

We Help Queensland Government Departments Hire with Certainty, Speed and Strategy



Executive Recruitment

We help you hire critical leadership roles that shape departments and policy.



Recruitment As A Service

Done-for-you recruitment – stress-free, compliant and fast.



Temporary and Permanent Recruitment

High quality hiring outcomes.

Hiring in Government is high-stakes and often time-consuming, admin-heavy, and hard to get right.

At Kingston Human Capital, we take the pressure off. We manage the full recruitment process for you – from start to finish – so you can stay focused on your core responsibilities. Whether it's a short-term temp or a long-term executive, we help you hire faster, with less hassle, and better results.

Why Government Clients Trust Us

- » Approved supplier on GGS0060 Labour Hire and A3737 Specialised HR Services Panels
- » Faster, better hiring outcomes – with less admin and more certainty
- » Queensland-owned and operated small business – proudly focused on serving government.

Kingston
HUMAN CAPITAL

Executive Recruitment

For critical leadership roles that shape departments and policy.



The Problem

Government departments face increasing pressure to deliver complex change, meet public expectations, and improve community outcomes – all while navigating executive turnover and workforce gaps.

The wrong leadership hire can stall progress, disrupt teams, and risk accountability.



Our Solution

We work as your trusted recruitment partner to help identify, attract, and appoint high-impact executives who don't just meet the brief – they elevate it.

With deep public sector knowledge, discreet search capability, and a process that aligns with Government recruitment policy, we help you find leaders who fit your department's strategic direction and culture.



The Outcome

You secure confident, capable executives who build trust, drive results, and deliver measurable public value. Whether you're appointing a Director-General or reshaping your senior leadership team, we help you hire the right person – not just the right résumé.



Gerard Kerr

CO-FOUNDER & GENERAL MANAGER,
EXECUTIVE SEARCH & SELECTION

"We help you hire critical leadership roles that shape departments and policy."

Call Gerard on **0432 544 444**

Email **Gerard@kingstonhumancapital.com.au**

Recent roles we've delivered:

- » Director-General
- » Deputy Director-General
- » CEO / COO / CFO / CHRO
- » Executive Director
- » General Manager
- » Director
- » Board Committee Members

Recruitment as a Service (RAAS)

Done-for-you recruitment — stress-free, compliant and fast.



The Problem

Recruitment is essential but for busy Government leaders, it's a major drain on time and resources.

Writing PDs, managing ads, screening applicants, scheduling interviews, coordinating panels, scribing and drafting reports, all on top of your day job, causes delays, stress, and stalled progress.



Our Solution

RAAS is your fully managed recruitment service. We handle the entire process, from role briefing to final offer, so you don't have to.

Think of us as your **project manager and executive assistant rolled into one**, equipped with expert hiring skills. We draft job ads, screen candidates, coordinate and scribe interviews, liaise with panel members, and prepare selection reports – keeping you updated every step of the way.



The Outcome

You get a better hire, faster – without the admin burden. Our public sector experts deliver high-quality outcomes, reduce time-to-hire, and free you to focus on your core responsibilities.

Project Example

We filled three urgent HR leadership roles for a major Government department in just 10 business days through our RAAS model. The process was fully managed end-to-end, requiring minimal input from the client.

“I don't know why I haven't used this service before — you delivered a better outcome, faster, and I was able to stay focused on my core responsibilities.”

GOVERNMENT CLIENT



Michelle Bassett

DIRECTOR, RECRUITMENT & HIGH PERFORMANCE

“I partner with hiring managers to deliver bespoke recruitment and development solutions designed to attract, train and retain skilled professionals.”

Call Michelle on **0400 442 280**

Email **Michelle.Bassett@kingstonhumancapital.com.au**



Vidya Sadawarte

ASSISTANT DIRECTOR, RAAS

“I provide seamless, end-to-end recruitment solutions, empowering hiring managers to achieve exceptional outcomes while they focus on what matters most.”

Call Vidya on **0499 184 811**

Email **Vidya@kingstonhumancapital.com.au**

Recent roles we've delivered:

- » Project Director
- » Director, Policy and Assurance
- » HR Director
- » Manager, Management Accounting
- » Principal Advisor
- » Budget & Reporting Manager
- » Project Support Officer

Temporary Labour Hire & Permanent Government Recruitment

Skilled professionals ready to deliver, exactly when you need them.



The Problem

Government teams often face sudden resourcing gaps – from urgent backfill to project surges. When internal capacity is stretched and deadlines are tight, finding the right talent fast can feel impossible.



Our Solution

We provide trusted professionals across projects, infrastructure, procurement, finance, and administration who understand the Government environment and can step in from day one. We specialise in fast, accurate delivery, often providing qualified shortlists within 24 hours.



The Outcome

You stay fully resourced and on track with no disruption, no delays, and no hiring headaches.

Thank You for Partnering with a Queensland-owned Business

At Kingston Human Capital, we know Government hiring is complex — it's high-stakes, time-consuming, and filled with admin. From temps to executives, we manage the entire recruitment process end-to-end, so you get better outcomes, faster, and can stay focused on what matters most.

We're proud to be Queensland-owned and dedicated to serving our Government clients with care, speed, and results.

» **Approved supplier on GGS0060 Labour Hire and A3737 Specialised HR Services Panels**

» **Queensland-owned and operated; proudly focused on serving Government**

Meet Your Specialists



Neha Batth

TEAM LEADER, PROJECT INFRASTRUCTURE

"I specialise in finding Project Infrastructure talent for Government departments, providing expert hiring solutions. Let's find the talent your projects need to succeed."

Call Neha on **0452 003 429**

Email Neha@kingstonhumancapital.com.au



Angela Burchett

SENIOR RECRUITMENT CONSULTANT, ACCOUNTING & FINANCE

"I match Brisbane's high-performing Finance professionals with leading Government teams, helping organisations thrive."

Call Angela on **0436 699 623**

Email Angela.Burchett@kingstonhumancapital.com.au



Laura Hedges

SENIOR RECRUITMENT CONSULTANT, PROCUREMENT & CONTRACT MANAGEMENT

"I connect Brisbane's best procurement talent with leading QLD Government entities to build high-performing teams across all categories of spend."

Call Laura on **0431 551 587**

Email Laura.Hedges@kingstonhumancapital.com.au



Hyacinth Capilos

RECRUITMENT CONSULTANT, BUSINESS SUPPORT & ADMINISTRATION

"I connect five-star administration and executive support professionals with rewarding opportunities in Government."

Call Hyacinth on **0452 002 855**

Email Hyacinth.Capilos@kingstonhumancapital.com.au

Ready to Make Hiring Easier?

Whether you need someone next week or next quarter, we're here to help.
Call us on **(07) 3211 7719** | Email Talent@kingstonhumancapital.com.au
Contact our CEO directly at Elizabeth@kingstonhumancapital.com.au

Let's take the hassle out of hiring, together.

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