

Chief Technology Officer

Information Technology Services

The Chief Technology Officer is responsible for the strategic and operational management of the Department of Justice (DoJ) information communication technology (ICT) services.

Your key responsibilities

- Assist the CIO in the development of an integrated information technology strategy across digital, cyber security, enterprise architecture and information management ensuring alignment with organisational strategic objectives and goals.
- Assist and collaborate with the Chief Information Officer (CIO) to lead the development of DoJ's technology strategy and operationalise the organisation's technology services.
- Oversee development and maintenance of core ICT architecture and design standards across the information technology systems.
- Anticipate and advise on emerging technologies and ICT trends to inform strategic decision making and advance the objectives and goals of the organisation.
- Assist in the management and coordination of major ICT projects and contracts to ensure seamless development, integration and delivery of ICT initiatives and platforms across DoJ.
- Oversee and maintain oversight of all IT service delivery and ensure commitments are properly planned, monitored and incidents are managed and reported.
- Manage the implementation of governance and control systems and frameworks for DoJ ICT policies and practices to ensure relevant policies and procedures are followed and adopted.
- Foster a culture of innovation and provide a clear whole-of-government vision to the team to ensure efficient team performance and engagement.
- Collaborate with CIO to manage the DoJ ICT asset replacement program to ensure adequate return on investment, benefits realisation and effective processes to maintain relevance and currency.
- Establish and maintain stakeholder and strategic supplier relationships to meet business requirements.
- Provide effective program management for ICT investments to optimise returns and future value delivered to the department.

Job advertisement reference

QLD/647843/25

Role type

Contract for five years

Classification

SES2 Low

Salary

Total remuneration: \$231,634 to \$240,233 p.a.

*This includes **motor vehicle allowance**, leave loading and 12.75% employer super contribution.*

Location

Brisbane

Contact

Gerard Kerr - General Manager, Executive Search at Kingston Human Capital

0432 544 444

Gerard@kingstonhumancapital.com.au

Closing date

Wednesday, 30th July, 2025

Our workplace

The Department of Justice delivers integrated criminal, civil and community justice services to enable a fair, safe and inclusive society for all Queenslanders.

Join us as we:

- safeguard the rights of vulnerable people
- reduce over-representation of First Nations people in the criminal justice system
- end domestic, family and sexual violence
- minimise gambling harm.

Technical skills, abilities and cultural capability

- Proven technical expertise and management experience, including demonstrated ability to lead change and innovation.
- Demonstrated ability to drive and monitor high levels of performance in a diverse and complex environment.
- Understands the organisation's direction and role within government and society including the whole-of-government agenda.
- Responds flexibly to changing circumstances, deploys resources astutely and identifies optimum resourcing combinations.
- High level relationship management including the ability to build and maintain productive relationships, manage conflict and negotiate positive outcomes.
- Superior business acumen, with experience in contract management, corporate governance, project management and resource management.
- Confidently promotes areas of strength, acknowledges development needs and proactively identifies related learning opportunities to extend skills and experience.
- High level communication and leadership skills, with the ability to develop managerial and group capability in order to promote outcomes and continuous business improvement.

Leadership stream — we lead ourselves or we lead others

We are all leaders in the Queensland public sector, across all roles and classification levels. This role exhibits a combination of capabilities from the [Skills Framework for the Information Age \(SFIA\)](#) (level 7) and the [Leadership Competencies for Queensland \(LCQ\)](#) framework to outline the expected behaviours and competencies in the workplace for all roles. For the purposes of the LCQ, this role has been identified as an Executive (leads program leaders or other executives).

Working relationships

This role interacts with internal stakeholders across the entire department and external government entities.

Reports to: Chief Information Officer

Direct reports: Eight

Collaborates with: Whole of DoJ Operating System teams (i.e. Service Centre, Cyber security, Applications Development teams, etc.), Executive Leadership team, senior leaders, Financial Procurement as well as external stakeholders such as technology vendors, telecommunications providers, staff bodies and Courts.

The team and the branch

Information Technology Services Branch (ITS) is a branch within the Corporate Services division. The branch provides information and communication technology services, advice and support to the department.

Qualifications and conditions

To be considered for the role of Chief Technology Officer it is highly desirable that the successful candidate possesses formal qualifications and technical expertise in Information Technology or related field.

Identified role

This position is not designated as an identified role.



Suitability for employment

The following suitability for employment checks are required for this role:

- Serious disciplinary action check (former or current Queensland public sector employees only).
- Criminal history check.

Additional information

Here is some additional information about the role. Review the **Applicant Information Package** for more information.

Physical demands and nature of work

This role is administration-based and requires prolonged sitting. Stand-up desks are available.

Exposure to trauma and/or vicarious trauma

In this role it is not anticipated you will be subjected directly to disturbing circumstances and material which could lead to vicarious trauma. You may be exposed by talking with other employees who have had direct contact with such material or situation.

We have a range of physical and psychosocial safety controls in place for all DoJ workplaces, including strategies to manage the risk of workers being exposed to traumatic events, material and/or vicarious trauma. We also support employees who are impacted by their work.

You should consider the above information and your personal resilience and coping strategies to sustain working in environments that may expose you to traumatic events and/or material.

Please consider this carefully before applying for this role.

How to apply

Apply via [Smart Jobs](#) and submit:

- Your resume (3 - 4 pages recommended).
- A one-page cover letter explaining why you would like to work for us, what personal qualities you will bring to the role and a brief overview of your relevant skills and experience.

Valuing equity and diversity

We know that embedding diverse perspectives enriches our work, helping us to meet the needs of all Queenslanders.

We encourage applications from people of all backgrounds, including Aboriginal and Torres Strait Islander peoples, individuals with disability, culturally and linguistically diverse communities, LGBTQIA+ individuals, veterans, and people of all ages.

We encourage you to share how your unique experiences, perspectives, and contributions would support our inclusive and respectful workplace.

Remember to let us know if we can help you participate in the recruitment process. Our selection decisions are not influenced by whether an applicant needs assistance or a subsequent workplace adjustment. Email us for a confidential chat at CapabilityandCulture@justice.qld.gov.au.

