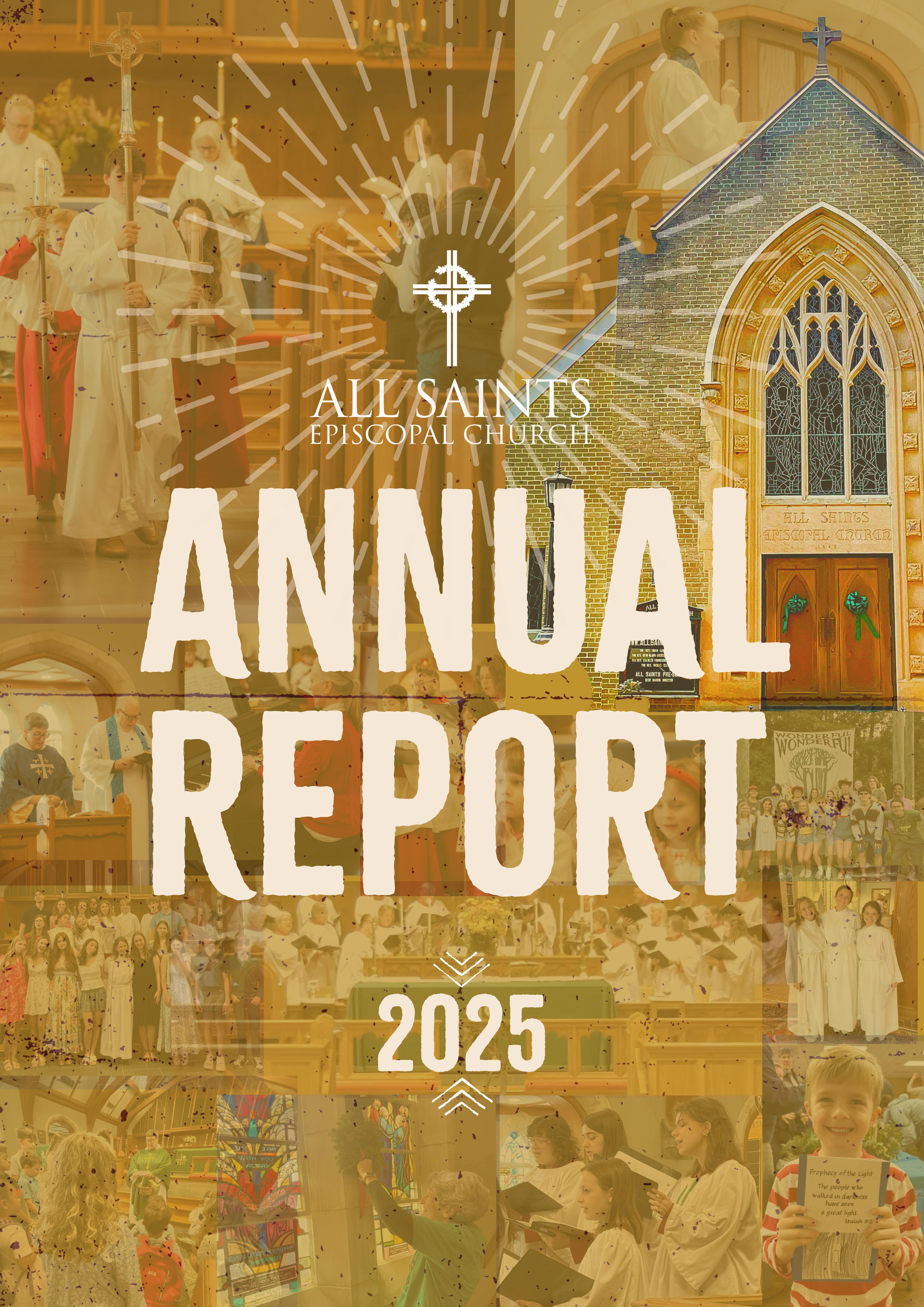




ALL SAINTS
EPISCOPAL CHURCH

ANNUAL REPORT

2025





FROM THE REV. ED BACON

Dear All Saints' friends,

I have loved the first chapter of my interim rector tenure with you.

A more wide-ranging report will be coming soon. But today, a transparent discussion of our finances is the order of the day. I am so deeply impressed with the hard work invested in this healthy financial picture you will find in this document.

So much energy for moving forward will come from today's Annual Meeting. There's so much more good news that will resonate when we share other reports with you very soon. Today, let's make sure all your questions are answered about Stewardship and Budget.

Yours in Christ's Love,



Ed Bacon
Interim Rector

BUDGET

BUDGET CONDENSED	2025		2026	
	Actual	Budget	Request	Approved
Revenues				
Pledge Offerings	1,163,382.17	1,144,509.44	1,189,806.22	1,189,806.22
Close the Gap	-	102,290.00	-	118,000.00
Plate Offerings	129,384.83	148,636.46	98,916.36	98,916.36
School Income	576,316.30	607,709.33	594,500.00	594,500.00
Fiddlesticks	51,163.00	37,375.00	46,300.00	50,800.00
Investments	7,178.82	6,289.99	7,178.82	7,178.82
Other Revenues	129,973.73	106,354.89	117,259.56	117,259.56
Total Revenues	2,057,398.85	2,153,165.11	2,171,960.96	2,176,460.96
Expenses				
Personnel				
Clergy Salaries, Benefits, and Expenses	325,295.96	343,782.05	350,244.07	350,244.07
Rector T&E, Meals	321.50	-	-	Remove
Staff Salaries, Benefits, and Expenses	952,424.87	963,912.81	968,881.54	969,481.54
Payroll Tax Expense	69,836.05	65,897.65	65,644.48	66,659.02
Total Personnel	1,347,878.38	1,373,592.51	1,384,770.10	1,386,384.64
Church Operating Expenses				
Utilities	74,589.45	87,703.30	78,000.00	78,000.00
Total Maintenance & Insurance	181,975.29	215,545.03	234,079.91	234,079.91
Debt Service	6,692.09	17,005.98	16,392.09	16,392.09
Property Expenses	15.00	4,349.12	3,000.00	3,000.00
Outreach Expense	103,101.02	118,623.96	133,180.62	145,180.62
Church Operating Expenses	366,372.85	443,227.39	464,652.62	476,652.62
Other Expenses				
Worship Expenses	4,514.73	6,206.63	6,500.00	6,500.00
Office Expenses	49,170.01	52,617.35	45,213.40	45,213.40
Program Expenses	51,575.10	54,418.00	54,418.00	90,628.00
School Expenses	100,232.89	117,369.00	116,330.00	116,330.00
Fiddlesticks Expenses	35,348.05	25,454.93	39,038.35	37,164.10
Other Expenses	28,225.08	40,661.96	42,658.42	47,658.42
Other Expenses	269,065.86	296,727.87	304,158.17	343,493.92
Total Expenses	1,983,317.09	2,113,547.77	2,153,580.89	2,206,531.18
Net Total	74,081.76	39,617.34	18,380.07	(30,070.22)

SUMMARY OF RESTRICTED NET ASSETS

All Saints Episcopal Church Summary of Restricted Net Assets

Date Range: Jan 1st 2026 - Jan 31st 2026

Accounts	Beginning Balance	Income	Expense	Ending Balance
Restricted Net Assets				
Temporary Restricted Net Assets				
Other Funds				
With Donor Restriction				
8049 St. Martha's Fund	3,421.09	12.20	0.00	3,433.29
8050 Youth Fund	21,113.63	0.00	0.00	21,113.63
8051 Music Fund	12,705.62	0.00	0.00	12,705.62
8052 Children's Formation Fund	5,049.45	5,195.00	0.00	10,244.45
8063 Family Promise	0.00	50.00	0.00	50.00
8065 Honduras Mission Fund	8,660.55	0.00	0.00	8,660.55
8068 Wedding Guild Fund	0.00	290.00	177.51	112.49
8071 Catechesis of the Good Shep Trainin	6,428.58	0.00	0.00	6,428.58
8079 Cursillo Fund	896.61	0.00	0.00	896.61
8086 Altar Guild Fund	8,588.33	0.00	0.00	8,588.33
8104 Children's Music Fund	9,630.93	0.00	0.00	9,630.93
8136 Prime Time Saints	1,991.23	0.00	0.00	1,991.23
8304 Avondale Breakfast Ministry	1,404.56	70.00	0.00	1,474.56
8407 Poole Memorial Fund	720.35	0.00	0.00	720.35
Total With Donor Restriction	80,610.93	5,617.20	177.51	86,050.62
Vestry Restricted Funds				
8002 All Saints Memorial Fund	84,681.93	750.00	0.00	85,431.93
8054 Preschool Fund	28,527.80	0.00	0.00	28,527.80
8129 Outreach Grants	27,917.89	4,000.00	0.00	31,917.89
8198 Capital Replacements Fund	197,927.36	0.00	0.00	197,927.36
8305 Transformative Gift	110,774.60	0.00	0.00	110,774.60
8306 Close the Gap	118,998.78	0.00	0.00	118,998.78
Total Vestry Restricted Funds	568,828.36	4,750.00	0.00	573,578.36
Total Other Funds	649,439.29	10,367.20	177.51	659,628.98
Discretionary Funds				
8170 Rector Discretionary Funds	5,105.36	0.00	0.00	5,105.36
8173 Associate Rector Discretionary Fund	3,323.38	0.00	0.00	3,323.38
8174 Assoc/Curate Discretionary Fund	66.21	0.00	0.00	66.21
Total Discretionary Funds	8,494.95	0.00	0.00	8,494.95
Total Temporary Restricted Net Assets	657,934.24	10,367.20	177.51	668,123.93
Total Restricted Net Assets	\$ 657,934.24	\$ 10,367.20	\$ 177.51	\$ 668,123.93

END OF YEAR FINANCIAL PICTURE

	2025		2026	
	Actual	Budget	Base	Ideal
Total				
Total Revenue	2,057,398.85	2,153,165.11	2,171,960.96	2,176,460.96
Total Expenses	1,983,317.09	2,113,547.77	2,153,580.89	2,206,531.18
Net	74,081.76	39,617.34	18,380.07	(30,070.22)
Church				
Total Revenue	1,429,919.55	1,508,080.78	1,531,160.96	1,531,160.96
Total Expenses	1,386,198.55	1,484,366.14	1,543,132.54	1,597,357.08
Net	43,721.00	23,714.64	(11,971.58)	(66,196.12)
School				
Total Revenue	576,316.30	607,709.33	594,500.00	594,500.00
Total Expenses	561,770.49	603,726.70	571,410.00	572,010.00
Net	14,545.81	3,982.63	23,090.00	22,490.00
Fiddlesticks				
Total Revenue	51,163.00	37,375.00	46,300.00	50,800.00
Total Expenses	35,348.05	25,454.93	39,038.35	37,164.10
Net	15,814.95	11,920.07	7,261.65	13,635.90

STATS

21 BAPTISMS

17 YOUTH CONFIRMATIONS

5 ADULT CONFIRMATIONS

6 BURIALS

5 MARRIAGES

62 EUCHARISTIC VISITS & KIRKWOOD SERVICES

806 AT 5 CHRISTMAS SERVICES

918 AT 4 EASTER SERVICES

242 AVG SUNDAY ATTENDANCE

59 NON-SUNDAY SERVICES

UPCOMING BIG EVENTS

JAN 31

BISHOP ELECTION

FEB 17

SHROVE TUESDAY

FEB 18

ASH WEDNESDAY

MAR 29

PALM SUNDAY

APR 2

MAUNDY THURSDAY

APR 3

GOOD FRIDAY

APR 4

PROPER LITURGY
FOR HOLY SATURDAY

APR 5

EASTER

Main: 205-879-8651

Preschool: 205-879-1092

After-hours pastoral care emergency phone: 205-617-8954

Interim Rector: The Reverend Ed Bacon ed@allsaintsbhm.org

Associate Rector: The Reverend Kelley Hudlow, khudlow@allsaintsbhm.org

Associate Rector: The Reverend Ranie Neislar, rneislar@allsaintsbhm.org

Priest Associate: The Reverend Mike Cleckler

Parish Coordinator: Summer Stough, office@allsaintsbhm.org

Director of Communications: Brian Wallace, bwallace@allsaintsbhm.org

Facility Coordinator: Brian Wallace, bwallace@allsaintsbhm.org

Finance: Carol Parks, finance@allsaintsbhm.org

Preschool Co-Director: Callie Huffstutler, preschoolfinance@allsaintsbhm.org

Preschool Co-Director: Claudia Ledbetter, preschool@allsaintsbhm.org

Nursery Director: Jenni Koehler, jkoehler@allsaintsbhm.org

Director of Youth Ministries: Grace Turner, gturner@allsaintsbhm.org

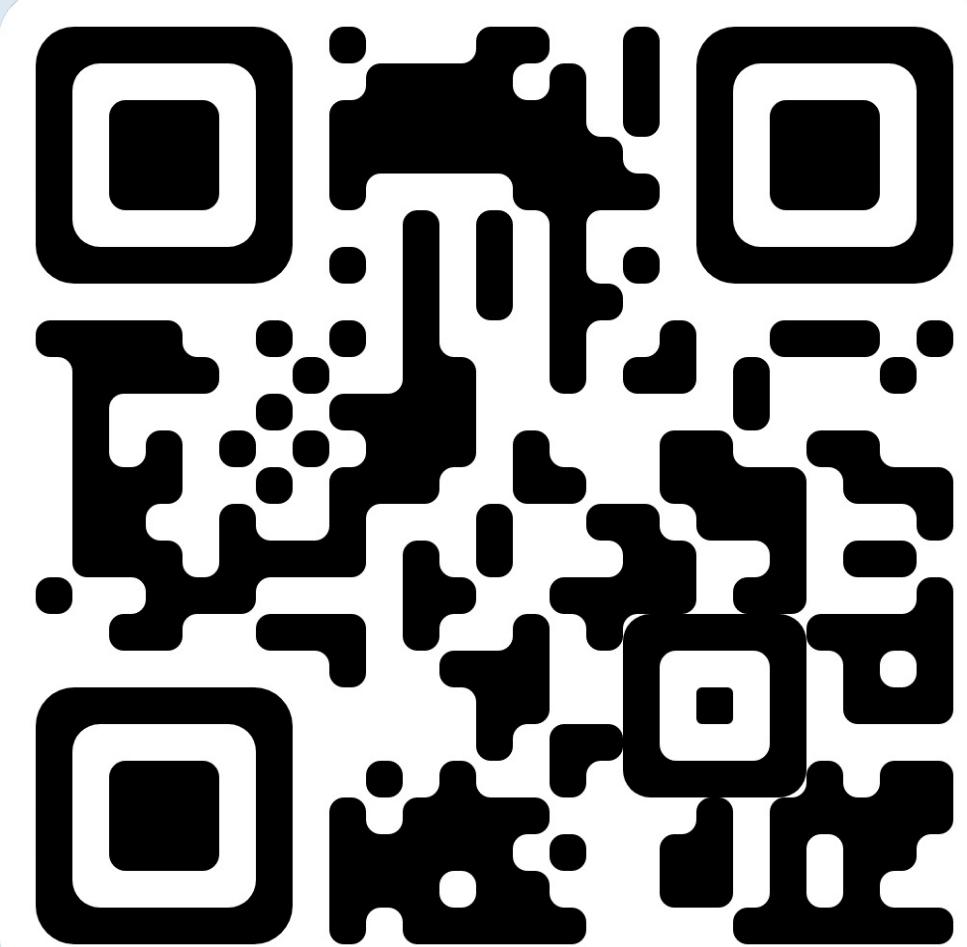
Children's Formation Director: Joie Hoke, joie@allsaintsbhm.org

Children's Formation Assistant Director: Jeannie Feldman, jfeldman@allsaintsbhm.org

Organist/Choir Director: Melanie Couch, mcouch@allsaintsbhm.org

Youth & Children's Music Director: Maggie Gill, mgill@allsaintsbhm.org

5:30 Music Director: Randolph Horn, rchorn@samford.edu



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What's Happening



Give / Pledge



@allsaintsbhm.org