

## **Applicant Due Diligence Search**

We carry out due diligence checks on all eligible applicants. We do so via an internet search that looks for any press articles or regulatory reports involving the charity.

We check if any of the words or word strings in the bullet point list below, or any other reported incidents involving serious harm, injury, death, accidents, or safety failures are directly associated in a negative way with the charity.

We ignore any results in which the charity's own policies against fraud, bullying, harassment, or its own complaints procedure are mentioned, unless these are in direct response to a reported incident.

We focus only on news articles, inspection reports, or regulatory findings that directly mention the charity has been involved in any of the words, word strings, or types of incidents in the following list:

- Abuse
- Accidents resulting in serious injury or death
- Bullying
- Complaints
- Crime
- Denying food
- Denying water
- Discrimination
- Drug dealing
- Drugs
- Emotional abuse
- Financial abuse
- Fire, explosion, or other major safety incidents
- Fraud
- Harassment
- Health and safety
- Humiliating
- Injuries
- Intimidating
- Misconduct
- Neglect
- Neglect
- Patient harm or adverse clinical incidents
- Pornography
- Racial abuse
- Rape

- Regulatory enforcement or improvement notices following serious incidents
- Scandal
- Sex
- Sexual abuse
- Sexual harassment
- Stealing
- Verbal abuse
- Whistleblower
- Whistleblowing

Sometimes, an incident is uncovered, and we make an assessment about its significance or relevance to the charity. If we have any questions, we contact the applicant for further information.