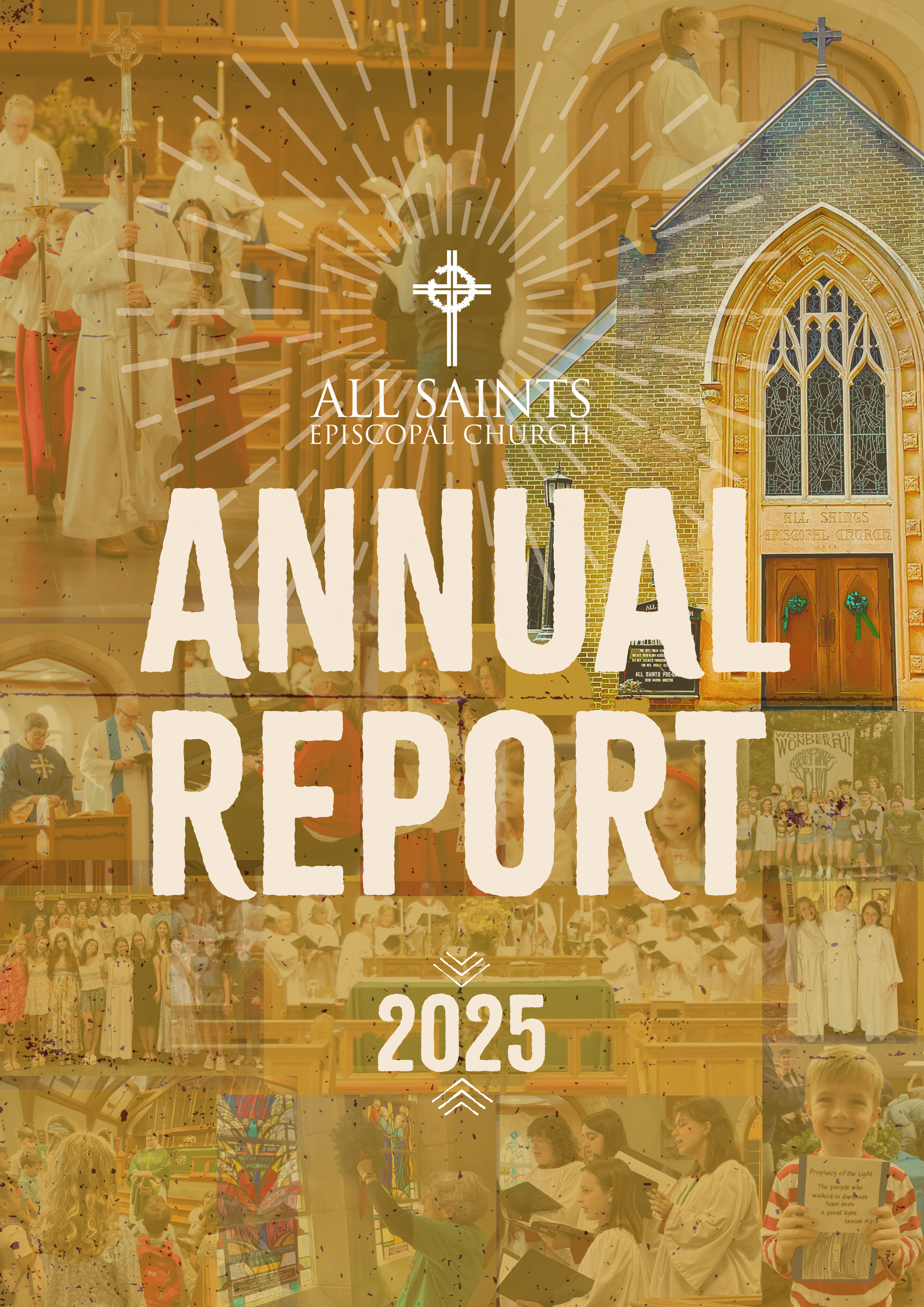




ALL SAINTS  
EPISCOPAL CHURCH

# ANNUAL REPORT

2025



Prophecy of the Light  
The people who  
walked in darkness  
have seen  
a great light.  
Isaiah 9:2





# FROM THE REV. ED BACON

Dear All Saints' friends,

I have loved the first chapter of my interim rector tenure with you.

A more wide-ranging report will be coming soon. But today, a transparent discussion of our finances is the order of the day. I am so deeply impressed with the hard work invested in this healthy financial picture you will find in this document.

So much energy for moving forward will come from today's Annual Meeting. There's so much more good news that will resonate when we share other reports with you very soon. Today, let's make sure all your questions are answered about Stewardship and Budget.

Yours in Christ's Love,

Ed Bacon  
Interim Rector



# BUDGET

BUDGET CONDENSED	2025		2026	
	Actual	Budget	Request	Approved
Revenues				
Pledge Offerings	1,163,382.17	1,144,509.44	1,189,806.22	1,189,806.22
Close the Gap	-	102,290.00		118,000.00
Plate Offerings	129,384.83	148,636.46	98,916.36	98,916.36
School Income	576,316.30	607,709.33	594,500.00	594,500.00
Fiddlesticks	51,163.00	37,375.00	46,300.00	50,800.00
Investments	7,178.82	6,289.99	7,178.82	7,178.82
Other Revenues	129,973.73	106,354.89	117,259.56	117,259.56
<b>Total Revenues</b>	<b>2,057,398.85</b>	<b>2,153,165.11</b>	<b>2,171,960.96</b>	<b>2,176,460.96</b>
Expenses				
<b>Personnel</b>				
Clergy Salaries, Benefits, and Expenses	325,295.96	343,782.05	350,244.07	350,244.07
Rector T&E, Meals	321.50	-	-	Remove
Staff Salaries, Benefits, and Expenses	952,424.87	963,912.81	968,881.54	969,481.54
Payroll Tax Expense	69,836.05	65,897.65	65,644.48	66,659.02
<b>Total Personnel</b>	<b>1,347,878.38</b>	<b>1,373,592.51</b>	<b>1,384,770.10</b>	<b>1,386,384.64</b>
<b>Church Operating Expenses</b>				
Utilities	74,589.45	87,703.30	78,000.00	78,000.00
Total Maintenance & Insurance	181,975.29	215,545.03	234,079.91	234,079.91
Debt Service	6,692.09	17,005.98	16,392.09	16,392.09
Property Expenses	15.00	4,349.12	3,000.00	3,000.00
Outreach Expense	103,101.02	118,623.96	133,180.62	145,180.62
<b>Church Operating Expenses</b>	<b>366,372.85</b>	<b>443,227.39</b>	<b>464,652.62</b>	<b>476,652.62</b>
<b>Other Expenses</b>				
Worship Expenses	4,514.73	6,206.63	6,500.00	6,500.00
Office Expenses	49,170.01	52,617.35	45,213.40	45,213.40
Program Expenses	51,575.10	54,418.00	54,418.00	90,628.00
School Expenses	100,232.89	117,369.00	116,330.00	116,330.00
Fiddlesticks Expenses	35,348.05	25,454.93	39,038.35	37,164.10
Other Expenes	28,225.08	40,661.96	42,658.42	47,658.42
<b>Other Expenses</b>	<b>269,065.86</b>	<b>296,727.87</b>	<b>304,158.17</b>	<b>343,493.92</b>
<b>Total Expenses</b>	<b>1,983,317.09</b>	<b>2,113,547.77</b>	<b>2,153,580.89</b>	<b>2,206,531.18</b>
<b>Net Total</b>	<b>74,081.76</b>	<b>39,617.34</b>	<b>18,380.07</b>	<b>(30,070.22)</b>

# SUMMARY OF RESTRICTED NET ASSETS

All Saints Episcopal Church

## Summary of Restricted Net Assets

Date Range: Jan 1st 2026 - Jan 31st 2026

Accounts	Beginning Balance	Income	Expense	Ending Balance
<b>Restricted Net Assets</b>				
Temporary Restricted Net Assets				
Other Funds				
With Donor Restriction				
8049 St. Martha's Fund	3,421.09	12.20	0.00	3,433.29
8050 Youth Fund	21,113.63	0.00	0.00	21,113.63
8051 Music Fund	12,705.62	0.00	0.00	12,705.62
8052 Children's Formation Fund	5,049.45	5,195.00	0.00	10,244.45
8063 Family Promise	0.00	50.00	0.00	50.00
8065 Honduras Mission Fund	8,660.55	0.00	0.00	8,660.55
8068 Wedding Guild Fund	0.00	290.00	177.51	112.49
8071 Catechesis of the Good Shep Trainin	6,428.58	0.00	0.00	6,428.58
8079 Cursillo Fund	896.61	0.00	0.00	896.61
8086 Altar Guild Fund	8,588.33	0.00	0.00	8,588.33
8104 Children's Music Fund	9,630.93	0.00	0.00	9,630.93
8136 Prime Time Saints	1,991.23	0.00	0.00	1,991.23
8304 Avondale Breakfast Ministry	1,404.56	70.00	0.00	1,474.56
8407 Poole Memorial Fund	720.35	0.00	0.00	720.35
Total With Donor Restriction	80,610.93	5,617.20	177.51	86,050.62
Vestry Restricted Funds				
8002 All Saints Memorial Fund	84,681.93	750.00	0.00	85,431.93
8054 Preschool Fund	28,527.80	0.00	0.00	28,527.80
8129 Outreach Grants	27,917.89	4,000.00	0.00	31,917.89
8198 Capital Replacements Fund	197,927.36	0.00	0.00	197,927.36
8305 Transformative Gift	110,774.60	0.00	0.00	110,774.60
8306 Close the Gap	118,998.78	0.00	0.00	118,998.78
Total Vestry Restricted Funds	568,828.36	4,750.00	0.00	573,578.36
Total Other Funds	649,439.29	10,367.20	177.51	659,628.98
Discretionary Funds				
8170 Rector Discretionary Funds	5,105.36	0.00	0.00	5,105.36
8173 Associate Rector Discretionary Fund	3,323.38	0.00	0.00	3,323.38
8174 Assoc/Curate Discretionary Fund	66.21	0.00	0.00	66.21
Total Discretionary Funds	8,494.95	0.00	0.00	8,494.95
Total Temporary Restricted Net Assets	657,934.24	10,367.20	177.51	668,123.93
<b>Total Restricted Net Assets</b>	<b>\$ 657,934.24</b>	<b>\$ 10,367.20</b>	<b>\$ 177.51</b>	<b>\$ 668,123.93</b>



# END OF YEAR FINANCIAL PICTURE

	2025		2026	
	Actual	Budget	Base	Ideal
<b>Total</b>				
Total Revenue	2,057,398.85	2,153,165.11	2,171,960.96	2,176,460.96
Total Expenses	<u>1,983,317.09</u>	<u>2,113,547.77</u>	<u>2,153,580.89</u>	<u>2,206,531.18</u>
Net	<b>74,081.76</b>	<b>39,617.34</b>	<b>18,380.07</b>	<b>(30,070.22)</b>
<b>Church</b>				
Total Revenue	1,429,919.55	1,508,080.78	1,531,160.96	1,531,160.96
Total Expenses	<u>1,386,198.55</u>	<u>1,484,366.14</u>	<u>1,543,132.54</u>	<u>1,597,357.08</u>
Net	<b>43,721.00</b>	<b>23,714.64</b>	<b>(11,971.58)</b>	<b>(66,196.12)</b>
<b>School</b>				
Total Revenue	576,316.30	607,709.33	594,500.00	594,500.00
Total Expenses	<u>561,770.49</u>	<u>603,726.70</u>	<u>571,410.00</u>	<u>572,010.00</u>
Net	<b>14,545.81</b>	<b>3,982.63</b>	<b>23,090.00</b>	<b>22,490.00</b>
<b>Fiddlesticks</b>				
Total Revenue	51,163.00	37,375.00	46,300.00	50,800.00
Total Expenses	<u>35,348.05</u>	<u>25,454.93</u>	<u>39,038.35</u>	<u>37,164.10</u>
Net	<b>15,814.95</b>	<b>11,920.07</b>	<b>7,261.65</b>	<b>13,635.90</b>



# STATS



**21** BAPTISMS

**17** YOUTH CONFIRMATIONS

**5** ADULT CONFIRMATIONS

**6** BURIALS

**5** MARRIAGES

**62** EUCHARISTIC VISITS & KIRKWOOD SERVICES



**806** AT 5 CHRISTMAS SERVICES

**918** AT 4 EASTER SERVICES

**242** AVG SUNDAY ATTENDANCE

**59** NON-SUNDAY SERVICES





# UPCOMING BIG EVENTS

**JAN 31**

**BISHOP ELECTION**

**FEB 17**

**SHROVE TUESDAY**

**FEB 18**

**ASH WEDNESDAY**

**MAR 29**

**PALM SUNDAY**

**APR 2**

**MAUNDY THIRSDAY**

**APR 3**

**GOOD FRIDAY**

**APR 4**

**PROPER LITURGY  
FOR HOLY SATURDAY**

**APR 5**

**EASTER**

Prophecy of the Light  
The people who  
walked in darkness  
have seen  
a great light.  
Isaiah 9:2



Main: 205-879-8651

Preschool: 205-879-1092

After-hours pastoral care emergency phone: 205-617-8954

Interim Rector: The Reverend Ed Bacon [ed@allsaintsbhm.org](mailto:ed@allsaintsbhm.org)

Associate Rector: The Reverend Kelley Hudlow, [khudlow@allsaintsbhm.org](mailto:khudlow@allsaintsbhm.org)

Associate Rector: The Reverend Ranie Neislar, [rneislar@allsaintsbhm.org](mailto:rneislar@allsaintsbhm.org)

Priest Associate: The Reverend Mike Cleckler

Parish Coordinator: Summer Stough, [office@allsaintsbhm.org](mailto:office@allsaintsbhm.org)

Director of Communications: Brian Wallace, [bwallace@allsaintsbhm.org](mailto:bwallace@allsaintsbhm.org)

Facility Coordinator: Brian Wallace, [bwallace@allsaintsbhm.org](mailto:bwallace@allsaintsbhm.org)

Finance: Carol Parks, [finance@allsaintsbhm.org](mailto:finance@allsaintsbhm.org)

Preschool Co-Director: Callie Huffstutler, [preschoolfinance@allsaintsbhm.org](mailto:preschoolfinance@allsaintsbhm.org)

Preschool Co-Director: Claudia Ledbetter, [preschool@allsaintsbhm.org](mailto:preschool@allsaintsbhm.org)

Nursery Director: Jenni Koehler, [jkoehler@allsaintsbhm.org](mailto:jkoehler@allsaintsbhm.org)

Director of Youth Ministries: Grace Turner, [gturner@allsaintsbhm.org](mailto:gturner@allsaintsbhm.org)

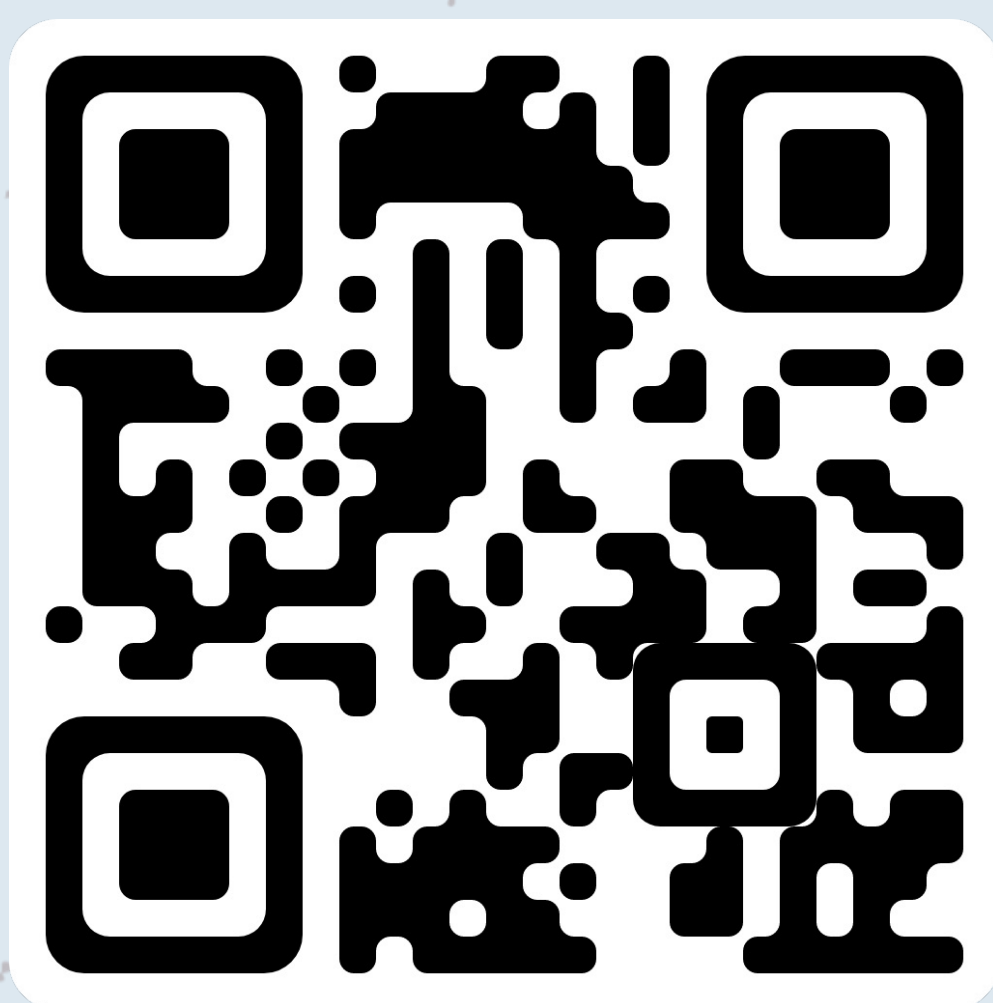
Children's Formation Director: Joie Hoke, [joie@allsaintsbhm.org](mailto:joie@allsaintsbhm.org)

Children's Formation Assistant Director: Jeannie Feldman, [jfeldman@allsaintsbhm.org](mailto:jfeldman@allsaintsbhm.org)

Organist/Choir Director: Melanie Couch, [mcouch@allsaintsbhm.org](mailto:mcouch@allsaintsbhm.org)

Youth & Children's Music Director: Maggie Gill, [mgill@allsaintsbhm.org](mailto:mgill@allsaintsbhm.org)

5:30 Music Director: Randolph Horn, [rchorn@samford.edu](mailto:rchorn@samford.edu)



[allsaintsbhm.org](http://allsaintsbhm.org)



What's Happening



Give /Pledge



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