

What a farce

By Andrea Brookes October 2025

Baroness Falkner is getting quite desperate and even petulant because her mate Phillipson has not put her horrible antitrans, anti-human rights, anti-women, anti-equality policy into place. In fact she is so annoyed that her evil plan has not been implemented that she has written to Phillipson complaining about it, you can almost see her stamping her foot in frustration - she really wanted to get this done before she leaves office to be replaced and she so so wanted to leave a legacy behind her. Unfortunately for her, the government has been a little caught up with other things such as conferences and deputy leader races which Phillipson wants to win and maybe there is a certain reluctance to upset so many in the party that are actually quite supportive of trans rights especially given the recent reversals the government has experienced on Brexit, winter fuel allowances, potential tax increases and yet more austerity, that an unpopular anti-trans policy (and it is unpopular, seen as being unfair) and one that also has received international condemnation, could well sink Labour's chances of ever winning another General Election let alone any local ones. Maybe Phillipson has taken a step back from her full-on anti-trans stance, leaving Faulkner spinning in the wind - the request for an Equality Impact Assessment which the EHRC submission did not contain meant that they had to work a whole weekend to submit one - because she knows that there will be so many legal challenges both here and in the European Court, not just on the Convention but there are also Strasbourg rulings which still apply to the UK meaning that trans people cannot be treated as a third sex. Faulkner wrote Phillipson a letter saying "hurry up there isn't much time to implement it" and then, totally out of all tradition and precedence, published it - letters between the head of the EHRC and ministers should never be published, but she did. And now what has happened - this interim guidance has not been tinkered with again because they did not understand the laws they are supposed to be advising for, no it has been removed from the EHRC website!

So where does this leave those businesses that had implemented policies based on it? What justification do they now have to keep those policies in place?