



Inspire-Develop-Nurture

EQUAL OPPORTUNITIES POLICY

Ashtead Ballet School is committed to equal opportunities policy and practice and will ensure that all members and participants in any activities organised by the school are treated equally and as individuals regardless of age, disability, ethnic or national origin, gender, marital or parental status, political belief, race, religion or sexual orientation.

KEY PRINCIPLES

- Ashtead Ballet School recognises that for such an Equal Opportunities Policy to be effective it must encompass all areas of its activities;
- Ashtead Ballet School will ensure that registration is open to all interested persons regardless of age, disability, ethnic or national origin, gender, marital or parental status, political belief, race, religion or sexual orientation (subject to certain qualifying restrictions such as age being appropriate to the class and the physical requirements of the discipline being studied, though wherever possible reasonable adjustments will be made to accommodate students' needs);
- Ashtead Ballet School will strive to ensure that activities organised by us are accessible to as wide a range of the public as possible and will take steps to remove barriers which may prevent potential participants from having equal access to our activities;
- the Ashtead Ballet School management will be responsible for ensuring that this Equal Opportunities Policy is properly implemented, monitored and reviewed.

Reviewed and updated 3 September 2025