate and support emerging researchers	Advocate/lobby for a four-year undergraduate nursing degree
Develop and support First Peoples academics.		Broker research collaborations and challenge funding allocations	Maintain the integrity of the professions
Establish the CDNM as a culturally safe space		Lead on conversations that profile education, policy, and practice	Develop undergraduate programs to meet workforce needs