

**MPC Electronics Inc.**  
3513 Main St. "104"  
Chula Vista, CA 91911  
(619) 407-6710  
(619) 407-6719 fax



## EMPLOYMENT APPLICATION

(PLEASE PRINT CLEARLY IN BLACK INK AND COMPLETE BOTH SIDES OF EACH PAGE)

Today's Date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

### PERSONAL INFORMATION

Name: \_\_\_\_\_  
Last First Middle

Present Address: \_\_\_\_\_  
No. Street City State Zip Code

Permanent Address  
(If Different From Present) \_\_\_\_\_  
No. Street City State Zip Code

Home Phone: (\_\_\_\_) - \_\_\_\_ - \_\_\_\_ Message Phone (\_\_\_\_) - \_\_\_\_ - \_\_\_\_

Are you 18 years or older? Yes  No

Other Names under Which Previous Employment May Be Verified: \_\_\_\_\_

In case of emergency, notify: Name: \_\_\_\_\_

Address: \_\_\_\_\_  
No. Street City State Zip Code

Phone: (\_\_\_\_) - \_\_\_\_ - \_\_\_\_

### EMPLOYMENT DESIRED

Position Desired: \_\_\_\_\_ Salary Desired: \$ \_\_\_\_\_

Date You Can Start \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Are You Available To Work:  Full-time

Part-time  Weekends  Overtime If Required

If unavailable to work certain hours/days, please explain: \_\_\_\_\_

Are you employed now?  Yes  No If Yes, may we contact your present worker?  Yes  No

### BACKGROUND INFORMATION

Are you legally eligible to work in the U.S?  Yes  No (If hired you will be required to produce evidence.)

Do you have any medical problems? Yes  No

If Yes, please explain

\_\_\_\_\_

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Have you ever been convicted of a felony or misdemeanor, including minor offenses that would be considered minor misdemeanors?       Yes       No

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature, date, surrounding circumstances and relevance of the offense to the position for which you are applying will be taken into consideration. False information could be grounds for termination.)

If yes, please state the nature of the crime(s), when and where convicted, and/or disposition of the case(s). \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**LANGUAGE SKILLS**

What languages do you speak and what is your level of proficiency?

LANGUAGE	READ		SPEAK	
	FLUENT	FAIR	FLUENT	FAIR

**EDUCATIONAL BACKGROUND**

EDUCATION & TRAINING	NAME AND LOCATION OF SCHOOL	#YRS	MAJOR	DEGREE
HIGH SCHOOL				
COLLEGE				
GRAD SCHOOL				
TRADE SCHOOL				
OTHER				

**SPECIAL TRAINING, SKILLS, EXPERIENCE**

Do you have any special training, skills, or experience that is relevant to the position for which you are applying?  
 Yes       No

If yes, describe: \_\_\_\_\_

**EMPLOYMENT HISTORY**- Beginning with your current job, please list your last four work experiences.

From: \_\_\_\_\_ To: \_\_\_\_\_ Company: \_\_\_\_\_  
Type of Business: \_\_\_\_\_ Address: \_\_\_\_\_  
Phone No: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Position: \_\_\_\_\_  
Base Rate of Pay: \$ \_\_\_\_\_ per \_\_\_\_\_ Additional Compensation: \$ \_\_\_\_\_ For \_\_\_\_\_  
Description of responsibilities: \_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Position: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Company: \_\_\_\_\_  
Type of Business: \_\_\_\_\_ Address: \_\_\_\_\_  
Phone No: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Position: \_\_\_\_\_  
Base Rate of Pay: \$ \_\_\_\_\_ per \_\_\_\_\_ Additional Compensation: \$ \_\_\_\_\_ For \_\_\_\_\_  
Description of responsibilities: \_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Position: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Company: \_\_\_\_\_  
Type of Business: \_\_\_\_\_ Address: \_\_\_\_\_  
Phone No: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Position: \_\_\_\_\_  
Base Rate of Pay: \$ \_\_\_\_\_ per \_\_\_\_\_ Additional Compensation: \$ \_\_\_\_\_ For \_\_\_\_\_  
Description of responsibilities: \_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Position: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Company: \_\_\_\_\_  
Type of Business: \_\_\_\_\_ Address: \_\_\_\_\_  
Phone No: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Position: \_\_\_\_\_  
Base Rate of Pay: \$ \_\_\_\_\_ per \_\_\_\_\_ Additional Compensation: \$ \_\_\_\_\_ For \_\_\_\_\_  
Description of responsibilities: \_\_\_\_\_  
Reason For Leaving: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Position: \_\_\_\_\_

**BUSINESS REFERENCES**- Please provide the names of three people with whom you have previously worked (not friends or relatives).

Name: \_\_\_\_\_ Company: \_\_\_\_\_  
Position: \_\_\_\_\_ Ph No :(\_\_\_\_) - - #Yrs Known: \_\_\_\_\_  
Address: \_\_\_\_\_  
No. Street City State Zip code

Name: \_\_\_\_\_ Company: \_\_\_\_\_  
Position: \_\_\_\_\_ Ph No:(\_\_\_\_) - - #Yrs Known: \_\_\_\_\_  
Address: \_\_\_\_\_  
No. Street City State Zip code

Name: \_\_\_\_\_ Company: \_\_\_\_\_  
Position: \_\_\_\_\_ Ph No :(\_\_\_\_) - - #Yrs Known: \_\_\_\_\_  
Address: \_\_\_\_\_  
No. Street City State Zip code

Please read and sign below:

If employed by MPC ELECTRONICS and in consideration of my employment, I agree to abide by the written and unwritten rules and regulations of MPC ELECTRONICS and agree that my employment and compensation can be terminated at will, with or without cause, with or without notice, at any time, either at my option or at the option of MPC ELECTRONICS. I understand that no management representative has any authority to enter into any agreement of employment for any specified period of time, or to make any agreement contrary to the foregoing, except the General Manager. Any such agreement must be written and signed by both the General Manager and myself.

I authorize prior employers, references, and others identified in this application as sources of information regarding my character, qualifications, work history, and background to provide information without limitations pertaining to those subjects. I waive any rights of privacy that may be attached thereto. Further, I release all parties and persons from any and all liability of any damages that may result from furnishing such information to MPC ELECTRONICS, as well as from the use or disclosure of such information by MPC ELECTRONICS or any of its agents, associates, or representatives. I also understand that all offers of employment are conditioned on MPC ELECTRONICS receipt of satisfactory response to reference requests.

I hereby certify that all the foregoing information I have supplied in this application is correct and complete. Furthermore, I understand that any misrepresentation, falsification, or material omission of information in this application may result in my failure to receive an offer or, if I have been hired, my immediate dismissal from employment.

I understand that all offers of employment are conditioned on the provision of satisfactory proof of my identity and legal authority to work in the U.S. Offers of employment are also conditioned on the satisfactory completion of tests for drugs and/or alcohol at a MPC ELECTRONICS selected facility at MPC ELECTRONICS expense, and I understand that MPC ELECTRONICS may use any information obtained from such tests to the extent permitted by state and federal law.

I understand that MPC ELECTRONICS has implemented an arbitration procedure to provide fast, fair, final and binding resolution to all employment-related legal claims.

MPC ELECTRONICS is committed to a policy of equal employment opportunity for applicants and associates. Employment decisions shall comply with all applicable laws prohibiting discrimination in employment, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Americans With Disabilities Act of 1990, the Immigration and Nationality Act, and any applicable state laws.

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Signature of Applicant

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Date

**THANK YOU FOR YOUR INTEREST IN EMPLOYMENT WITH  
MPC ELECTRONICS INC.**