Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "TEA") agree to the following:

1. The Board and TEA are parties to a collective bargaining agreement dated July 1, 2026 through June 30, 2027.

2. The Pre-K Team Leader Position will be absorbed into the new Pre-K Coordinator Position.

3. Ms. Kelly Dube is employed by the Thomaston Board of Education.

4. Ms. Kelly Dube will serve as the Pre-K Coordinator for the Thomaston School District.

5. Ms. Kelly Dube may opt out of this agreement if necessary.

6. The Pre-K Coordinator will be have the following responsibilities but not limited to:

   -Pre-K Lottery Coordination
   -NAECY Standards Classroom Portfolio Completion.
   -Coordinate components of the Program Portfolio.
   -Ensuring IEP and Birth to 3 Compliance
   -Pre-K Team Leadership
   -Serving as the Liaison Between the Pre-K Team and District Leadership
   -Team Communication and Leadership Within the Pre-K Team
   --Assist in Assigning Students to Pre-K Classrooms and Ensuring NAEYC Compliance.
   -Maintaining Accurate and Timely Documentation of Student Records
   -Serve as a Resource on Pre-K Curriculum and Best Practices
   -Supporting the District in Early Childhood Outreach Efforts
   -Other Duties as Assigned by School and District Leadership

7. The stipend for this position shall be:

	2026-2027
Pre-K Coordinator	$10,096

Thomaston Board of Education

11/9/2026
Dated

Heidi Evans
Thomaston Education Association

9-17-26
Dated