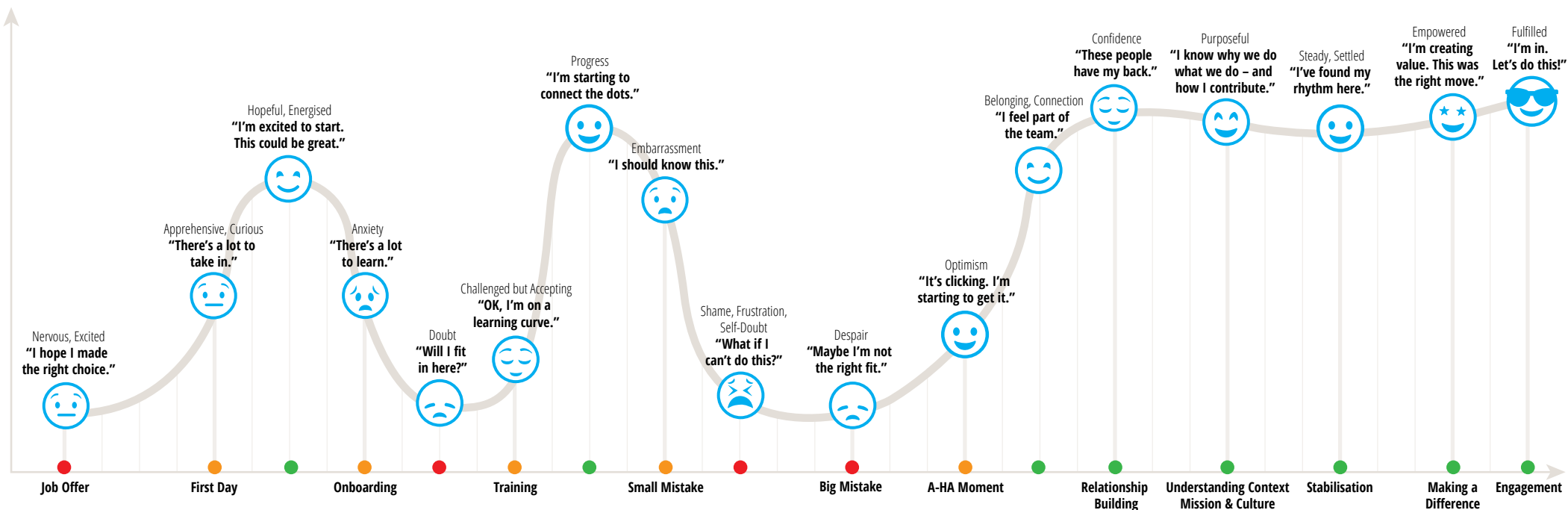


The New Employee Map

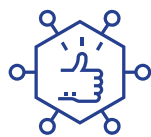
Starting a new job is a critical moment. The first few weeks shape whether your new hire feels confident and connected – or unsure and ready to leave. Our New Employee Journey Map is designed to help leaders understand and support the emotional ups and downs every employee experiences during this time.

Why It Matters

Employees decide early whether they belong. Supporting them emotionally and practically drives better retention, faster productivity, and stronger performance.



How to Support Your New Hire



Identify the Stage

Use regular one-on-ones to check in. Where are they emotionally? What support do they need right now?



Open Conversations

Use this map as a conversation starter. Naming emotions helps employees feel seen, supported, and safe.



Track Progress

Revisit the map throughout the first few months. Adjust your support and celebrate progress.



Designed for Long-Term Engagement

This map isn't just for onboarding – it's a leadership tool to ensure new hires feel secure, valued, and set up for success.

We're Here to Help

As a **Queensland-owned business** and approved provider on the **GG50060 Labour Hire** and **A3737 Specialised HR Services Panels**, Kingston Human Capital partners with leaders to streamline onboarding and build strong, committed teams.

Want to turn first days into long-term success stories? We'd love to help.

✉ Talent@kingstonhumancapital.com.au 📞 (07) 3211 7719 ✉ Contact our CEO: Elizabeth@kingstonhumancapital.com.au

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