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| **Section 1: Leadership Commitment** |
| Leadership Role (as defined by Leadership Team) |  |
| Action Items |  |
| **Section 2: Agency Vision and Purpose** |
| Critical Mission/Vision Statement Elements |  |
| Why CIE Matters |  |
| **Section 3: Staff Engagement & Culture Building** |
| Focus Areas |  |
| Action Items |  |
| **Section 4: Environmental & Visual Reinforcement** |
| Materials/Resources Needed |  |
| Action Items |  |
| **Section 5: Policy, Procedure & Structure Alignment** |
| Focus Areas |  |
| Action Items |  |
| **Section 6: Develop the IPS Team/Program** |
| Focus Areas |  |
| Action Items |  |
| **Section 7: Measurement & Accountability** |
| Key Metrics to Track |  |
| Action Items |  |
| **Section 8: Sustainability & Continuous Improvement** |
| Focus Areas |  |
| Action Items |   |