

Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "TEA") agree to the following:

1. The Board and the TEA are parties to a collective bargaining agreement dated July 1, 2022 through June 30, 2026.
2. Ms. Stephanie Catucci (hereinafter "Ms. Catucci") is employed by the Board as a full-time teacher at Thomaston Center School.
3. Ms. Catucci is a member of the TEA.
4. Article 13, Section 13.1 of the collective bargaining agreement between the Board and the TEA states:

The teacher workday shall be seven (7) hours and fifteen (15) minutes.

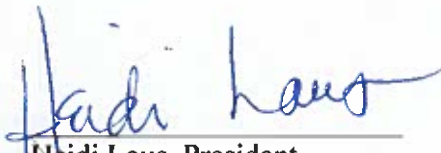
5. The regular student school day is six (6) hours and fifty-five (55) minutes.
6. Based on the teacher workday of seven (7) hours and fifteen (15) minutes and the student school day of six (6) hours and fifty-five (55) minutes, "wrap-around" time for teachers is twenty (20) minutes beyond the student school day.
7. The regular student school day is from 8:15 a.m. to 3:10 p.m.
8. The Thomaston Center School needs an individual to provide before school supervision.
9. Ms. Catucci has requested to be able to leave work on a daily basis at 2:55 p.m.
10. The Board is agreeable to accommodating Ms. Catucci's request in accordance with the terms herein.
11. Ms. Catucci is agreeable to reporting to work at 7:40 a.m. in order to provide before school supervision at Thomaston Center School.
12. By reporting to work at 7:40 a.m., Ms. Catucci will be working the contractual workday of seven (7) hours and fifteen (15) minutes.
13. The Board and the TEA agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.



Francine Coss, Superintendent
For the Board

10/15/25

Date



Heidi Laus, President
For the Association

10/15/25

Date